

OFFICIAL JOURNAL

of

**THE ZIMBABWE
ANNUAL CONFERENCE**

of

**THE UNITED METHODIST
CHURCH**

1996



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OFFICIAL JOURNAL

OF

THE SEVENTEENTH SESSION

OF

THE ZIMBABWE ANNUAL CONFERENCE

OF

THE UNITED METHODIST CHURCH

1996

HELD AT

MASVINGO TECHNICAL COLLEGE
MASVINGO-BULAWAYO DISTRICT

HISTORICAL NOTE: The Zimbabwe Annual Conference (Seventeenth Session) is the successor and continuation of Thirteen sessions of the East Central Africa Mission Conference, fifteen sessions of the Lesia Mission Conference, eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference of the United Methodist Church)

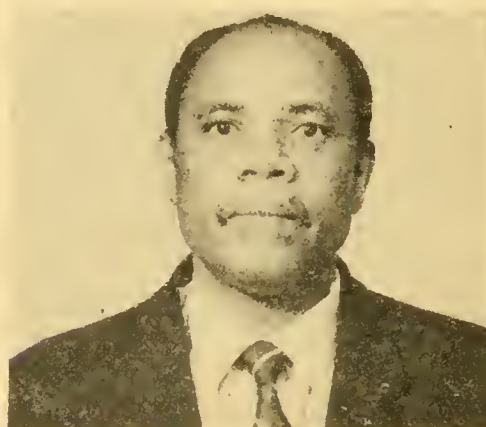
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BISHOP CHRISTOPHER JOKOMO
RESIDENT BISHOP: PRESIDENT OF CONFERENCE
(with children in Malawi, 1996)



REV. DR. EBEN NHIWATIWA
CONFERENCE SECRETARY

MEET YOUR CABINET: 1997



Rev. Dr. Muzorewa
Bulawayo-Midlands District



Rev. C. Chikoore
Harare East District



Rev. G. Kagoro
Harare West District



Rev. J. Chinyati
Makoni-Buhera District



Rev. J. Banda
Masvingo District



Rev. M. Masamba
Murewa District



Rev. G. Machinga
Mutare District



Rev. M. Muchanyerei
Mutare South District



Rev. P. Mudiwa
Mutasa-Nyanga District



Rev. K. Marange
Mutoko-Mudzi District



Rev. J. Munjoma
South Africa District



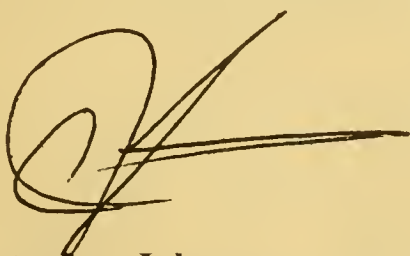
Rev. G. Kapfumvuti
CCOM Director



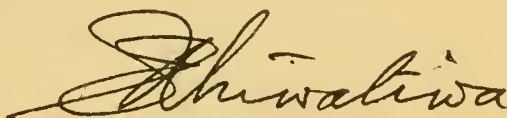
Rev. R.K. Chiza
Administrative Assistant to The Bishop

CERTIFICATE OF CONFERENCE PROCEEDINGS

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral Records of the Seventeenth Regular Session of the Zimbabwe Annual Conference of the United Methodist Church held at Masvingo Technical College in Masvingo-Bulawayo District from December 12 - 15 1996 and, by action of this Conference, this printed record was made the Official Journal of the Zimbabwe Annual Conference.



Bishop Christopher Jokomo
PRESIDENT OF CONFERENCE



Rev. Dr. Eben K. Nhiwatiwa
CONFERENCE SECRETARY

PART I

CONFERENCE PERSONNEL

ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

HEADQUARTERS:

The United Methodist Church

163 Chinhoyi Street, Harare

Postal Address: P.O. Box 3408, Harare, Zimbabwe

Telephone: 751508/9 HARARE: CABLE ADDRESS: "Conference"; FAX: 791105

A. OFFICERS:

PRESIDENT

Bishop C. Jokomo, P.O., Box 3408, Harare.

SECRETARY

Rev. Dr. Eben Nhiwatiwa, P.O. Box 1320, Mutare. Tel. 60026.

ASSISTANT SECRETARIES:

Rev. Shirley DeWolf, P O Box 926, Mutare.

Rev. I Chitsiku, P.O. Box 100, Nhedziwa.

STATISTICIAN

Rev. Kennedy Marange, P.O. Box 236, Mutoko.

CONFERENCE TREASURER

Mr. R.E.J. Chimonyo, P.O. Box 3408, HARARE.

DISTRICT SUPERINTENDENTS:

Bulawayo-Midlands	Rev. Dr. Gwinyai Muzorewa, 18 Deal Road, Southdowns, Gweru
Harare East	Rev. C. Chikoore, 9 Walterhill Road, Eastlea, Harare
Harare West	Rev. Geoffrey Kagoro, P.O. Box BE 149, Belvedere.
Makoni-Buhera	Rev. John Chinyati, No. 4 Lesapi Street, Rusape
Masvingo	Rev. Josphat Banda, Box 889, Masvingo
Murewa	Rev. Mary Masamba, P.B. 662, Murewa
Mutare	Rev. Gift Kudakwashe Machinga, P.O. Box 666, Mutare
Mutare South	Rev. Morgan Muchanyerei, P.O Box 90, Nhedziwa
Mutasa-Nyanga	Rev. Peter Mudiwa, P.O. Box 666, Mutare
Mutoko-Mudzi	Rev. Kennedy Marange, P.O. Box 236, Mutoko
South Africa	Rev. John Munjoma, P O Box 386, Mitchells Plain 7785, S. Africa.

B. MEMBERS OF THE HEADQUARTERS STAFF:

Administrative Assistant to the Bishop	Richard Chiza
Conference Director of CCOM	Gladman Kapfunvuti
Coordinator of Women's & Children's Work	Mrs. Ella Makunike
Conference Treasurer	Rhodes Chimonyo
Area Financial Executive	Karen J. Ujereh
Education Secretary	Alec Chibanguza
Economic Empowerment Consultant	Sabastian Ujereh
Administrative Secretary	Eunice Nduna
Bookkeepers:	Norma Chikwaira
	Emelda Chisare Gaga
Information Officer	Gladman Makwenya
Women's Department Secretary	Martha Mashonganyika
Receptionist	Dorcas Maravanyika
Typist	Winnie Mutwira
Messenger	Mark Chibika

C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference).

I. RETIRED MINISTERS:

1948	Anfinzen, Hans Faye: Tertaeshogda 2, Box 7 5084. Tertnes, Norway.
1955p	Chimbganda. Elijah O: 6582 Unit J. Seke
1956p	Chishakwe Samuel:.
1948	Choto, Kenneth T: Kambarami School, P.O. Box 9, Murewa.
1942	Culver, Maurice E. 8418 S, Florence, Tulsa, Oklahoma 74136.
1947	Griffin, Hunter D: 10931 Hammoak Drive, Lango, Florida 33544.
1962p	Jijita, Elliot: Nyadire Centre, P.O. Box 210, Mutoko.
1951	Johnson, Morgan J.: 981 Walker Avenue. S.E. ATLANTA, GA 30316.
1965p	Kadenge, Fanuel: No. 497 Woodlands Road, Waterfalls, Harare
1942	Kajese, Amon C.: P O Box 58, Mutoko.
1955	Katsande, Alfred: 4 Kerward Avenue, Meyrick Park, Mabelreign. Harare.
1948	Leiknes, Asbjorn: Box 1547 Risoy, 5500 Hauzesun, Norway.
1953	Madzinga, Nason: Dandajena Riverside Home, P O Box 91, Mutoko.
1971p	Makande, Josiah L.: c/o \Mutambara Hospital, P O Box 90, Nhedziwa.
1970p	Marara, Willie B. Nyakatsapa School. P O Box 30, Watsomba.
1963p	Matongo, Rudolph: Marange Secondary School P Bag P 7042, Mutare
1954p	Murphree, Marshall: University of Zimbabwe. P.O. Box MP 167, Mt. Pleasant.
1966p	Nduna, Samuel. M. P O Box 2246, Mutare.
1978p	Nkomo, Kaiboni D.: 5 Edward Avenue. Braiside. Harare
1965	Nyakuengama, Samson: Muradzikwa School. P B. M7214. Mutare.

- 1948 Nyamukapa, Patron: Nyadire Centre. P O Box 30. Mutoko.
 1985 Samudzimu Edith; P O 3963. Paulington. Mutare.
 1965p Zhungu. Lamech. G.: c/o Old Mutare Mission, P B P7024. Mutare

2. EFFECTIVE PASTORS:

- 1986p Balance. Archford: P.O Box DRK 106 Dzivaresekwa
 1978p Banda, Josephat: Masvingo District. Box 889. Masvingo.
 1983p Bondo, Farai: Muradzikwa UMC. P O Box 231. Mutare.
 1991p Chambara, Maxwell: St. James UMC. 1091 Dangamvura, Mutare.
 1973p Chapata, Edward: 140 Mupani Avenue, Mufakose.
 1994p Chigwizura, Tsitsi: Gweru East P.O Box 1410 Gweru
 1979p Chikafu, Philemon: University of Zimbabwe P.O. Box MP 167 Mt. Pleasant
 1977p Chikomba, James C.: Box 634. Marondera.
 1983p Chikoore, Christopher K: Harare East. 9 Walter Hill Avenue. Eastlea. Harare.
 1993p Chimbwanda, Givemore: Makoni South Circuit P.O. Box 96 Nyazura
 1994p Chimbunde, Nyasha: Mutambara East P.O. Box 100 Nhedziwa
 1993p Chimombe, Prisca: Nyamuzuwe High School. P Bag 57. Mutoko.
 1986 Chingonzo Annie-Grace: Africa University. Box 1320. Mutare.
 1987p Chinyati, John: No. 4 Lesapi Street, Rusape.
 1991p Chipangura, Leonard: Amaveni United Methodist Church. Box 611. Kwekwe.
 1992p Chitewere, Michael: Hilltop United Methodist Centre, P O Box 3002. Paulington.
 1983 Chitima, Moregood: Murehwa High School. P Bag 662. Murewa
 1971p Chitiyo, Elisha: St. Mark UMC. P O Box HD 305. Highfield, Harare
 1990p Chitsiku, Irene: Lydia Chimonyo Girls High School. P Bag 100, Nhedziwa
 1980p Chiza, Richard: P O Box 3408, Harare
 1957 Curtis Thomas L.: 159 Ralph McGill Blvd. N.E. Room 407. Atlanta. Georgia.
 1991p Damane, Patricia: Phameng (Bloem) Circuit
 1975p DeWolf, Shirley F.: P.O. Box 926. Mutare.
 1973p Dziwa Nisbert S.: Mutambara Mission. P O Box 90. Nhedziwa.
 1990p Gomo, Chirambe: House No. 3331. P O Magwegwe. Bulawayo.
 1993p Goto, Nathan: 135 Marimba Park. Mufakose
 1982p Gurupira Alan M.: Murewa Mission. P.B. 662. Murewa
 1983p Hlahla, Pathias: No. 7547/3 Tshabalala. Bulawayo
 1974p Hodzi, David K.: 14 Frinton Avenue. Mabelreign. Harare.
 1987p Jawati, Maxwell B.: Africa University, P O Box 1320. Mutare.
 1992p Jumbi, Annette Grace: P.O. Box CR60 Cranborne Harare
 1990p Kabungaidze, Elisha: St. Paul UMC. Chatima Road. Mbare, Harare.
 1983p Kagoro, Geoffrey: P.O. Box BE 149. Belvedere
 1991p Kagoro, Shadreck: Marange High School. P Bag P7042. Mutare
 1984p Kapfumuti, Gladman: Box 3408. Harare

Karl Lwiza

- 1973p Kasiyamhuru. Lazarus: Washburn Memorial Hospital. Box 30, Mutoko
1979p Katsidzira. Misheck S.: Mutambara Mission Center. P O Box 90, Nhedziwa.
1991p Kufarimai. Tiwirai: St. Timothy UMC. Box 10002. Mabvuku. Harare.
1984p Machinga. Gift. K.: Mutare District. P O Box 666. Mutare
1985 Maenzanise. Beauty.:
1978p Mafondokoto. Jairus W.: Old Mutare Mission Centre. P Bag P7024, Mutare.
1982p Magamba. George: Murewa Mission. P O Box 662. Murewa.
1992p Magomero. Faindan: Malawi Central North. P O Box 1043. Lilongwe, Malawi.
1994p Makina Shepherd: Mutoko Centre, P.O. Box 236. Mutoko
1966p Makunike Willas: Zimunya North
1991p Mapfeka. Tsaurai: Nyadire Mission Centre. P O Box 210. Mutoko.
1980p Marange. Kennedy M.: Mutoko-Mudzi District, Box 236, Mutoko
1992p Mare. Bernard: No 971 McNaughton Southerton, Harare
1968p Marewangapo. Zebediah: 475 Riverside Drive, Ny. Ny 10115, USA.
1986p Marima Eunice: c/o 9 Walterhill Road Eastlea Harare
1985 Marima. Jane A: Zimbabwe National Army
1985p Masamba. Mary: Murewa Mission Centre, P Bag 662, Murewa.
1990p Masamba. Remember: Murewa Mission Centre, P Bag 662. Murewa.
1992p Matonga. Forbes: St. Peter's Inner-City. P O Box 666. Mutare.
1992p Matonga. Nyaradzai: Chikanga Circuit. P O Box 3002. Mutare. —
1992p Mayekiso. Bentwini. Peter: Uitenhage Circuit
1968 Mawokomatanda. Isaac M: USA
1990p Mhondoro. Andrew: P.O. Box 7032 Mzlikazi Bulawayo
1993p Mhere. Batsirai: Nhowe Circuit
1949 Miller. Charles M.: 4424 Oleander Street, Bellaire. Texas 7740
1990p Moyo. Abiot: Glen View circuit. 4790-69 Crescent. P O Glen View. Harare X
1994p Moyo. Tsitsi: Glen Norah UMC. Box GNA 43. Harare
1987p Mpulula. Alifeyo: P O Box 30159. Lilongwe. Malawi.
Mpulula. Nixon: United Methodist Church. Box 850. Muzuzu. Malawi.
1973p Muchanyerei. Morgan J.: Mutambara UMC, P O Box 90, Nhedziwa.
1983 Mucherera. Nicodemus T.: Attending School in USA.
1991p Mudambanuki. Eva: Miller Memorial United Methodist Church. P.O. Box 2003 Paulington.
1969p Mudiwa. Peter B: Mutasa-Nyanga District. P O Box 666. Mutare.
1993p Mudonhi. Solomon:
1985p Muhomba. Thomas: Warren Park. 11-36th Crescent Warren Park 1. Harare.
1982p Mukangara. Martha: 1086 Home Ownership. Dangamvura. Mutare.
1965p Mukasa. Caleb: Seke South Circuit, P O Box 134. Harare.
1990p Mukata. Stephen: Vhengere UMC. P O Box 196. Rusape.
1991p Mukoyi. Blessing: Kuwadzana Stand No. 8269 Kuwadzana 3: Harare
1991p Mukwada. Muffat: Honde Circuit. Box 26. Hauna.
1976 Mukwindidza. Kennedy F.: USA.

Mutambara
UMC

- 1979p Mungure. Samson J.: Africa University, Box 1320, Mutare..
- 1962p Munjoma. John F.: South Africa District. P O Box 386, Mitchells Plain 7785. South Africa.
- 1986p Mupindu. Philip: Inner-City UMC. 156 Harare Street, Harare
- 1993p Mususa, Musafare:
- 1971 Mutamba, Webster F: University of Zimbabwe P.O. Box MP 167 Mt. Pleasant Harare
- 1993p Mutema, Joel:
- 1992p Mutezo. Bundo. Verna: St. Barnabas UMC. Box ZG62. Zengeza, Chitungwiza.
- 1987p Muzarurwi, Jaison: Chamapango School. P.O. Box 32: Murewa
- 1993p Muzengeza. Samson:
- 1974p Muzorewa, Henry G: Bulawayo-Midlands No 18 Deal Road Southdowns. Gweru
- 1978p Mwandira. Kelvin: 12866 Nkukumane. P O Tshabalala. Bulawayo.
- 1975p Nhiwatiwa, Eben K.: Africa University. P O Box 1320. Mutare.
- 1982p Nyagato, Marcus: Hatfield Circuit, P Bag H97. Harare
- 1980 Nyajeka, Sheila T.: USA
- 1964p Nyanungo. Lovemore R.: Waterfalls Circuit, Box W4. P O Waterfalls. Harare.
- 1992p Pfupa, Newton: Nyanyadzi UMC, P O Box 10. Nyanyadzi.
- 1991p Phika, Amos
- 1985p Phiri, Beauty: USA
- 1986p Rugayo. John R.: 9 Beit Road. Murambi Garden. Mutare.
- 1971 Sanganza. Sanda: USA.
- 1966p Shamu. Kenneth E.: 1685. Kambuzuma, Harare.
- 1970p Tsiga. Julius J.: Africa University, P O Box 1320. Mutare.
- Tobie, Sibongile: Cape Town Circuit
- 1989p Zimunya, Tendai: Chinhoyi UMC.. Box 664. Chinhoyi.

MINISTERS ON PROBATION

- 1996P Bondera. Margaret, St. Mary's Circuit. P.O. Box DV 55 Dangamvura. Mutare
- 1996p Chikwenjere. Elliot: Nyanga West Circuit P.O. Box 49, Nyanga
- 1995p Duma. Ernest M.: Fort Beaufort. South Africa.
- 1995p Gqogqonyeka. Merriman M.: Khayelitsha Circuit. South Africa
- 1996p Kabete. Irene: Hatcliff Circuit P.O. Box BW 1568 Borrowdale Harare
- 1996p Kamudzandu, Israel: Chipinge Circuit No. 19 Jourbet Street Chipinge
- 1995p Mabambe. Tafadzwa - Uzumba East
- 1995p Mabona. Henry: Cape Town. South Africa
- 1996p Madziko. Enos: Headlands East Circuit. P.O. Box 42 Headlands
- 1996p —Makoni. Alexander : Zambia Circuit P.O. Box 32738 10101 Lusaka Zambia
- 1995p Maloisane. Anna M.: Phelandba. South Africa.
- 1996p Matewa. Lovemore: Chitungwiza Circuit No 29 Rukumbati Road Zengeza
- 1995p Mudede. Cecil: Mutoko South Circuit P. O Box 236 Mutoko

- 1996p Nyandoro, Paul: Mutasa Circuit P.O. Box 86 Watsomba
 1995p Nyarofa, Lloyd: Gweru West Circuit P.O. Box MK63 Mkoba Gweru
 1995p Qwabe, Lenah: Cape Town, South Africa
 1995p Qhayi, Anderson: Stellenbosch Circuit, South Africa.
 1995p Siwela, Themba: Mutoko West I Circuit P.O. Box 1 Mutoko
 1995p Wambi, John F.: Worcester Circuit, South Africa.

3. MISSIONARIES

(Year indicates beginning of one's Missionary Services in Zimbabwe and "p" indicates presence at this last Session of the Annual Conference.)

a. Retired:

- 1951 Afinsen, Odney: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
 1961 Finster, Esther: 14137 Liquidamber Lane Grass Valley, California 95945, USA.
 1961 Finster, William: 14137 Liquidamber Lane Grass Valley, California 95945, USA.
 1926 Hanssonm, Ruth: Bersgan 2, Lules, Sweden.
 1947 Johansson Margit: Vattornesgata 14, 06100 Borga 10, Finland.
 1951 Johnson, Morgan: 981 Walker Avenue, SE, Atlanta, GA 30316, USA.
 1961 Johnson, Rosalie: 981 Walker Avenue, SE, Atlanta, GA 30316 USA.
 1938 Parks, Edith: 1546 Sherman S.E., Grand Rapids, Michigan 48506.
 1946 Roberts, Emilie: 3 Thornburg Avenue, Mt. Pleasant, Harare.
 1952 Sheretz, Mrs. D. Lamar: 2905 Randolph Road, Silver Spring, Maryland
 1946 Taylor, Mildred: 700 -8th Avenue West, Birmingham, Alabama, 35204, USA.

b. Effective:

- 1987 Bronick, Carol: Old Mutare Mission, P Bag P 7024, Mutare
 1961 Curtis, Margaret: 5413 Timor Trail, Lithonia, Gorgia 30058
 1965 Lindgren, Rut: Nyadire Hospital, P O Box 30 Mutoko.
 1971p Meier, sister Claair: Mutambara United Methodist Hospital, P O Box 90, Nhedziwa.
 1948 Miller, Ellen: 4424 Oleander Street Bellaire, Texas, 77401-5229, USA.
 1986 Dr. John Buterbaugh and Nancy: Nyadire Mission Hospital, P O Box 210
 p Mr. & Mrs. J. Whitfield: Old Mutare Mission, P Bag P 7024 Mutare
 1992p Hilde and Jon Lovland: Nyadire Mission, P O Box 210, Mutoko
 1994p Delphine, Jewell.: Mutambara Mission, P O Box 90, Nhedziwa.
 p Dr. Donald Rudy and Mrs. Ruth Rudy
 p Mr. William Whitfield and Mrs. Jimmy Whitfield

D. OTHER CONFERENCE WORKERS:

1. LOCAL DEACONS:

a. **Retired:**

- p Bvunzai, Elliot T.:
p Chidawanyika, Bennett: Pafiwa School, P B T7902, Mutare.
p Chigumira, Conrad: Marondera
 Dzotizeyi, Jackson: Chindenga School, P O Box 1, Mutoko
p Kahlari, Kingstone: Gandanzara School, P Bag 8084, Rusape
p Machiwenyika, Patterson: Mundenda School, P Bag P7017, Mutare
p Manyarara, Davison: Nyadire Mission Centre, P O Box 210, Mutoko
p Masangudza William: Dindi School, P B 649, Murewa.
 Matambanadzo, Annual: 5572 Seke National, P O Seke, Chitungwiza.
 Mhandu, Kenneth: Sharara School, P B 142, Nyazura.
p Mutanga, Evison: P Chikore School, P B 2056, Headlands.

CLERGY AND LAY DELEGATES

HARARE EAST DISTRICT

CLERGY

Rev. F. Kadenge	Rev. E. Marima	Rev. P. Chikafu
Rev. A. Mhondoro	Pastor T. Mashekede	Rev. S. Mukata
Rev. V. Mutezo	Rev. L. Zimunya	Rev. J. Chikomba
Rev. P Chimombe	Rev. C. Mukasa	Pastor H. Mwakotsa
Rev. N. Matonga	Rev. T. Muhomba	Pastor F. Gwiririri
Pastor M. Ganda	Rev. T. Kufarimai	Rev. A.G. Jumbi

LAY

Mr. G. Mujeni	Mr. W. Mudzingwa	Mrs. L. Mazaiwana
Mrs. Ngorima	Mrs. Tema	Mrs. Ganda
Mr. Z. Nenge	Mrs. Chiduku	Mr. J. Munhenga
Mrs. Zvomuya	Mr. N. Chesa	Mrs. Njagu
Mrs. M. Matika	Mr. G. Kambarami	Mr. B. Jinga
Mr. H. Mudede	Mr. J. Mapfeka	Mr. D. Makanda
Mr. S. Machuma		

OBSERVERS:

Mr. S. Marima	Mrs. N. Kadenge	Miss. M. Manyaya
Mrs. Chikafu	Mrs. J. Mhondoro	Mrs. Mashekede
Mrs. Mukata	Mr. F. Chimombe	Mrs. Mukasa
Mr. D. Kundeya	Mr. S. Chidawanyika	Mr. F. Matonga
Mr. J. Chokumanyara	Mrs. M. Mudzengerere	Mr. C. Mushishi
Mr. M. Jumbi		

HARARE WEST DISTRICT

CLERGY

Rev. G. Kagoro	Pastor D. Mwatse	Rev. T. Zimunya
Pastor E. Marange	Rev. T. Moyo	Rev. A. Moyo
Pastor D. Musimanga	Pastor A. Kanhimba	Pastor I. Kabete
Rev. E. Chitiyo	Rev. L. Nyanungo	Pastor S. Dzobo
Pastor M.C. Phiri	Rev. K. Shamu	Pastor D. Tiriwepe
Pastor D. Mucherera	Rev. B. Mukoyi	Pastor A. Mupfawa
Rev. E. Chapata	Pastor G. Gaga	Rev. C. Chikoore
Rev. Hodzi		

LAY

Mr. Munjaji	Mrs. G. Musakwa	Mrs. E. Marange
Mr. Mudiwa	Mrs. J. Mutsago	Mr. W. Kanyimo
Mr. H. Marikano	Mrs. M. Mutsago	Mrs. M. Musimanga
Mr. J. Musungwa	Mr. M. Kabete	Mr. C. Katsande
Mrs. E. Chitiyo	Mr. G. Hlekisana	Mrs. C. Nyanungo
Mrs. P. Dzobo	Mr. C. Shamu	Mrs. S. Majiwa
Mrs. K. Sithole	Mrs. D. Phiri	Mr. J. Saurombe
Mrs. M. Shamu	Mrs. Mhembere	Mrs. N. Mujaji
Miss. Chimuka	Mrs. V. Mukoyi	Mrs. N. Masvaure
Dr. Mujaji	Mrs. C. Mujaji	Mrs. L. Mupfawa
Mrs. P. Chigwada	Mrs. E. Chapata	Mr. J. Muchineuta
Mrs. E.T. Gaga	Mr. L. Haupureni	Mrs. Mbofana
Mrs. M. Chikoore	Mrs. C. Makuwerere	Mrs. V. Kagoro

Mr. B. Jonga

Mr. N.L. Mutezo

Mr. J. Mutukwa

OBSERVER

Miss. P. Nyagande

Mr. N. Jembere

Mrs. S. Mandiziba

Miss. S.S. Makoni

Mr. Makaruse

Mrs. Tafirenyika

Mr. B. Katsande

Mr. Mujuru

MAKONI-BUHERA DISTRICT

CLERGY

Rev. E. Kabungaidze

Rev. S. Chishakwe

Pastor E. Madziko

Pastor G. Chimbwanda

Rev. K. Kahlari

Pastor J. Muzorewa

Pastor O. Manyeza

Rev. J. Chinyati

Rev. E. Chimbwanda

Pastor S. Nyambiya

Pastor J. Nyamupachoto

LAY

Mrs. P. Mashonganyika

Mrs. L. Muzorewa

Mrs. R. Madziko

Egrey Kawadza

Norah Kapumba

Fredy Manzou

Mr. D. Chiduku

Mr. E. Kabungaidze

Mrs. R. Chimbwanda

Trabtion Dziwa

Modicah Kaisi

Noah Kapumba

Simon Chituko

Mrs. P. Chiduku

Mrs. G. Chishakwe

David Toto

Henry Nhunhama

Macloud Handreck

Olivia Gadzai

MASVINGO-BULAWAYO DISTRICT

CLERGY

Rev. P. Hlahla

Rev. G. Muzorewa

Pastor Charwadza

Pastor Tavhanya

Rev. L. Chipangura

Rev. T. Chigwizura

Rev. C. Gomo

Rev. M. Nyagato

Rev. P. Mupindu

Rev. L. Nyarota

Pastor Kabunze

Pastor Mapa

Rev. B. Mare

Pastor F. Nyagato

Pastor S. Nyandoro

Pastor Marimbire

Pastor Mushukuto

Pastor Chareka

Pastor Vhangarani

Pastor Mutsikwi

Rev. K. Mwandira

LAY

Mr. W. Tabvuma
Mr. P. Kuture
Mrs. Kajese
Mr. P. Mufunde
Mr. Mutamba
Mrs. E. Maphosa

Mrs. S. Mafaruka
Mrs. E. Marahwa
Mrs. Chigumira
Mr. R. Vhri
Mr. D.D.T. Samukange
A. Mahlekete

Mr. D. Mafura
Mrs. S. Katanda
Mr. J. Katiyo
Mr. P. Mudede
Mr. c. Mutero
Mr. R. Ngwarai

MUREWA DISTRICT

CLERGY

Rev. M. Masamba
Pastor J. Matkenya
Pastor P. Chitiyo
Rev. E. Mudambanuki
Rev. T. Muzarurwi

Rev. B. Mhere
Rev. L. Matewa
Pastor N. Chirauro
Rev. M. Chitima
Rev. T. Mabambe

Rev. M. Murauro
Pastor T. Mukandiona
Pastor N. Mukarakate
Rev. A. Matambanadzo

LAY

Mr. F. Zinyemba
Mr. P. Benhura
Mr. N. Zaza
Mrs. A. Gwara
Mrs. G. Karangura
Mr. A. Chimbwanda
Mr. T. Mudambanuki

Mr. L. Chibanda
Mr. L. Gumbeze
Mr. D. Mhembere
Mr. T. Mutandwa
Mr. M. Manhembe
Mr. E. Nyamupanda

Mrs. S. Tsiga
Mr. C. Karumazondo
Mr. D. Pfupa
Mr. P. Mujuru
Mr. S. Chinyerere
Mr. P. Kangara

OBSERVERS

Mrs. M. Nyamupanda
Mrs. E. Murauro
Mrs. Chitiyo

Mrs. Mhere
Mrs. K. Chirauro
Mrs. L. Mabambe

Mrs. L. Mateken
Mrs. P. Mukandiona
Mrs. Matewa

Mrs. A. Muzarurwi
Mr. G. Mafandirori

Mrs. Magamba
Mrs. R. Gutsa

Mr. G. Maramba

MUTARE DISTRICT

CLERGY

Rev. F.D. Muzorewa
Rev. F. Bondo
Pastor K. Gudo
Rev. S. Kagoro
Rev. S. Muzengeza
Rev. W. Makunike
Pastor M. Chiwero
Pastor J. Mwarumba
Rev. Yugorobi

Pastor D. Chikodzi
Pastor M. Muchanyere
Pastor S. Mutsago
Pastor J. Chimberengwa
Pastor Karidzamimba
Pastor A. Chepiri
Pastor H. Tahuona
Pastor L. Chieza
Rev. R. Matongo

Rev. S. Mudonhi
Pastor D. Chitsiku
Pastor E. Bondo
Rev. T. Maphosa
Rev. G. Machinga
Rev. M. Chiwero
Rev. M. Bondera
Rev. A. Balance

LAY

E. Mashoko
J. Mwatse
D. Madhuku
Mrs. Ndagurwa
M. Mvududu
Ivy Marima
Rekai Ndagurwa
Clever Matanga
Mr. S. Mufute
Thomas Chiripasi

Mr. J. Musahmbi
Mr. S. Chiwaye
Mr. A. Madondo
Mrs. Effie Mwedzi
Mrs. Chikonzo
D. Chitenderu
E. Bwawa
N. Marange
C. Tumbare
D. Matongo

R. Nyambawaro
S. Bundo
D. Matara
Mr. N. Maruti
John Chitakure
W. Mungomezu
P. Chigwaya
Della Sana
Mrs. D. Chipepera
E. Matondo.

OBSERVERS

Mrs. Mutsago
Mrs. Chitewere
Mrs. Matongo
Mrs. A. Nguni
Mrs. Mudonhi

Mrs. Makunike
Mrs. Tahuona
Mr. M. M. Marange
Mrs. Chieza
Mrs. Muzengeza

Mrs. Chepiri
Mrs. D. Matondo
Mr. r. Maondo
Mrs. Chieza
Mrs. Machinga

MUTARE SOUTH DISTRICT

CLERGY

Rev. M. Muchanyerei
Rev. Joshua Zinhanga
Rev. Misheck Katsidzira
Rev. I Chitsiku
Pastor C. Msabaeka

Pastor M. Magobeya
Rev. Newton Pfupa
Rev. N. Dziwa
Rev. R. Chanakira

Pastor A. Munyama
Pastor Joana Madlayo
Pastor Nyasha Chibunde
Rev. J. Makande

LAY

Mr. A. Gwenukwenu
Mr. Didymus Murinda
Mr. Andrew Marume
Mr. Phineas Ngorima
Mr. Phineas Choba
Mr. Newben Muradzikwa

Mr. Amos Mafongoya
Mr. Reuben Tinofa
Mr. Fungai Rwizi
Pasmore Mudari
Mr. O Sigera
Mr. Aaron Kasu

Mrs. W. Konde
Mr. Milton Chikwanda
Mr. N. Muradzikwa
Mrs. C. Nemutenzi
Mr. B. Mutasa

MUTASA-NYANGA DISTRICT

CLERGY

Rev. P.B. Mudiwa
Rev. W. Marara
Pastor P. Nyandoro
Pastor S. Muchesa
Pastor G. Chigumira

Rev. L.G. Zhungu
Rev. M. Mukwinda
Rev. N. Chanaiwa
Pastor N. Chikuni
Pastor O. Mukahanana

Rev. J. Mafondokoto
Rev. P. Machiwenyika
Pastor P. Chamburuka
Pastor N. Chanaiwa
Pastor N. Kafeso

LAY

Mrs. Eliatha Chikuni
Mr. Isaac Nyabereka
Mr. Daniel Sachirarwe
Mr. Amos Charinge
Mr. Solomon Chiripasi

Mr. Advera Manhiri
Mr. Phenias Dzeka
Mr. Anderson Mharara
Mr. Maclean Murauro
Mr. Isaac Mudehwe

Mr. Patrick Manjiche
Mr. Reuben Mawondo
Mrs. Rebecca Manyuchi
Mr. Enerst Muzorewa
Mr. Naboth Maramba

OBSERVERS

Mrs. Idah Chanaiwa
Mrs. Jane Mafondokoto
Dr. Paul Tendai Manyeza
Mrs. Flora Muzorewa

Mrs. Nelly Marara
Mrs. Natallia Manyeza
Mr. Nicodemus Chikuni

Mrs. M. Machiwenyika
Mr. John Chingonzo
Mr. Lovemore Ushamba

MUTOKO-MUDZI DISTRICT

CLERGY

Pastor Cecelia Chigonda
Pastor Juliet Chibanda
Rev. Freddy Karuwenga
Pastor Joel Mutema
Rev. Cecil Mudede
Rev. Tsaurai K. Mapfeka
Rev. Ackim Mudima

Pastor Ketai Nyabote
Pastor Ronald P. Mango
Pastor Emilia Chikati
Pastor Sekai Dima
Rev. Themba Siwela
Rev. Davison Manyarara
Pastor C. Chin omona

Pastor A. Karimanzira
Pastor George Deketeke
Pastor Shepherd Makina
Pastor Stephen Magomo
Rev. Edward Mashero
Pastor G. Gumunyu
Rev. Kennedy Marange

LAY

Mr. P. Mutize
Mrs. Martha Chingwena
Mr. Jonathan Negomo
Mrs. Ruby Chimbwanda
Mr. Emmanuel Mutseka
Mrs. Erenia Chizanda
Mr. Kelly Mushayahembe
Mr. Conelius Kangara

Mrs. M. Kaitano
Mr. Douglas Chikowe
Mr. Z. Nyerenyere
Mr. C. Karumazondo
Mr. William Nyaguyo
Mrs. Nancy Kapfunde
Mr. Ruramai Mango
Mrs. Margret Chinyerere

Mr. Nhamo Nyakudanga
Mrs. Mavis Chibvunza
Mrs. Opah Kurangwa
Mr. G. Rinomhota
Mr. Justin Chongureyi
Mrs. Dorothy Katiyo
Mr. Ignitius Mungure
Mr. Wellington Njagu

OBSERVERS

Mrs. Annah Marange
Mrs. Petronellah Mutema
Mr. P. Karimanzira
Mrs. Margret Pfupa

Mrs. Tinashe Mashero
Mrs. Francisca Mapfeka
Mrs. Estellah Mango

Mrs. B. Mudima
Ennie Mandimutsira
Mrs. B. Kasiyamhuru

SOUTH AFRICA

CLERGY

Rev. Patricia N. Damane
Rev. Wilson Nywebeni
Rev. Anderson Qwabe

Rev. Sibongile V. Tobie Rev. Ernst M. Duma
Rev. Anna M. Maloisane Rev. Philip Baardman
Rev. Henry M. Mabona Rev. John Munjoma

LAY

Mr. Benjamin Gam

Mr. Tozamile Champion

BISHOP'S OPENING STATEMENT

(To be Published and Distributed Separately)

PART II

BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES:

GROUP A

COUNCILS:

District Committee Chairpersons are automatically members of their respective committees at Conference level.

I. Council on Finance and Administration (CONFAD)

Class of 1998: Lay men: Mr. E. Nyamupanda. Mr. N. Marange.
 Lay women: Mrs. J. Chaerera, Mrs. D. Sana. Mrs. E. Chikuni.
 Clergy: Rev. G. Machinga.
 Alternates: Mr. D. Chiduku, Mr. D. Samukange. Mrs. V. Kagoro.
 Mrs. M. Machinga. Rev. T. Kufarimai. Rev. M.
 Chitewere.

Class of 2000: Lay men Mr. E. Muzorewa. Mr. C. Shamu. Mr. J. Kutukwa.
 Lay women: Mrs. B. Mutasa. Mrs. S. Majiwa. Mrs. G. Chimonyo.
 Clergy: Rev. C. Chikoore. Rev. J. Mafondokoto, Rev. M.
 Masamba.
 Alternates: Mr. P. Kangara. Mr. R. Ndagurwa. Mrs. R.
 Chimbwanda. Mrs. C. Katsande. Rev. G. Muzorewa.
 Rev. K. Marange.

Ex-Officio Members:

Bishop C. Jokomo
Administrative Assistant to the Bishop: Rev. R.K. Chiza
Conference Lay Leader: Mr. J. Zvinoira
Conference Secretary: Rev. Dr. E. Nthwatiwa
Cabinet Representative

Staff

Administrative Secretary: Mrs. E. Nduna (Recording)
Conference Treasurer: Mr. R.E.J. Chimonyo
Cabinet Representative: Rev. G. Muzorewa
Conference Auditor: Mr. D. Mufute
Education Secretary: Dr. A. Chibanguza
Coordinator Women's Work: Mrs. E. Makunike
Medical Secretary (Assistant) Dr. T. Manyeza
CCOM Director: Rev. G. Kapfumvuti

Nyadire Farm Project Manager: Mr. Larry Kies
Project Officer: Rev. T. Muhomba

2. Conference Council on Ministries (CCOM)

OFFICERS:

Rev. J. Mafondokoto	Chairperson
Mr. T. Mudambanuki	Secretary

OTHER MEMBERS

Bishop C. Jokomo	Non Voting
Mr. J. Zvinoira	Conference Lay Leader
Mrs. E. Nduna	Administrative Secretary

Organizations

Mr. Kabungaidze	(UMYF President)
Miss. D. Mwandambira	(UMYF Secretary)
Mrs. E. Jokomo	(RRW President)
Mrs. E. Chikuni	(RRW Secretary)
Mr. J. Mushoperi	(MUMC President)
Mr. S. Chikonzo	(MUMC Secretary)

District Superintendents

Rev. G. Muzorewa	(Bulawayo- Midlands)
Rev. C. Chikoore	(Harare East)
Rev. G. Kagoro	(Harare West)
Rev. J. Chinyati	(Makoni Buhera)
Rev. J. Banda	(Masvingo)
Rev. M. Masamba	(Murewa)
Rev. G. Machinga	(Mutare)
Rev. M. Muchanyerei	(Mutare South)
Rev. P.B. Mudiwa	(Mutasa-Nyanga)
Rev. K. Marange	(Mutoko-Mudzi)

Rev. J. Munjoma (South Africa)

District Lay Leaders

Mr. M. Tabvuma	(Bulawayo-Masvingo)
Mr. S. Machuma	(Harare East)
Mr. B. Jonga	(Harare West)
Mr. D. Chiduku	(Makoni-Buhera)
Mr. M. Marahwa	(Masvingo)
Mr. E. Nyamupanda	(Murewa)
Mr. E. Matondo	(Mutare)
Mr. O. Sigera	(Mutare South)
Mrs. E. Chikuni	(Mutasa-Nyanga)
Mr. P Mutize	(Mutoko-Mudzi)
Mr. B. Gam	(South Africa)

Conference Directors of Programmes:

Dr. Donald Rudy	(Medical Secretary)
Dr. Tendayi Manyeza	(Assistant Medical Secretary)
Dr. A. Chibanguza	(Education Secretary)
Mr. S. Machuma	(Archives)
Mr. R.E.J. Chimonyo	(Treasurer)
Rev. G. Kapfumvuti	(CCOM)
Mrs. E. Makunike	(Women's Work Coordinator)

Other Committees Represented in CCOM

Committee on Episcopacy, Nominations, Board of Ordained Ministry, Board of Trustees, Board of Pensions, Council on finance and Administration. Also included in CCOM: Delegates to General Conference; Leader of delegation to Central Conference.

BOARDS:

1. Board of Ordained Ministry:

[John Munjoma, Sibongile Tobbie, Patricia Damane,]* Gwinyai Muzorewa, Kennedy Marange, Irene Chitsiku, Mary Masamba, Annette Grace Jumbi, Givemore Chimbwanda, Gift Machinga, Misheck Katsidzira, Josephat Banda, Maxwell Chambara, Abbiot Moyo, Fanuel Kadenge, Jairos Mafondokoto, Kelvin Mwandira.
[*Meet separately in South Africa]

Committee on Investigations:

Christopher Chikoore, Eunice Marima, Geoffrey Kagoro, David Muzorewa, Vienna Mutezo, Thomas Muhomba, Tsitsi Moyo, Shadreck Kagoro, Tsaurai Mapfeka, Caleb Mukasa.

2. Board of Pensions:

Class of 1997: Samuel Mandisodza, Michael Sachikonye, Tawanda Mutasa, Thomas Chiripashi, Jonathan Negomo.

Class of 1998: Tendai Kapumha, Thomas Mrewa, Josephat Banda, Maria Masamba, Gwinyai Muzorewa, Annette Grace Jumbi.

Class of 1999: Veinna Mutezo, Ernest Muzorewa. (More members will be appointed in terms to the rules of the Pension Fund).

3. Board of Trustees:

Class of 1998: Reuben Kawenda (Chairperson), Rhodes Chimonyo (Secretary) Sanda Sanganza, Irene Chibanda, Itai Munyame Witmore Mujaji.

Class of 1999: Lameck Mupanduki, John Zvinoira, Cassian Mutsambiwa, Lenah Matika, Joyce Hwindingwi, Christopher Chikoore, Jerry Seke.

Class of 2000: Didymus Makanda, Gift Machinga, Don Samukange, Theophilus Pharoah Gambe.

Ex Officio: Bishop, COM Director, Conference Secretary

4. **Board of Lay Activities (BOLA)**
Conference Lay Leader (Chairperson).
Membership: All lay delegates to annual Conference.

5. **United Methodist Church Tariro Enterprises - Board of Directors**
Class of 1997: Charles Shamu (Chairperson), Clara Katsande, Gladman Kapfumvuti, Didymus Muchineuta, John Zvinoira (Conference)
Class of 1998: Maxwell Chambara, Matthew Karamba, Stanford Chimwara, Susan Muzorewa, John Mvududu.
Class of 1999: Spenser Chigundeni (Vice Chairman), Mucha Tsiga, Stephen Hwindingwi, Kennedy Marange, Ben Rafemoyo
Alternates: Tsaurayi Mapfeka.
Ex Officio: Thomas Muhomba (Projects Officer)

6. **United Methodist Publications & Stationers Foundation - Board of Directors**
Class of 1997: Moffat Mandisodza, Alec Chibanguza, Jairos Mafondokoto, Pedzisai Kangara.
Class of 1998: Thomas Mrewa (Chairman) Isaiah Mudiwa, Onias Njike, Irene Chibanda
Class of 1999: Sheila Mawoneke, Charles Shamu

7. **Mutare Women's Hostel and United Methodist Centre Board of Directors**
Class of 1997: Jairos Mafondokoto, Eliather Chikuni (District) Elton Matondo (District), Ephraim Magadaire (District), Joseph Jumburu (District)
Class of 1998: Albert Mutidzawanda, Maxwell Chambara (Chairperson), Forbes Matonga, Jerry Seke, Sandra Mutoo.
Class of 1999: Margret Bondera, Panganai Kufakunesu, Rugare Kangwende (Dr.) Diana Matika.

8. **Hilltop United Methodist Youth Centre Board of Governors**
Thomas Sarimana, Tamary Mutidzawanda, Tendai Kapumba, Della Sana, Newton Marange, Clever Chidzikwe, Willard Satumba (Chairman), Johnson Mabvumbe. [other members to be appointed in terms of UMYF Centre constitution(s)]

8. **Marange United Methodist Centre- Board of Governors For Schools**
Class of 1997: Theodore E. Chitsiku, Shadreck Kagoro (Pastor), Ephraim Magadaire (District), Elton Matondo. (District, Della Sana, Ndega Ndagurwa.
Class of 1998: Elizabeth Zvinoira, Clever Chidzikwe, Newton Marange, Virginia Mukwekwezeke, Samuel Kuwana.
Class of 1999: Christopher C. Mushohwe, Choice Makufa, Simon Chigumira, Blessing Rugayo, Tendakai Kuture
9. **Murewa United Methodist Centre Board of Governors For Schools**
Class of 1997: Enock Nyamupanda, Samson Katsande, Bonface Chigwena, Paul Munjuru.
Class of 1998: Joyce Matiza, Winnie Mapfeka, Mildred Musuka, Micah Dangarembga, Rodwell Kambarami.
Class of 1999: John Nyamusara, James Makawa, Webster Mutamba (Chairperson), Ernest Mupfunya.
10. **Mutambara United Methodist Centre Board of Governors For Schools**
Class of 1997: Barwai Gitira, Phineas Ngorima, Rebecca Sisimayi, Irene Chitsiku, Nabel Mungwari. Wilbert Munjoma, Annaloice Ndongwe.
Class of 1998: Misheck Katsidzira, Earl Maremba (To be filled)
Class of 1999: (To be appointed)

COMMITTEES:

1. **Committee on Economic Empowerment:**
 Geoffrey Kagoro - (Chairperson), Tsitsi Moyo, Susan Muzorewa, Pedzisai Kangara, Daisy Mwandiambira, Gladman Kapfumvuti..
Consultant: Sebastian Ujereh
2. **Committee on Methodist Rural Industrial Development (MRID)**
 Richard Chiza (Chairperson), Solomon Mupeti, Joseph Mushonga, Elisha Kabuhngaidze. John Chinyati, Gladman Kapfumvuti.
Consultant: Tom Griner.

3.

Committee on Missions:

Josephat Banda , Vienna Mutezo, Gift Machinga, John Zvinoira, Ella Makunike, COM Director, UMYF Pres..Abbiot Moyo, Marjory Chikoore, Sophie Makoni.

The role of the above members is to coordinate the *mission* activities of the Conference.

MALAWI	SOUTH AFRICA	ZAMBIA
Three Pastors Three Women Two Lay men Two Youths	Three Pastors District Superintendent Three Lay men Three Women Two Youths	One Pastor Four Lay men Four Lay women Two Youths

Each area will choose its own members following the guidelines above. Each Area will choose its own vice chairperson and other officers as may be needed by each area. The Conference committee chairperson will visit each area once per year.

4.

Missionary Maintenance Committee

Ruth Rudy, Larry Kies (Chairperson), Jimmy Witfield, Mark Turner, Edith Jokomo, Karen Ujere (Secretary), Kenneth Chikwinya, James Mkawa, Christopher Chikoore D.S., Judith Mutamba

5.

Wyoming-Zimbabwe Partnership Committee:

Irene Chitsiku, Gladman Kapfumvuti , Ernest Muzorewa, Pedzisai Kangara, John Zvinoira, Jane Mafondokoto, Gift Machinga, Misheck Katsidzira, Kenneth Chikwinya, Ben Jambga, Monica Muhomba, Tracy Matenga.

6.

Committee on Education:

Albert Mutidzawanda, Beatrice Mutasa, Grace Mutsago, Sarah Kapfumvuti, Craddy Makwembere, James Makawa, Simon Chigumira, Rodwell Kambarami, Susan Dangarembga, Kenneth Chikwinya, Elliot Musumhi, Ferris Tsopotsa, Josephat Banda.

7.

Health & Welfare

Obert Mhere, Peter Musuka, Viola Mutema, Roseline Chieza, Rudo Makunike, Farai Tiriwepi, Winnie Musumhi.

8. **Ministry to Women:**
Jane Chamunorwa, Ruth Mufute, Regina Makombe, Tracy Matenga, Stanford Chimwara, David Chitambo, Solomon Chiripasi, Chido Cindy Makunike, Anna Hlahla, Edith Jokomo, Effie Malianga, Gift Machinga, Susan Majiwa.
9. **Episcopacy Committee:**
Denham Chidiya, (Chairperson), Virginia Kagoro, (Secretary), Tracy Matenga, Daisy Mwandiambira, Victoria Kurangwa, John Zvinoira, Isaiah Mudiwa, Lenah Matika, Mary Masamba, Marjorie Chikoore, Elisha Kabungaidze, Rev. (NB this list is not complete)

PART III

DAILY PROCEEDINGS:

FIRST DAY - Thursday 12 December 1996:

1. 2:30p.m. Opening Devotion
Preacher: Bishop C. Jokomo
Opening Hymn No. 25
Scripture Lesson: 1 Kings 19:11-18
Sermon Title: The Powerful Sound of Sheer Silence.

Elijah looked for God in the violence of a great wind, but God was not in the wind, nor in the subsequent earthquake nor in the fire. Our God is not to be found in the glamorous things of this world.

Contrary to Elijah's expectations. God was in the "Silent paths". Elijah experienced the powerful presence of God in sheer silence. God is everywhere. He is here in this room.

Radio and television waves are all over the place. Only receivers which are properly tuned can receive these signals for sound and vision. In a similar way, only souls properly attuned will receive the divine transmission which is present and available here and now. God is here in this holy place. Prepare your heart to receive him.

BUSINESS SESSION :

2. Conference Organization:

The Bishop called the Conference to order.

a. Election of Conference Secretary

The Bishop called the Administrative Assistant, Rev. R. Chiza, to present to Annual Conference the Cabinet nominee for the post of Conference Secretary: Rev. Dr. E. Nhiwatiwa, and he was duly elected.

b. The elected Conference Secretary then nominated Rev. S. DeWorlf as Assistant Conference Secretary and she was duly elected.

c. The Conference Secretary presented the Conference agenda to Conference and it was accepted.

d. The Host District Superintendent, Rev. H.G. Muzorewa, greeted the Annual Conference and gave some announcements.

3. Bishop's Greetings:

a. Bishop C. Jokomo recognised the presence of Bishop A T Muzorewa and presented him to Conference. Bishop Muzorewa was given an opportunity to greet the Conference.

b. Bishop recognised the presence of Rev. Dr. Thomas Clemow from Wyoming Annual Conference which the Bishop said was very close to us as shown by the fact that at their last Annual Conference (at which Bishop and Mai were present) they presented Bishop Jokomo with two cheques:

(i) US\$59 000.00 to be used in the Zimbabwe Annual Conference. Bishop reported that the money was being used to print Shona Bibles.

(ii) US\$23 000.00 for Mutambara Agricultural Project. The money has been used to purchase a vehicle.

- c. Bishop recognised the presence of District Superintendents who were all present.
- d. Bishop also recognised newly wedded clergy couples and new arrivals in pastors' families.
- e. Delegates coming to the Annual Conference for the first time were also recognised and briefed on Conference procedure.

4. **Election of Committees:**

- (i) **Daily Proceedings:**
Rev. Irene Chitsiku, Rev. Tsauryi K. Mapfeka, Mr. Solomon Chiripasi, Mrs. Susan Majiwa.
- (ii) **Resolutions Committee:**
Mr. Eben Kawadza, Mr. Tafadzwa Mudambanuki, Mrs. D. Sana, Rev. S.V. Tobie

5. **Conference Agenda:**

Accepted without alterations with provision for adjustments.

Reports:

All reports were distributed to Districts before the Annual Conference so were not read out.

6. **District Superintendent's Composite Report**

- a. Item 3.1 paragraph 2 to be carefully edited.
- b. Item 4.1 (a) to read as: more advanced training at the United Theological College (UTC) and the Africa University as well as other universities and colleges.
- c. Item 4.3 paragraph 2 - the bracket to be deleted and the rest of the paragraph to be carefully edited.

At 4:00 p.m. the Conference adjourned for refreshments.

7. **Business Session at 4:30 p.m.**

a. The Bishop called the Conference to order

b. Bishop recognised the following Conference Leaders:-

Conference Lay Leader - Mr. J. Zvinoira, Vice Conference Lay Leader - Mr. P. Kangara, Chairperson BOT - Mr. R. Kawenda, Chairperson CONFAD - Mrs. B. Mutasa, Chairperson CCOM - Rev. J. Mafondokoto, Chairperson BOOM - Rev. K. Mwandira, CCOM Director - Rev. G. Kapfuvuti, Admin. Assistant - Rev. R. Chizwa and Rev. Z. Marewangapo who has a new job yet to be announced.

Reports Continued:

8. **Conference Lay Leaders' Report:**

a. Mr. Chesa asked for a clarification of the last sentence of item 7 ("...your laity however must be seen to be more serious with conference programmes.") Mr. Zvinoira clarified that their attendance at COM and CONFAD meetings was poor.

b. Rev. Muhomba noted that Harare East's contributions to the Bishop's Appeal and Conference budgets had not been reflected in the Lay Leaders' report. The explanation given was that their contributions had come in after the report had been written.

c. Under "Districts" No. 6. should read Masvingo-Bulawayo.

d. Under "our vision ..." item 6 a question was raised on which districts were going to be split. These were given as Mutare, Mutoko-Mudzi and Masvingo-Bulawayo.

e. Mr. Kawenda thanked the Conference Lay Leaders for a report with vision and sense of direction. The report was adopted.

9. **Committee on Episcopacy Report:**

a. Page 6 - paragraph 3, the Bishop advised the committee to get a full list of pastors' family members who passed away in 1996 from the Board on Ordained Ministry.

b. Page 12 - Recommendations. It was noted that recommendations 1 - 5 were approved in 1995 so the Bishop advised the conference that no action needed to be taken on them this year. Recommendation No. 6 was referred to CONFAD.

c. The Bishop advised the Conference that he and his family were well taken care of and that he appreciated the work that the Episcopacy Committee was doing.

10. **Report on South Africa District:**

a. Item 1 c (i) - Rev. Nyarota asked Conference to extend hospitality to Africa University

Theological Students who came from countries other than Zimbabwe by exposing them to circuit experience during university holidays when they might feel lonely on an otherwise empty campus.

- b. Item III (c) - Rev. Chambara suggested that pastors be sent to South Africa District from time to time to work with the United Methodist Church in South Africa and prepare them for provisional Conference status by the year 2000. The report was adopted.

11. **Board of Trustees Report:**

- a. The chairperson of the Board urged the Conference to raise money to complete the project at Kingaroy and thanked all those who contributed money towards the purchase of the new property.
- b. The chair informed the Conference that the property would soon be transferred to Zimbabwe Annual Conference of the United Methodist Church
- c. The property cost \$3 million. The deposit has been paid with money raised in the following manner: \$1.5 million from the Bishop's Appeal to churches and various units in the Zimbabwe Annual Conference , and \$1.5 million loan was secured through a mortgage bond with a building society.
- d. Item 13 - The Bishop urged Station Chairpersons of Old Mutare and Mutambara to ensure that their share of the donated hospital equipment at Kingaroy was collected by December 31, 1996.
- e. Item 15 - The Bishop urged Old Mutare, Mutambara and Nyadire Station Chairpersons to ensure that the money owed to Annual Conference for rural tax is paid in before December 31, 1996.
- f. Recommendations 1 - 4 were accepted and 5, a constitutional amendment was accepted unanimously. They recommended that it be resolved that:
 - It be compulsory for all units and local churches to insure property which is under their use and trusteeship.
 - The ZAC constitution be amended to meet the requirements of the Commissioner of Taxes.

Bishop expressed his appreciation to members of the Board of Trustees. The Vice Conference Lay Leader, Mr. Kangara, thanked the Bishop for working so well with the Conference. The report was adopted.

g. **Roll Call:**

The Conference Secretary advised that the lists submitted by the District Superintendents and the Registration shall be or roll.

Announcements:

- a. Apologies would be received at the same time.
- b. The secretary read greetings from: Rev. Dr. M. Culver, Mbuya Miriam Chiza, Rev. and Mrs. A. Katsande, Rev. and Mrs. N. Mucherera, Rev. and Mrs. I. Maokomatanda, Rev. N. Mumbiro, Rev., & Mrs. Mukwindidza, Rev. Dr. N. Goto, Rev. Charles and Mrs. Ellen Miller, Dr. Mildred Taylor, Dr. Tom and Margret Curtis.

6:30 Conference adjourned for supper after a prayer from Mr. Mafongoya.

Memorial Service: 7:45 p.m.

Hymn: 272 and 270

The Service was held in memory of Rev. Herbert Katedza, Pastor Loveness Mupanduki, Pastor Newton Chiwara, Mrs. Tracy Chidawanyika, Mrs. Dorcas Chinyati, Mrs. Naomi Makuto and Mrs. Jessica Nyamurowa.

Prayer by Rev. T. Moyo

Bible Readings: 2 Kings 20:1-11, Revelations 20:11-15, John 14:1-4

Prayer by Mbuya M. Mudzengerere.

Sermon:

Bishop A T Muzorewa.

Theme: *Are you ready to die?* Death has puzzled generations from the beginning of mankind. Death is unavoidable, and the only way to deal with it is to prepare ourselves. The preparation is done by:

1. Providing our families with facilities that will make their lives easy.
2. Searching, identifying and fully utilising your talents.
3. Offering your heart for cleansing. As long as we are not ready to forgive, we are not ready for death. By forgiving we prepare ourselves for eternal life.

Prayer: Rev. M. Chambara

Holy Communion

Closing prayer: Lord's Prayer

Benediction: Bishop Jokomo

The Conference then went into Executive Session. (See Disciplinary questions)

SECOND DAY - FRIDAY 13 DECEMBER 1996

Time 7:25 a.m.

Devotion: D.S. Farai David Muzorewa

Hymn: 178

Bible Readings: Exodus 33:12-23, II Corinthians 12:1-10, II Corinthians 4:1-7 John 21:2-25.

Prayer: Pastor Shirirai Karidzamimba

Hymn: 180.

The Sermon

Theme: *Flooding rivers of grace.*

As believers and especially worker in the Church, we have a serious temptation to boast and be proud of our accomplishments. But God says clearly your weaknesses, infirmities and inadequacies are not consequential to having my work done because my grace is sufficient for you. For he has made us able to do miracles to His glory.

If you are being tossed up and down, and over, thrown down and out, remember it is the way things are flowing down this flooding river of grace. It is while flowing down this river of grace that we are being cut, groomed and shaped for heaven. The way God is working our salvation is truly a mystery. Let us celebrate God's acts of grace in our lives rather than mourning over our accomplishments because all is done by God's grace. Mrs. Norah Kadenge prayed.

The Bishop asked whether there were any who wished to share their own experiences of God's grace and the following did so: Rev. Evali Mudambanuki, Mrs. Faith Nyagato, Rev. Freddy Karuwenga, Rev. Dr. G H Muzorewa.

Bishop Jokomo offered the closing prayer.

8:45 a.m. Bishop called the Conference to order.

Business

1. The report of the Board of Ordained Ministry was tabled. The secretary of the Board made the following alterations:
Item 3 to read:

3. **Obituary:**

The Board notes with profound sorrow and sadness the deaths of the Rev. Hebert Katedza, Pastor Loveness Mupanduki, Pastor Newton Chiwara and four (4) ministers' wives: Dorcas Chinyati, Naome Makuto, Jessica Nyamurowa and Tracy Chidawanyika. We note their contribution in God's service with the highest honor. Our Bishop and Mai Jokomo lost their daughter and we extend our sympathy. Revs. F.P. Chimombe

lost their daughter. We also express our condolences to all pastors and laity who lost their dear ones during the course of the year. May God bring peace to all the bereaved families.

- 5.4 Add Stephen Mukata's name to Africa University list and delete the same from 5.5.
- 5.5 Bondera Margaret, United Theological College (instead of Bonga Margaret).
- 9.1 14% instead of 15%
- Page 6 add 8.6.

The Board was requested by the Conference to revisit the policy on further education. We are pleased to inform the conference that the policy was affirmed by the executive session of the Annual Conference. The policy states that "After attaining basic ministerial training ministers should work for at least two years on full time appointment before undertaking any further studies".

In the discussion that followed Rev. A. Balance asked about item 5.1 which states that candidates for the ordained ministry must be mature people. He requested Conference to spell out what *maturity* means in this regard.. The report was adopted.

The Bishop called members of the Board and presented them to Conference. The Bishop expressed appreciation to the Board on behalf of Conference for their dedication.

The Bishop informed Conference of an appointed Task Force to organise Centennial Celebrations and called Rev. Dr. Muzorewa to give a brief outline on progress so far.

The Rev. Dr. Muzorewa informed the Conference that the celebrations will stretch over the whole year culminating into big occasion to be held at Old Mutare in December 1997.

- I. Two or three pastors' schools will be organised to equip pastors to teach their congregations about United Methodism.
- II. A booklet is under print which will provide guidelines on Wesleyan tradition to local churches, circuits and districts.
- III. It is expected that each district will hire at least one bus for people to come for the December celebrations. People will come from all walks of life and from all corners of the globe - it is our tradition, let us support it.

VII. CCOM Report was tabled:

The Director furnished the Conference with missing information as follows:

Page 1 Table 1: Churches 1996 - 428, Membership 1996 - 71 285

Page 26 Number 2 - add \$15 000,00 (later changed to \$20 000)

In the discussion that followed Mr. Kambarami noted and asked why the number of churches are going down. This was explained as a statistical data collection problem and was referred to the statistician's report.

Page 4 item (7) to be moved to the beginning of the report. Still on page 4 item 8.2, the conference appreciated and commended Harare East UMYF for building a church in Svosve as UMYF. On page 4 item 6 (vi) it was noted that it would include the retrenched and those that wish to leave formal employment.

page 6- The Conference noted that Mutambara Farm was seriously under utilised, hence the summary report on the Farm report was deleted because it lacked meaningful data and as such could send wrong impression.

page 10 - Item 2 under Church and Society should not specify orphans as AIDS Orphans.

Page 8 - Nyadire Mission Farms horticultural project seemed to be not viable and Mrs. Kagoro asked what was being done. It was referred to CCOM.

Page 8 - The outstanding \$25 000,00 owed to the farm was referred to CONFAD.

Page 9 - Mr. Samukange questioned the logic of applying for a donation to buy a grinding mill when our production shows that we can manage to do so without donor help. CCOM promised to look into that.

Bishop closed discussion for recess. Announcements were given.

Mr. Mwadiwa, Masvingo Technical College Principal, was presented to Conference and was given time to bring greetings to Conference. A special prayer for Mr. Mwadiwa was offered by Bishop A T Muzorewa. Conference adjourned for refreshments at 10:25 a.m.

Business Session: 10:55 a.m.

1. The Bishop called the conference to order.
2. CCOM report continued from page 20.

- 2.1 Mr. Makanda asked why the RRW figures were not shown in the report and CCOM responded by saying that they were going to have them included.
- 2.2 The Vice Conference Lay Leader Mr. Kangara, commended MUMC and RRW for the good work reflected by balances in their financial reports.
- 2.3 Mrs. Kagoro noted that on page 26 the achievement figure was supposed to be \$20 000,00.
- 2.4 Mr. Makanda noted the absence of the UMYF's financial report and the COM Director's response was that it was going to be requested and will be included in the report.
- 2.5 On page 30, the statement on sympathy had to be deleted because of the absence of figures.
- 2.6 Mr. Makanda asked for an explanation of the high dropouts reflected in the UMYF's report and this question was referred to the Youth Director.
- 2.7 Mrs. Chimonyo asked Conference to help women in developing Kingaroy. The response was that CCOM is already selling the idea to CONFAD and BOT to see how much these agencies can put into this project.

2.8 **Petitions:**

The proposal to accept the following churches as charges beginning January 1, 1997 was approved.

- | | | | | | |
|--------|--|---------|------------------------------|----|-----------------|
| 2.8.1 | Harare East: | 2.8.1.1 | Sunningdale,
Wedza-Svosve | a. | Wedza Circuit |
| | | | | b. | Svosve Circuit |
| | | 2.8.1.2 | Ruwa-Tafara | | |
| | | 2.8.1.3 | Seke Central | | |
| 2.8.2 | Harare West: | 2.8.2.1 | Chegututu Circuit | | |
| | | 2.8.2.2 | Budiriro Circuit | | |
| 2.8.3 | Makoni Buhera: | 2.8.3.1 | Chikore Tanda Circuit | a. | Chikore Circuit |
| | | | | b. | Tanda Circuit |
| | | 2.8.3.1 | Makoni South Circuit | a. | Makoni South |
| | | | | b. | Buhera North |
| 2.8.4 | Masvingo Bulawayo: | 2.8.4.1 | Triangle Circuit | | |
| 2.8.5. | Additional petitions: | | | | |
| | Southerton was added to the list and was accepted as a new charge. | | | | |

3. The CCOM Chairperson informed the conference that CCOM is looking into

-the splitting of Masvingo-Bulawayo District into two districts namely Masvingo and Bulawayo- Midlands.

After long and careful deliberations Bishop appointed a special committee to look into the issue. The terms of reference for the committee were:

- (1) To study the pros and cons of creating two districts out of the present district.
- (2) Bring recommendations.

4. **Announcements:**

Conference secretary read greetings from:

Chief Makoni - \$50,00

Rev. Samudzimu - \$10,00

5. **Devotion:** Lead by Rev. Dr. T. Clemow II (D.S.)

Hymn 292

Prayer was offered by Daisy Mwandimbira

-Chorus- *Humble Yourself* led by Pastor Nyagato.

Summary of Sermon:

Speaking from John 15:1-11 wherein Jesus likens Himself to a vine in God's vineyard and all who abide in Him, branches upon that vine. Rev. Clemow proclaimed our connectedness to God and one another through Christ.

While we end all our prayers, "Amen", meaning "so be it" our prayers are often mere collections of what we ourselves wish to have happen. We are like small children before indulgent elders, petitioning God with our hands outstretched saying "Please, please," and then magnificently adding, "so be it!"

Instead, we ought to pray for the power to discern God's will for us. We have not the wit, nor the imagination to will for ourselves what God has willed for us. We are all of us grafted upon that vine which is the source of divine life, powered by the creative work of God to bear fruit, and called, commissioned to let that word so be in us that every branch everywhere is fulfilled in its fruitfulness. God has enabled it to be so! This is so that we might know the joy in this life that God makes real in us despite what this world may be to us. We are a covenanted, connected community of Joy.

The sermon ended with a prayer by Rev. Clemow and benediction by Bishop Jokomo.

The Conference broke for lunch at 12:55.

4:45 **Business Session:**

The Bishop called the Conference to order.

1. Proposed amendments for centre constitutions were accepted with the understanding that CCOM would rephrase item number 9.1.
2. Rev. Machinga withdrew his motion “to split Masvingo-Bulawayo District in 1998”, which he had tabled earlier on, in order to allow the special committee to give its report to the Conference.

3. Report of the special committee, which comprised:

CON FAD: Mrs. B. Mutasa - Chairperson

Mr. Mutukwa

Mr. E. Muzorewa

Mrs. E. Chikuni

Mr. D. Mufute (Auditor)

CCOM: Rev. J. Mafondokoto

Rev. G. Kapfumvuti

Rev. T. Mapfeka

Mr. T. Mudambanuki

BOARD OF TRUSTEES Mr. R. Kawenda

Mr. R. Chimonyo

DISTRICTS: D.S. Rev. G. Muzorewa

D.L.L. Mr. W. Tabvuma

CONFERENCE LAY LEADERS: Mr. J. Zvinoira

Mr. P. Kangara

CABINET: Rev. R. Chiza —

- 3.1. The meeting was informed by CCOM about the conditions that must be fulfilled by any district before division is granted. These were:
 - 3.1.1. That there be a personage for the District Superintendent.
 - 3.1.2. That there be feasible financial arrangements for district support.
 - 3.1.3. That there be definite location of the district office.
 - 3.1.4. That the delimitation exercise is carried out.

- 3.2 The district informed the committee that:
 - 3.2.1. That the district divided itself into ten circuits for each district - detail to be given to CCOM.
 - 3.2.2. That they found a rented parsonage in Redcliff, Kwekwe for the Bulawayo-Midlands.
 - 3.2.3. That Masvingo District will take over the existing district office in Masvingo.
 - 3.2.4. That they plan to:
 - 3.2.4.1. Pay all conference obligations and other debts.
 - 3.2.4.2. That they will divide the residue in favour of the Masvingo District.
- 3.3. That the Bulawayo- Midlands District will manage without outside assistance.
- 3.4. That Masvingo District will need subsidy for four circuits as is the case at present.

4. **Committee's Observations:**

- That there had been communication problem between CCOM and district.
5. The special committee resolved the problem by receiving information from district which was lacking and then CCOM accepted the information given.
6. The committee resolved that:
 - 6.1. The district be divided into two with effect from January 1997.
 - 6.2. The CCOM works on the delimitation (Including circuits from other districts if possible).
 - 6.3. That the results of the delimitation be reported to the annual conference in 1997.
 - 6.4. That CCOM includes this special committee's resolution in the tabled report.
7. The chairperson's observation was that the special committee met and deliberated the special matter in an amicable manner.

8. **CCOM 's Observations:**

During lunch time representatives of the following parties: Bishop's Office CCOM, CONFAD BOT Masvingo-Bulawayo District met to continue consultations on the possibility of splitting of Masvingo-Bulawayo into two districts and they set a time for such an exercise. The following notations were made.

- 8.1. The correct procedures had not been followed.
Masvingo-Bulawayo registered its apologies for its part.
- 8.2 CCOM has been given all the information and the necessary

assurances it did not have when it resolved to postpone the item to 1998. However, it has been resolved that Masvingo-Bulawayo be split into two districts namely:

1. Masvingo District:

To include these circuits, Mashava, Zvishavane, Masvingo, Gutu, Zaka West, Zaka East, Chiredzi, Gaza 1, Gaza 2 and Chirumhanzu.

2. Bulawayo-Midlands District:

To comprise of Bulawayo East, Bulawayo West, Bulawayo North, Bulawayo Central, Gweru East, Gweru West, Kwekwe East, Kwekwe West and Redcliff. This is with effect from 1 January, 1997.

8.3. Resolution

It was resolved that Masvingo-Bulawayo District be divided into two districts in January 1997 following circuit distribution shown above.

4:00 pm. Report of Committee on Missions:

Committee on Missions report was tabled. Bishop pointed out that the report needed to clearly show what the conference is doing to assist mission work particularly in Malawi. The following areas need mentioning.

(i) Human resources development:

The conference has invested a lot of money into:

- a. training pastors from Malawi and
- b. funding continued education for some pastors from Malawi.

(ii) Salaries: This conference, for all these years, has paid full salaries for all pastors working in Malawi.

On page 3 item 4.1. - It was agreed that a special appeal will be made at some point to assist in the re-construction of the Kwale United Methodist Church which was reported to have been destroyed by fire.

On page 4 item 6.2. - Mr. Jonga noted that a programme of training that will focus on the laity is necessary.

On a general note, Rev. F. D. Muzorewa noted that churches in our mission areas need to understand that the support that they receive from conference is only for a given period of time. They are expected to grow to a point where they can run the affairs of their own churches. The report was adopted.

Central Conference Report:

A special report by the Conference Delegation to Central Conference was tabled.

The conference noted with great excitement the historic 100% vote for our Bishop at Central Conference. The Bishop told conference that the delegation stood head above shoulders the manner in which they participated in the deliberations of Central Conference.

It was noted that item 4.6. is not on creating a provisional conference in South Africa but to petition General Conference to do so. The report was received with appreciation.

CONFAD:

The report was tabled for discussion and the proposed 1997 Conference budget was presented. Rev. Mafondokoto raised the question of farms being levied twice (i) as projects under D (ii) as part of Mission Centres under B.

Mr. Chesa asked whether the budget was drawn up without considering membership as was agreed upon last conference.

Rev. Mapfeka stated that CONFAD should institute dialogue and consultations with mission centres before the latter prepared their own budgets. Bishop stressed out that CONFAD should take this point into consideration.

Mrs. Chimonyo asked why the craftshop is levied when it is not yet productive and why RRW's contribution to conference budget has been increased when they are at the same time working on Kingaroy. Treasurer pointed out that the Conference has done a great deal for organisations and they should gladly play their part in keeping the Conference running.

On page 6 item H, Rev. F. D. Muzorewa asked why all districts were levied the same amount. The treasurer explained that to make a common pool all should contribute the same.

The Bishop asked each district to stand to show their approval of their allocation as per page 1 item A. The whole report was accepted.

The Bishop presented CONFAD members and expressed appreciation for a job well done and a special mention of Mrs. Mutasa for her able leadership. The Bishop told Conference that Mrs. Mutasa has asked to be not considered for further term as CONFAD chairperson.

The conference adjourned for supper with a prayer from Rev. A.G. Jumbi.

6:30 Business Session:

The Bishop called Conference to order.

(BOLA) Board of Lay Activities Report:

Bola recommended that:

1. All funds at district level raised within the district or disbursed from Annual Conference should be held in one account and disbursed from that one account through the district treasurer.
2. Boards on any of our fundraising projects should be made up of people who are:
 - a. business minded
 - b. enthusiastic to see the business progress and make money.
 - c. committed to the United Methodist Church.The Boards should, from time to time, present their progress reports to CONFAD who have the power to hire, suspend or fire a Board member.
3. Special forms on which applicants show their denomination should be introduced in our high schools. All the recommendations were approved.

AFRICA UNIVERSITY COMMITTEE REPORT:

Mr. Makawa tabled the Africa University Report.

Highlights.

1. Africa University is holding its second conferment of degrees on the 14 of December 1996. Mr. Makawa apologised for the collision of the graduation ceremony and the Annual Conference dates.
2. The University is now doing commendable work in terms of quality and discipline. They can now pay attention to quantity.

3. Both males and females have equal opportunity for education.
4. Education item 3.3 should read:
The B.Ed programme for students who hold a certificate in education takes 2 years to complete. Therefore such students who had been accepted this year were advised to enroll in 1997.

It was recommended and approved that money collected by districts for Africa University be forwarded to the conference.

The Report was adopted.

CONFERENCE TREASURER'S REPORT:

Mr. Chimonyo presented the report to the Conference and highlighted important items.

Recommendations:

It was recommended that external auditors be selected by CONFAD for those who have their books externally audited. CONFAD recommends Ernst & Young.

The Bishop presented Mr. Chimonyo to Conference and expressed his appreciation for the good work that Mr. Chimonyo is doing

Election of CONFAD members:

The Bishop advised Conference about lay and clergy members whose term of office has not yet expired and therefore should not be nominated. Nomination was by ballot.

The Bishop presented to conference the members of the college of electors namely Conference Lay leader, his vice, all district lay leaders, administrative assistant to the Bishop, chairpersons of BOT, CONFAD, CCOM, Board of Ordained Ministry and CCOM Director. Convenor: Rev. Chiza.

Announcements:

Greetings -Conference received greetings from Mr K. Chikoore, a former president of United Methodist Men.

Devotion:	Rev. C. Chikoore
Liturgist:	Rev. E. Marima
Hymn:	255
Prayer:	Mrs. V. Kagoro
Text:	Matthew 13:1-9
Theme:	<i>Do not Despair</i>

Summary of Sermon:

Rev. Chikoore asked if there was any aspect of our lives that was making the congregation feel low in spirit. Do not despair, continue to preach the word of God. Where it falls is not your responsibility. Continue preaching because one day your message will fall on good soil. "You are just a sower and God is the owner of the field", said Rev. Chikoore.

Prayer: Rev F. Kadenge D.S
Hymn: 303
Benediction: Bishop Jokomo
Closing time: 11:30 pm

BOOM Report

- (a) BOOM was called to present of the following clergy members whose membership had previously been terminated but were now to be reinstated;

Fredrick Chimombe
Clifford Mushishi
Forbes Matonga

Rev F.D. Muzorewa offered a prayer for these pastors.

The Bishop reminded Conference that the Lord forgives us whenever we ask for forgiveness.

- (b) Rev Fannuel Mandimutsira requested to be honourably located at Chidohwe. The request was approved.
- (c) Rev Cleopas Mafarachisi was dishonourably removed from the role of ministers. Rev F. Kadenge offered a prayer for him.
- (d) The Board presented candidates, as listed in their report, for ordination into the deacons orders and to be probationary members of the Annual Conference. Rev. Z. Marewangepo offered a prayer for the candidates.
- (e) The Board presented candidates, as listed in their report, for ordination as elders and full membership of the Conference. Rev M. Masamba offered a prayer for the candidates.
- (f) Rev F.D. Muzorewa's transfer from the Tennessee Conference to the Zimbabwe Annual Conference was accepted. Mr. J. Zvinoira offered a prayer.
- (g) Rev A. Madondo's request for a transfer from the Zimbabwe Annual Conference to the Missouri Annual Conference was granted.
- (h) The Bishop expressed his gratitude and presented certificates of appreciation to Rev. Patterson Machivenyika and Prof. Marshall Murphree, who are retiring, for the good work

they have done in the conference. They lit candles and handed them to those who were coming into ministry. The retiring pastors were given the opportunity to address Conference.

(i) Bishop Jokomo presented certificates of appreciation to all leaders of Conference agencies as follows:

- (i) Conference Lay leader, Mr. J. Zvinoira
Vice Conference Lay leader, Mr. P. Kangara
- (ii) District Lay Leaders

NAME

DISTRICT

Mr. B. Jonga	Harare West
Mr. S. Machuma	Harare East
Mr. O. Sigera	Mutare South
Mrs. E. Chikuni	Mutasa Nyanga
Mr. E. Matondo	Mutare
Mr. M. Tabvuma	Masvingo-Bulawayo
Mr. E. Nyamupanda	Murewa
Mr. P. Mutize	Mutoko Mudzi
Mr. B. Gam	South Africa
Mr. D. Chiduku	Makoni-Buhera

- (iii) CCOM Director - Rev G. Kapfumvuti
- (iv) CCOM Chairperson- Rev J. Mafondokoto
- (v) Conference Secretary- Rev. Dr. Nhiwatiwa
Vice Conference Sec.- Rev. S. DeWolf
- (vi) Chairperson Board on
Ordained Ministry- Rev K. Mwandira
- (vii) CONFAD - Mrs. B. Mutasa
DeWolf

(2) The Bishop presented all missionaries in our Annual Conference to the house and expressed appreciation for their love and dedication.

The list of the names of missionaries:

Don Rudy
Ruth Rudy
Claire Meier
Oyvind Lindhon

Bill Whitefield
Jimmy Whitfield
Larry Kies
Jane Kies
John Lovland
Hilda Lovland
Birgitta Log
Delphine Jewell

Dr Samuel Assafa, the Dentist sent his apologies.

Also in attendance were the close friends of this Conference, Sharon and Mike Hayes. Missionaries of the General Board of Global Ministries serving in Botswana. Certificates of appreciation were presented to the Rev & Mrs. Furman, who have retired.

The Missionary Committee Chairperson received the certificates on behalf of the Furmans and was requested to forward them to the Furmans.

- (3) The Bishop recognised and expressed appreciation to;
- (a) Mr. & Mrs. Nyamupanda who donated a trophy to be used for competitions in the Annual Conference.
- (b) Mr. & Mrs. P. Matsikenyire for donating a trophy to be used for a music competition.
- (c) Rev & Mrs. Z. Marewangapo for donating a trophy to be used in the Annual Conference.

Mr. J. Zvinoira thanked them all for their gifts and their love.

4. HOSPITALITY

Masvingo-Bulawayo District presented gifts and presents to guests and Conference leaders as a token of their warm welcome.

The Bishop and Mrs. Jokomo

Rev Dr. T. Clemow II

D.S's and spouses

CCOM Director & Mrs. Kapfumvuti

Conference Secretary Dr. Nhiwatiwa and others.

Conference Lay leader thanked Masvingo-Bulawayo District on behalf of all the recipients.

12:35 **BUSINESS SESSION**

The Bishop asked Rev Shirley Dewolf to present and greet the family of Rev Professor Marshall Murphree.

The Bishop then called the Conference to order.

STATISTICAL REPORT: (Rev) D.S. Marange
Rev. Marange asked Mr. Ndagurwa (muzukuru) to present greetings from Chief Marange.

Mr. Ndagurwa presented:

	\$225 from Chief Marange
	\$237 from Marange Delegates
Total	<u>\$462</u>

The Bishop asked the Conference Secretary to write a letter to Chief Marange expressing Conference's appreciation for his long standing support for the needy orphans; and also sending Conference greetings to Chief Marange.
D.S. Marange then presented the report to the Conference.

STATISTICAL

HIGHLIGHTS

(a) Baptism

Adults	-	4 574
Children	-	5 206
Total	-	9 780

Figures for Masvingo-Bulawayo are not included in the breakdown of baptised members, but they are included in the total.

- (b) New members: 4 073 excluding Masvingo-Bulawayo District who did not submit their statistics.
- (c) Uzumba North and Uyuuyu Circuits of Murewa did not submit their statistical reports. The Bishop asked the delegates to ensure that their reports were submitted as soon as possible, and urged all other circuits to submit their reports on time.
- (d) Rev Chikafu proposed that, on the basis of the statistics presented, steps be taken to

ensure that Conference has adequate qualified personnel. Cabinet and Board on Ordained Ministry would look into the matter.

- (e) Mr. Handireki wanted to know the difference between a full member and a probationer and was advised that the information will be covered in the 1997 lay training programs.

The report was adopted.

GENERAL CONFERENCE REPORT

The report was presented by Rev Mafondokoto and Mr. J. Zvinoira who were delegates to the conference.

HIGHLIGHTS

- (a) The Bishop informed the house that Rev. Jumbi was elected as a member of the - General Board of Discipleship.
- (b) In response to a question about what the conference can do to make the youth more active at the local church, the Bishop urged pastors and their local churches to find ways of addressing the problem.
- (c) Mr. Chimonyo clarified that the General Conference delegates were accompanied by their spouses at their own expense.
- (d) The Rev Dr. G. Muzorewa's question about allowing lay pastors to baptize and administer Holy Communion to their congregations was deferred until the Book of Resolutions and Book of Discipline were out.
- (e) Rev Chikafu suggested that there was need to carry out research on topical issues that affect the church today. It was agreed that such problems be addressed starting from the local church.
- (f) The Bishop thanked the Rev Mafondokoto and Mr. Zvinoira.

The session closed at 21:15 with prayer from Rev Kabungaidze

BISHOP'S APPEAL

Bishop sent letters of appeal for funds to churches. People went out of their way to get money to purchase church property which is near the Head Office. Gweru West said they were committed with other projects. Bishop asked the Gweru West delegate Mr. Mupfunde to stand up and he reminded Gweru West that the appeal for funds was not a personal appeal but an

appeal for the connection of the UMC. Bishop narrated the help given to Gweru West for its church programmes and said the Bishop's appeals are an obligation to the churches and church agencies. Mr. Mupfunde was asked to relay the message to his church.

Bishop Jokomo called for all church members in ZAC to raise funds to pay off the debt. Bishop appealed for funds from individuals, local churches, circuits, districts in the spirit of the connection. Bishop Jokomo ended by thanking all those who responded positively to the Bishop's appeal. Bishop appealed to delegates to focus on our past, present and future, so that the past can inform the present and prepare the future. As we celebrate 100 years of United Methodist Church in Zimbabwe we should be in dialogue with the early church for the sake of the future. The Bishop said that John Wesley, Bishop Hartzell, and local preachers have come and gone. People who have lost their past, have a dangerous future. Bishop referred to Rev Chikooore's illustration of a woman who had lost her future because of following popular faith. The Bishop concluded by saying that the kind of vision that we have as a church determines the kind of bridge that we build to the future.

6:30 SUPPER

20:30 BUSINESS SESSION

The Bishop called Conference to order

Reports continued.

Conference Lay Leaders' Presentation

The Conference Lay Leader expressed appreciation to Conference leadership for the jobs well done.

Comments

Mutoko Mudzi

The same old Mutoko-Mudzi District known for not finishing Conference assessments had turned out to be the best in 1996, a miracle.

The Vice Conference Lay Leader presented trophies to deserving districts as follows:

A Harvest Thanksgiving

a) 3rd prize of a cheque for \$200.00 went to Harare East

- b) 2nd prize of Nyamupanda Trophy and a \$300.00 cheque went to Masvingo Bulawayo District.
- c) 1st prize of Zvinoira Trophy and \$500.00 went to Harare West.

B Conference Assessments

- a) 3rd prize \$200.00 cheque went to Mutare South
- b) 2nd prize Kangara Trophy and \$300.00 went to Mutasa-Nyanga.
- c) 1st prize a 'Mutasa Trophy' and \$500.00 went to Makoni Bulhera.

C Highest Amount on Harvest Thanksgiving

- a) 3rd prize a cheque for \$200.00 went to Harare East
- b) 2nd Prize 'Marewangepo Trophy' and a cheque for \$300.00 went to Mutare District.
- c) 1st Prize 'Jokomo Trophy' and a cheque for \$500.00 went to Harare West.

After the presentation of all prizes the districts were given time to sing and celebrate.

Mr. Chimonyo gave a short report on fundraising.

- (a) Mrs. Matambanadzo contributed \$1000.00 towards the Kingaroy Project.
- (b) Mr. Chimonyo asked conference to applaud Mr. E. Muzorewa for a job well done on the writing of the Budget Report.
- (c) Mr. Chimonyo announced that he had received a sum of \$131 089.00 at this Annual Conference.
- (d) Mrs. Tabitha Katsande paid \$500.00 towards pastors' relief and pledged to make it an annual contribution. She is challenging members of the Conference to join her.

In conclusion Mr. Chimonyo stressed the point that lay workers and clergy pension schemes should have one Board of Pensions and there is need to amend the Lay Workers Pension constitution which prohibits this kind of development.

After election of committee members, the Bishop asked Conference to allow Mr. D. Chidiya and Mrs. Kagoro to serve for another quadrennium in the Episcopacy Committee. He asked the same for Mrs. Mutasa in CONFAD. The Bishop explained that their support would help ensure continuity in the new councils yet, constitutionally, they have served in these councils for two consecutive quadrenniums. Hence they should not go into the third without at least a 2/3 vote from this Conference. The Conference approved.

APPOINTMENTS:

Prayer: Rev (DS) Thomas Clemow

Bishop Jokomo read and fixed the appointments. (see the list of appointments).

Important Dates:

- January 4 1997-(a) CONFAD meeting in Mutare
- (b) Installation of Mutare District D.S.
- January 5 1997- Installation of Harare East District D.S.

Disciplinary Questions

Mutasa Nyanga District invited the 1997 Annual Conference and the invitation was accepted.

Before declaring the Conference adjourned the Bishop thanked delegates, observers and the hosting district for the various roles that these parties had played. There being no further business, Bishop C. Jokomo declared.

Announcements:

- On behalf of the Conference the Bishop greeted Chief Chifunde Mudavanhu who was a member of the Vabvuwi Choir of Zaka..
- The CONFAD Chairperson asked D.S.s and D.L.L.s to ensure that Conference information gets promptly to the affected people.
- The first Episcopacy Committee meeting for 1997 would be on the 18th January and venue would be the Head Office: Starting time was given as 9.00 am.
- All transferred pastors were invited to meet with D.S. Kagoro for transport arrangements.
- All pastors who were to be ordained were invited to attend a meeting soon after the Closing Session.
- The following presentations were made towards the Bishop's discretionary fund.
 - (a) South Africa District R200
 - (b) Masvingo-Bulawayo \$1200
 - (c) Harare East \$2000
- All heads of schools including Education Secretary were to meet soon after breakfast of the morrow.
- Mr. Kangara in his capacity as Vice Conference Lay Leader thanked the Bishop for the manner in which he had chaired the deliberations of the Conference. He concluded his remarks by

inviting the house to stand in appreciation of a job well done.
-South Africa District presented its gift for the Bishop and Mrs. Jokomo.

Devotion: Rev. Dr. Eben Kanukayi Nhiwatiwa

Liturgist: Rev Tsitsi Moyo

Song: South Africa District

Hymn: 51

Bible Reading: Isaiah 11:1-9

Luke 1:26-37

Hymn: 161

Prayer: Rev Tsitsi Moyo

Summary of Sermon

Theme: “Born for a purpose”

In everything God does, there is a purpose. We must always ask why we exist.

The image of God was put into a human being to reflect His image. The purpose of a human being on earth is to obey. When Adam and Eve were created in the image of God, it was for them to obey him.

Jesus Christ was born for a purpose to reclaim the world. Why are you here?

Everyone in this world is born for a purpose. Why are you in your particular neighborhood?

God created you for a purpose. Were you born to bring happiness into other people's lives?

A United Methodist should live a life of purpose and happiness.

Mrs. Kadenge offered the closing prayer and Bishop gave the Benediction.

FOURTH/LAST DAY: Sunday 15-12-96

9.40 am : **GREAT MARCH:**

Procession from the college entrance sequence;

Conference Secretary Rev. E.K. Nhiwatiwa, leading and bearing the the cross.

-Bishops

Bishop Christopher Jokomo

Bishop Emilio de Carvalho

-D.S.s

-Conference Lay Leaders

- District Layleaders
- All pastors and lay delegates
- All other persons

The procession entered the Hall in reverse order.

Hymn 169

SERVICE OF ORDINATION

Hymn: 236

Greeting and Prayer: Bishop C. Jokomo

The Bishop recognised the presence of the following:

- Visitors from U.S.A.
- Africa University staff

Special Recognition: Governor and Resident Minister Josiah Hungwe of Masvingo Province. The Bishop presented, Bishop Emilio DeCarvalho of Angola West Conference the guest preacher at the Ordination Service.

The Bishop then presented the Hon Resident Minister Josiah Hungwe and requested him to bring greetings to and address Conference.

The Governor's Speech:

The Governor had this to say to the Conference:

- Are we fulfilling our reason for existence-What are we supposed to be doing?
- When you are given a position of leadership never fail to realise all the praises and respect you get are all because of the leader above you - the Lord.
- Without Jesus you cannot go far as a leader.

The Governor concluded his address by thanking the U.M.C for the marvelous job it is doing for the nation through its three-fold ministries of teaching, healing and preaching. He also requested the church/Conference to extend itself to every corner of the country.

The Bishop thanked the Governor for his powerful speech and asked the Conference to stand in ovation to express appreciation for the Governor's words.

Mrs Edith Jokomo thanked the conference for its love for them.

Announcements:

- The Conference Secretary thanked Masvingo-Bulawayo and asked the Conference to join him in applause.
- The hosting district's D.S. thanked the Conference, the Principal of Masvingo Technical, Circuits in Masvingo District and everyone for making the Conference a success. The Bishop apologised to the Conference and to Gweru West delegate for the strong words which he had used during the Conference while dealing with the item on the Bishop's appeal.

Hymn: 238

ORDINATION SERVICE

Recognition of our Common Ministry: Bishop C. Jokomo

Special Prayer: Bishop Jokomo asked Rev Maxwell P. Chambara to make a special prayer for Governor Josiah Hungwe.

Presentation: Conference Lay leader: John Zvinoira and BOOM Chairperson Rev K. Mwandira.

Proclamation: D.S Mary Masamba

Psalm 40: D.S. Gwinyai Muzorewa

Epistle Lesson: D.S. Thomas Clemow

Hymn: 25

Gospel Lesson: D.S. Thomas Clemow

Sermon: DO IT FOR OTHERS-Bishop Emilio de Carvalho
(Going out there as fishers of men)

The Apostle Creed

General Examination:

-Candidates stood and Bishop Jokomo addressed all of them.

Admonition and Prayer:

Bishop de Carvalho addressed all candidates.

Examination of Deacons:

Bishop Jokomo addressed the deacon candidates.

Laying on of Hands and Prayer For the Deacons:

Bishop de Carvalho addressed the candidates.

Examinations of the Elders:

Bishop Jokomo examined elder candidates.

Laying On Of Hands & Prayer for the Elder: Bishop Jokomo

THE PEACE •

Hymn: Mrs. Faith Nyagato

Presentation of The Master's Call Offering: CCOM Director, Rev G. Kapfumvuti

The CCOM Director gave a brief account of Kwale Church which was burned by veld fire before appealing to the Conference to do its best in helping in the reconstruction of this church. A second offering was made to this end.

Prayers for the two offerings.

(a) Rev Thomas Clemow-for ministers' education

(b) Rev. Zebediah Marewangapo - for Kwale Church

Announcements

The Conference Secretary asked the Conference to join him in applause in appreciation for the marvelous work which was done by the entire secretariat throughout the Conference deliberations.

Benediction: Bishop Emilio de Carvalho

Time: 12:05

PART IV

CERTIFICATE OF ORDINATION

This certifies that on Sunday December 15, 1996, at the Conference Session held at Masvingo Technical College in Masvingo-Bulawayo District, Zimbabwe; and assisted by Bishop Emilio J.M. DeCarvalho of Angola West Area and several elders; and in accordance with the provisions of the Book of Discipline and in accordance with the action of the Zimbabwe Annual Conference; I, Christopher Jokomo, a Bishop of the United Methodist Church and Resident Bishop of the Zimbabwe Area, ordained the following persons as:

ITINERANT ELDERS

Tsitsi Chigwizura
Shepherd Makina

Nyasha Chimbunde
Tsitsi Moyo

And as courtesy to Nigeria Annual Conference

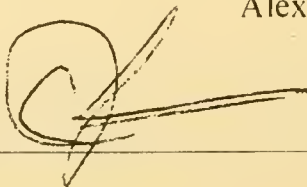
Karlberth Baleri Yugorobi

and as:

ITINERANT DEACONS

Margaret Bondera
Ireen Kabete
Enos Madziko
Paul Y. Nyandoro

Elliot Chikwenjere
Israel Kamudzandu
Alexander Makoni



Bishop Christopher Jokomo
PRESIDENT OF CONFERENCE AND RESIDENT BISHOP

PART V

DISCIPLINARY QUESTIONS

The minutes of the Zimbabwe Annual Conference held at Masvingo Technical College from Thursday December 12 - 15, 1996. Bishop Christopher Jokomo. presiding.

Date when organized.

Number of this Session: Seventeenth Session of the Zimbabwe Annual Conference (See Historical note on page 1 of this Journal).

A. ORGANIZATION AND GENERAL BUSINESS:

1. Who are selected for this quadrennium?

Secretary? - The Rev. Dr. Eben Kanukayi Nhiwatiwa.

Conference Treasurer? - Mr. Rhodes Chimonyo (Acting)

Statistician? - Rev. Kennedy Marange

2. Is the Annual Conference Incorporated? Yes.

3. a. What Officers handling funds of the Conference have been bonded? The Area Financial Executive. Mrs Karen Ujereh and The Acting Conference Treasurer Mr. R. Chimonyo. Unfortunately, all the Treasurers who are handling funds for all our societies and all our Centres Treasurers are NOT BONDED.

b. Have the books of the said officers been audited? Yes.

4. a. What Conference Councils, Boards, Commissions and Committees have been appointed or elected?

Council on Finance and Administration (CONFAD)

Conference Council On Ministries (CCOM)

Board of Trustees

Board of Ordained Ministry

Commission of Archives and History

Committee on Episcopacy

Committee on Nominations

Committee on Africa University (Local Committee)

b. Indicate the name of the Conference Organizations:

Conference Rukwadzano Rwe Wadzimai (RRW)

(United Methodist Women)

Conference Mubvuwi we United Methodist Church

United Methodist Youth (UMYF)

c. Other:

Committee on Daily Proceedings

Commission on Centennial Celebrations

5. **Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms?** Yes, but serious concern has been expressed on a few circuits that did not meet the deadline for submitting their statistics.
6. **What is the report of the Statistician?** (See Part VII under Finance, 1996 Conference Journal)
7. **What is the Report of the Treasurer?** (See Part VII under Finance, 1996 Conference Journal.)
8. **What are the reports of the District Superintendents as to the status of the work within their districts?** (See Part VII of the 1996 Conference Journal: District Superintendent's Composite Report)
9. **What is the schedule of salaries for pastors for the coming year?** (See CONFAD Report, Part VII of the 1996 Journal)
10. **What amount has been apportioned to the circuits within this conference be raised for the support of the programme of the Conference including the District Superintendent for the coming year?** See 1997 Conference Budget: Part VII of the 1996 Conference Journal.
11. **What amount has been apportioned to circuits within this conference be raised for the pension programs of the Conference?** 5% of the pastor's salary.
12. **What ammount has been apportioned for National Social Security for pastors?** 3% of pastor's salary.
13. a. **What is the percentage division between conference and the Service?**
Not applicable.
b. **What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebration Offering?**
Circuits takes 80% and Conference 20%
14. a. **Conference and District Lay leaders:**
Conference Lay leaders: Mr. John Zvinoira
Vice Conference Lay leader: Mr. Pedzisai Kangara.

b. **District Lay leaders:**
Harare East Mr. S. Machuma
Harare West Mr. B. Jonga

Masvingo-Bulawayo	Mr. Wilbert Tabvuma
Makoni-Buhera	Mr. D. Chiduku
Murewa	Mr. Knock Nyampanda
Mutare South	Mr. O. Sigera
Mutare	Mr. E. Matondo
Mutasa-Nyanga	Mrs. Eliatha Chikuni
Mutoko-Mudzi	Mr. Peter Mutize
South Africa	Mr. Benjamin Gam

- 15 a. **What new districts have been organized?** Masvingo District
Bulawayo-Midlands
- b. **What new circuits have been organized in the districts?**
- Harare East**
Hwedza Circuit
Svosve Circuit
Ruwa-Tafara Circuit
Seke Central Circuit
Southerton Circuit
- Harare West**
Chegutu Circuit
Budiriro Circuit
- Makoni-Buhera**
(Chikore-Tanda to be split into:) Chikore Circuit
Tanda Circuit
(Makoni South to be split into two) Makoni south Circuit
Buhera North Circuit

Masvingo/Bulawayo: Triangle Circuit

16. **What other changes have been made in Districts and charge lines and other institutions?** None. However, the Conference has petitioned Central Conference for South Africa to become a Provincial Conference.

B PERTAINING TO MINISTERIAL RELATIONS

17. **Are all Ministerial Members of the Conference blameless in their life and official administration?** Yes, except one: who has been dismissed.
18. **Who constitute the Conference committee on Investigations?** To be advised.
19. **Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?**

Dzobo Samuel	Mwarumba Juliet
Marange Edcance	Nyagato Faith
Muchanyerei Morris	Nyambiya Samson
Mukarakate Ngonidzashe	Siyongwana Victor
Mupfawa Andrew	Solwandle Yandisa
Mwakotsa Heather	Zimunya Lordington

20. **Who have been enrolled into Conference Course of Study?**

The list will be included in the conference journal.

21. **Who are approved and appointed as full time local pastors?** See list of appointments (- names in brackets.)

22. **Who have been discontinued as local pastors?**

Denford Mwatse	Beaullah Chikazhe
Taziwa Mupara	John Chinyerere
Donald Chikuni	Biggie Muzereni
Richard Magidi	

23. **Who have been reinstated as local pastors?** None.

24. **What ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership?** None

25. **What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?** None.

26. **Who are affiliate members?** None

27. **Who are elected as affiliate members?** None.

28. **Who are elected as probationary members?**

Bondera Margaret	Madziko Enos
Chikwenjere Elliot	Kamudzandu Israel
Kabete Irene	Makoni Alexander
Nyandoro Y. Paul	

29. **Who remain on Probation?**

Cecil Mudede	Lloyd Nyarota
Themba Siwela	Tafadzwa Mabambe
Lenah Qwabi	Lovemore Matewa
Henry Mabona	Ernest M. Duma
Merriman M. Gqogqonyeka	Anna M. Maloisane
John F. Wambi	Anderson Qhayi

30. **Who have been admitted as probationary members on transfer from other Christian denominations?** None.
31. **Who are elected as ministerial members in full connection?**
 Tsitsi Chigwizura Tsitsi Moyo
 Nyasha Chimbunde Shepherd Makina
32. **What probationary members, previously discontinued, are readmitted?**
 Fradreck Chimombe
33. **Who are readmitted as members in full connection?**
 Clifford Mushishi, Forbes Matonga
34. **Who are returned to effective relationship after voluntary retirement?**
 Samuel Chishakwe Willie Marara Josiah Makande
 Kenneth Shamu Alfred Katsande
35. **Who have been received by transfer from other Annual Conferences of the United Methodist Church?** Farai David Muzorewa.
36. **Who are transferred in from other Methodist denominations?** None
37. **Who have been elected and ordained deacons?**
 Margaret Bondera Elliot Chikwenjere
 Ireen Kabete Israel Kamudzandu
 Enos Madziko Alexander Makoni
 Paul Y. Nyandoro
38. **Who have been elected and ordained elders?**
 a. **As local Elders?** None
 b. **As itinerant elders?**
 Tsitsi Chigwizura Nyasha Chimbunde
 Shepherd Makina Tsitsi Moyo
39. **What ministers, coming from other Christian denominations have had their orders recognized?**
 a. **As deacons?** None
 b. **As elders?** None
40. **Who have been elected or ordained as a courtesy to other Conferences?**
 Karlberth Baleri Yugorobi, from Nigeria Annual Conference. Currently a student at Africa University.
41. **Who have been transferred out to other Annual Conference of the United Methodist Church?** Aaron Madondo
42. **Who are discontinued as probationary members?** None
43. **Who have been granted honourable location?** Fanuel Mandimutsira
44. **Who have had their Conference membership terminated?**

- a. **By withdrawal to unite with another denomination?** None
- b. **By surrender of ministerial office?** None
- c. **By withdrawal under complaints or charges?** Thaddeus Maposa
- d. **By involuntary?** Cleopas Mafarachisi
- 45. **What Ministerial members of Conference have died this year?**
 - a. **Probationary members?** None
 - b. **Members in full connection?** Herbert Nyamayaro Katedza
 - c. **Local Pastors?** Loveness Mupanduki, Newton Chiwara
- 46. **What ministers have received appointments in other Annual Conferences of the United Methodist while retaining their membership in this Conference?** Kennedy Mukwindidza.
- 47. **Who are the ministers on leave of absence and for how long?** None
- 48. **What clergy members have been suspended?** None
- 49. **Who are granted leave:**
 - a. **Sabbatical leave?** None
 - b. **Study Leave?** None
 - c. **Leave of absence?** None
 - d. **Sick Leave?** None
- 50. **What pastors have been granted disability leave?** None
- 51. **What members in full connection have been retired?**
 - a. **This year?** Marshall W. Murphree,
Kaibon Nkomo (Early Retirement)
 - b. **Previously?** See list of Retirees (1996 Journal Page 249 item 1.)
- 52. **What associate members have been retired?** None
- 53. **What probationary members have been retired?** None
- 54. **Who have been recognized as retired/local/lay pastor:**
 - a. **This year ?** None
 - b. **Previously?** See list of Retirees (1996 Journal Page 264 item A1(i).
- 55. **Changes in clergy membership:**
 - a. **Elected as Associate members?** None
 - b. **Elected as probationary members?** Seven
 - c. **Elected as members in full connection?** Four
 - d. **Readmitted as probationary members?** One
 - e. **Retirement made effective?** Three
 - f. **Transfers received?** One
 - g. **Transfers Out?** One
 - h. **Discontinued as probationary members?** None

- i. **Honorably located?** One
- j. **Withdrawn?** None
- k. **Involuntary located ?** One
- l. **Deceased?** Three

56. **What is the total number of:**
- a. **Districts?** Eleven including one mission area district of South Africa
 - b. **Circuits?** 175 plus (154 Zimbabwe Malawi, 16 S. Africa)
 - c. **Local Churches?** 471 (428 Zimbabwe, 4 Zambia, 10 Malawi, 29 South Africa)

57. **What is the total number of pastors?** 232
58. **Who are consecrated as diaconal Ministers?** None
59. **Who are reinstated as diaconal ministers?** None
60. **What diaconal ministers have transferred in/out?** None
61. **What diaconal Ministers have been granted any leave?** None

C. MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:

62. **Who are appointed to less than full-time appointment?** See list of appointments.
63. **What changes have been made in appointments since the last annual Conference?**
64. **Where are the preachers to be stationed in the coming year?** See list of appointments.
65. **What ordained ministers are appointed beyond the circuits and beyond the conference Boundaries?** See list of Appointments.
66. **What other personal notations should be made?** None
67. **Where shall the next Conference session be held?** Mutasa-Nyanga District
68. **Any other Business?** None

PART VI

APPOINTMENTS:

BULAWAYO-MIDLANDS

District Superintendent ***Gwinyai Henry Muzorewa*** (1)

District Women's Work: ***Susan Muzorewa***

Bulawayo Central	Andrew Mhondoro (1)
Assistant	(Kundai Marimbire) (1)
Bulawayo East	Kelvin Mwandira (7)
Bulawayo West	Pathias Hlahla (4)
Bulawayo North	Chareka Gomo (4)
Gweru East	Tsitsi Chigwizura (2)
Gweru West	Lloyd Nyarota (2)
Hwange T B S	
Kwekwe West	Leonard Chipangura (1)
Kwekwe East	(Jacob Mushukuto) (1)
Redcliff	(Absolom Tavhanya) (3)

COM Director: **L. Nyarota**

HARARE EAST DISTRICT:

District Superintendent ***Christopher Kudzai Chikoore*** (1)

District Women's Work: ***Marjory Chikoore***

Chisipiti	Philemon Chikafu (5)
Chitungwiza	Lovemore Matewa (1)
Cranborne	Annette Grace Jumbi (2)
Greendale	(Simon Matara) (1)
Harare	Elisha Kabungaidze (1)
Hatfield	Marcus Nyagato(1)
Hunyani	Vienna Mutezo (3)
Hwedza	(Stanley Kaseke) (1)
Svosve	(Miriam Manyaya) (1)
Mabvuku	Tiwirai Kufarimai (2)
Marondera	James Chikomba (3)
Nyamini	John Muranda (1)

Seke Central	(Moore Ganda) (1)
Seke North	Joel Mutema (1)
Seke South	Caleb Mukasa (5)
Waterfalls	Lovemore Nyanungo(1)
Ruwa-Tafara	(Fungai Gwiriri) (1)
Sunningdale	Eunice Marima (1)

COM Director: Eunice Marima

HARARE WEST DISTRICT:

District Superintendent: **Geoffrey Kagoro (3)**

District Women's Work: **Virginia Kagoro**

Bindura	(Matthew Mutidzawanda) (1)
Budiriro	(Samuel Dzobo) (1)
Chegutu	(David Mucherera) (1)
Chinhoyi	Tendai Zimunya(2)
Dzivarasekwa	Archford Balance (1)
Glen Norah	Tsitsi Moyo (3)
Glen View	Abbiott Moyo (3)
Gokwe	(Batsirai Katsande) (1)
Hatcliff	Irene Kabete (2)
Highfield	Elijah Chitiyo (2)
Innercity	Philip Mupindu (1)
Assistant	(Sophie Makoni) (1)
Assistant	(Prisca Nyagande) (1)
Kadoma	(Alec Kanhimba) (1)
Kambuzuma	Kenneth Shamu (2)
Kariba	(Desire Tiriwepi) (2)
Karoi- Mhangura	(Washington Jembere) (1)
Kuwadzana	Blessing Mukoyi (3)
Mabelreign	Alfred Katsande (4)
Mhondoro	(Dumisani Musimanga) (1)
Mufakose	Edward Chapata (3)
Norton	(Godfrey Gaga) (2)
Warren Park	Thomas Muhomba (1)
Southerton-Lochnivar	Bernard Mare (1)
COM Director:	Thomas Muhomba

MAKONI-BUHERA DISTRICT:

District Superintendent: John Chinyati (2)

District Women's Work: T BS

Chiduku	(Tafadzwa Murauro) (1)
Buhera	(Reginald Mujeni) (1)
Chikore	(Martin Chingara) (1)
Chizawana	(Edmore Chimbwanda)(3)
Gandanzara	(Agbeth Mutanho) (1)
Headlands East	Enos Madziko (2)
Headlands North	(Pamella Chimiza) (1)
Headlands South	(John Muzorew) (1)
Makoni	(Ossah Manyeza) (1)
Makoni Central	Samuel Chishakwe (1)
Makoni South	Givemore Chimbwanda (2)
Makoni West	(Taurai Danga) (1)
Rusape	Stephen Mukata (1)
Tanda	Jevous Nyamupachoto (1)

COM Director: Stephen Mukata

ARNOLDINE PRIMARY SCHOOL:

Headmaster	George Dirorimwe
Deputy Head	Wildreck Makandigona
Station Chairperson	Enos Madziko (2)

MASVINGO DISTRICT:

District Superintendent: Josephat Chaponda Banda

District Women's Work: Mavis Banda

Masvingo	(Trymore Mashekede) (1)
Mashava	(Duncan Charwadza) (2)
Zvishavane	(Itai Kabunze) (2)
Gutu-Bikita	TBS
Gaza	(Marko Vhangarani)(3)
Zaka East	(Panganai Mapa) (1)
Zaka West	(Henry Chareka) (1)
Chiredzi	Musafare Mususa (3)
Triangle	(Tazvioneipi Musanhi) (1)

Chirimanzi	(Patrick Maguje) (1)
COM Director	Trymore Mashekede

MUREWA DISTRICT:

District Superintendent: Mary Masamba (2)

District Women's Work: Rose Magamba

Chivake	Jaison Muzarurwi (3)
Maramba	(Mwoyungoziya Murauro) (2)
Murewa Centre	George Magamba (3)
Murewa East	(Garikai Nyapfumbi) (1)
Murewa North West	(Japhet Matekenya (1)
Murewa North	(Manning Phiri(1)
Murewa North East	TBS
Murewa South	(Heaviness Tahuona) (1)
Murewa South West	TBS
Murewa West	(Godfrey Muranda) (1)
Nhowe	Batsirai Mhere (3)
Pfungwe	(Tonderai Mukandiona) (1)
Uzumba East	Tafadzwa Mabambe (2)
Uzumba North	(Austen Chepiri) (1)
Uzumba South	(Passwell Chitiyo) (3)
Uyuuyu	(Norbert Chirauro) (2)
Evangelist Murewa West	Annual Matambanadzo(2)

COM DIRECTOR **Batsirai Mhere**

MUREWA CENTRE:

Station Chairman	George Magamba (3)
Centre Office Treasurer	TBS

MUREWA HIGH SCHOOL:

Headmaster	Pedzisai Kangara
Deputy Head	Tafadzwa Mudambanuki (acting)
Matron	Joyce Dangarembwa
Boarding Master	(Samuel Makawa)

MUREWA PRIMARY SCHOOL:

Headmaster	George Maramba
Deputy Headmaster	Moses Rumano (acting)

DINDI:**SECONDARY SCHOOL:**

Headmaster	Victor Katema
Deputy Headmaster	TBS

PRIMARY SCHOOL:

Headmaster	Shupikai Nyamubapasi
Deputy Headmaster	TBS

MUTARE DISTRICT:***District Superintendent: Gift Kudakwashe Machinga(1)******District Women's Work: Margaret Machinga***

Chikanga	Nyaradzai Matonga (1)
Chipfatsura Nyagundi	(Pepukai Chigwaya) (1)
Chiringaodzi	Solomon Mudonhi (3)
Chitakatira	(Aggripa Chieza) (1)
Dangamvura	Maxwell Chambara (1)
Assistant	(Winnet Mupara) (1)
Dora North	(Daniel Chitsiku) (1)
Dora South	(Memory Chikosi) (1)
Hilltop	Eva Mudambanuki (1)
Assistant	(Robert Mudoka) (1)
Innercity , St. Peter	Forbes Matonga (1)
Assistant:	T.B.S.
Marange Central	(Kajina Gudo) (2)
Marange East	(Ronnie Nyakuengama) (1)
Marange North	(Joseph Bonga) (1)
Marange South	(Simon Tapfuma) (1)
Marange West	(Shingirai Karidzamimba) (1)
Masase	(Solomon Mutsago) (5)
Mt. Makomwe	Shadreck Kagoro (3)
Mukuni-Mutanda	(David Chikodzi) (3)
Rowa	(Elizabeth Bondo) (1)

St. Marys	Margret Bondera (2)
Zimunya Central	Samson Muzengeza (1)
Zimunya East	(Joseph Chimberengwa) (5)
Zimunya North	Willas Makunike (1)
Zimunya South	(Loveness Madzoke) (4)
Zimunya West	Farai Bondo (1)
COM Director	Maxwell Chambara

INSTITUTIONS:

Hilltop Youth Centre Director	Tsitsi Muzorewa
Mutare Women's Hostel Director.	Ruth Chitewere
Mutare United Methodist Centre Director:	Ruth Chitewere

MUTARE SOUTH DISTRICT:

District Superintendent: Morgan Muchanyerei (3)

District Women's Work: Irene Muchanyerei

Buhera East	(Cashington Musabaeka) (2)
Buhera West	(Cashington Musabaeka) (2)
Chayamiti	(Mwaishora Magobeya) (2)
Chibuwe Rimbi	(Aaron Munyama) (6)
Chimanimani	Joshua Zinhanga (1)
Chipinge St. Mark	Israel Kamudzandu (1)
Gaza Rattleshake	Israel Kamudzandu (1)
Mutambara Centre	Misheck Katsidzira (3)
Hospital Chaplain	Nesbert Dziwa (3)
Mutambara East	Nyasha Chimbunde (2)
Mutambara South	(Reuben Chanakira) (6)
Mutambara West	Josiah Makande (3)
Nyanyadzi	(Joana Madhlayo) (2)
COM Director	Newton Pfupa

Mutambara Mission Farm:

Farm Manager Aaron Kasu (Acting)

Hospital:

Superintendent	Donald Rudy
Matron	Clair Meier

Chaplain

Nesbert Dziwa

Mutambara Centre:

Station Chairman

Misheck Katsidzira

Centre Treasurer

Edith Mutimbanyoka

Mutambara High School:

Headmaster

Benjamin Mutasa

Deputy Headmaster

TBS

Matron

Needmore Mlambo

Boarding Master

Earl Marembo (until April 1997)

MUTASA-NYANGA DISTRICT:

District Superintendent

Peter Mudiwa (6)

District Women's Work

Hedwig Mudiwa

Honde Valley North

(Simon Muchesa) (1)

Honde Valley South

(Philemon Chamburuka) (2)

Mundenda

Moffat Mukwada (1)

Assistant

(Noah Chikuni) (1)

Mutasa

Paul D. Y. Nyandoro (2)

Assistant Pastor

(Oscar Mukahanana) (1)

Nyakatsapa

Willie Marara (4)

Nyanga East

(George Chanaiwa) (1)

Nyanga West

Elliot Chikwenjere (2)

Assistant

(Noah Kafesu) (1)

Odzi

(Gilbert Chigumira) (1)

Old Mutare

Clifford Mushishi (1)

Penhalonga

(Willard Chanaiwa) (2)

COM Director

Elliot Chikwenjere (P/T)

Old Mutare Mission:

Station Chairperson

Clifford Mushishi

Centre Treasurer

Webster Katsidzira

Hartzell High School:

Headmaster
Deputy Headmaster
Schools Chaplain
Boarding Master
Boarding Mistress

Jairus Mafondokoto
John Ngirande
T B S
Alex Segura
Eubbah Mataranyika

Hartzell Primary School:

Headmaster
Deputy Headmaster

Naboth Maramba
Maud Dhliwayo

Hospital:

Chaplain
Medical Superintendent
Matron
Deputy Matron
Hospital Clerk
Treasurer

T B S
Tendai Manyeza (Dr)
Virginia Mukwekwezeke
TBS
Florence Muhoni
Webster Katsidzira

Nyakatsapa Mission:

Station Chairman
Schools Chaplain

Willie Marara (4)
Willie Marara (4)

Nyakatsapa High School:

Headmaster
Deputy Headmaster

Solomon Chiripasi
TBS

Nyakatsapa Primary School:

Headmaster
Deputy

Isaac Mudehwe
TBS

MUTOKO-MUDZI DISTRICT:

District Superintendent
District Women's Work
Bondamakara
Chidowe
Chikwizo
Chimukoko

Kennedy Marange (3)
Anna Marange
(Cecilia Chigonda) (3)
(Annah Karimanzira) (2)
T.B.S
(Ketai Nyabote) (1)

Chingwena
 Dendera
 Kowo
 Mudzonga
 Mutoko Centre
 Mutoko Circuit
 Mutoko North
 Mutoko East I
 Mutoko East II
 Mutoko South
 Mutoko West I
 Mutoko West II
 Nyadire Centre
 Nyadire South
 Nyamuzuwe
 Nyamuzuwe Chaplain
 Nyamuzizi
 Uzumba
 Hospital Chaplain

(Juliet Chibanda) (3)
 (Pindai Mango) (7)
 (George Deketeke) (3)
 Freddy Karuwenga (2)
 Shepherd Makina (2)
 (Emilia Chikati) (3)
 (Tirivanhu Magomo) (5)
 Smart Msinku (1)
 (Samuel Mudzengerere) (1)
 Cecil Mudede (2)
 Themba Siwela (2)
 (Edward Mashero) (2)
 Tsaurai Mapfeka.(3)
 (Sekai Doma) (1)
 Prisca Chimombe(Mrs) (1)
 Fredreck Chimombe (1)
 (Godfrey Gumunyu) (2)
 (Constance Chinomona) (2)
 Lazarus Kasiyamhuru (5)

COM Director

Themba Siwela (1)

Nyadire Centre:

Station Chairman
 Schools Chaplain

Tsaurai K. Mapfeka
 TBS

Hospital:

Medical Superintendent
 Clerk
 Matron
 Deputy Matron
 Chaplain
 District Medical Work
 Nursing School Tutor

Nyasha Murphree
 Margret Pfupa
 Joyce Tsiga
 Lettie Masosonore
 Lazarus Kasiyamhuru
 Rut Lingren
 Faith Muchada

Nyamuzuwe Mission Centre:

Station Chairman
Treasurer

Fradreck Chimombe
Ruramai Mango

High School:

Headmaster
Deputy Headmaster
Chaplain
Boarding Master
Matron

Onias Gurure
Margaret Chinyerere
Fradreck Chimombe
Perkins Munjoma
Mavis Kanojerera

MISSION AREAS:

MALAWI AND ZAMBIA MISSION AREA:

Malawi C. North
Malawi C. South
Malawi South
Malawi North
Zambia

Faindan Magomero
Faindan Magomero
Alifeyo Mpulula
Nixon Mpulula
(Alexander Makoni) (2)

SOUTH AFRICA DISTRICT:

District Superintendent:

Jophn F. Munjoma 5)

District Women's Work

Vivian Mafuta (3)

Bloemfontein

(Andries Phejane) (1)

Cape Town

Sibongile V. Tobie (6)

Assistants:

(Jackson Dudula) (1)

(Lenah Qwabe) (6)

Fort Beaufort

(Enerst M. Duma) (3)

Assistants

(Christy J Qhalo) (3)

Herschel

(John F. Wambi) (1)

Johannesburg

(Patricia N. Damane) (1)

Khayelitsha

(Merriman M. Gqogqonyeka) (1)

Langa

T.B.S.

Motherwell

(Wilson Nywebeni) (2)

Phelandaba

(Anna M. Maloisane) (5)

Port Elizabeth

(Stephen K. Marks) (1)

BEYOND CONFERENCE BOUNDARIES:

Zebediah Marewangapo General Board of Global Ministries: Executive Secretary for Mission Context and Relationships for West and Southern Africa.

APPOINTED TO GO TO SCHOOL:

Alan Gurupira	UZ
Nicodemus Mucherera	USA
Isaac Mawokomatanda	USA
Kennedy Mukwindidza	USA
Sanda Sanganza	USA
Nathan Goto	USA
Beauty Maenzanise	USA
Samson Mungure	Africa University
Bernard Mare	UZ
Annie Grace Chingonzo	Africa University
Maxwell Jawati	Africa University
Daniel Mhoni	Africa University

MISSIONARIES:

John Lovland	Jimmy Whitfield
Hilda Lovland	Claire Meier
Lawrance Kies	Donald Rudy
William Whitefield	Jane Kies
Oyvind Lindhom	Rut Lingren
Mrs Rudy	Sabastin Ujereh
Gullvi Jonsson	Karen Ujereh

PART VII.

ZIMBABWE ANNUAL CONFERENCE CALENDAR - 1997

JANUARY:

01	New Year's day
04	CONFAD
08 - 10	Pastors' School: Murewa Centre and Old Mutare
14	<u>Schools:</u> Beginning of Term one
18	Episcopacy Committee, Superintendency Committee Chairperson and the DLL Seminar
20	Board of Ordained Ministry
21	CCOM Executive
19 - 31	Christian Education week; Focus on the Family - Wesleyan family value
24 - 26	District Lay Trainings

FEBRUARY:

01 - 09	Christian Education & Week Focus on the Christian community Wesleyan values.
11 - 13	CONFAD Management & Administration Workshop
12	ASH WEDNESDAY
17 Feb. - 2 March	RRW Tailoring Workshop
21 - 23	MUMC Leadership Training
21 - 23	South Africa District Lay Training
24 - 25	CONFAD (Budget Workshop)

MARCH:

01	World Day of Prayer
02 - 09	Ministry to Women and Children Week: Focus on teaching on Holy living. Influence on children & mothers
15	Conference Music Workshop
16	RRW Sunday
21	Board of Trustees
17 - 23	Evangelism Week: DISTRICT CRUSADES
23	Palm Sunday
24 - 30	Holy Week

28 Good Friday
30 Easter Sunday

APRIL:

05 Africa University Sunday
04 - 05 CONFAD
17 - 20 Pastors' School - Murewa
14 - 20 Ecumenical Arts Workshop
16 **Schools:** End of Term one

21 - 26 RRW Leadership Training: Focus on upbringing of a Christian family
29 - 30 CCOM Executive

MAY:

09 Board of Ordained Ministry
11 MUMC Sunday: Fathers influence on children
16 - 18 South Africa Joint Convention
23 - 25 Reviewing the *Aldersgate Experience*: spiritual self examination.

JUNE:

01 - 08 Youth Week:
08 UMYF Sunday
10 - 12 CONFAD Management & Administration Workshop
16 - 21 Church and Society Week: Values of our societies
22 Nherera Sunday: Alms giving

JULY

07 - 12 Stewardship and Temperance Week
27 Harvest Sunday
The whole month of July Harvest Emphasis.

AUGUST

2 UMSSA Games
07 - 10 Pastors School: Old Mutare:
08 CCOM Executive
18 - 24 District/Area Revivals

28 - 30 Dumba - RRW, MUMC, UMYF

SEPTEMBER:

01 - 02 CONFAD (Budget Workshop)
02 - 03 Board of Ordained Ministry
12 - 14 Mutoko/Mudzi, Murewa, Harare East District Conference
19 - 21 Masvingo/Bulawayo, Makoni/Buhera, Mutare, South Africa
District Conference
26 - 28 Mutasa/Nyanga, Mutare South, Harare West District Conference
20 - 03 October CCOM Staff and Executive

OCTOBER:

01 International Day of the Elderly
05 World Communion Sunday
10 - 11 CCOM
17 - 18 CONFAD
19 Laity Sunday
24 - 26 Malawi Mission area Annual Meeting
25 Conference Music Competitions

NOVEMBER:

02 All Saints Day
07 - 09 Zambia Mission Area Annual Meeting
14 - 15 RRW Tailoring Show

DECEMBER:

04 School close
07 Bible Sunday
08 - 10 Zimbabwe Annual Conference
12 - 14 Centenary Celebrations
25 Christmas Day
26 Boxing Day

PART VIII

COMPOSITE REPORTS

DISTRICT SUPERINTENDENTS COMPOSITE REPORT:

1. INTRODUCTION

1.1 SALUTATION

The Zimbabwe Annual Conference is pressing on the path to perfection and holiness; and we salute you Bishop for being a humble servant of the Lord.

Greetings and Makorokoto to our Episcopal Leader Bishop C. Jokomo and Mrs. Edith Jokomo for a clean victory at the recent RE-ELECTION. Please convey our greetings to Verna and Rutendo. We also greet our loyal Conference Lay leader Mr. J. Zvinoira and his wife Elizabeth for providing and nurturing a steady leadership. May God's peace and guidance continue to give you light throughout your leadership. And all glory and power and honour we give to your God who is also our God.

We extend our fraternal greetings to other Church leaders in our nation because together we will overcome darkness, reduce poverty and eliminate paganism in this southern region of Africa.

Finally, we greet all the Zimbabwe Annual Conference delegates and observers in the holy name of Jesus Christ. (Welcome song: Bishops come and Bishops go---oo!)

1.2 IN THANKSGIVING FOR THOSE WHO HAVE LEFT US

Bishop, as our pastor we invite you to lead us in prayer of thanksgiving and celebration as we reminisce about our loved ones who passed away. It is our belief that they went to meet the Creator. The Conference as a whole has lost many hard workers, and at the same time it has won representatives in the heavenly community.

1.3 THE PURPOSE OF THIS DOCUMENT

This document is intended to give direction to the Zimbabwe Annual Conference (ZAC) as well as reflect on major highlights of the past 99 years of Methodism. We feel that this is appropriate since we are approaching 100 years of ministry in Zimbabwe. The document assumes that details will be furnished by all Conference Agencies, Boards and Councils which report their activities at this Conference. Suffice it to say: we praise God from whom all power comes and to whom all glory is due. Blessed are they who serve the Lord with gladness.

1.3.1 It is the intention of this composite document to commission every board, agency and council to tackle 1997, our one hundredth year of (United) Methodism in Zimbabwe, with enlightened vision, integrity and commitment. This makes us a successful denomination in all our spiritual, economic and social endeavours. No one plans to FAIL, we only FAIL TO PLAN. Ability to plan aided by the Holy Spirit makes us successful in the ministry. Bishop, your Cabinet has vowed to excel beyond the spirit of 1897 by far. In fact, there are clear indications that we are not just going to match our founders, but to exceed them.

1.3.2 A careful study of this document will give all our agencies, boards and partners in ministry a fair idea of where we are headed. The vision we are sharing is what God wishes us to do. We therefore invite you all to march on to victory with Christ the Saviour.

2. THEOLOGICAL STATEMENT **Abundant Life in Christ. John (10:10b)**

With Jesus Christ as the Head and the Church the BODY, the Church receives guidance from Christ. Consequently, our challenge as the Church is to “feed my sheep” so that they may have life and have it “abundantly”. This is the mission of Jesus Christ which is to be carried out by the Church, Christ’s Body. So the Church must be in solidarity with Christ who has called it into being. The Council on Ministries (CCOM) together with the Council on Finance and Administration (CONFAD) and other agencies are the means through which the Church is ministering

to the needy. Our thrust on raising money through tithing, pledging and thanksgiving are God-ordained methods of utilizing resources God has given us. We ought to continue to teach the stewardship of giving because to give is to worship, (as to work is to pray). The challenge to tithe gives the people an opportunity to praise God through their money and other resources. We do not only view tithing as part of worshipping God, which prepares us to go to heaven, but it is also to be regarded as a method of ministering to the least of these. We believe we must worship God with all our soul, strength, body and mind ... and, we must add, with all our material resources, namely money, grain and livestock (Matt. 6:21). For us, these (money, grain and livestock) are God-given commodities which can be used to express our devotion and love for God.

Because we use wealth to feed the hungry, we bring Christ to the needy; as we use money to buy clothes for the naked, we bring Christ to the needy; when we care for the sick, we bring Christ to these; when we use money and upfu (mealie meal) to pay condolences to the bereaved and those who mourn, we bring Christ; when we use money to provide education, good health, decent housing, and clean bore-hole water, that is Christ bringing abundant life. Abundant life is REALLY tangible and Jesus Christ is the giver of abundant life through the faithful and generous giving of his faithful followers.

When we preach the word, celebrate the Eucharist and baptize children and new converts, we RE-PRESENT Christ who brings abundant life. We experience abundant life when Jesus Christ is present among us because He is the way, the truth and the life (John 14:6). All these functions of the Church (mentioned above) through CCOM, CONFAD and other agencies such as the Men of the United Methodist Church (MUMC), the Ruwadzano Rwewadzimai (RRW) and Youth (UMYF) are an expression and work of God through the Church of Jesus Christ. If it is possible to talk of partnership with God, we can indeed claim that we are in partnership with the Almighty God. Certainly, it is God who makes us able to participate in the ministry.

Yes, Christ came that we may have life, and have it abundantly. Granted the Church is not the only vehicle through which God reaches people in this world, but it is certainly a major instrument which God has ordained to convey God's saving grace to God's people. And there is no greater profession than the ministry when it is done in partnership with God. As a church, ministry is our profession. As such, we are a Church in Mission.

Therefore, our mission as a Church and our reason to exist is SERVICE to the people. People can have abundant life if we, the Church, minister to “the least of these my brothers” (Matt. 25:40). SERVICE is our mission, and SERVICE means giving, not just receiving. The Bible tells us that God loves a cheerful giver. (11 Cor. 9:7). Therefore, as Christ gave his precious LIFE in order to save the world, we also ought to give SERVICE to other people in order to show them God’s love. That SERVICE is to be rendered not only to Christians but to all humanity. (“I have other sheep which are not of this fold. I must bring them also. They too will listen to my voice, and there shall be one flock and one shepherd” John 10:16). Furthermore, SERVICE means being good, responsible stewards to MOTHER earth.

The United Methodist Church will continue to lead by example by being truly ecumenical in our schools, hospitals and other institutions which bring Christ’s ministry to the WORLD, our parish.

VISION

The United Methodist Christians have a particular identity as a Church, but our service and ministry is not restricted. We are to give SERVICE to any human being in need, regardless of race, religion, social status, gender, tribe, or political ideology. As a Christian, my neighbour is whoever is in need and I can help. United Methodists do not discriminate. We render service to anyone. 1997 should be a year of giving --- but first we ought to give our hearts to God. Then we can give our talents for God’s use, give a tenth of our money to God, give service to the Church and the world, and then we can truly and meaningfully enjoy abundant living.

Finally, our vision for United Methodism is that we commit ourselves to Jesus Christ our Saviour and be faithful to God our Creator. Our vision is that of a Church committed to serving the One Living God.

By studying the word of God tirelessly, God will perfect us by God’s grace and we become a more faithful, committed Church.

3.1 THE STATE OF THE CHURCH

As a religious body the United Methodist Church is counted among leading denominations in Zimbabwe because of our spiritual activities and social

involvement. The last ten years have seen our church spread over most of Zimbabwe, and spilling beyond the national boundaries. The nine districts in Zimbabwe have made us, at least geographically, a grass-root Church. Our presence is felt in every political province in Zimbabwe. We are committed to present Christ wherever there are people. Our presence is felt more in the rural areas where roots are more prolific. If our presence reflects the holy presence of Jesus Christ, the Head of the Church, then we can say with Jacob: The Lord is with us but we did not know it! (Genesis 28:16). Judging from the miracles we experience at our Annual Conventions, indeed, the Lord is with us in this place.

Our Church has a mission to all people and to break down the barriers that prevent community, that limit people's capacity to grow, and that oppress and disrespect their God-given dignity. In fulfilling this mission we are helping people of different tribes to love each other as brothers and sisters, we are helping men and women to recognise each other as equals, we are preaching the Good News that denounces poverty and the unequal sharing of resources, and lifts up the poor. We still have a long way in this ministry.

Bishop and Conference, we believe that the United Methodist Church has a special mission to accomplish in Zimbabwe, South Africa, Zambia and Malawi. Therefore, we are determined to preach the gospel that will turn the region into a people of God. The CCOM's report on mission work in surrounding regions indicates successful ministry.

As a spiritual organization operating in the world, we are encountering challenges, joys and sorrows. We wish to share some of these with you.

3.2 CHALLENGES (AND PROBLEMS) AND HIGHLIGHTS

Bishop, allow us to bring before you some problems confronting us. We have social and spiritual crosses to bear as a people of God. Because we are among the larger denominations in Zimbabwe, we are automatically obliged to take on responsibility for our national problems and challenges. To name a few general problems the Church is wrestling with:-

- a) AIDS-related deaths have shaken many communities - especially

Christian communities in the light of our Christian beliefs. Our message to the unknown victims of AIDS is Jesus' invitation: "Come to me all who are weary and heavy burdened and I will give you rest" (Matt. 11:28).

- b) Unemployment and retrenchment have become a perennial problem in the face of skyrocketing inflation. Even professionally trained people are having to roam the streets, joining the sad state of the street-kids syndrome. Three out of four high school graduates are unemployed.
- c) Now in the second phase of the Economic Structural Adjustment Programme (ESAP), we continue to pray that poverty does not reduce our people's living condition to destitution. As a people of faith, we believe for every valley there is a hill. And we shall overcome some day.
- d) Our people still worship many "gods" including mudzimu (ancestral spirits) and materialism. A theological stalemate is being experienced in many churches due to polytheistic tendencies among our "Christian" believers. Our people are worshipping many gods in spite of our concerted effort to preach the gospel of Jesus Christ, with the emphasis on commitment to the Only One Living God, the Father of Jesus Christ our Saviour.
- e) In the near future our country will be without trees. Our people do not seem to realize the importance of planting trees although you, Bishop, have set a clear example by planting trees everywhere you have visited in our Conference.
- f) A national shortage of colleges and universities continues to frustrate many parents and their children when they finish high school.
- g) Medical fees are too high for most of our rural people.

HIGHLIGHTS:

By God's grace, we are here because God is on the Throne. Thanks be to God. All is not bad news, Bishop.

- a) This year we thank God for abundant rains. In many places there was enough rain even to harvest. Several dams have been built to capture water for irrigation schemes.
- b) There is spiritual exuberance in our land. The attendance at both the South and the North Conventions evidenced this phenomenon.
- c) Our harvest thanksgiving which almost reached \$4m, indicates that most people should have enough to eat this year. More importantly it indicates a closer relationship between our people and their God.
- d) The re-election of the Bishop C. Jokomo is a reason to thank God for stability, ability and responsibility. The September 29 gathering to celebrate bishop's re-election is witness to what we are talking about. Thanks to all who came.
- e) More and more universities in Zimbabwe is reason for gratitude.
- f) The multiplication of the Masvingo-Bulawayo District into two, making Zimbabwe Annual Conference a ten-district Conference, is reason to rejoice. This multiplication will bring the ministry closer to our newest converts in Gutu, Zaka, Gaza and Nyajena, to name some.
- g) Harare West district giving has reached over \$1m for two years in a row. We congratulate the leadership and their district.
- h) Mutare District and Harare East District are "toddling millionaires". No doubt next year they will also hit if not surpass the million dollar mark in giving.
- i) The prospect that in Mutoko-Mudzi District there may be a Sixth Form School (at Dendera) in 1998 is reason to rejoice already.

- j) The recent purchase of the stand next to our Conference Head Office is reason for great rejoicing. Thanks to our Conference Board of Trustees, AND all those who donated cash.

4. PERSONNEL STATUS

- 4.1 The ratio between the pastor and the parishioners is increasing every year. Furthermore, the educational level among the laity is increasing to the point of surpassing the level of the clergy (who are the spiritual leaders). This trend can only be checked and balanced through:-
 - a) more advanced training at the United Theological College (UTC) and the Africa University and seminaries;
 - b) more highly trained and experienced lecturers at the above institutions of spiritual training;
 - c) recruitment of more mature candidates for the ordained ministry;
 - d) availability and production of literature that addresses basic issues that really "burden and bother" our Church members;
 - e) a serious attempt at appointing personnel according to their gifts and graces.
 - f) encouraging continuing education among the pastors.
- 4.2 Bishop, we need sufficient funding to develop viable continuing education programmes that could keep our personnel constantly on the move academically and spiritually. There is a growing need for constant Bible study. The development of the prayer-group concept in our Conference could be an expression of this spiritual thirst which many of our members are experiencing. Our Founder, John Wesley, founded a Prayer Group at Oxford University in order to enrich himself spiritually. This then developed into class meetings. We do not need to mention that there is great power in prayer.

We want to encourage our pastors to head up any prayer groups in their circuits. If no group exists, form one. We cannot imagine a more relevant spiritual nucleus than a prayer group. Bishop, we urge the formation of a viable prayer group in every home,

in every section

in every local Church

in every Circuit, and in every district.

in all our institutes of learning

Then the Bishop chairs a Prayer Group at the Conference level! We want to be identified as a praying Conference. Remember, no Gethsamane, no Crucifixion, no Resurrection, no Church, no Life Eternal!

- 4.3 The state of our personnel in the Conference, Bishop, reflects a need for a balanced personnel. The Zimbabwe Annual Conference, is a sleeping giant, now almost awake. The Board of Ordained Ministry should recruit, train and deploy hard working spiritual leaders. The Cabinet will supervise well-trained, mature and groomed Pastors.

The Church will FARE WELL if the employees work hard like Jesus (3 years to change the whole World!) rather than Methuselah who lived 999 years and did nothing. As we finalize and implement our resolution on the common pool system, we need to put in place a proper professional hiring and firing mechanism. Also, before we bless the common pool concept, a resolution adopted in 1993, we need to develop proper motivational strategies, e.g. support package, accountability system, tenure system. The pastor and his/her family must be relatively comfortable in the United Methodist Church. Remember , your pastor was called to preach the Word of God with the support of his/her congregation.

- 4.4 Finally, we repeat that there is great need for a system of continuing education among the clergy and the majority of our mission personnel who serve in our schools and hospitals.

Furthermore, since most of our districts stretch for miles and kilometers in rural areas, we urge all such districts to create "loan funds" for use by Pastors who wish to buy either a bicycle, motor bike or even a motor car. We do not

need to mention that the strength of rural and urban ministry is in pastoral visitation and meetings and transport is a key factor.

5.

OUR MISSION IN AFRICA, SOUTH OF THE SAHARA

- 5.1 We understand our task to be God's instrument used to redeem our fellow human beings whose existence is threatened by numerous diverse forces that are hovering over the face of the earth. As the Church in Mission, we are tasked to follow Jesus' ministry, namely
- to help set at liberty the spiritually oppressed,
 - to help the blind recover spiritual sight,
 - to proclaim abundant life in Jesus Christ,
 - to preach the Good News to people of all walks of life, and
 - to proclaim the acceptable standards of living for even the least of these(Luke 4:18-19).

Through the Council on Ministries, various appropriate committees and agencies, the United Methodist Church seeks to minister to the ever increasing numbers of orphans, widows and the aged who do not have family to take care of them.

By reaching people at grass-roots level, the Church is attempting to bring abundant life to the rich and the poor, the upper, middle and lower class families of all races, especially our own people who often find themselves at the bottom of the pit. Our social gospel is geared at reversing the status quo: where there is hate, plant love; misery plant joy; poverty, plant abundance.

Our programmes and projects should be geared to enable and encourage families in all sectors of society to be self sufficient, thereby enhancing a sense of self worth and person-hood. We believe that our various CCOM programmes influence the reduction of crime and poverty in our nation. The projects at Arnoldine, the Christian Centre in Mutare, and the many Church run crèches and pre-schools throughout the country, provide sociological avenues and social veins through which the saving Gospel is entering the lives of many.

- 5.2 In 1997 and beyond, we expect more adventurous youth programmes that

seek to touch the lives of our many unemployed yet educated young people roaming the streets in every city. We need to educate our youth not to simply seek employment, but to create employment, not to seek help, but to seek to help the needy.

As the Church of Jesus preaches love and justice, let every Christian seek to implement these Christian ideals. As Christians, let us seize every opportunity which presents itself to us with a Christ-filled creativity. With Jesus Christ, we can turn stones to bread, rocks to a well of water, dust to manna, criminals to Christians, street kids to straight kids, prostitutes to preachers, warring families to wooing couples. This creativity, we believe, can come about when we allow ourselves to be led and used by the Holy Spirit ... when the Spirit of the Lord is upon us. (Luke 4:18).

Our target groups should be:-

1. pre-school children,
2. primary school children,
3. secondary school youth because these are still at a **SEARCHING STAGE!** The mission of the Church is to help them **FIND** abundant life in Jesus Christ which is a permanent solution to life's problems.
4. the rich who are often neglected in their spiritual welfare.
5. the disabled former freedom fighters who are neglected.

Time has come for the Church to proclaim the gospel of a whole life, which is only found in Jesus Christ. Let us bear in mind that communism, socialism and capitalism without Jesus Christ is like a river without water, and Christian faith without good works is dead (James 2:26) There is no life. The Church's mission is to introduce Jesus: the Way, the Life and the Truth (John 14:6).

- 5.3 We challenge all our three societies at the local church and the entire local church to minister to the whole person. When the MUMC helps a widow to plant maize, it must also sow the precious word of God in her heart. When the UMYF helps a widower to sweep the yard, it must also help him to sweep away all covetous thoughts from his heart;

When RRW helps by clothing an orphan, it must also clothe him/her with the comforting, loving word of God.

Such is the down-to-earth ministry we are aspiring to in 1997.

- 5.4 We believe there is something missing in our mission when there are more INACTIVE church members in our congregation than active ones. There is something missing in our mission when any congregation/circuit FAILS to support their pastor; there is something missing in our mission when church attendance at your local church dwindles every Sunday (even when there is no football match at 2:00 p.m. in town). This “missing” element is the “LIVING” word of GOD. We appeal to all preachers (clergy and local preachers) to stick to the Bible --- the Word of GOD. There is LIFE where Christ is preached.

Therefore, in 1997 every preacher is urged to preach the GOSPEL that SAVES even if it offends somebody. We declare this year, 1997, to be the year of the preacher. We want to hear that a pastor was crucified by the “Sadducees and Pharisees” for proclaiming the loving and saving WORD of God. This, our one hundredth year, is the year to remember!

6. THE MINISTRY OF THE UNITED METHODIST CHURCH IN INDEPENDENT AFRICA.

- 6.1 The Ministry of the Church of Jesus Christ in independent Africa South, must take after the Ministry of Jesus Christ in Palestine. Jesus’ ministry touched three aspects;

1. healing (health)
2. teaching (education)
3. preaching (spiritual)

Our ministry of healing --- both faith healing and scientific healing --- is an important witness to the existence of the Church in Zimbabwe. We remind all our staff members and employees to bear in mind that our United Methodist institutions of healing and learning are not just one more institution. We are Christian institutions dedicated to heal not just the body but the soul as well;

our schools are not merely a place where one obtains good grades. Rather, in addition to that we develop spiritual top-quality high-grade scholars who make top-quality citizens of Zimbabwe today and tomorrow.

6.2 To achieve such an ideal, our staff members, their families and their employees are all urged to seek first the Kingdom of God (Matt. 6:33). As United Methodists, we can live and work with pagans, but we will not tolerate paganism at our mission schools and hospitals. The Cabinet appoints clergy Station Chairpersons with the hope that Christian principles are upheld at all our institutions. Therefore every institution is urged to put in place a spiritual nourishing programme. Sunday worship service is not enough. We expect our institutions to always “buzz with prayers” in order to heal the sin-sick souls in our mission school communities.

6.3 Our ministry to the nation is not enough if we only preach. It has been established that a human being needs both the Word of God and bread in order to live (Luke 4:4). The Methodist Rural and Industrial Development (MRID) program at Arnoldine is engaged in tool making technology. The Department of Agriculture at the Africa University has begun to produce trained personnel in order to step up crop production. Agriculture is as important for human survival as the Gospel is for our spiritual survival.

We urge all our mission farms to make record food production. There is no reason why our schools and hospitals have to buy food from the market places when we run three farms in our Conference. The farms must produce, and the schools must buy from the farms!

The Cabinet expects institutions like Arnoldine (MRID) to train our people in various appropriate technologies which will eventually make our people self-reliant. If the Church fails to tap this God-given asset called LAND, then our stewardship is in vain. We challenge you all to maximise your potential and minimize your inadequacies. If an individual cannot preach like St. Paul, at least he/she can plough, if one cannot sing like Mechanike Manyeruke at least one can sew, if one cannot teach like a professor, at least one can fish. There are many Church members idling in the city when the Government is willing to give Minda Mirefu for free (resettlements). Christians are urged to work

hard, and give alms to the poor. If the Church does not work hard, it has hardly anything to give.

- 6.4 Placed strategically in Southern Africa, we are the Southern African bread-basket. Let us produce grain to feed all surrounding nations.

7. THE JOURNEY OF HUNDRED YEARS OF METHODISM: FROM 1897 TO 1997

- 7.1 When Bishop Joseph Crane Hartzell sailed to Africa in 1897, his mission was to preach the gospel of Jesus Christ. But what was his vision?
- 7.1.1 We believe the dream was that unsaved people of Africa would receive Jesus Christ who brings abundant life. Life is abundant when the physical body is healthy, the soul is nourished and the intellect is well-fed.
- 7.1.2 To achieve this, we as a denomination have built many mission schools, elementary, primary and high schools, colleges and a university. We are lagging behind on vocational and technical colleges which should equip our people to be self-reliant. A self-supporting people build a self supporting church and nation.
- 7.1.3 Our vision today of the United Methodist Church is expressed through our main councils, boards and agencies. We can only fail to attain our goals if our personnel fails to CATCH THE SPIRIT of 1897. When the CCOM sets up high ideals, we expect all agencies, boards, committees and councils to RISE UP above the level of mediocrity.
- 7.1.4 Many people are joining the United Methodist Church because we are a denomination with high ideals. For instance, we are:-
- the first to open a university,
 - the first Protestant church to have an indigenous episcopal leader,
 - the first to train the greatest number of indigenous ministers,
 - the first to establish rural irrigation projects,
 - the first to produce an African woman graduate,
 - the first to be technologically advanced.

7.1.5 In the same spirit, we urge our Church to be:-

- the first to offer genuinely Free Medical Treatment to needy peoples.
- the first to offer FREE EDUCATION to AIDS related orphans who would otherwise roam the streets.
- the first to provide Free Complete Care to the elderly who would otherwise be neglected in the community

We want to remain the FIRST to do this we must financially sponsor these programmes.

7.1.6 These three ministries, healing, caring and education, play a major part in the life of any citizen of our country. The United Methodists should be a CHURCH that seeks to HELP, rather than seek help.

8

COLLECTIVE VISION

Where there is no vision, the people perish. The God of the United Methodists is showing us a vision - sometimes a frightening vision.

8.1 Given the present growth pace, in the near future we see the Zimbabwe Annual Conference multiplying into two Annual Conferences. Bishop C Jokomo, our life episcopal leader, will enjoy the honour of bringing this dream into a reality as well as suffering the birth pain of another annual conference. Our statistics permit us to eventually plan for this phenomenon. Both our lay and clergy leadership is ready for this event.

8.2 CONFAD must employ practical means of creating a Ten Million Dollar investment in the next five years. (Remember Pharaoh's years of plenty followed by seven of hunger!) The economics of our region fluctuate. It is wise to create such an investment which will sustain us in economically bad times. Real estate in Harare is a good area to think of. Possible sources include 40% from each circuit's harvest thanksgiving proceeds.

8.3 (a) Given the number of High Schools and Sixth Form Schools, we need to begin

to prepare ourselves to build another University in the Northern region of the Zimbabwe Annual Conference. Nyadire Teachers' College seems to have a suitable infrastructure for a branch of the Africa University.

- (b) There should be at least one mission school or hospital in each district for socio-political identity and service purposes.
- 8.4 In the next five to ten years if we maintain the present growth rate, Mutoko-Mudzi will need to multiply into two districts (population justifies this!), Bulawayo-Midlands (the new district) will need to further multiply into two, resulting in Bulawayo District and Midlands District, (again, population will justify). Also we expect Mutare District to multiply into two - in the near future.
- 8.5 Overall, there is need for CCOM to "rezone" some of the present districts and even circuits in order for the boundaries to be more logical and ministry more effective.
- 8.6 Our ministerial training seems to lack the necessary evangelistic punch because in every circuit there are reports of inactive members. Let 1997 be a year to convert our own church members into re-committed Christians --- especially on May 24, 1997. (Matching John Wesley's Aldersgate Experience).

9. GRATITUDE

- 9.1 We, the members of Bishop C. Jokomo's Cabinet, wish to thank our faithful Central Conference Delegates who carried our recommendation to Angola, and brought back good results. We also wish to thank all of you who prayed for that God's will be done. Truly God is in this place and we did not know it!
- 9.2 We thank Mr. John Zvinoira, our Conference Lay leader and leader of the Central Conference Delegation and Rev. K. Marange the vice for being faithful, supportive and committed to our Episcopal leadership.
- 9.3 We wish to thank the General Church for assisting us with funds and

personnel through the General Board of Global Ministries in New York.

- 9.4 We also thank the Africa Church Growth and Development (ACG&D) for its commitment to support the Church in Africa.
- 9.5 The Wyoming Conference is among our best Partners in Mission in times of need. Thank you and continue to do the good work.
- 9.6 We wish to thank the entire Head Office staff for working well with our humble Bishop. The purchase of \$3 m property to extend room at the Head Quarters is evidence that there is co-operation at the Head Office. If all circuits and institutional leadership would emulate such a good example.
- 9.7 Finally, we THANK the European union for assisting us with \$1m to build a clinic at Chitora in Mutare District.

10. **RECOMMENDATIONS**

We recommend;

- 10.1 that CCOM resolution 9 (1993) to multiply Masvingo-Bulawayo District according to CCOM-approved delineations be implemented in 1997 with Masvingo District as our home mission area.
- 10.2 that each district organize Prayer Groups and Bible Study/Class meetings from family level through the Circuit to the District and Conference levels.
- 10.3 that there be a "loan fund" for pastors' travel needs (bicycle, motor cycle, car, etc).
- 10.4 that CONFAD make funds available for training Pastors and Laity according to needs determined by the Cabinet.
- 10.5 that all our mission schools develop nurseries for plants for free distribution.
- 10.6 that a special CCOM sub committee be commissioned to study the logistics to create another annual conference within Zimbabwe by 1999.

- 10.7 that the common pool system, after necessary logistics, be implemented as soon as the FUND is in place.

HUMBLY SUBMITTED BY:-

The District Superintendents of the Zimbabwe Annual Conference, viz.:-

Rev. F. Kadenge -	Dean of Cabinet
Rev. K. Marange -	Secretary
Rev. F.D. Muzorewa	
Rev. P.D.K. Mudiwa	
Rev. M. Muchanyerei	
Rev. J. Chinyati	
Rev. J. Munjoma	
Rev. Dr. G.H. Muzorewa	
Rev. G. Kagoro	
Rev. M. Masamba	

SOUTH AFRICA DISTRICT REPORT

“Grace to you and peace from God our Father and the Lord Jesus Christ”.

Once again the time to reckon our progress, trials and tribulations in the vineyard is upon us, a time best described as a time of mixed emotions, when the joys of success and the sorrows from our dismal failures and lost opportunities camp side by side within us. One cannot help but re-echo those famous words, “So much to do and yet so little done”.

I. **THE STATE OF THE DISTRICT:**

(a) **Boundaries:**

Our district boundaries remain much the same. We also continue to be concentrated in the Eastern and Western Cape, Bloemfontein and Johannesburg. In all there are 16 circuits in the district, 12 of which are in the Cape.

(b) **Congregations and Membership**

Generally speaking our congregations are small and plagued by frequent unpredictable movement of members. In such a fluid state of affairs it is difficult to keep statistics. However, as a district that is gearing towards Provisional Annual Conference status we cannot afford to be negligent in this regard (see Statistical Report). In all there are 29 local churches and 12 preaching points.

(c) **Clergy:**

We continue to experience great shortage of Clergy. At the moment there are fifteen pastors. Of these only two have received a seminary training, 8 are full time, 2 are itinerant elders, 8 are itinerant deacons and 3 are local pastors without ordination.

Due to the large number of part-time pastors it is very difficult to see to it that each circuit has a pastor and vice versa. As a result you end up with some circuits without pastors on the one hand and a few pastors in one circuit on the other hand (see appointments).

(i) **Education:**

Of the 7 ordained pastors last year, 3 are enrolled with Theological Education by Extension (TEE). Plans are underway to get the rest registered. Next year two of our young men will commence studies at the United Theological College, Harare. It is our hope and prayer that these will complete the course.

(ii) **Additional:**

In the course of this year we were joined by Stephen K. Marks (Methodist), a Local Pastor with no ordination, Rev. Phathumzi J. Batyo (Southern) and Rev. Jackson Dududula (Wesleyan). This has improved our ranks somewhat. We are grateful to God for these and pray that they join us both body and soul!

(d) **District Parsonage:**

At long last the district parsonage has become a reality, 20 Karakul Street, Rondebosch East, Cape Town was officially turned over to us in August and the initial monthly installment paid at the end of October. We are grateful to the Zimbabwe Annual Conference for making this possible.

(e) **Finances:**

We continue to lag far behind in this area. Time, money and talent have been invested in this category in efforts to improve our situation. Even though we are hard pressed, at least we are not discouraged for we realize that Rome was not built in one day!

II. **HIGHLIGHTS:**

- (a) In July we were graced by the visit of Mrs. Florence Krieger from our Sister Conference - the Wyoming Conference, U.S.A. She spent three consecutive weeks with us, training Sunday School teachers. She held three week-long seminars in the Western Cape, Eastern Cape and Bloemfontein, respectively.

This helped to change our people's concept that Sunday School was for the little children only. We hope to get more Sunday School classes, across all ages and levels, established next year.

- (b) At its last session that met in Luanda, Angola, the Africa Central Conference accepted in principle that we become a Provisional Annual Conference should the General Conference sanction it in the year 2000. We can hardly wait!
- (c) Last month (November) the Rev. Archford Balance, his wife and their children came to us in answer to our long standing invitation, "Come over and help us". We take our hats off to them and say, "Please come again. Thank you." They were stationed at Uitenhage Circuit, Uitenhage in the Port Elizabeth region.
- (d) We were elated to receive the Rev. Maxwell Chambara, Conference Director of Youth, at our District Conference this year. Once he was in our midst we used him in various ways - as Guest preacher, Youth Director, "lay leader," pastor etc. We want to express our heartfelt gratitude to the director of Conference COM for making Rev. Chambara's visit possible. Rev. Chambara had the privilege to sample the kind of odds we are faced with in our district when he visited with our two circuits in Bloemfontein on his way back.

III. LOOKING AHEAD:

(a) Episcopal Visit:

We had expected Bishop Christopher Jokomo's visit before Luanda. This would have been great. But we thank God that it did not materialize. We are now expecting a visit from a live Bishop Jokomo! Apart from welcoming our bishop we look forward to staging regional congratulatory parties following his re-election.

Therefore we eagerly await the announcement of your visit to our district, Sir. As there are three natural regions we recommend that you plan to spend at least two weeks with us at the moment; "Congratulations, Siya kuncoma, Re ya ho Lebohela; Veels geluk; Amhlope; Makorokoto!"

(b) Expansion:

As way back as 1992 we expressed a need to establish congregations in the then home lands and Natal. Four years later we still have not actualized this. However, plans are in the pipeline to see us in Durban and the former Transkei in the coming year.

We want to avoid a situation whereby we will become a Provisional Annual Conference before we are in major areas of South Africa.

(c) Provisional Annual Conference:

There are many slogans in the secular world today with regard to the year 2000, such as "Health for All by the Year 2000", and "Clean Water for All by the Year 2000". Our own slogan and battle cry shall be, "Provisional Annual Conference by the year 2000. Mayibuye!"

We will strive to expand in the areas we already are as well as cross over into virgin regions. We will need to step up international training seminars for both clergy and laity.

(d) Multilingual Evangelism:

There are eleven official languages in South Africa. As a church we need to be in these language areas. Not only that, we need to produce evangelism leaflets in many of the major languages of the land. At the moment we are in

four language areas. District officials are urged to be at least conversant in most of these!

- (e) As the South Africa District is to become a Provisional Conference by the year 2000, it is recommended that 4 pastors be assigned during the coming quadrennium to not the 4 areas where the United Methodist Church is functioning in South Africa, beginning 1997, with the Zimbabwe Annual Conference under-taking the financial support for this.

IV. CONCLUSION:

As we venture into yet another twelve month long segment of hard work, may God grant us grace so that we may not forever wallow in our past successes, but be motivated and inspired by them, our past dismal failures be sources of wisdom and that our lost opportunities be launching pads of high hopes for us. With God's grace let us go forth with vigour, spend ourselves in the preservation of Christ's Church, rather than our own; remembering that whatever is done to the honour and glory of God's name, though little, will stand out like a beacon for all times!

CONFERENCE LAY LEADER REPORT

We thank God for his guidance and care for us all as a Conference during a good 1996 which was full of excitement and miracles. Surely this has been a year of its own and will go down in history as we recall what was agreed to at the 1995 Annual Conference and how the Lord fulfilled all our dreams. Greetings to Bishop Jokomo and wife, our Cabinet members and their spouses, greetings to the Zimbabwe Annual Conference. We thank the Almighty God that one event after the other went as planned. Even those that surfaced unplanned were tackled with great success, and even in times of problems miracles happened. When we sing hymn 169 "Hakuna Zita Kunga Jesu, Kana neKudenga", the meaning is more than true. We whole heartedly thank you Lord because you make things happen.

HEAD OFFICE

Congratulations to Bishop Jokomo for being re-elected. Many thanks to our District Superintendents for making it happen. It was you who saw the wisdom and imparted this to your districts. We pray that the spiritual vision in him continues. The miracle of it all was that Angola East and West and Mozambique Conferences thought as the Zimbabwe Annual

Conference did, resulting in 100 per cent support. We strongly feel the good Lord intervened. Congratulations!!

The buying of an additional stand at Head Office was a big surprise, thanks to Bishop, his Cabinet and Board of Trustees. The miracle of it all is that when Bishop made an appeal for funds, the response was more than words can say. The good Lord intervened, the 'giants' were motivated and it happened. Thank you very much good people.

DEATHS

We are sorry we lost many of our members this year throughout the Conference including our Bishop's daughter, D.S. Chinyati's wife, our retired pastors' wives Mbuya Makuto, Mbuya Chidawanyika, Mbuya Nyamurowa, parents of our pastors, D.S. Rev. Kadenge's father, Rev. Ngulele's father, Rev. Katsidzira's brother, Rev. Katedza and Pastor Mupanduki. We are very sorry for this big loss. However, the life styles they lived and the testimonies given at their funerals were a pride to the Church. We are very thankful to our District Superintendents and pastors for comforting their members. As laity we are proud of you.

CONFAD

As in our 1995 report the leadership of this Council is really level-headed and cool. We appreciate the way they handled our money matters, like the buying of Head Office stand with no money in hand yet by faith giving the go ahead. We thank your God-inspired vision. As in their 1995 report, all districts would like to do well but some are not motivated enough to take the challenge seriously.

Their recommendation calls for transparency in the Church by leaders at all levels. Until leaders do what they preach we will always want to hide by blaming the people we lead. A very big 'thank you' to the following districts for paying their budgets in full: Masvingo-Bulawayo, Harare East, Harare West. The following have done very well compared to the previous year: Mutoko-Mudzi and Mutare. We are very thankful that you have made us move financially.

CCOM

There is growth in some of our districts with the creation of new circuits and 'new preaching points. Some districts do not seem to grow. As said in the CONFAD report, until the leadership has a sense of growth we could go for years without creating a single circuit, and we will always

have reasons to think that we are waiting for the right time. CCOM is at the heart of our Church, and unless we visualize growth we will be satisfied to maintain what is there.

REVIVALS

We held two revivals one in the south at Mutambara Camping Ground and the other in the North at Nyadire Camping Ground. The two were a joint experiment by RRW, MUMC and UMYF. The spirit at the two was very high. We were honoured by the presence of Chief Mutambara who gave a very encouraging speech and greeted the Church with \$500.00. Also present was the Member of Parliament for Mutare South and Acting Chief Zimunya. In the North Chief Nyajinha and Chief Mutoko came to worship and the local Member of Parliament was there. God's presence was felt in all the revivals and most interesting was the presence of education officers, doctors, chiefs etc., in the all night "pungwe" services.

SOCIETIES:

RRW

RRW is growing from strength to strength. They are going ahead with their plans to build a Conference Centre at Kingaroy, they are building a craft shop at Head Office and they have good balances in the bank. Their organisation has its roots at the local Church. In fact its a pride for a United Methodist woman to be in their uniform. We wish all our Church members were as committed as these women. We are very thankful for their response to the Bishop's appeal for funds when we bought the new property near the Head Office.

MUMC

They have continued very well, they paid their Conference Budget in full, they responded to the Bishop's appeal for the Head Office funds. They were very active in the two revivals where they organised tents for both revivals where our Head Office staff was staying. It seems there is no going back. They are just a giant on the rise. HOKOYO!! In Mutare District there is one circuit where MUMC gave more money for harvest thanksgiving than RRW.

UMYF

The attendance at the two revivals was below our expectations. The leadership was present but the followers did not turn up in the way we know them. We want to think UMYF needed time

to settle and that next year they will be better organised. We hope also they will pay their budget supports on time.

MRID (PROJECTS)

1. We are glad that the Arnoldine project has now taken shape and the machinery has now been fitted. We are very thankful to Tom Griner and the UMVIM from the Florida Conference for their love for us. The "Tese Tigute" program is open to us all. If you are a Methodist then "kuguta" is the next thing.
2. We are very lucky that we are in partnership with Wyoming Conference, people who love us, who would like to see our Conference in true partnership with them by writing to acknowledge receipt of any help they send us, and giving them information of our progress here. It is very pleasing that if you go to any one of their churches you will see pictures of a Zimbabwe Church with a story telling the story. You really see a concerned Conference.
3. The UMC Publication Foundation has again come to our aid by paying in their budget and by responding to the Bishop's appeal for the purchase of the head office stand. How we wish we had two such good projects! May we repeat what we said last year: Let us support them for them to support us. We are very, very thankful.

DISTRICTS

1. Makoni-Buhera:

This is a district on the rise. Their 1995 Harvest was \$74 000.00. In 1996 it was \$153 221.00. The rise is more than double. 1995 assessments were \$30 000.00; 1996 were \$50 000.00 whilst these figures look small the rise is our joy! They have increased by two circuits and will increase by another two next year. They started with ten circuits and will be fourteen next year. Thank you for payment towards Bishop's appeal.

2. Mutoko-Mudzi:

Another district on the rise. For years they could not carry even a quarter of their budget, but today they have paid half their budget. WELL DONE! Of interest is the fact that Dendera Circuit is not subsidized: they manage their pastor's salary.

3. **Mutare:**

A district not only on the rise but on a high jump. They nearly reached a million dollars in their harvest thanksgiving. They have some of the best rural circuits in the whole Conference. The district motto is "Reclaiming the Highest Ground" - and they have almost done it. They are sponsoring a student at Africa University.

4. **Murewa:**

We thank them for buying a district car. However, they did not maintain their 1995 standard of giving. We have all the hope they will improve.

5. **Mutare South:**

This was one of our best districts in 1995. There seems to have been a change in 1996 but it is hoped they will rectify the problem soon. The peace their district enjoys is one of the MIRACLES Conference is proud of.

6. **Masvingo-Bulawayo:**

We thank them for paying for their budget in full and for the expansion taking place in their district. There is all hope they will even do better next year.

7. **Harare East:**

Their system of paying 20 percent of their harvest thanksgiving to Conference from district treasurer after they have known their total amount is good. At a time we needed money they chipped in and bailed us out of problems. Thank you. Be careful Mutare wants to surpass you! We admire the maturity of this district.

8. **Harare West:**

They have maintained good leadership. They pay up budgets on time. They had a rise in harvest thanksgiving, and responded to the Bishop's special appeal - even small circuits responded, and even circuits that were not requested also contributed because their love for their church forced them to give.

9. **Mutasa-Nyanga:**

Again this year they operated below expected levels. There is resistance to needed change. We appeal to the district to work together and achieve their set goals.

10. **South Africa:**

Good news !an application for South Africa to be a Provisional Conference was made to Central Conference. We thank God. Most pleasing is that the District Superintendent had also made the same recommendation in the South Africa report. We are happy to note the growth in Cape Town Circuit as well as their harvest thanksgiving. We are also happy that Motherwell circuit is back and growing from strength to strength. We want to believe this move will motivate growth in South Africa to have more trained pastors. Create unity in the Church, and soon you will be counted as a United Methodist Conference in Africa.

11. **Malawi and Zambia**

Due to pressure of work we could not get the chance to visit our Mission Areas in these countries but we still stand by the 1995 recommendation that they become Districts as soon as they have fulfilled all the requirements laid down by Conference. We thank God for the good work which pastors and laity are doing and hope it continues to grow.

OUR VISION FOR THE NEXT QUADRENNIUM

1. We want to increase our evangelism programme to take the Church to where the people are.
2. We want to improve pastors' means of travel by introducing motor bikes and moving away from bicycles.

3. We want to improve parsonages, and where possible have solar energy installed in rural parsonages.
4. We hope to attract more pastors. We need to introduce incentives to include school fees for their children at our mission centres, funeral assistance to cover pastors' wives and children, by establishing a fund for this purpose to be supported by all circuits.
5. For pastors to be effective, let us move away from present set up of 5 churches to comprise a circuit to a minimum of 3 churches, where people are able.
6. We look forward to having four new districts by the year 2000 and will start looking into the possibility of creating two conferences out of the area within Zimbabwe.
7. We hope by then there will be a fund to generate interest as a subsidy to help weak circuits so that no pastor goes unpaid.
8. We want to assist South Africa to continue to grow and become a Conference on its own.
9. We hope some other members will come in to help Chief Marange's vision to help orphans.
10. We look forward to the Centenary Celebrations next year when our Church will look back to the good work done and look forward to another 100 years of service to our nation.

APPRECIATION

1. We are very thankful for the work done by the Church, Circuit and District Lay leaders. As Conference Lay Leaders we only co-ordinate the work done by you. The miracles we talk of are a result of your prayers, the good attendance at revivals, the budget payments. May we continue to build the Kingdom of which we are all a part
2. We want to thank the Wyoming Conference for their support to us. May God bless you.

3. We want to thank Bishop Jokomo for always dreaming into the future. We admire our Cabinet members as extension of the Bishop's Office. We are grateful to COM for the expansion we now enjoy, and to CONFAD as we would not function without good money management. Thanks to the Board of Trustees for maintaining and acquiring new properties and everyone in our Conference for you are important in your own way.

CLERGY REPORT

INTRODUCTION

Pastors continue to appreciate the support of the Conference laity in all matters of their Pastors' work.

Our laity have yet showed a lot of support to us, despite the effects of ESAP that have affected a lot of them.

As ministers of the ZAC we congratulate Bishop Christopher Jokomo on being re-elected the Episcopal leader of the Zimbabwe Annual Conference. May God bless you in your leadership.

1. CONGRATULATIONS

- 1.1 We congratulate those who have successfully completed their studies.
- 1.2 We also congratulate the Pastors who have entered into Holy matrimony and those who will do so before the year ends.
- 1.3 Our Pastors and Spouses have also been blessed with Children. most of them with boys, and Rev. and Mrs. T.K. Mapfeka a baby girl.

2. APPRECIATION

- 2.1 We appreciate the action that has been taken by the conference on the issue of the common pool.
- 2.2 Appreciation also goes to the circuits that have well cared for their Pastors, may God bless you.

3. **RECOMMENDATIONS**

- 3.1 That our travel allowance be increased from the present \$200.00 to \$400.00.
- 3.2 Salary increases must be consistent with the cost of living (Inflation rate).
- 3.3 Marriage fees be raised to \$50.00
- 3.4 That the resolution of no Parsonage no Pastoral Appointment be implemented as resolved in 1995. (Resolution no. 3 1995 journal)

BOARD ON LAY ACTIVITIES (BOLA) REPORT

1. **INTRODUCTION**

We thank God for the “abundant life” we derive from Him. It is through God’s love and grace that we are here today. Praise be to God.

Bola would like to express their sincere and deeply felt gratitude to God for the reelection of our Episcopal leader Bishop C. Jokomo. Bola congratulates Bishop and Mrs Jokomo and welcome them to the huge task that lies ahead of them. Bola is confident that the church is going to grow like fire in and around Zimbabwe under your leadership. Bola’s report cannot be complete without expressing their eternal gratitude to clergy for the pastoral care that they lavishly gave to church members-under the wise and judicious guidance from Bishop C. Jokomo. The gratitude is equally extended to the spouses of our clergy.

2. **CONDOLENCE MESSAGE**

Bola would like to express their sorrow and deeply felt sense of loss of the many members of our church. Special mention is made of Bishop and Mrs Jokomo who lost a daughter during the year. Bola is grateful to district superintendents, ministers and pastors and above all the general membership of the church for comforting the bereaved families. May the grace of God continue to be with us.

RECOMMENDATIONS

- 3.1 All funds at district level raised within the districts or disbursed to the district from Annual Conference should be held in one account and disbursed from that one account through the district treasurer.
- 3.2 Boards on any of our fund raising projects should be made-up of people who:
- a) Are business minded
 - b) Are enthusiastic to see the business progress and make money.
 - c) Are committed to the United Methodist Church.
- The board should report to CONFAD who have the power to hire, suspend and fire board members.
- 3.3 The Zimbabwe Annual Conference should put into place a Medical Aid Scheme for Ministers and their immediate families.
- 3.4 The Ministers' salaries should be paid from a common pool. Money should be contributed into the pool as of January 1997.
- 3.5 The United Methodist Schools should fill at least 70% of their places with children from church members. To help the headmasters to do so, the application forms issued to candidates must elicit the religion and denomination of the child and or parents before enrollment/admission.

Secretary	Dr. W. Mujaji
Chairman	Mr. J. Zvinoira
Vice Chairman	Mr. P. Kangara

FINANCE

COUNCIL ON FINANCE AND ADMINISTRATION REPORT (CONFAD)

Chairperson:- Mrs. B.M. Mutasa

Vice Chairperson:- Mr. E.I. Muzorewa

1.0 INTRODUCTION

- 1.1 Bishop: Makorokoto on your re-election, CONFAD says to you congratulations. We thank God for the abundant life, spiritually, physically and economically, which enables us to serve God and the Church.
- 1.2 As CONFAD we appreciate that you gave us the task to administer God's funds on your behalf.
- 1.3 We thank you for your trust and confidence. We did our best.
- 1.4 We thank you all for your generous giving which made it possible for us to carry out the task. However, more could be given.
- 1.5 As we expect more spiritual growth in the next quadrennium we also expect growth in giving.

2.0 HIGHLIGHTS

- 2.1 Thanks to all those who responded to the Bishop's appeal though some have to date not yet responded. We were able to purchase stand 1426 next to UMC Headquarters. More money is still needed for the high mortgage loan repayments.
- 2.2 South Africa District parsonage was purchased. CONFAD paid for the down payment and bond registration and transfer fees. The district is responsible for the monthly payments and maintenance.
- 2.3 The Arnoldine project is off the ground and was handed over to MRID by the Board of Trustees.

- 2.4 A total of \$4 167 454 for harvest was raised this year and \$833 490,92, which is the 20% was sent to the conference.
- 2.5 District performance in general has improved though some still do not send moneys collected to the Conference Treasurer in time.
- 2.6 Two bore-holes were sunk at Old Mutare Hospital, thanks to Dr. & Mrs. Duane Brothers, Mr. V. Galloway, and the Swedish United Methodist Church who donated the money.

3.0 **AFRICA CHURCH GROWTH AND DEVELOPMENT (ACG&D)**

- 3.1 ACG&D continues to support church programmes, though funds are going down.
- 3.2 ZAC continues to raise funds to contribute to ACG&D funds.
- 3.3 The M.R.I.D. project at Arnoldine which was partially funded by ACG&D is now off the ground. This project needs support (more details from C.C.O.M and B.O.T.)

4.0 **AUDIT**

- 4.1 Audit continues to monitor the accounting system of the church.
- 4.2 The conference units were audited and problems, e.g. of mismanagement and embezzlement of funds, were brought to light and dealt with in accordance with Conference policies.
- 4.3 As a follow up to audit reports appropriate action was taken and some of it involved use of lawyers and the police fraud squad. Action was taken at Mrewa, Mutambara, Nyamuzuwe and Old Mutare, including suspension, firing and money recovery.
- 4.4 It was highlighted that some units and fundraising projects are using one person to handle all the financial transactions e.g. receiving cash, banking of the cash received, writing of the books, preparation of bank reconciliation

statements e.t.c. This is fertile ground for fraud and error which may go on for a long time undetected.

- 4.5 It was also noted that registers in some units and fund generating projects were not being maintained e.g. a register for important stationery such as receipt books, cheque books etc.

5.0 **BUDGET**

- 5.1 Budget continues to manage, develop and monitor the inflow of funds and expenditure.

- 5.2 The main Annual Conference sources of revenue are:-

- Conference apportionment
- Harvest - 20%
- Conference Administration Fund
- Self-help projects
- Conference house rentals
- Organizations

- 5.3 The idea of a common salaries pool system (1996 Conference resolution) was looked into.

- 5.4 The conference revenue inflow is still very limited.

6.0 **PERSONNEL AND POLICY**

- 6.1 Personnel and policy continues to recruit senior level personnel who will abide by the laid down policies of the UMC and to develop, implement, evaluate and document the policies of the UMC.
- 6.2 Developing Job descriptions is an ongoing process. Some have been developed while others have been updated.
- 6.3 The comprehensive policy document is still in the pipeline since organizations have not sent in their policies.
- 6.4 It is noted that some unit workers are deliberately breaching the standing

policies in financial matters. Action has been taken in cases that have been identified.

7.0 PROJECTS AND FUNDRAISING

- 7.1 Projects and fundraising continues to plan, implement new income generating projects that are sustainable, and monitor existing ones so that they are profitable.
- 7.2 Tariro continues to render hiring services. It did not have a good year as it made a loss of \$8 970. The main problem is depreciation of buses which are incurring a high repair and maintenance bill of more than 30% of total expenditure. The other problems include the Board of Directors' failure to meet regularly and lack of proper segregation of duties. The board is still looking into some of the problems. Tariro contributed \$50 000,00 towards the purchase of stand 1426 Makorokoto.
- 7.3 The United Methodist Publications & Stationers continues to implement its objectives and to improve and grow. It has purchased another new B2200 diesel truck. The Foundation has donated \$75 000 towards the purchase of stand 1426. It is planning to open additional bookshops and to go into printing. The bookshop in Harare will open soon. The Foundation will computerize its accounting system soon. The Foundation will further contribute \$200 000 towards the Annual Conference budget besides the \$25 000 which has been set aside for scholarships for Forms 5 & 6 at our schools. Praise God, The Foundation made a surplus of \$251,676 this year.
- 7.4 There is need for a stable financial cash flow from self help projects to Conference.
- 7.5 CONFAD reiterates that fund generating projects should report to CONFAD which in turn will report to Z.A.C.
- 7.6 The Dental clinic contributed \$10 000 towards purchase of stand 1426 Harare.
- 7.7 Mission farms could be more profitable.

7.8 Some external auditors have taken too long to audit books.

8.0 **SCHOLARSHIP**

8.1 Scholarship continues to develop skills in human resources by providing financial assistance.

8.2 A number of students were awarded scholarships.

8.3 Some applications come too late to be processed to meet the target dates for where the applicants want to go.

8.4 Applicants are to be reminded to follow laid down procedures.

8.5 Scholarship forms were drafted and are ready.

9.0 **SALARIES**

9.1 Salaries continue to ensure that ZAC clergy and lay workers are awarded equitable remunerations and have good conditions of service.

9.2 A document on conditions of service, policies and comprehensive package on a quadrennium basis is in the pipeline.

9.3 For 1997 a salary increase of 14% has been recommended.

10.0 **MAJOR CONCERNS**

10.1 Some districts, circuits and units have not yet donated towards Stand 1426. This has put financial constraints on trying to meet the payments and repayments for the property.

10.2 Most districts failed to send money to the conference in time, e.g. contributions for NSSA & Pastors Pensions thus making it difficult for conference to meet the obligations.

11.0 APPRECIATION:

- 11.1 The going was tough. In spite of that CONFAD would like to extend appreciation:-
- To those who responded to the Bishop's appeal for funds to purchase stand 1426.
 - To CONFAD members who continue to save church funds by paying for their own travel expenses to CONFAD meetings.
 - To other boards of the ZAC for working together with CONFAD harmoniously.
 - To all church members who gave their church dues and of course the TITHERS.
 - To the outgoing class of 1996.

12.0 FUTURE DEVELOPMENT

- 12.1 As we move into the next quadrennium CONFAD would like to lift up the future strategies as reported in the 1995 CONFAD report to ZAC i.e.

Physical development strategy
Cultivation and promotion strategy
Financial strategies
Human resources development Strategy.

- 12.2 These strategies will be mapped out into short term achievable plans, building up to the long term strategy.

13.0 RECOMMENDATIONS:

- 13.1 That beginning 1997 each district contributes \$50 000 per year towards the common pool salary system fund. (Details - see Budget report)
- 13.2 That there be a clear segregation of duties between those who carry out financial transactions in units projects etc.
- 13.3 That units and self-help projects keep Stationery Registers.

- 13.4 That all self-help projects (and investments) pay their allocations quarterly to create a financial cash flow.
- 13.5 That districts should not keep money which should be forwarded to the conference e.g. NSSA & pension contributions.
- 13.6 That external auditors be selected by CONFAD for those who have their books externally audited.
- 13.7 That there be a Board of Directors composed of people with technical expertise which will oversee the 3 Mission farms at Nyadire, Old Mutare & Mutambara. specifically develop agriculture activities and that the Board reports to CONFAD.
- 13.8 That the same Board on item 13.7 be empowered with authority to develop an Agriculture Training Centre at Arnoldine and Nyadire where there is existing infrastructure.
- 13.9 That pastors and lay workers' increments for 1997 be 14%.

BUDGET REPORT

Bishop, as Council on Finance and Administration (CONFAD) we further congratulate you on your re-election, CONGRATULATIONS! MAKOROKOTO! AMHLOPE!

The Annual Conference Estimates of Revenue and Expenditure are hereby presented. We pray that God Almighty will facilitate the generation of funds that will enable us to finance the Church Programs.

1. Once again, the actual 1996 financial performance in terms of cash inflow was limited due to slow inflow of cash from districts. Bishop, in spite of the limited cash inflow we congratulate the districts for their commitment to your special appeal for the purchase of stand 1246 Salisbury Township and were still able to pay their commitments to the budget.
2. We continue to thank God for speaking to his people as they continue to give. Yes.

Bishop, as Saint Paul said in 2 Corinthians 8 vs. 1-5. As CONFAD, we believe that God will continue to speak to his people as he spoke to the churches in Macedonia.

It gives CONFAD satisfaction that in spite of the economic hardships facing our church members the spirit of the Lord will continue to speak to UMC members. Yes, "Our help will come from the Lord who made Heaven and Earth", as David said (Psalms 121 v 2-8) and members say as they take the challenges of financing the 1997 Annual Conference Budget.

3. The 1997 estimates of expenditure have new provisions of Medical Aid for conference employees on a 50% contribution basis. This is planned for the improvement and betterment of the medical care for our Conference employees, both clergy and lay-workers. The 50% church contribution for the pastors will be paid by the circuits where Pastors are serving and that of the Conference paid employees will be financed by the Annual Conference budget.
4. Due to limited revenue, CONFAD has approved only a 14% salary increase for all Conference employees, i.e. those not covered under statutory instruments from Department of Labour, with effect from January 1997. It is hoped that inflation will be dropping in the coming year as projected by economists.
5. CONFAD has also made a planned provision for the establishment of a Salaries Endowment Fund. The fund will start with a contribution of \$50 000 per year from each district during the quadrennium. It is proposed that the funds will be invested in a separate Endowment Account. It is estimated that for 10 districts the initial capital will amount to \$500 000 and with compound interest at 19% interest rate, will amount to \$3 148 299.00 in the year 2000. This amount should start to yield considerable interest by the end of 1998.
6. Another provision has been made specifically for the purchase of one vehicle for the Conference during 1997. It is anticipated that at least 4 vehicles will be purchased during the quadrennium.
7. In the 1997 Estimate of Expenditure, there is no provision for the payment of pension of pastors who are gainfully employed in other institutions. Such affected clergy, if they wish to stay in the Fund, are allowed to continue to contribute 100% into the Pension Fund from their own resources. The relevant Board has been advised.

8. CONFAD wish the Conference to note that the Annual Conference will require \$293 958 per month or \$3.53m in salaries of Pastors Conference-wide. This is financed by the various churches and/or circuits in the Conference. Praise God for we are a church with a great stewardship vision.
9. Bishop, the Consolidated Annual Conference Budget, which includes schools, agencies, units and projects requires \$40 785 390.00. This consolidated 1997 budget will be financed through Conference apportionment, Government grants, school fees, special donations, harvest thanksgiving, administration levies of our units agencies and self help projects. These remain our main sources of revenue.
10. The ZAC alone will require \$5 668 120 which represents 13.9% while the \$35 116 220 representing 86.1% will finance Schools, Hospitals, mission centres and self help projects.

ZAC estimate of revenue will therefore be financed as follows:-

- 10.1 The Conference assessment will contribute \$1 443 800.00 representing 25.5% of the total revenue. This will remain as our major source of revenue.
- 10.2 The Administration Fund will contribute \$765 970 representing 13.5% of the total revenue. This has become the fourth major source of revenue.
- 10.3 Our self help projects will contribute \$807 930 representing 14.25% of the total Revenue. These are now the third largest source of revenue in our conference.
- 10.4 Harvest thanksgiving will contribute \$882 300 which is 15.6% of the total income. This remain, the second largest source of revenue.
- 10.5 Other sources will contribute \$374 500 which represent 6.6% of the revenue.
- 10.6 The contras amounting to \$893 620 and the Salaries Endowment Fund amounting to \$500 000 will contribute 24.6% of revenue.

11. CONFAD intends to finance the estimates of expenditure for the work of the Church and its ministry in the following manner:-

- 11.1 The administration of districts will require a total of \$275 380 representing 4.9% of the expenditure. We appreciate the sacrifices given by our administrators in administering God's work.
- 11.2 The appreciation, salaries, pension will require \$1 597 350 representing 28.2% of the total expenditure. Bishop, all possible means are being explored to ensure that the clergy and lay-workers are well remunerated for the services rendered. Our Equitable Salaries Committee is working towards this goal.
- 11.3 Theological education will require \$734 760 representing 12.9% of the expenditure. This amount will go towards supporting the efforts of the Board of Ordained Ministries in the development personnel.
- 11.4 The general administration of the church will require \$1 339 510 representing 23.6% of the total revenue. This is far short of the work that needs funding. We hope to improve in future.
- 12.5 The Council on Ministries will require a total of \$327 500 representing 58% of the expenditure.
- 12.6 A total of \$893 620 representing 15.8% of the revenue will go through the Annual Conference books of accounts as contra specifically for the payment of Conference employees' medical care, pension and National Social Security contributions.
- 12.7 The Salaries Endowment Fund will constitute 8.8% of the total revenue. These funds will be invested separately.

Bishop, we humbly submit the 1997 Estimates of Revenue and Expenditure before the Annual Conference for your consideration and adoption.

UNITED METHODIST CHURCH REVENUE AND EXPENDITURE BUDGET FOR THE ANNUAL CONFERENCE FOR THE YEAR 1997

SOURCES OF REVENUE

A	<u>CONFERENCE ASSESSMENT</u>	<u>1996 ESTIMATE</u>	<u>1996 ACTUAL</u>	<u>1997 ESTIMATE</u>
1.	Harare West District	189 500		227 400
2.	Harare East District	189 500		227 400
3.	Masvingo District	80 000		20 000
4.	Murewa District	141 000		148 000
5.	Makoni Buhera District	115 000		118 000
6.	Mutasa-Nyanga District	120 000		126 000
7.	Mutare District	189 500		208 000
8.	Mutoko-Mudzi District	164 000		164 000
9.	Mutare South District	70 000		85 000
10.	Bulawayo-Midlands District	-		120 000
	SUB TOTAL	1 258 500		1 443 800
B	<u>ADMINISTRATION FUND - 3% OF UNIT'S ANNUAL BUDGET</u>			
1.	Murewa United Methodist Centre	68 287		136 575
2.	Mutambara " " "	50 850		101 700
3.	Old Mutare " " "	59 190		118 380
4.	Nyadire " " "	168 000		168 000
5.	Nyamuzuwe " " "	27 775		55 550
6.	Lydia Chimonyo Girls	27 228		54 455
7.	Mt. Makomwe UMC	38 170		76 340
8.	Nyakatsapa Day High	6 500		12 990
9.	Mutare Women Hostel	6 500		12 990
10.	Mutare UMC	3 500		7 000
11.	Hilltop Youth Centre	3 000		6 000
12.	Mutoko United Methodist Centre	3 000		6 000
13.	Dindi " " "	2 000		3 990
14.	Arnoldine " " "	3 000		6 000
	SUB TOTAL	466 000		765 970

		1996 ESTIMATE	1996 ACTUAL	1997 ESTIMATE
C	<u>PROPERTY RENTAL REVENUE</u>			
	1. Africa Church Growth & Development Rental	12 000		15 000
	2. UM Publication Foundation	12 000		20 000
	3. Conference House Rental	60 000		75 000
	4. Conference Land Rental	30 000		37 000
	5. Craft Shop	5 000		5 000
	6. Stand 1426 Chinhoyi	-		108 000
	7. UMC Overseas	-		30 000
	SUB TOTAL	119 000		290 500
D.	<u>SELF HELP PROJECTS AND INVESTMENT</u>			
	1. UM Publication Foundation	100 000		225 000
	2. Tariro Bus Service	50 000		60 000
	3. Nyadire Mission Farm	10 000		15 000
	4. Dental Clinic	5 000		20 000
	5. Mutambara Mission Farm	5 000		10 000
	6. Interest on Investment (Z\$250 000)			
	7. Revenue from District for Stand 1426	-		429 930
	SUB TOTAL	240 000		807 930
E	<u>HARVEST THANKSGIVING 20%</u>			
	1. Harare West District			
	2. Harare East District	208 000		286 400
	3. Masvingo District	116 000		167 100
	4. Murewa District	42 000		18 300
	5. Makoni-Buhera District	25 000		47 210
	6. Mutasa-Nyanga District	14 800		32 370
	7. Mutare District	26 000		38 976
	8. Mutare South District	110 000		180 100
	9. Mutoko-Mudzi District	14 000		24 084
	10. Bulawayo-Midlands District	21 000		45 060
		-		42 700
	SUB TOTAL	576 800		882 300
F.	<u>ORGANIZATIONS</u>			
	1. Conference RRW	20 000		25 000
	2. Conference MUMC	15 000		25 000
	3. Conference UMYF	5 000		6 000
	SUB TOTAL	40 000		56 000

		1996 ESTIMATE	1996 ACTUAL	1997 ESTIMATE
G.	<u>SPECIAL DONATIONS - GRANTS, SUNDRY INCOME</u>			
	1. General Administration Fees	13 920		15 000
	2. Grants from Overseas Church	153 000		-
	3. Lay-workers Pension Fund	165 000		12 000
	4. Ministers Pension Fund	5 000		1 000
	SUB TOTAL	188 420		28 000
H.	<u>SALARIES ENDOWMENT FUND (YEAR 2000)</u>			
	1. Harare East District			50 000
	2. Harare West District			50 000
	3. Masvingo District			50 000
	4. Murewa District			50 000
	5. Makoni-Buhera District			50 000
	6. Mutasa Nyanga district			50 000
	7. Mutare District			50 000
	8. Bulawayo-Masvingo District			50 000
	9. Mutoko-Mudzi District			50 000
	10. Mutare South District			50 000
	SUB TOTAL			500 000
I.	<u>CONTRAS (PENSION, NSSA, MED. AID CONTRIBUTIONS)</u>			
	1. Conference Workers Med. Aid	234 970		329 195
	2. Conference Pastors NSSA	-		211 660
	3. Conference Pastors Pension			352 765
	SUB TOTAL	234 970		893 620
J.	<u>SUMMARY REVENUE</u>			
	a. Conference Assessments	1 258 400		1 443 800
	b. Administration Fund	466 000		765 970
	c. Property Rentals	114 000		290 500
	d. Self Help Projects and Investments	240 000		807 930
	e. Harvest Thanksgiving	576 800		882 300
	f. Organizations	40 000		56 000
	g. Special Donations	-		28 000
	h. Salaries Endowment Fund	-		500 000
	i. Contrás Income	-		893 620
	SUB TOTAL	3 118 590		5 668 120

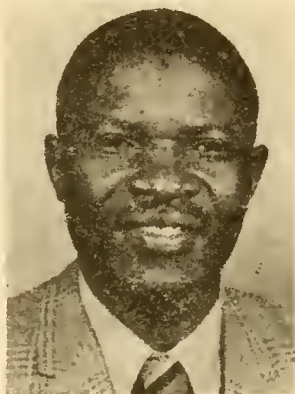
	EXPENDITURE	1996 ESTIMATE	1996 ACTUAL	1997 ESTIMATE
A.	<u>ADMINISTRATION OF DISTRICTS:</u>			
	1. Harare West District	25 300		29 370
	2. Harare East District	22 080		20 000
	3. Masvingo District	28 750		28 000
	4. Murewa District	22 080		25 635
	5. Makoni-Buhera District	22 080		25 635
	6. Mutasa-Nyanga District	22 080		20 000
	7. Mutare South District	25 300		29 370
	8. Mutare District	25 300		30 000
	9. Mutoko-Mudzi District	25 300		29 370
	10. South Africa District	11 500		10 000
	11. Bulawayo-Midlands District	-		28 000
	SUB TOTAL	229 770		275 380
B	<u>APPRECIATION, BENEFITS, PENSION AND SALARIES</u>			
	1. District Superintendents' Salaries	343 970		443 825
	2. District Sup. Allowances	120 000		175 105
	3. Pastors Salary Relief	115 000		117 500
	4. Conference Paid Clergy - Pension and NSSA	34 260		42 545
	5. Conference Paid Lay-workers - Pension and NSSA	30 750		36 000
	6. Conf. Admin. Staff Salaries	384 430		503 370
	7. Retired Pastors Pension	40 020		40 020
	8. Headquarters Staff Salaries	122 980		63 585
	9. Headquarters Staff Pension, NSSA	9 840		5 085
	10. Admin. Assistant Allowance	36 220		10 000
	11. Appreciation to Retirees	5 750		7 475
	12. District Directors' Allowances	98 620		60 000
	13. Conference Paid Staff medical Aid	-		92 840
	SUB TOTAL	1 341 840		1 597 350
C.	<u>THEOLOGICAL EDUCATION</u>			
	1. United Theological College	358 000		464 745
	2. Conference Course of Study	34 000		62 700
	3. Africa University Students	-		52 500
	4. UNISA and UZ Students	-		11 000
	5. Pastors on Studies (2/3 Salary)	-		143 815
	SUB TOTAL	392 000		734 760

D.	CONTRAS: (PENSION, NSSA, MEDICAL AID)			
	1. Conference Pastors NSSA Contributions			211 660
	2. Conference Pastors Pension contributions			352 765
	3. Conference Workers Medical Aid Contribution			329 195
	SUB TOTAL			893 620

	EXPENDITURE	1996 ESTIMATE	1996 ACTUAL	1997 ESTIMATE
E.	GENERAL ADMINISTRATION			
	1. HQ. Service Charges	40 000		80 000
	2. Head Office Supplies	40 000		80 000
	3. Administrative Assistant Travel	10 000		10 000
	4. Visitors to Zimbabwe	2 000		1 500
	5. Travel to Conference Committees	40 000		40 000
	6. Conference Lay-leader Travel	18 000		18 000
	7. Africa Church Growth & Develop.	20 000		20 000
	8. Leadership Training Course	20 000		6 210
	9. University Scholarship	30 000		30 000
	10. Conference Secretariat	5 000		5 000
	11. Annual Conference Expenses	7 000		15 000
	12. CONFAD Sec. Expenses: Secretariat and Audit	17 000		10 000
	13. Task Force Cultivation & Promotion	60 000		30 000
	14. Printing Conference Journal	20 000		20 000
	15. Transfer of Pastors	35 000		40 000
	16. Local Expenses	8 000		-
	17. AU Endowment Fund	10 000		10 000
	18. Episcopacy Committee Expenses	5 000		14 000
	19. Board of Trustees Expenses	10 000		15 000
	20. Conference House Repairs	10 000		10 000
	21. Board of Ordained Ministry Admin. & Funeral Assist. Exp.	12 000		12 000
	22. Centenary Celebrations	-		30 000
	23. Cabinet Meeting Exp.	20 000		15 000
	24. Contingency for Problem Accounts	6 000		6 000
	25. Investment Account	153 000		250 000
	26. Mortgage for stand 1426 Chinhoyi Street	-		385 800
	27. Conference Auditors	-		36 000
	28. Administration Staff Vehicles	-		150 000
	SUB TOTAL	673 000		1 339 510

	EXPENDITURE	1996 ESTIMATE	1996 ACTUAL	1997 ESTIMATE
F.	<u>COUNCIL ON MINISTRIES</u>			
	1. Operation Communications Office	-		10 000
	2. CCOM Director Operation Office	50 000		60 000
	3. Publicity & Promotion	18 000		10 000
	4. Education Secretary Travel	10 000		20 000
	5. Conference Archivist's Expenses	500		500
	6. Music & Worship Director's Expen.	1 000		4 000
	7. District Directors' Expenses	24 000		40 000
	8. Conference Medical Sec. Expenses	2 000		2 000
	9. Ecumenical Arts Workshop	1 000		3 500
	10. All Africa Conference of Churches Contributions	2 000		2 000
	11. Zimbabwe Council of Churches Contributions	3 500		3 500
	12. Dendera UMC Development	40 000		35 000
	13. Mutambara Hospital	5 000		30 000
	14. Mutambara Nursing School	15 000		30 000
	15. Nyadire Hospital	5 000		15 000
	16. Agriculture Secretary's Expenses	2 000		2 000
	17. Old Mutare Hospital	-		60 000
	SUB TOTAL	229 000		327 500
G.	SALARIES ENDOWMENT FUND	-		500 000
H.	<u>SUMMARY OF EXPENDITURE</u>			
	a. Administration of Districts	229 770		275 380
	b. Appreciation, Pensions, Salaries	1 576 860		1 597 350
	c. Theological Education	410 000		734 760
	d. Contra Expenditure	-		893 620
	e. General Administration	673 000		1 339 510
	f. Council on Ministries	-		327 500
	g. Salaries Endowment Fund	-		500 000
	TOTAL			5 668 120

CONFERENCE TREASURER'S AUDITED REPORT



Mr. RJE Chimonyo
Conference Treasurer

The financial year October 1995 - September 1996 is our second year since separating our books from those of the United Methodist Church General Board of Global Ministries (overseas) funds. Gladly, we have shown ourselves that we can stand on our own feet. Thanks to the assiduous efforts of many of our Conference units who continue to improve their regular contributions to Conference Apportionment.

We still have difficulty in making some of our units understand that our financial year ends September 30 of each year. Considerable funds were sent to the treasury after due date, and such are not reflected in the accounts.

The following pages show accounts for three sets of our books as at September 30, 1996:

- Pension Fund of Zimbabwe Annual Conference (Ministerial Pension)
- Lay Workers Retirement Fund of the United Methodist Church.
- Zimbabwe Annual Conference of the United Methodist Church.

The books of the Zimbabwe Annual Conference of the United Methodist Church are audited by Messrs. Ernst & Young. The two pension funds have been audited by a different firm of Chartered Accountants whose snail pace has given the treasury tremendous pain and anxiety over many years. The Treasurer is recommending that all the three sets be audited by Ernst & Young for the next financial year.

Our balance sheet still leaves out properties valued at approximately ZW\$44 000 000.00 comprising certain land and buildings which have not been valued and, therefore, are not included in the financial statements as at September 30, 1996.

Achievements:

- a. We have been able to purchase a parsonage in South Africa.
- b. We have been able to purchase Stand 1426 Harare. Thanks to all those who supported this venture morally and financially.

Problems:

The Ministerial Pensions Scheme was up-dated, so that those who will retire in future will reap better benefits than has been the case in the past. This has, however, meant higher premiums to purchase the better pension, the instalment has gone up from \$8 730,00 per month during 1994 to \$16 668,00 monthly during 1995 and \$27 320,24 monthly during 19996. We are only paid up through March 1996. Many circuit treasurers deduct ministerial pension monthly by holding the deductions in their books without sending the same to the Conference Treasurer. Further, we have many ministers on the scheme who are on special appointments or studying on scholarship but are not funded by the Conference. Our contributions are in arrears from April-December 1996. The insurare are threatening to withdraw our Risk Factor Benefit.

We thank all those who have contributed to funding the programme of the conference, nurturing its work and enabling it to reach its goals. Thank you for sharing the conference visions and your efforts in making that vision a reality.

R E.J. Chimonyo
TREASURER

B1.	<u>INCOME</u>	\$	\$
	Contributions Received	234 011.00	
	Donations	45 600.00	
	Surplus On Exchange	34 811.00	
	Interest Received	124 586.00	
	Sundry Income	<u> </u>	439 008.00

EXPENDITURE

	Audit Fees	10 000.00	
	Bank Charges	470.00	
	Donation: Bishop's Appeal	2 000.00	
	Ministers Assurance Premiums	295 724.00	
	Office Expenses	2 458.00	
	Pension Payable to Retired Ministers/Widows	<u>38 914.00</u>	<u>349 566.00</u>

Surplus For The Year		<u>89 442.0</u>
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B2 PENSION FUND BALANCE SHEET AS AT SEPTEMBER 30 1996

ACCUMULATED FUND

	Balance As At September 30 1995	682 543.00	
	Add: Surplus For The Year Transferred From Income And Expenditure	<u>89 442.00</u>	<u>771 985.00</u>

REPRESENTED BY:

INVESTMENTS

	\$	\$
Government Stocks	44 000.00	
Paid Up Permanent Shares	127 136.00	
UDC Fixed Deposits	95 854.00	
Standard Chartered Bank Call Deposit	132 233.00	
General Board Of Pensions USA	<u>267 120.00</u>	666 343.00

CURRENT ASSETS

Cash At Bank: Standard Chartered Bank	45 097.00
Debtors And Prepayments	<u>265 021.00</u>
	310 118.00

CURRENT LIABILITIES

Creditors	<u>204 476.00</u>	<u>105 642.00</u>
		<u>771 985.00</u>

PENISONS PAID TO RETIRED MINISTERS/WIDOWS

SEPTEMBER 30 1996

	\$
1. Chidzikwe R. (Mrs.)	1 204.72
2. Chieza Esther	1 336.28
3. Chigubu Mary N.	1 217.68
4. Chimbadzwa Mary	1 306.28
5. Chiza Miriam	1 204.72
6. Choto Kenneth	1 246.08
7. Jiita Ennert (Mrs.)	1 217.68
8. Jijita Elliot	1 212.76
9. Kajese Aamon	1 212.08
10 Katsande Alfred	1 288.84
11. Kawadza Tabitha	1 204.72
12. Kurewa Mary	1 204.72
13. Madzinga Naison	1 224.20
14. Marara W.	1 057.00
15. Mutemaringa Esnath Makuto	1 227.80
16. Mudzengerere Martha	1 211.84
17. Muparutsa Mattie	949.39
18. Mushapaidze Elizabeth	1 204.72
19. Nyamukapa Patron	1 230.68
20 Zuze Dorcas	1 204.72
21. Chishakwe S	1 275.92
22. Chimbwanda E.	1 290.72
23. Makunike W.	1 290.72
24. Matongo R.	1 268.40
25. Zhungu Lameck	1 290.72
26. Nduna Samuel	1 281.48
27. Kanonuhwa Esther	1 204.72
28. Makande J.	1 561.08
29. Chikosi Loise	1 217.68
30. Kadenge Fanuel	1 414.92
31. Shamu Kenneth	1 344.96
32. Mandisodza Naomi	305.77
	<u>38 914.00</u>

LAY WORKERS RETIREMENT FUND

C.1 NOTES TO THE ACCOUNTS

Balance As At September 30 1995	\$	\$
Individual Members	616 034.00	
Church Share Account	616034.00	1 232 068.00
Add: Individual Contributions	163 273.00	
Church Contributions	<u>163 273.00</u>	<u>326 546.00</u>
		1 558 443.00
Less: Withdrawals By Former Members		<u>70 171.00</u>
		1 488 443.00
Less: Transfer To Contingency Fund On Former Members, Withdrawals		<u>39 571.00</u>
		1 448 872.00
Add: 18.5% Interest For The Year From Income & Expenditure: Individual account	137 221.00	
Church account	137 221.00	<u>274 442.00</u>
Balance As At September 1996		<u>1 723 314.00</u>

C.2 CONTINGENCY FUND

Balance As At September 30 1995	522 971.00
Add: Portion Transferred From Church's General Account On Withdrawals Of Former Members	39 571.00
Add: Surplus For The Year Transferred from Income And Expenditure Account	<u>(125 940.00)</u>
	436 602.00
Less: Deficit On Distribution	<u>185 936.00</u>
Balance As At September 3 1996	<u>250 666.00</u>

LWRF BALANCE SHEET AS AT SEPTEMBER 30 1996**ACCUMULATED FUND**

Members Account	861 657.00	
Church General Account	<u>861 657.00</u>	
		C1 1 723 314.00
		C2 <u>250 666.00</u>
		<u>1 973 980.00</u>

REPRESENTED BY:**FIXED ASSETS**

Stand 3071 Eastlea: Harare	16 992.17	
Stand 3802 Milton Park: Harare	54 391.93	
Stand Lot 1 Of Stand 83 Avondale	72 762.99	
Stand 3528 Eastlea: Harare	<u>67 989.91</u>	212 137.00

INVESTMENTS

Zimbabwe Government Stocks	331 200.00	
UDC Fixed Deposits	100 276.00	
CABS Paid Up Permanent Shares	68 000.00	
Founders Building Society PUPS	42 000.00	
Call Deposit - Standard Bank	301 000.00	
P O S B Fixed Deposit	<u>930 499.00</u>	1 772 975.00

CURRENT ASSETS

Creditors	31 437.00	
Net Current Liabilities	<u> </u>	(11 132.00)

TOTAL CAPITAL EMPLOYED**1 973 980.00**

C 4 INCOME AND EXPENDITURE

<u>INCOME</u>	\$	\$
Interest Receivable	280 205.00	
Rent Received	58 480.00	
Sundry Income		338 685.00
 <u>EXPENDITURE</u>		
Administration Expenses	56 500.00	
Advance To ZAC	100 000.00	
Audit Fees	8 050.00	
Bank Charges	690.00	
Depreciation On Houses	5 026.00	
Interest Paid To Former Members On Withdrawal	6 517.00	
Property Expenses	<u>13 400.00</u>	<u>190 183.00</u>
 Surplus For The Year		 <u>148 502.00</u>

DISTRIBUTED AS FOLLOWS:

Members Accounts 18.5% Interest On		
Members Balances	137 221.00	
United Methodist Church General Account	137 221.00	
Contingency Fund	(125 940.00)	<u>125 940.00</u>

NOTES:

- Contributions which are due but not received at the balance sheet date are not brought into account.
- No depreciation is provided on land. Depreciation on buildings and improvements is provided on a straight line basis at 2.5 per annum and is expected to write off the cost over the expected useful life of the properties.

BALANCE SHEET AS AT 30 SEPTEMBER 1996

ASSETS

	\$
CASH IN CURRENT ACCOUNT: STANDARD BANK	32 674.08
CASH ON INTEREST BEARING ACCOUNT: SAVINGS+	127 073.08
EPISCOPAL AREA FUNDS	111 084.36
LOANS INDIVIDUALS & CIRCUITS	349 558.08
LOT 1 OF FARM 15 FARIFIELD MUFUSIRE CAMP	20 473.50
STAND DRC SITE OF YORK ESTATE HEADLANDS UMC	2 176.00
STAND 1444-5 HARARE TOWNSHIP HEADQUARTERS	468 034.99
STAND 1951 HIGHFIELD UMC	4 000.00
STAND 4790 GLENVIEW PARSONAGE HARARE	11 108.55
STAND 142 WESTWOOD HARARE	14 056.00
STAND 677/B MUTARE UNITED METHODIST CENTRE	120 809.00
STAND 1685 KAMBUZUMA PARSONAGE HARARE	7 608.00
STAND 2444 KAMBUZUMA CHURCH HARARE	110 000.00
STAND 488 MUTARE HILLTOP	21 348.58
STAND 5843 MBARE ST. PAUL HARARE	162 299.06
STAND 2823 HARARE 11 DRUMMOND CHAPLIN STREET	34 100.26
PLOT 20 ODZI CHURCH	5 695.40
STAND LOT 1 200 HIGHLANDS HARARE	183 584.28
STAND LOT 1 OF LISNACLON LYDIA CHIMONYO GHS	27 971.50
STAND 220 ARCADIA CHINHOYI	14 910.87
STAND 40 MABVUKU UMC HARARE	206 391.26
STAND 281 NYAZURA CHURCH	40 000.00
STAND 110 LOGAN PARK HATFIELD	63 880.50
STAND 13655 ZENZEZA CHURCH HARARE	115 000.00
STAND 146147 MUFAKOSE CHURCH HARARE	108 188.20
STAND 283 MASVINGO PARSONAGE	91 957.37
STAND 9571 HILLSIDE RRW HOUSE HARARE	85 059.83
STAND 19 CHIPINGE CHURCH	26 116.75
STAND 1379 DOMBOTOMBO MARONDERA	36 128.00
STAND 4402 HIGHFIELD PARSONANGE HARARE	89 007.40
STAND 1063 MABELREIGN PARSONAGE HARARE	401 914.50
STAND RE OF TARLINGTON: MABELREIGN CHURCH	60 000.00
STAND 778 HATFIELD UMC HARARE	291 100.00
STAND 684 WATERFALLS UMC HARARE	94 802.50
STAND 4029 MUFAKOSE PARSONAGE	1 763.00
STAND 1 OF LOT 29 MARLVERN PARSONAGE HARARE	355 000.00
STAND 211 BULAWAYO T/SHIP	450 010.00
STAND 3060 EASTLEA PARSONAGE	280 000.00
STAND 18109 CRANBORNE UMC HARARE	45 000.00
STAND 3697 DANGAMVURA MUTARE	72 093.59
STAND 589 MT. PLEASANT HARARE	350 259.49
STAND LOT 138 HIGHLANDS ESTATE OF WELMOED CHIS	540 000.00
STAND 16696 HARARE INNER-CITY CHURCH	2 051 589.16
STAND 9423 CRANBORNE PARSONAGE	250 486.47
STAND 712 ZENZEZA PARSONAGE	279.19
STAND 1426 HARARE TOWNSHIP	1 708 541.20
STAND 20 KARAKUL ST. RONDEBOSCH CAPE TOWN RSA	260 409.00
	<u>9 903 543.00</u>

LIABILITIES AND RESERVES

	\$
PRINTING CONFERENCE JOURNAL	(112 576 35)
MIRID SALARIES	12 051 84
AGRICULTURE FUNDS ACG&D	54 602 18
MIRID PROPERTY SALES	335 721 27
CONSTRUCTION KINGAROY WOMEN'S CENTRE	50 000 00
USE OF PUBLIC ADDRESS SYSTEM	150 00
CONFERENCE CHRISTIAN EDUCATION	27 998 22
IN SERVICE TRAINING OF PASTORS	31 075 11
VW GOLF 431-366A	1 716 24
CONFERENCE YOUTH BUDGET	(3 563 85)
CHURCH RECORD	2 525 78
SOUTH AFRICA UMC	7 352 16
CONFERENCE ARCHIVIST EXPENSES	4 416 30
CONFERENCE MEDICAL SECRETARY EXPENSES	25 420 26
MUREWA DISASTER FUND	629 51
SUPPLY PASTORS LWRF	5 147 10
ALL AFRICA CONFERENCE OF CHURCHES	7 500 00
CC BOTSWANA PROJECT	7 839 36
BOTSWANA CAR FUND	629 51
GENERAL CONFERENCE FUND USA	(23 977 00)
HOSPITALS MAINTENANCE	(14 314 99)
BUILDING FUNDS	1 721 693 28
VEHICLE FLEET FUNDS	54 279 02
DS VEHICLE FUND	82 200 79
CONFERENCE UMYF VEHICLE	10 582 95
BABYFOLD OLD MUTARE	422 34
LYDIA CHIMONYO GRAVE FUND	500 00
INTEREST ON INVESTED FUNDS	51 776 79
ANNUAL CONFERENCE EXPENSES	34 642 40
ZIMBABWE ANNUAL CONFERENCE SAVINGS PLUS	135 000 00
MINISTERIAL NSSA	(56 058 70)
HEAD OFFICE STAFF NSSA/PENSION	(10 668 35)
GUARANTEE, IMMIGRATION	(600 00)
MISCELLANEOUS	48 334 79
ACG&D	16 651 33
GIFTS GENERAL	15 266 60
MHERERA BABYFOLD GENERAL	4 141 25
CONFERENCE HOUSE RENT	103 748 68
CONFERENCE LAND RATES	32 780 20
LEGAL EXPENSES	4 666 61
ARNOLDINE ELECTRICITY	4 000 00
WYOMING ANNUAL CONFERENCE	32 925 56
SCHOLARSHIP TSOPOTSA	8 650 32
CONFERENCE SECRETARIATE	7 312 41
INDIVIDUAL STAFF TITHES	39 305 55
UMC UNIVERSITY	7 862 34
VISITORS TO ZIMBABWE	7 012 17
SALARIES	150 00
DISCRETIONAL FUNDS	7 280 80
RESERVE: CONFERENCE HQ DEVELOPMENT	123 284 00
RESERVE: GREENDALE UMC DEVELOPMENT	24 100 00
UBUTED METHODIST CHURCH	623 888 00
CABS LOAN: HARARE EAST PARSONAGE	47 967 38
CABS LOAN A/C NO 8011130969	(32 160 17)

9 903 543.00

INCOME & EXPENDITURE ANALYSIS

INCOME ANALYSIS

<u>DISCRIPTION</u>	<u>PAYMENTS</u>	
A. <u>CONFERENCE ASSESSMENTS</u>	\$	\$
1. HARARE WEST DISTRICT	189500.00	
2. HARARE EAST DISTRICT	189500.00	
3. MASVINGO BYO DISTRICT	40000.00	
4. MUREWA DISTRICT	1000.00	
5. MAKONI BUHERA DISTRICT	60000.00	
6. MUTASA NYANGA DISTRICT	31243.63	
7. MUTARE DISTRICT	140000.00	
8. MUTOKO MUDZI DISTRICT	82000.00	
9. MALAWI UMC	4300.00	
10. MUTARE SOUTH DISTRICT	<u>32600.00</u>	766143.63
B. <u>HARVEST THANKSGIVING 20%'96</u>		
1. HARARE WEST DISTRICT	225000.00	
2. HARARE EAST DISTRICT	167111.36	
3. MASVINGO BYO DISTRICT	63207.70	
4. MUREWA DISTRICT	NIL	
5. MAKONI BUHERA DISTRICT	NIL	
6. MUTASA NYANGA DISTRICT	38976.00	
7. MUTARE DISTRICT	179505.23	
8. MUTARE SOUTH DISTRICT	24083.74	
9. MUTOKO MUDZI DISTRICT	<u>34862.52</u>	732746.55

C. ADMINISTRATION FUND 1.5% OF ANNUAL BUDGET

	\$	\$
1. MUREWA UMC	40000.00	
2. MUTAMBARA UMC	20000.00	
3. OLD MUTARE UMC	42536.68	
4. NYADIRE UMC	61205.00	
5. NYAMUZUWE HIGH SCHOOL	17850.00	
6. LYDIA CHIMONYO GHS	15000.00	
7. MT MAKOMWE SEC SCHOOL	NIL	
8. NYAKATSAPA HIGH SCHOOL	6000.00	
9. MUTARE WOMEN'S HOSTEL	4500.00	
10. MUTARE UMC CENTRE	3500.00	
11. HILLTOP YOUTH CENTRE	NIL	
12. MUTOKO CPS	3000.00	
13. DINDI CPS	2000.00	
14. ARNOLDINE CPS	NIL	215591.68

D. SELF HELP PROJECTS & INVESTMENTS

1. UMC PUBLICATIONS	45000.00	
2. TARIRO BUS	50000.00	
3. NYADIRE MISSION FARM	5000.00	
4. DENTAL CLINIC	5000.00	
5. INTEREST ON SAVINGS	58674.73	
6. MUTAMBARA MISSION FARM	<u>5000.00</u>	168674.73

E. PROPERTY RENTAL REVENUE & SERVICES

1. ACG& D	12000.00	
2. UMC PUBLICATIONS	13250.00	
3. CONFERENCE HOUSE RENTAL	43794.80	
4. CONFERENCE LAND RENTAL	<u>9167.50</u>	78212.30

F. ORGANISATIONS

1. CONFERENCE RRW	20000.00	
2. CONFERENCE MUMC	15000.00	
3. CONFERENCE UMYF	<u>NIL</u>	35000.00

G. NSSA CONTRIBUTIONS

	\$	\$
1. MUREWA	12608.99	
2. MAKONI BUHERA	6247.53	
3. MUTARE DISTRICT	21157.73	
4. HARARE WEST	22464.84	
5. MUTARE SOUTH	4049.76	
6. HARARE EAST	16032.88	
7. MUTASA NYANGA DISTRICT	8466.94	
8. MUTOKO MUDZI DISTRICT	13729.96	
9. EHNES MEMORIAL UMC	180.00	
10. MASVINGO BYO DISTRICT	23861.94	
11. LYDIA CHIMONYO GHS	<u>1289.16</u>	130089.73

H. HEADQUARTERS DEVELOPMENT

1. HARARE WEST DISTRICT	88255.00	
2. HARARE EAST DISTRICT	30029.00	
3. MUTOKO MUDZI DISTRICT	<u>5000.00</u>	123284.00

I. DISCRETIONARY FUND

1. HARARE WEST DISTRICT	1000.00	
2. HARARE EAST DISTRICT	1000.00	
3. MUREWA DISTRICT	1500.00	
4. MASVINGO BYO DISTRICT	1200.00	
5. SOUTH AFRICA DISTRICT	607.80	
6. MUTOKO MUDZI DISTRICT	<u>2000.00</u>	7307.80

J. OTHERS: DONATIONS, GRANTS:SUNDRY INCOME

1.	GRANTS FROM GBGM	186400.00	
2.	LAYWORKERS RETIREMENT FUND	4500.00	
3.	MINISTERIAL PENSION FUND	1200.00	
4.	CONF. RRW: KINGAROY WOMEN'S CENT.	51000.00	
5.	GVT. GRANTS: MIN OF EDUCATION	126663.87	
6.	EPISCOPAL AREA FUNDS	60000.00	
7.	HARARE EAST PARSONAGE	56498.03	
8.	STAND 603-604 GREENDALE UMC	1528.39	
9.	MRID SALARIES	12051.84	
10.	UMC CHURCH NEWS/RECORD	2893.87	
11.	PROPERTY PURCHASE STAND 1426	1874990.75	
12.	PASTORS IN- SERVICE TRAINING/CRUSH PRO.	5992.00	
13.	UNITED THEOLOGICAL COLLEGE	102000.00	
14.	SUNDRY INCOME	58306.00	
15.	HOSPITALS MAINTANANCE	223191.60	
16.	CONFERENCE UMYF VEHICLE	10582.95	
17.	MISCELLANEOUS/AIDS CONFERENCE	14253.21	
18.	LWRF ADVANCE TO ZAC	100000.00	
19.	MUTOKO MUDZI DISTRICT PASTORS' RETREAT	8000.00	
20.	VEHICLE FLEET INSURANCE/OTHER VEHICLES	226127.02	
21.	EPISCOPAL FUNDS/COMMITTEE/HSE INS.	13157.47	
22.	MINISTERIAL NSSA/PENSION	<u>126304.29</u>	<u>3265641.29</u>
			<u>5522711.71</u>

EXPENDITURE ANALYSIS

A. ADMINISTRATION OF DISTRICTS

	\$	\$
1. HARARE WEST DISTRICT	24475.00	
2. HARARE EAST DISTRICT	21360.00	
3. MASVINGO BYO DISTRICT	27812.50	
4. MUREWA DISTRICT	21360.00	
5. MAKONI BUHERA DISTRICT	21360.00	
6. MUTASA NYANGA DISTRICT	21360.00	
7. MUTARE DISTRICT	24475.00	
8. MUTARE SOUTH DISTRICT	24475.00	
9. MUTOKO MUDZI DISTRICT	24475.00	
10. SOUTH AFRICA DISTRICT	4465.64	
11. MALAWI UMC	<u>11126.60</u>	226744.74

B. ADMINISTRATION, PENSION & SALARIES

1. DISTRICT SUPP. SALARIES & ALLOW.	134 780.86	
2. PASTORS' SALARY RELIEF	132 396.97	
3. CONFERENCE ADMIN. STAFF SAL.	128 632.68	
4. MINISTERS PENSION & CHURCH CONT.	219 660.85	
5. PERSONS IN MISSION SALARIES	72 187.20	
6. RETIRED PASTORS' PENSION	0.00	
7. HEAD OFFICE STAFF SALARIES	120 663.59	
8. HEAD OFFICE STAFF PENSION NSSA	9 653.09	
9. ADMIN. ASS. TO BISHOP ALLOW./EXPS	46 672.48	
10. APPRECIATION TO RETIREES	0.00	
11. DISTRICT DIRECTOR'S SALARIES	111 383.40	
12. ADMIN. ASS. TO BISHOP SALARY	28 964.25	
13. CONFERENCE AUDITORS SALARIES	<u>69 415.05</u>	1 074 410.42

C. THEOLOGICAL EDUCATION

1. UNITED THEOLOGICAL COLLEGE	126 067.02	
2. CONFERENCE COURSE OF STUDY	<u>20 366.70</u>	146 433.72

D. <u>GENERAL ADMINISTRATION</u>	\$	\$
1. HEAD OFFICE SERVICE CHARGES	58497.08	
2. HEAD OFFICE SUPPLIES	138961.93	
3. ADMIN. ASS. TO BISHOP TRAVEL	10800.00	
4. VISITORS TO ZIMBABWE	164.00	
5. CONFERENCE HOUSE RENT	23308.75	
6. CONF. LAYLEADER-TRAVEL	9905.66	
7. AFRICA CHURCH GROWTH & DEV.	200.00	
8. LEADERSHIP TRAINING/CRUSH PROG.	11004.95	
9. CONFERENCE LAND RATES	14700.00	
10. CONFERENCE EXPENSES, SEC. & AUDIT	11582.28	
11. ANNUAL CONFERENCE EXPS	6357.60	
12. CONFERENCE YOUTH BUDGET	57422.55	
13. TASK FORCE CULTIVATION/PROMOTION	21679.51	
14. CHURCH RECORD	9010.09	
15. TRANSFER OF PASTORS/CLERGY	46844.12	
16. LEGAL EXPENSES	3710.66	
17. CONFERENCE EVANGELISM	169530.00	
18. EPISCOPACY COMMITTEE EXPENSES	12140.47	
19. BOARD OF TRUSTEES EXPENSES	25051.73	
20. CONFERENCE HOUSE REPAIRS	27466.69	
21. BOARD OF ORDAINED MIN. EXPENSES	1408.94	
22. CENTRAL CONFERENCE 12 DELEGATES	94262.64	
23. TRAVEL TO MEETINGS/CABINET	52943.59	
24. CONFERENCE WOMEN'S WORK	2247.29	
25. MUTAMBARA CPS DEBTS	<u>33651.19</u>	<u>842851.72</u>

E. COUNCIL MINISTRIES

	\$	\$
1. COM DIRECTOR OPERATIONS/OFFICE	86 795.79	
2. EDUCATION SECRETARY TRAVEL	19 434.46	
3. MUSIC & WORSHIP DIRECTOR'S EXP.	8 347.00	
4. DISTRICT DIRECTORS' TRAVEL ALLOW.	79 188.76	
5. CONF. MED. SEC. EXP.	1 852.54	
6. ECUMENICAL ARTS WORKSHOP	3 450.00	
7. HOSPITALS MAINTENANCE	188 832.27	
8. Z.C.C. CONTRIBUTIONS	600.00	
9. DENDERA UMC DEVELOPMENT	41 105.00	
10. MUTAMBARA HOSPITAL	5 000.00	
11. MUTAMBARA NURSING SCHOOL	12 500.00	
12. NYADIRE HOSPITAL	5 000.00	
13. OLD MUTARE HOSPITAL	<u>38 750.00</u>	490 855.82

OTHERS: PROPERTIES, VEHICLES, SUNDRY EXPENSES

1. KINGAROY WOMEN'S CENTRE	48707.46	
2. GVT GRANTS: EDUCATION MINISTRY	126663.87	
3. PROPERTY PURCHASE STAND 1426	1874990.75	
4. WATERFALLS UMC CONSTRUCTION	77652.75	
5. WATERFALLS UMC STAND 684	100000.00	
6. MRID PROPERTY SALES	307912.02	
7. VEHICLES EXPENSES	47467.45	
8. ANNUAL CONFERENCE GEN. ACCOUNT	10926.40	
9. GENERAL CONFERENCE FUND (USA)	114493.51	
10. DESCRETIONAL FUND	27.00	
11. CASH AT BANK	<u>32574.08</u>	<u>2741415.29</u>
		<u>5522711.71</u>

EXHIBIT 1

SUNDRY DEBTORS AND DEBIT BALANCES AS AT 30-09-96

	\$
CHAPATA E.	758.00
CHIBANGUZA A	10 704.00
CHINYATI J.	13 896.00
CHITENDERANO CHURCH LOAN	85.00
GWENAMBIRA	- 10 196.00
KARONGA F	154 700.00
MARANGE K	19 267.00
MARIMA W.	10 373.00
MAWOKOMATANDA I	18 634.00
MUCHANYEREI M	14 937.00
MUDIWA P	9 772.00
MUFUTE D	16 692.00
MUKWINDIDZA F	8 487.00
MUZOREWA D.F.	16 941.00
MUZOREWA G.H.	24 028.00
SANGANZA S.	<u>40 480.00</u>
	<u>349 558.00</u>

APPENDIX I

RECOGNITION OF SPECIAL GIFTS TO THE CONFERENCE

	\$
1. United Methodist Church Publications: Gifts to Annual Conference	11 000.00
2. M. Martins: for Christian Education Bibles	367.00
3. First United Methodist Church USA: For Bibles	775.14
4. Mr John and Mrs R. Schevenius: For Old Mutare Babyfold	422.34
5. Rev. R. Maisvorewa:For Babyfold	200.00
6. Dr. C. Pond: For Pastors' Salary Relief	864.68
7. Rev. C. Mukata: Tithes	660.00
8. Episcopal Area Fund-Investment	60 000.00
9. Rev Gordon Shea USA:For Conference Youth Vehicle	10 582.95
10. Rev Gordon Shea USA:For various Mission Centres	24 741.20
11. Mr &Mrs Silvia/Walter Utzinger Switzerland:For Hotsprings Schools pens and pencils	353.00
12. Mr. &Mrs Silvia/Walter Utzinger Switzerland:Pastors' Sal. Relief	8 559.51
13. Conference RRW For Greetings 1995 Annual Conference	3 000.00
14. Nyadire MUMC: For Greetings 1995 Annual Conference	52.00
15. Chief H. Marange: For Nherera or Babyfold	330.00
16. Rev. P. Mudiwa: Contribution to Mutasa-Nyanga Dis. Con.Ass.	6 766.60
17. Warren Park U.M.C.:For Pastors' Salary Relief	1 000.00
18. Mrs W. Mavunga: Personal Tithes:Gift to the Poor/Pastoral Supp.	3 628.00
19. Chief Makoni:Greeting 1995 Annual Conference	<u>100.00</u>
	<u>133402.42</u>

APPENDIX II

STATEMENT OF FUNDS FOR PURCHASING STAND 1426: 165 CHINYOYI STREET - HARARE

CONTRIBUTIONS	AMOUNT REQUESTED	AMOUNT PAID	AMOUNT OUTSTANDING
1 Mabelreign United Methodist Church	15 000,00	15 000,00	--
2 Episcopal Investment Fund	--	72 124,45	--
3 Nyanyadzi United Methodist Church	2 000,00	2 000,00	--
4 Conference Rukwadzano RRW	50 000,00	50 000,00	--
5 U Meth Publications & Stationers	75 000,00	75 000,00	--
6 St. John United Meth. Church Rusape	5 000,00	3 000,00	2 000,00
7 Mutare United Methodist Centre	1 000,00	1 000,00	--
8 Hilltop United Methodist Church	20 000,00	10 000,00	10 000,00
9 L W R Fund Advance	--	70 000,00	--
10 Inner City United Methodist - Harare	20 000,00	20 000,00	--
11 Inner City United Meth. - Byo East	2 000,00	2 300,00	--
12 UMC BOG Ministries 2nd Quarter Grant	--	87 250,00	--
13 Greendale United Methodist Church	5 000,00	2 000,00	3 000,00
14 St. Andrew UMC Seke North	2 000,00	2 000,00	--
15 Nyameni U. Methodist Church Marondera	1 000,00	1 000,00	--
16 Nyakatsapa United Methodist Church	2 000,00	2 000,00	--
17 Murewa United Methodist Church	20 000,00	15 000,00	5 000,00
18 Lay Workers Retirement Fund	--	35 000,00	--
19 Episcopal Area Fund	--	5 000,00	--
20 Pension Fund Zimbabwe Annual Conf	--	2 000,00	--
21 Cranborne United Methodist Church	10 000,00	10 000,00	--
22 St. Peter Inner City UMC Mutare	20 000,00	20 000,00	--
23 Karoi-Mhangura United Meth Circuit	--	324,60	--
24 Glen View United Methodist Church	15 000,00	5 000,00	10 000,00
25 G & S Distributors - Harare	--	5 000,00	--
26 Mt Makomwe United Meth. Church	2 000,00	2 000,00	--
27 St. James UMC Dangamvura	20 000,00	5 000,00	15 000,00
28 Old Mutare Hospital	--	2 500,00	--
29 Ehnes Memorial U. Meth. Church	20 000,00	10 000,00	10 000,00
30 Nyadire Mission Farm	20 000,00	5 000,00	15 000,00
31 Glen Norah United Meth Church	5 000,00	5 000,00	--
32 St. John UMC. Mufakose	10 000,00	10 000,00	--
33 Mabasa Evapostori UMC W/Park	10 000,00	5 000,00	5 000,00
34 Kambuzuma United Meth Church	5 000,00	4 168,70	831,30
35 United Methodist Dental Clinic	20 000,00	10 000,00	10 000,00
36 Gweru Inner City United Meth Church	2 000,00	2 000,00	--
37 Tariro Bus Services	50 000,00	50 000,00	--
38 Conference MUMC	40 000,00	15 000,00	25 000,00
39 Chinhoyi United Methodist Church	2 000,00	2 000,00	--
40 Gandanzara United Methodist Church	2 000,00	2 000,00	--
41 Hatcliff United Methodist Church	--	1 000,00	--
42 Gokwe United Methodist Church	--	500,00	--
43 Mhondoro United Methodist Church	--	80,00	--
44 UMC GBOG Ministries 4th Quarter Grant	--	86 250,00	--
45 Kuwadzana United Methodist Church	5 000,00	1 000,00	4 000,00
46 St. Mark United Methodist Church Highfield	20 000,00	8 000,00	12 000,00
47 Rev R.K. Chiza	--	50,00	--
48 Dzivarasekwa United Methodist Church	--	1 000,00	--
49 Kariba United Methodist Church	--	1 000,00	--
50 Chikanga United Methodist Church	2 000,00	2 000,00	--
Carried Forward		742 547,75	126 831,30

<u>CONTRIBUTIONS</u>	<u>AMOUNT REQUESTED</u>	<u>AMOUNT PAID</u>	<u>AMOUNT OUTSTANDING</u>
Brought Forward		742 547,75	126 831,30
51. St. Paul United Methodist Church	25 000,00	10 000,00	15 000,00
52. St. Timothy U. Meth. Church Mabvuku	15 000,00	685,00	14 315,00
53. Waterfalls United Methodist Church	10 000,00	2 000,00	8 000,00
54. Chisipiti United Methodist Church	20 000,00	2 000,00	18 000,00
55. Hatfield United Methodist Church	10 000,00	2 000,00	8 000,00
56. Nyadire O'Farrell United Meth. Church	20 000,00	- -	20 000,00
57. Mutambwe United Methodist Church	3 000,00	1 500,00	1 500,00
58. St. Barnabas U. Meth. Church Hunyani	2 000,00	2 000,00	- -
59. Gweru West U. Meth. Church - Mkoba	2 000,00		2 000,00
60. Bulawayo Central U. Meth. Church	10 000,00	- -	10 000,00
61. Bulawayo West U. Meth. - Tshabalala	5 000,00	5 000,00	- -
62. St. Philip U. Meth. Church - Masvingo	5 000,00	- -	5 000,00
63. St. Peter United Meth. Seke South	10 000,00	2 000,00	8 000,00
64. St. Stephen U. Meth. Church - Zengeza	10 000,00	5 000,00	5 000,00
65. Mutoko Centre United Meth. Church	2 000,00	1 472,00	528,00
66. Kwekwe East Circuit UM. Church	2 000,00	2 000,00	- -
67. Marondera United Meth. Church	2 000,00	2 000,00	- -
68. Chitakatira United Meth. Church	2 000,00	- -	2 000,00
69. Conference UMYF	40 000,00	- -	40 000,00
Outstanding from Churches/Circuits			294 174,30
70. Add Loan from various Accounts		216 936,82	
71. Additional contributions from other Units		901 117,53	
Total collected through November 30'96		1 898 259,10	
Less:- Deposit paid Richard Ellis	300 000,00		
- Transfer Fees paid Coghlan, Welsh & Guest	194 902,00		
- Registration of Bond	13 638.75		
- UMC Cash purchase share	1 200 000,00		
- Refund LWRF Advance	70 000,00		
- First Installment 30.9.96	32 150,00		
- Second Installment 31.10.96	32 150,00		
- Third Installment 30.11.96	32 150,00		
Balance on Hand		1 874 990.75	
		23 268,35	

BOARD ON ORDAINED MINISTRY REPORT

Rev. K. Mwandira - Chairperson

Rev. G. Machinga - Secretary and Registrar

1. INTRODUCTION

“Be shepherds of God’s flock that is under your care, serving as overseers - not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; not loading it over those entrusted to you, but being examples to the flock.” 1 Peter 5:2-3.

The year 1996 came and is almost gone. It is again that period of the year when we gather as leaders to assess our work. This particular Conference is unique. We say so because we have come to the close of yet another quadrennium (1993-1996). It is therefore appropriate to look back and evaluate our performance for the past four years, and also have the opportunity to plan for the future.

2. MISSION STATEMENT

The Board of Ordained Ministry believes in an educated ministry as well as a called one, and therefore views its mission as that of recruiting and preparing persons for the full time ministry of the Church. The persons called of God for the specialized ministry of Word, Sacrament and Order are screened, tested and guided by the Board through the process of education, training and ordination.

The concerns of the Board involve the welfare of ministers in the Conference from the moment one shows interest in the ministry until retirement and even beyond. This is achievable through providing support services for the ordained minister’s career development, including personal and career counselling, continuing education, continuing spiritual growth in Christ, assistance in preparation for retirement, and all matters pertaining to clergy morale.

It is the responsibility of the Board:

To promote a ministry which has its foundations in God’s saving action; a ministry that inaugurates God’s Kingdom of peace, justice, freedom, care and love by service and example.

To be committed to inclusiveness of race, sex, nationality, and economic status. To this end, the Board accepts the challenge to treat persons with respect, equality and without prejudice.

The Board therefore faces the future inspired by its Wesleyan heritage and determined to serve the present age with steadfast faith in the gracious guidance and empowerment of the HOLY SPIRIT.

3. **OBITUARY**

The Board notes with profound sorrow and sadness the deaths of Rev. Herbert Katedza, Pastor Newton Chiwara, Pastor Loveness Mupanduki; and four Ministers' wives, Dorcas Chinyati, Naome Makuto, Jessica Nyamurowa, Tracy Chidawanyika. We note their contribution in God's service with the highest honour. Our Bishop and Mai Jokomo lost their daughter, Reverends Chimombe lost a daughter and we extend our sympathy to them. We also express our condolences to all Pastors who lost their dear ones during the course of the year. May God bring peace in all the bereaved families.

4. **HIGHLIGHTS: 1993-1996 QUADRENNIUM**

4.1 A notable improvement in the welfare of ministers in the Conference was witnessed during the course of the quadrennium. Assistance towards funeral expenses increased to include transport, fees for pastors' children in mission schools is now heavily subsidized, and salaries increased by 140 - 175% over the years. Beginning January 1997 pastors will be put on a contributory medical scheme. All this is done in appreciation of the services rendered by our dear pastors.

4.2 In an endeavour to provide the Conference with trained pastoral leadership that matches the constituencies in the Conference, the Board recruited and recommended training for forty-two (42) candidates. This represents an annual recruitment of ten candidates. The Conference Course of Study was revived with an initial intake of fifteen (15) students who are to graduate in two years time.

4.3 One major accomplishment during the period under review was

the ordination of 44 Itinerant Deacons and 43 Itinerant Elders. Again twenty (20) ministers were approved for further studies with seventeen (17) enrolled for degree programs and three (3) doing diploma studies. Ten (10) of them have already completed their studies.

5. MINISTERIAL TRAINING

The training of clergy personnel is of top priority in our Conference at the moment. The current situation where the untrained pastors (52%) outnumber the trained ones (48%) is undesirable.

5.1 The Board approved and now recommends the following for ministerial training:-

<u>NAME</u>	<u>MARITAL STATUS</u>	<u>INSTITUTION</u>
Dzobo Samuel	Married	A.U.
Marange Edcance	Married	U.T.C.
Muchanyerei Morris	Single	U.T.C.
Mukarakate Ngonidzashe	Single	U.T.C.
Mupfawa Andrew	Married	U.T.C.
Mwakotsa Heather	Single	U.T.C.
Mwarumba Juliet	Single	U.T.C.
Nyagato Faith	Married	U.T.C.
Nyambiya Samson	Single	U.T.C.
Siyongwana Victor	Single	U.T.C.
Solwandle Yandisa	Single	U.T.C.
Zimunya Lordington	Single	U.T.C.

Note: Two of the candidates above are being recommended on maturity entry qualifications, Faith Nyagato and Edcance Marange.

5.2 The Board recommends Sophrina S. Makoni and Fradreck Chimombe to commence studies in fourth year at U.T.C.

5.3 We note and recognize with appreciation the generally high standard of discipline and performance by our students in training.

5.4 The following will continue with their studies:-

UNITED THEOLOGICAL COLLEGE

<u>NAME</u>	<u>YEAR - 1997</u>
Bhiri Phanuel	Second
Jeyacheya Stephen	Second
Kagande Godfrey	Second
Kuzanga Sabastin	Second
Makono Tendai	Second
Mawoyo Solomon	Second
Mupaso Richard	Second
Mutasa Elias	Second
Nyika Sekai	Second
Shanganya Cliff	Second
Chitokwindo Molly	Third
Matara Simon	Third
Mugari Maxwell	Third
Musharu Phillip	Third
Nyamakope Charles	Third
Razo Phanuel	Third
Banga Joseph	Fourth
Mashekede Trymore	Fourth
Muranda Godfrey	Fourth
Muranda John	Fourth
Murauro Tafadzwa	Fourth
Musanhi Tazvionepi	Fourth
Msinkhu Smart	Fourth
Mutanho Agberth	Fourth
Ndoka Robert	Fourth
Nyapfumbu Garikai	Fourth
Mutidzawanda Matthew	Fourth
Chapata Samuel	Fourth (Repeat)
Mukata Stephen	Fourth

AFRICA UNIVERSITY

Chinzvende Doreen	Fourth
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5.5 GRADUATION

The Board is happy to report that seven (7) of our students completed their ministerial training and have graduated from United Theological College and Africa University, their names are:-

Bondera Margaret	U.T.C.
Chikwenjere Elliot	U.T.C.
Kabete Ireen	U.T.C.
Madziko Enos	U.T.C.
Nyandoro Y.D. Paul	U.T.C.
Kamudzandu Israel	A.U.

Note: Samuel Chapata could not graduate with others since he did not meet the graduation requirements.

5.6 NEWLYWEDS

The Board highly commends our candidate in training Cliff Shanganya who was joined in holy matrimony.

6. CONFERENCE COURSE OF STUDY

In an effort to improve the effectiveness of this program an academic committee was put in place. This committee which is accountable to the Board is in charge of the general administration of the program including: assessing the students' performance, curriculum development, Budget proposals, e.t.c. The Board intends to enroll in this program all local pastors before the end of the 1997-2000 quadrennium. The fifteen (15) students enrolled in this programme are progressing well in their studies.

7. PASTORS' SCHOOL

All pastors in the Conference benefited from this year's Pastors' School which was held at Old Mutare. The evaluation of this program indicated that it was the best in terms of the content of presentations made.

FURTHER STUDIES

The Board is aware of the great need to continue to equip trained pastors and to enable them to deal with the challenges in the world today. We encourage pastors to further their studies after acquiring basic ministerial training. This, however, has to be done in accordance with the Conference set policy on further training.

8.1 The Board congratulates Rev. A. Jumbi for successfully completing a B.A. Honours degree with the University of Zimbabwe. Rev. C. Chikoore now awaits results of the final examinations in the B.A. Honours degree programme. Although Rev Sheila Nyajeka has not notified us formally, word of good news has reached us indicating that she has been awarded the PhD degree. Conference will, no doubt, join us in congratulating her.

8.2 We congratulate Rev. R. Masamba for successfully completing a Diploma in Church Administration Studies.

8.3 The Board is happy to report that the following ministerial members are progressing well in their studies:

<u>NAME</u>	<u>PROGRAM</u>	<u>INSTITUTION</u>
Chikafu Philemon	Doctoral Studies	U.Z.
Goto Nathan	Doctoral Studies	U.S.A.
Gurupira Allan	B.A. Honours	U.Z.
Jawati Maxwell	B.D.	A.U.
Kagoro Geoffrey	Diploma -Religious Studies	Cambridge University
Mapfeka Tsaurai	Law	UNISA
Mhone Daniel	B.D.	A.U.
Mawokomatanda Isaac	Doctoral Studies	U.S.A.
Mucherera Nicodemas	Doctoral Studies	U.S.A.
Mukangara Martha	B.D.	A.U. (Repeat)
Mungure Samson	B.D.	A.U.
Sanganza Sanda	Doctoral Studies	U.S.A.

8.4 Revs. B. Mare, A. Chingonzo and A. Mudima were approved

for further studies. Rev. Mare joins the Masters' Degree program, and Rev. A. Mudima the B.A. Honours Degree program at the University of Zimbabwe. Rev. A. Chingonzo joined Africa University for the B.D. program.

- 8.5 Rev. G. Magamba attended the 45th Session of the Graduate School of Bossey Ecumenical Institute in Switzerland for three months.
- 8.6 Last year the Board was tasked to re-visit the Conference set policy on further studies. It is our joy to report that the Executive session of the Conference affirmed the policy to guide us in the years ahead. The policy states that "After acquiring basic ministerial training, ministers should work for at least two years full-time before undertaking further studies."

9. PASTORS' WELFARE

- 9.1 The Board greatly appreciate the effort by our Circuits in the support of pastors. We note with appreciation the 14% Salary increment awarded for 1997.
- 9.2 A contributory Medical Aid Scheme for pastors in the Conference is to be introduced next year. We thank CONFAD for accepting this noble idea.
- 9.3 The Board is currently working towards improving transportation for pastors. Negotiations with a Finance Company for a scheme to enable interested pastors to get motor cycles and then pay off gradually are in progress.

10. ARRIVALS

We praise God for the increase through babies in Clergy families.

Rev. & Rev. Chimombe	-	Baby boy
Rev. & Mr. Jumbi	-	Baby boy
Rev. & Mrs. Balance	-	Baby boy
Rev. & Mr. Chingonzo	-	Baby boy
Rev. & Mr. Mudambanuki	-	Baby boy

11. **WEDDINGS**

The Board report with profound joy the new of four ministerial members who were joined in the Holy Matrimony. These are:-

Solomon Mudonhi
Ackim Mudima
Patterson Machiwenyika
Tafadzwa Mabambe

12. **RETIREEES**

The Board wishes to thank Revds. **Marshall W. Murphree** and **Patterson Machiwenyika**, who now retire after serving forty-two (42) years and sixteen (16) years respectively. Rev. Kaiboni Nkomo took early retirement after serving for 16 years. Thank you for a job well done. We also want to thank our retired pastors who continue to offer their services for the furtherance of the Christian Ministry.

13. **RE-ELECTION OF BISHOP C. JOKOMO**

On behalf of the ministerial members of the Zimbabwe Annual Conference, we wish to congratulate the Bishop and the entire Conference for the re-election of Bishop C. Jokomo. We all received with great joy and appreciation the news confirming our episcopal leader as life Bishop. We strongly believe that in Bishop C. Jokomo we have an able leader who always does not aim for the second best. The Bishop is guaranteed of total support from ministers. We promise to rally behind his wise leadership as we strive for excellence.

BOARD OF TRUSTEES REPORT

The Board of Trustees met twice in full session during 1996. The executive has met many times to carry on the work of the Board. We are glad to report that work of the Board continues to grow, although we think that Annual Conference does not seem to be aware of our growth and strength in property matters. The items listed below are only a small part of the activities performed during this year.

1. SOUTH AFRICA DISTRICT PARSONAGE:

After many years of struggle and negotiations, we have finally purchased a District parsonage at 20 Karakul Street Rondebosch Cape Town in South Africa. The price was South African Rand 195 000.00 (ZW\$487 500.00). The Zimbabwe Annual Conference has paid deposit plus transfer fees as follows:

Deposit	R78 000.00
Transfer Fees	22 310.00
Bond Application fees	2 422.50 <u>R 102 732.50</u> (ZW\$260 408,74)

From the price of R195 000.00, deposit of R78 000.00 was paid, leaving a balance of R117 000.00 for which a mortgage loan has been secured with Standard Chartered Bank S.A. payable over 20 years at approximately R1 600.00 per month to be paid by South Africa District.

2. INCOMPLETE ITEMS

- a. Nyakatsapa and Arnoldine new leases (Board of Trustees Report Conference Journal 1993 p. 190 item 16 and Conference Journal 1994 p. 138:4)
- b. Good tenant deposit Board of Trustees Ref. Conf. Journal 1994 p. 138:3
- c. Transfer of Stand 4937 Unit C Seke Parsonage
- d. Transfer of Stand 7121 Zengeza 3 Parsonage
- e. Transfer of Stand 1199 Mabvuku Parsonage
- f. Transfer of Stand 4029 Mufakose Parsonage
- g. Maps on physical planning of mission sites
- h. Purchasing Stand 564 Gaza Township on loan
- i. Grinding mill built illegally at Mutambara Mission

4. IMPROVEMENTS AT EPISCOPAL RESIDENCE

- a. A prolific bore-hole has been surveyed, drilled, equipped and piped water is now available. The capacity of the water available is enough for a farm!
- b. Painting both inside and outside has not been done.
- c. Dedication of the residence has not been done.

5. PURCHASING OF STAND 1426 HARARE - 165 CHINHOYI STREET

Through the Bishop's Office, the Conference was offered Stand 1426, adjacent to Conference Headquarters. Bishop and many consulted leaders agreed to purchase the property, as it was seen as a God given gift. The new acquisition would expand our real estate, but was also advantageous because of its proximity to existing properties comprising the Conference Headquarters: Stands A of 1424 Re of 1424 and 1425.

The price was three million dollars. Through Bishop's Appeal many Conference units and Churches raised \$1 500 000.00 and the other \$1 500 000.00 was secured through a mortgage bond with Central Africa Building Society, payable in twenty years. The Board of Trustees is thankful to Council on Finance and Administration (CONFAD) and all the contributors who encouraged and funded this valuable property. The monthly installment is \$32 150 000 beginning October 1, 1996.

6. REPLACEMENT OF BOARD OF TRUSTEES MEMBERS:

We request Conference to replace members of 1994 and 1996 with newly elected members of classes of year 2000 and 2002, four principal members and alternates in each category. The Board of Trustees and the Conference express special thanks and appreciation for the manner in which the out-going members have contributed to the affairs of the Trustees. May God bless them in all they do.

7. SQUATTERS ON MISSION LANDS

The Board of Trustees is working assiduously in eliminating squatters from all our mission lands. We are aware of this as a national problem as we read in the press about squatters in other places in Zimbabwe.

a. Mutambara Mission:

We are thankful for the cooperation being received from Chief Mutambara in dealing with this squatter problem. A firm of lawyers has been approached to deal with the matter.

b. Nyakatsapa Mission:

We are thankful for the cooperation which we are receiving from Chief B. Mutasa in dealing with this squatter problem. A firm of lawyers has been approached to deal with the matter.

c. Arnoldine Mission:

A firm of lawyers was hired and it succeeded in getting a court warrant to evict all the five squatters. Unfortunately they have returned onto our land again.

8. DEVELOPMENT OF KINGAROY UNITED METHODIST WOMEN CENTRE

The Conference Rukwadzano RweWadzimai (RRW) has taken the initiative to spearhead the development of Kingaroy. They have started by building a two classroom block, now at window level.

9. HAND-OVER OF ARNOLDINE MRID PROJECT TO CONFERENCE MRID BOARD

At a meeting held on October 19, 1996 at Arnoldine Mission, the Board of Trustees and many Conference leaders saw the progress which had been made in developing Arnoldine MRID Project: assigning land for the project, construction of workshop, toilets and installation of electricity and water. With the assistance of Florida Conference USA, we have been provided with a 20 foot container to use as a store-room for goods and equipment. The site has not been fenced.

The Board of Trustees formerly handed over the project to the Conference MRID Committee.

10. ROLE OF DISTRICT CHAIRPERSONS AND STATION EXECUTIVES

The Board regards and respects District Chairpersons and Station Executives as its integral partners in administering properties of the Conference. We invite all conference members to see these in the same light, and to afford them the same respect. No matters should be initiated or carried out in any District without channeling such matters through the District Chairperson or the Station Executive. The Board would

also want the maintenance of Mission Centres to be a performance factor on the part of centre authorities.

11. INSURANCE OF CONFERENCE PROPERTIES •

The Board views the insurance of properties as a serious matter. All Conference properties must be insured. This is without any exception. Each unit or local church must make sure that the property under their use and trusteeship is insured. We call upon each unit or local church to budget enough funds for insurance premiums each year. Further, we propose that this matter be adopted as a Conference resolution at this Annual Conference.

12. CONSTITUTIONAL AMENDMENT/ADDITION

The Board is seeking authority from the Commissioner of Taxes so that all our bank accounts will not be charged "with-holding tax." Some of the requisites for this approval are that the Commissioner files our constitution with provisions that amendments or additions are approved by their office. Also, it is required that upon dissolution, the Commissioner be involved in deciding the distribution of remaining assets.

All Conference delegates were advised about the necessity of adding or amending our constitution, and that at least two-thirds of the sitting delegates approve these additions or amendments. We request this session to approve the same.

13. DONATION OF USED HOSPITAL EQUIPMENT FROM UNITED KINGDOM

The Zimbabwe Annual Conference has received used equipment comprising hospital beds, chairs, examination tables, etc. all now being stored at our Conference store-room at Kingaroy. These are to be shared among Mutambara, Old Mutare and Nyadire Hospitals. Only Nyadire have taken their share.

14. LOCATION OF UNITED METHODIST PUBLICATION & STATIONERS FOUNDATION AND WOMEN'S CRAFT SHOPS

A proper structure was built at the Conference Headquarters with the approval of Bishop and the Board of Trustees, for the purpose of providing shops for the two units. They have shared the costs of construction on a 50-50 basis.

15. RURAL TAX: MISSION STORE/LAND RENTS

<u>Station/Unit</u>	<u>Bal. 1995</u>	<u>Add 1996</u>	<u>Paid</u>	<u>Balance 1996</u>
<u>Nyakatsapa Mission Farm</u>				
Station Executive	607,50	607.50	1 822,50	607.50 Cr.
V. Makunike Store & Mill	- -	1 800.00	1 800.00	- -
<u>Old Mutare Mission</u>				
Station Executive	1 882.50	607.50	- -	2 430.00
Africa University	- -	9 800.00	- -	9 800.00
J. Mawoyo Store	1 200.00	1 200.00	1 400.00	1 000.00
J. Mukotsanjera - Welding Shop	2 400.00	600.00	- -	3 000.00
Odzani Trading Store	- -	9 979.20	- -	9 979.20
Mutasa Butchery	- -	3 960.00	- -	3 960.00
<u>Mutambara Mission</u>				
Station Executive	450.00	75.00	450.00	75.00 -
M. Mataure Store	1 500.00	1 200.00	1 500.00	1 200.00
<u>Lydia Chimonyo GHS</u>	225.00	- -	- -	225.00
<u>Arnoldine Mission Farm</u>				
Station Executive	1 197.00	607.50	1 804.50	- -
B. Mwashita Mill	- -	594.07	594.07	- -
W. Chimboza Store	- -	1 200.00	1 200.00	- -
<u>Nyadire Mission</u>				
Station Executive	1 250.00	607.50	- -	1 822.50

16. FULL TIME SECRETARY FOR BOARD OF TRUSTEES

We are aware of the financial constraints that the Annual Conference is experiencing. This is true of any individual or organisation especially with regard to the prevailing

economic environment in Zimbabwe. Yet we thank God for the strength and cooperation that our Conference units and local churches display in funding our budget and emergency requisites as was shown when we purchased Stand 1426 beyond our allotments. This growth in real estate compels us to repeat the need for a full-time secretary of the Board of Trustees. The need is becoming more imperative as such matters as insurance of properties, unregistered properties outside our books of accounts and the need for someone who can pay attention to property matters on a daily basis - Conference Journal 1994 p. 139:7

17. RECOMMENDATIONS

1. That the Episcopal Residence be dedicated during 1997.
2. That a full-time secretary be appointed to run the affairs of the Board of Trustees.
3. That a resolution be adopted, making it compulsory for all units and local churches to insure properties under their use and trusteeship.
4. That proper maintenance of Mission Centres become a performance factor on the part of responsible authorities.
5. That our constitution be added/amended to meet the requirements of the Commissioner of Taxes.

R.M. Kawenda, Chairperson

R.E.J. Chimonyo, Secretary

EPISCOPACY REPORT

1. INTRODUCTION

This report is a summary of the activities of your committee during the 1993-1996 quadrennium. The report also attempts to suggest possible activities during the next quadrennium.

MISSION STATEMENT

This committee is probably one of the most important conference level committees because it has direct impact on the life and work of the bishop. The committee sees its mission as a three-fold task:

To be sensitive and responsive to the welfare needs of the family of the bishop.

To advise the bishop on the ministry and spiritual needs to help the conference and all its agencies (to) understand the nature and functions of the episcopal office.

Bishop, allow us to express our thanks to this Conference for the manner in which they all came to be with your family when you lost your infant daughter in February. It is the same spirit that we are witnessing all over the Conference. The Church is now true to its mandate: to mourn with those who mourn. The Committee wishes to express condolences to our pastors and members of the Church who have lost their dear ones during the year.

Episcopal elections: In September 1996, Bishop Christopher Jokomo was elected to life episcopacy. Your committee, Bishop, joins the whole Conference to celebrate that important event. The Committee assures you of full support and prayers all the time in order for the Gospel to be preached to all.

Bishop and Conference, during the last four years your committee has managed to be true to its *Disciplinary* mandate, viz. to be supportive to the bishop in the oversight of the spiritual and temporal affairs of the Church; to be available for counsel, to help to identify the episcopal needs of the Conference and to keep the bishop advised on conditions within his area. We have tried our best to interpret to the Conference/Church the meaning and functions of the episcopal office.

During the last quadrenium, one of our major activities was a training program designed to help both the Committees on Suprintendency and the PPRCs. It had become apparent to us that there was ignorance on the part of some of these committees on what their duties were. This was one of the most effective ways of being supportive to the bishop through the strengthening of the local committees which work with the pastor and the DS. This exercise was so helpful that your committee is going to make it a permanent feature in their program of work.

Jointly with the Conference Board of Trustees, your committee worked as the Episcopal Residence Committee, and we are glad to report that a lot of work to improve the episcopal residence was done. Details of these improvements are contained in the reports of the Board of Trustees of these past four years. We are grateful to God for the excellent cooperation we have shared with the Trustees. Bishop, your Committee is aware of the urgent need for this Conference to provide an office for the bishop at the residence. This is necessary for purposes of the needed quiet time.

Bishop and Conference, the Committee notes with some serious concern the deteriorating state of some of our gravel roads in the country. In order for the Bishop to reach some of the areas in the Conference, we will require a four-wheel drive vehicle. This concern also goes for all DSs and pastors.

Bishop and Conference, the Committee is satisfied with the quality of leadership and ministry which we are receiving from you bishop and our Dss and our pastors. We are also satisfied with the way you have led the work of the Church with the support of your lay leadership in the Conference. The Conference is impressed by the cooperation that we are witnessing. Little wonder, therefore, that when you sent out your BISHOP'S SPECIAL APPEAL for funds in April to purchase Conference property, the response from your Conference was overwhelming. Again we are grateful to God.

Bishop, your Committee wishes to invite the whole Conference to unite in expressing our thanks and appreciation to your colleagues, the Cabinet. We also express special thanks to the two retiring members of your Cabinet; Rev. Fanuel Kadenge and Rev. David Muzorewa.

Finally, this Committee would like to thank the Bishop for allowing us to supervise his work and to evaluate his performance during the last four years. We, the Committee on Episcopacy feel honoured to have participated with you in the leadership of the great Conference. God bless you.

Denham Andrew Chidiya - Chairperson - Episcopacy

Virginia Kagoro (Mrs.) - Secretary - Episcopacy

CONFERENCE COUNCIL ON MINISTRIES REPORT

GENERAL OVERVIEW

INTRODUCTION:

Council on Ministries greets the Chair, our Resident Bishop C. Jokomo and Mai, The Conference Lay leader Mr. J. Zvinoira and Mai, our District Superintendents, pastors and their spouses and all the delegates in the name of the Father, the Son and the Holy Spirit. Council congratulates Bishop C. Jokomo on his being re-elected Bishop for life. We pray and wish him success in his leadership. May the Lord guide this Conference in all its deliberations.

Mission Statement

Our mission is to summon people to experience the justifying and sanctifying grace of God, to encourage people to grow in their faith, knowledge and the love of God - to be evident in their individual and corporate lives, to preach the gospel for spiritual development, personal well being and social responsibility, to heal the sick, to proclaim freedom for the captives and to restore sight to the blind.

The charge of the council is to:

- stimulate creativity and discovery, to nurture the whole person - body, mind and spirit without regard to race, gender, national or ethnic origin.
- provide a setting in which faith and works are integrated.
- come up with local theological interpretations that reflect a sense of maturity and make our work relevant to local needs.
- provide programs that will enrich the United Methodist Church and the General

All this shall be done within the context of United Methodist church experience.

1. **The End of an Era:**

1996 has come to an end. The quadrennium has come to an end as well. Council on Ministries is thankful to God for the ministry which the Church provided in 1996 and during the past four years. The theme, "Abundant Life in Jesus Christ" inspired men, women, youth and children to share their faith in Christ with others. In fulfilling the commission of Jesus, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I commanded you ." (Matthew 28:19-20) the gospel continued to be taught and preached. As a result, the Church experienced numerical, geographical and spiritual growth. The table below shows the growth that was in the quadrennium.

NO. OF DISTRICTS				NO. OF CHURCHES				MEMBERSHIP			
1993	1994	1995	1996	1993	1994	1995	1996	1993	1994	1995	1996
9	10	10	10	490	530	456	428	6457	65317	68603	71285

For this growth we celebrate as a Conference.

Council on Ministry looks back and appreciates how the Christians in our Church have ministered to the needs of the people, despite the obstacles they faced. These challenges included the loss of loved ones by both the laity and clergy, loss of jobs and the inadequacy of incomes because of the harsh economic climate which has prevailed. We are convinced that the church is coming to the end of an era which was full of challenges and which was also full of fruitful ministry. The leadership which was provided by our Resident Bishop, the District Superintendents, pastors and their spouses, District COM Directors, the Conference Lay Leader and all the lay leadership is commendable. In our report we will highlight some achievements for the year 1996. We will also present to this Conference the new quadrennial theme, the quadrennial emphasis, (our vision) the plan of action, projects, recommendations and petitions. Each and every member of the church is commended for the work which was done.

2. **CCOM Structure:**

In the past four years Council on Ministries streamlined its structure by reducing the function of committees at Conference and district levels and by increasing the

functions of these committees at local church levels. The offices of programme coordinators were also reduced at the top but to facilitate the coordination of programs efficiently the office of the District COM Director was created. In 1996 the situation was that there were seven (7) part-time and three (3) full-time District COM Directors. The evaluation which Council on Ministries carried out showed that in some districts the new structure worked very well and in some districts it did not work so well. However, because the structure is still new there is need to continue to teach so that it is well understood. A recommendation on the structure will be presented to Conference.

New and Re-Introduced Programs:

(a) M.R.I.D.

The location of the M.R.I.D. (Methodist Rural Industrial Development) from Old Mutare to Arnoldine was greatly welcomed by locals, by the district and by Chief Makoni. For years since its inception the mission centre has had two programs only, namely education provided by the Primary School and Worship provided by the Church.

The location of M.R.I.D. at Arnoldine means an increase of programs which will benefit not only the people at Arnoldine but also those in resettlement areas around the mission centre. Thanks to God for the M.R.I.D. programme and for the material and financial support which it has received from Florida Annual Conference UMVIM headed by Mr. Tom Griner. The support has speeded up the development of the infrastructure which now stands as follows:-

1. A building which will be used as a factory.
2. The building was equipped with machines which were donated by the Florida UMVIM.
3. Two offices attached to the building were constructed.

M.R.I.D. will have two programs at the beginning. The programs are:-

1. Tool making
2. Agriculture

More programs will be added in future.

The Cabinet appointed a committee to run the programme.

The M.R.I.D. Programme will continue to receive support from the Florida Conference under "Team Africa" UMVIM.

(b) **Economic Empowerment Programme (EPP)**

The programme has been established with the assistance of one of our missionaries Mr. Sabastian Ujereh. It was established to address the economic needs of those Christians who have the zeal to prosper but who need assistance in getting started.

Achievements so far are:-

- (a) A committee has been appointed to run the programme.
- (b) A constitution has been drafted for the program.

4. **Ministry of our Institution**

Our schools, hospitals and our centres continue to preach the gospel of Christ through special ministries which they are offering to the people in different communities. Examination results of students from our schools continue to improve. Council has observed with appreciation the good work which the School Development Associations are doing. Through them schools like Murewa High School and Nyadire High now have new school trucks. Hartzell High School has a bore-hole which was sunk by the School Development Association. Council congratulates Murewa High School on establishing a computer centre which is equipped with seventeen computers. The programming is linked to the internet. The centre was commissioned by the Honourable Minister of Education, E. Garwe. Despite the shortage of personnel, our hospitals have continued to give healing service to the people. There is need for the Conference to address the situation of a shortage of doctors, which is a national problem, by recruiting both locals and expatriates. The agricultural programs on our two farms, Mutambara and Nyadire, are developing well. Conference is commended for its unwavering support financially and through providing the needed personnel to our institutions.

5. **The General and Central Conferences:**

Council on Ministries congratulates the Conferences and thanks God for the work which the delegates to these two important meetings did. The re-election of Bishop C. Jokomo, which was done at the Central Conference, is something we rejoice in and we thank God for answering our prayers. Council wishes the Bishop good health and success in his leadership. Council will seriously consider and adopt all decisions which were taken at the General and Central Conference. For an example, the following which is the theme for the General Church for the next four years, "In essentials, Unity, in non essentials Liberty. In all things Charity", has been adopted.

While this theme is for the General Church which includes us, Council has realised that the theme would have some limitations in addressing our own needs. Therefore the following modification to the theme is being recommended for our Conference for the quadrennium. "...They who wait for the Lord shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint." (Isaiah 40:31)

6. **Quadrennial Emphasis**

At this Conference, we witness one quadrennium's relegation to history. While we look back over the past four years, we need to be mindful of the fact that there is another set of ~~four~~ years ahead of us. Here is our vision of areas and aspects that need our thrust;

- (i) As a Church we need to take a serious approach where ministry to humanity is concerned. Resources should be put together to try and support what the workmen are doing,
- (ii) Of paramount importance also is the need to increase our membership. Effort should be put on membership drive. Our institutions should be seen to be taking an active role in this regard(evangelism through Institutions).
- (iii) A more vigorous approach needs to be adopted in our communication of the gospel of tithing. This should be treated as a matter of urgency. Every United Methodist Church member should have started tithing already.

- (iv) The fact that the family unit is seriously under threat cannot be overemphasized. With the influx of ideas alien to our setting as a people, there is a serious need to provide our own facilities to counter the negative ideological influences.
- (v) Closely related to (iv) above, Christian Education material has to be provided and this should be viewed as a necessary exercise.
- (vi) With the rate of unemployment, it is important that programs are put in place aimed at empowering the youths for self-reliance. It is important that rather than compete in the employment market, our youths are made skillful enough to earn a living on their own.

The list of things that need to be done may go on and on. However, if our thrust is focussed on these six areas, the Church will be able to do a great deal of help to our communities.

7. Appreciation

7.1 Missionaries

Conference Council on Ministries appreciates the good work which the missionaries are doing. John and Nancy Butterbaugh, Eddie and Betty Furman went back home to the U.S.A. this year at the end of their working contract. The Conference will miss them and hopes that they will have a peaceful retirement. Carol Bronick is on leave and will have a one year study leave. Council wishes her success in her endeavours. Dr. and Mrs. B Kruse also left for Sweden at the end of their tour of duty. Council welcomes Dr Samuel Assafa and his wife, Fantu Assafa and Lilian Birgitta to our team of missionaries and wishes them well in their work.

7.2 UMVIM (Volunteers in Mission)

Council appreciates the work which different groups of UMVIM did in our Conference this year. Special thanks go to the "Team Africa" led by Tom Griner for the work they are doing on the Arnoldine M.R.I.D. Project.

7.3 Wyoming Conference

Council on Ministries appreciates the hosting of our delegates to the Wyoming Annual Conference, Mr. J. Zvinoira and Rev. J. Mafondokoto and their spouses. The work which Florence Krieger did from June to August 1996, of training our Christian Educationists in Makoni-Buhera District, Harare East District, Malawi and South Africa District is commendable. Wyoming Conference is heartily thanked for the material, personnel and financial support it is giving to our Conference.

7.4 1996 Conventions

The Districts which hosted the big conventions which combined all societies, need to be thanked for their excellent work. The Districts are Mutoko-Mudzi and Mutare South. We congratulate them-Makorokoto!! Through the conventions all those who attended experienced the grace of God.

7.5 Women's Division

Council on Ministries thanks the Women's Division for providing funds to the tune of \$375 000.00 for improving boarding facilities for girls.

7.6 Purchase of Head Quarters Property

Council on Ministries congratulates the Bishop and Conference on the purchase of additional property to the existing one. "Makorokoto"- we thank God for giving us the property.

7.7 Leadership

Council appreciates the support it received from the Resident Bishop, the Conference Lay Leader, the District Superintendents, pastors and all church members. May God bless you all.

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WORK AREAS

Agriculture

1. The blessings of good rains that Zimbabwe received this year boosted our agricultural activities throughout our districts. Maize, beans and in some areas cotton contributed to 75% of our harvests in rural districts.
2. The Agriculture Committee joined hands with the Evangelism Committee to participate in inter-denominational thanksgiving prayers for rain under the auspices of the Zimbabwe Council of Churches.
3. Districts, circuits, local churches and individuals planted trees to mark the national tree planting day. We continue to encourage our church members to intensify the process.
4. The Lord's Acre fields have been cultivated in most rural circuits and proceeds have been ploughed into the Harvest.
5. Many circuits and local churches now have poultry, piggery and cattle rearing as income generating projects.
6. Vegetable gardens are being established throughout our districts.
7. Thousands of trees were planted at Dendera Circuit as a project. Members in our circuits are also engaged in different project for purposes of generating income.

Mission Farms:

Mutambara

1. Animal Unit/Section:

(a) Goats:

The farm has 23 dairy goats made up of:

- 10 breeding females - six of them pregnant
- 11 little ones about 2 months old.
- 2 breeding males

Goats are now on the market and the least of them fetching not less than \$250.00 each.

(b) **Pigs:**

There is a total of 19 pigs composed of:

- 14 little ones,
- 3 breeding females (sows)
- 2 breeding males (boars)

So far six pigs have been sold fetching an average of \$750.00 each.

(c) **Broilers:**

There is a constant flow of:

- 250 broilers each month, that is coming in and out. We usually have broilers in these stages:
- 250 broilers 1 week old
- 250 broilers 4 weeks old
- 250 broilers selling.

(d) **Layers:**

There are 830 laying hens now 42 weeks old and laying 57 dozen eggs each day about, an 82% laying capacity.

Another 1 000 pullets now 5 weeks old are to replace these ones in January, 1997. Another 1000 pullets will be ordered in December.

2. **Horticulture Unit/Section:**

(a) **Tomatoes:**

This is the only crop which the farm has at present. There are about 2 acres of tomatoes already at harvesting stage.

3. **Field Unit/Section:**

(a) **Summer Crop:**

There are 15 acres of 25 206 and SC 502 crop (irrigation) all being yellow varieties. These beef up our livestock feed in December 1996 to April 1997 as we wait for the new harvest.

(b) **Land preparation:**

The farm has done all the land preparation for maize.

- Yellow variety, 10 hectares or 25 acres have already been prepared.
- White variety, 44 hectares or 110 acres have been prepared.

(c) **Beans:**

Close to 10 acres have been prepared already for a bush bean crop to be planted this season.

(d) **Sunflower:**

About 5 acres have been prepared.

Marketing

We have a huge and very promising market for nearly all the farm's produce, within and outside Chimanimani.

- The farm's current produce caters to people in a radius of about 20 kilometres.
- With a truck now we can manage to serve all the customers to our best possible for mutual advantage.
- The farm is currently holding on to its produce of close to 170 tonnes of white maize from last year's crop.

We may start on it in October, November or December.

Labour:

The farm has 14 workers across the board.

Orange Orchard

There are 200 orange trees with 180 of them already producing fruit. They are 2 years old.

Mango Orchard

There are 100 plants now one year old and some are already in flower.

Gum tree plantation

Six hundred were planted last year and of those about 500 are still standing. This year the farm aims at planting a thousand gum trees.

Problems:

There is still massive tree destruction, land degradation, illegal land preparations, cutting of fence, random movement of cattle and people in the farm. This is crippling the farm's progress.

All units seem to be doing well with the poultry and field sections being the best ones.

Nyadire Mission

We praise the Lord for good rains this past year. These rains have helped improve the profitability of the crop enterprises. Most of our challenges remain the same as in 1995.

Enterprise	Assets	Production 1995-6	General Outlook
Beef	172 head mixed breeds mostly Brahman and Shona Beef master bulls have not done well.	35 animals sold or slaughtered	Continued theft of fence and grazing seriously hamper development and profitability.
Dairy	22 cows + 5 cows of Women's Coop plus calves	55,821 litres of milk.	The dairy covers its costs and makes a small profit in some months.
Horticulture	0.7 Ha	figures not available	High labour costs and an uncertain water supply have resulted in large losses; sprin system not yet working due to poor pump.
Maize	20 Ha. white 11 Ha yellow.	90 tonnes 18 tonnes grain, 150 tonnes silage for dairy.	A good year. We are applying for funds for a grinding mill.
Cotton	6 Ha.	50 bales	We will increase the area next year.
Butchery		301 animals slaughtered	Makes a good profit and supplies three boarding departments with meat at fair prices.

1. Creditors/debtors - On paper, the farm is out of debt. However, we still have one outstanding account for Z\$25 000 that has not yet been paid because the boarding departments that are our major customers are finding it more difficult to pay on time.
2. We had a successful Field Day at our research plot/demonstration field with 21 maize varieties. We hope to continue to develop more on-the-farm research and demonstrations in our attempts at promoting agricultural development in the area.
3. Roughly half of the grazing land on the mission is unavailable to the beef herd because one third of the fencing has been stolen. We are still deeply challenged to come up with programmes that communal farmers value more than the barbed wire and grass. We had changed to beef-master bulls hoping to make good breeding stock available to area farmers, but have not been satisfied with the bull's performance.

4. The salary scale of most of the farm employees is considerably higher than agricultural industry standards (although still lower than Conference salaries). With salaries forming a large share of total expenses, we still need to appreciably increase productivity if all units are to become profitable. We-continue to provide learning opportunities for employees as well as students from the University of Zimbabwe.

We feel that with the Lord's help we are making progress.

Board of Education:

1. Informal and formal education was encouraged throughout our conference with four adults completing Grade Seven levels, five completing their "0" levels and many their "A" levels through various study groups and examination coaching clinics conducted.
2. The circuits observed Africa University Sunday. Outstanding was Hilltop Church and Inner-City Harare Church which established an annual scholarship of \$5 000.00 for Africa University.
3. Twenty-six pre-schools are being run by our churches throughout our districts.
4. Several revision programmes and coaching clinics for those writing "0" level, "A" level and college examinations were conducted by volunteer teachers and lecturers. We anticipate a high pass rate from those who have been beneficiaries of these programmes.
5. Seminars on business administration were conducted in Mutare District in an effort to train our members and youths in business and career guidance.

EDUCATION SECRETARY'S REPORT

INTRODUCTION:

I am pleased to present my report. The report notes with appreciation, the narrowing of the gender gap in enrollment and in academic performance, females proving that they have just as good grades, if not better, as men.

The quadrennium has witnessed also the narrowing of the ratio between male and female teachers and lecturers, thus affording the school girls the role models needed to challenge them.

While the report examines past performances of schools, it also looks into their future. The focus is on change, positive and creative change.

The vision of our church schools was laid by our founding fathers. It is clear, a solid foundation was laid. Our proud legacy has been explicitly portrayed and a clear vision of the equally proud future that the future schools will have, has been established. It is clear that schools are poised to realise their vision, what was and what is held for them: strong academic, strong technical, and strong extra curricular programmes, are being put into places for the maintenance of high standards. Schools in the 21st century will endeavour to:

- Attract and retain superior staff who are committed to a top quality education.
- Attract highly motivated students.
- Implement and sustain top quality programmes, namely value-centred education.

There exists in schools “a can do” atmosphere.

MISSION STATEMENT:

The objective of the United Methodist church schools is to seek to graduate at their varying levels of learning students imbued with Christian ideals, accomplished in scholastic achievements, inspired with a desire to contribute to the good of humankind., and committed to a way of life that will result in a maximum of personal and social worth. The schools will seek to develop students into mature men and women capable of clear thinking and sensitive to the higher values for truth, beauty and goodness.

The schools which are run by The United Methodist Church are run according to Christian values and in Christian environments.

Higher academic standards are important and students must come to their schools prepared to give of their best. They need to be open to new methods of study and willing to rise to the challenge of the work. The teaching staffs, too, must always need to be striving for better ways to get the best out of students. Resources and equipment must always back this up.

Schools need to be alive. New students should come expecting to develop existing skills and develop new ones. After schools and at weekends the campuses should vibrate with the sounds

of sports matches, training, clubs, music practices, student meetings, and so on. Never should the schools be dull. Everyone should have things to do.

The tones of schools are important. Schools must forever be trying to develop their appearance: grounds and facilities. The aim is to produce students who will be productive and useful citizens. The schools must, therefore, actively prepare students for this. They must get chances to develop skills of leadership and organization. Respect must exist in schools regardless of status. The system of administration and discipline needs to be effective, just and acceptable. All members of each schools should have the opportunity to make their voices heard through the acceptable channels. Schools must always strive for the best. Students need to be smart in presentation and punctuality. They must follow regulations and take pride in their work. A sense of community needs to be achieved by each school through varieties of projects, activities and joint efforts. Students should be able to broaden their minds in their time at school and learn more about real life issues. They must leave school ready for the outside world-aware of the opportunities as well as problems. The key to future prosperity is productivity and so a productive work ethic needs to be cultivated in the school years.

HIGH SCHOOLS IN NATIONAL RANK ORDER:

Out of 1849 (Approximately) Schools.

The table below shows rank wise, how our schools compare in relation to the rest of the schools in the nation in their performance in the national examinations of 1995. I am particularly pleased with the performance of Lydia Chimonyo Girls High and Marange High.

<u>SCHOOL</u>	<u>RANK ORDER</u>
Hartzell High	21
Lydia Chimonyo Girls High	84
Marange High	97
Nyadire High	112
Mutambara High	113
Murewa High	121
Nyakatsapa Secondary	350
Nyamuzuwe Secondary	370
Dindi Secondary	1093
Dendera Secondary	1353

MUREWA HIGH ON THE INTERNET

Following the example of Hartzell High, Murewa now teaches computer science technology. The former Minister of Education, Cde. Edmund Garwe, commissioned this important fact of education on Saturday, 2 November, 1996, amid excitement and great joy among parents, guests and school children. It was, indeed a red letter day for the school.

We must congratulate Murewa on this development. Appreciation and deep gratitude goes to Beit Trust who made this project possible by giving a grant of \$320 030.00.

It is our hope that Murewa pupils will value this technology and will put it to good use. It is our hope further that other schools will follow suit.

FOCUS ON CHANGE FOR IMPROVED EDUCATION;

In our shared aspiration for quality education, we are convinced that static education forms are inadequate. There is need for basic changes in our schools. A nationwide pursuit of improved education must be the goal as the year 2000 is ushered. There is need to consider new techniques, or variations of established techniques which could make demonstrable combinations to improved learning. Focus on change in seeking better schools is urged.

Study cubicles for use in private reading, writing and thinking should be set out near the library. Study laboratories should be available for work in mathematics, the sciences, social studies, English language, the fine arts, for practical arts, and health education recreations. The laboratories in the school of the future will be larger than in the schools today.

Future programmes will spot-light development of students' independent study skills, recognizing individual differences in their ability to thing and solve problems on their own, but always striving to raise the standard of accomplishments for all of them.

Teachers will become increasingly expert in getting students to use these facilities to the best degree.

Lack of funds will have a deterrent effect, but it will be a matter of prioritizing in the case of some schools that are able and that should take the lead.

SHORTAGE OF READING MATERIAL IN OUR SCHOOLS:

No sight is so pitiable as to see young children attend school without enough reading material, especially library books. The subject of shortage of library books is a perennial one in this report but it is compounded by the coming in of our rural day secondary schools, in which, literally, there is nothing they can call a library book. The result is reflected in the children's performance in language subjects - English and Shona examinations.

On the whole, our primary schools are critically short of reading material, whether they are boarding or day. Thus, the child is not helped by his or her passing from primary to secondary. If anything the position is made worse.

Heads are challenged to appeal to their school development associations to raise funds for libraries. I have always reported positively about the willingness of S.D.As. to support the schools of their children if correctly approached.

While some schools may appear to be in better positions than others, all schools, need to improve their library situations by stocking them with more recent publications, including magazines. The library is the heart of the school.

Alec M. Chibanguza

EDUCATION SECRETARY

Christian Education:

1. Christian Education week (5-10 Feb.) was observed by eighty-eight circuits throughout the conference and some of the topics were:-
 - How to plan successful Sunday School programs.
 - The importance of class meetings in our societies.
 - How to conduct Bible Studies.People enjoyed the above topics.
2. District Lay Training sessions were held from the 20th of January to 21st of January and the following topics were covered:
 - What is Christian Education?
 - Family management
 - Church Administration and leadership in U.M.C.

- Marriage and the law of inheritance
- Repentance
- Love
- How to teach Sunday School.

3. Mutare, Makoni-Buhera, Harare East, Mutare South and Masvingo-Bulawayo Districts have written and used their own Christian Education literature to enhance those already in circulation from the Conference and those donated by Florence Krieger.
4. Three districts, Makoni-Buhera, South Africa, Harare East and Malawi mission area, have gone through Christian Education seminars. Trainees were identified from each district for this program, through the tireless effort of Florence Krieger.
5. About 95% of our circuits in our Conference have increasingly improved in members instructing members before they are baptised, confirmed and registered into different societies.
6. 1292 local preachers have been trained for lay witnessing throughout our districts.
7. Home and Family Week (6-11 May) was observed throughout the Conference covering the following topics:-
 - The duties of husband, wife, child in the family
 - How to plan for the family
 - Courtship and marriage
 - AIDS and the law of inheritance.
8. Seminars and workshops were held in Mutare and Harare East Districts and facilitators were invited to teach and emphasize the importance of Bible Studies, Sunday School, soil preservation and tithing. Harare East District held Junior Sunday School competitions at St. Pauls U.M.C. in which 8 circuits participated and trophies were presented to the best three circuits.
9. In some circuits people were grouped according to their age for Sunday School programmes.

Church and Society:

1. Through ministry to the marginalized, the under-privileged, the displaced, the disabled, the homeless and the victims of war, a total of \$148 141.49 was raised and donated to various needy people in our society.

The church through its clergy, organisations and districts participated in the HIV/AIDS awareness campaign organised by Mrs. Matilda Jambwa. Various groups of men, women and youths were drawn from each district and they were equipped with counseling skills and the dangers of HIV/AIDS. They in turn organized workshops and seminars in their respective communities.

2. 88 circuits observed the Nherera Sunday. a collection in both cash and kind was done for aids orphans. A total of was raised and distributed to various aids orphanages.
3. Refugee Sunday (8 September) was observed by three quarters of our circuits throughout the conference and goods and cash to the value of \$53 088.60 were raised and distributed to those affected.
4. Church and Society week (3-8 June) was observed by 8 circuits throughout the Conference. The following topics were covered by invited guests and facilitators:
 - HIV/AID, awareness and inter-denominational participation.
 - Pollution, land degradation, deforestation/reforestation.
 - Overgrazing, siltation of rivers.
 - Employee-employer relationships
 - Home based care
 - The importance of charity for the poor, orphans, the blind and elderly people.
 - The importance of family vis-a-vis external institutions like children's homes, street kids' and old people's homes.

Facilitators were drawn from the Ministry Health, Agritex and various institutions.

5. Harare West District distributed bed sheets and Christmas cards to pastors' widows valued at \$613.00
6. One of our societies, UMYF, visited Old Mutare Orphanage and donated goods valued at \$1 905.00.

COMMUNICATIONS AND PUBLICATIONS:

Achievements:

1. All districts participated in the selling of “The Record”, Vol. 1.
2. News articles from district and Conference activities were sent for publication in The Record.
3. Crusades held in Mutare, Harare East and West Districts were published through the radio, television, press banners, posters and flyers.
4. Makoni South Circuit invited Youth Advisory Service to show films on contemporary youth behaviour.

The Record News-letter:

The decision by Bishop Christopher Jokomo to publish “THE RECORD” is bold and wise because it enables the church in Zimbabwe to communicate to its members in particular and to the rest of the world in general the good work that it is doing.

Without publicising what the church of Jesus Christ has accomplished and will continue to accomplish, the community and society where the activities and programmes are undertaken will not be able to know and appreciate the achievements and developments of the church. The printed word can tell the story of what happened in one local church to millions of readers throughout the world while a forceful sermon can have a great impact on hundreds or thousands of listeners.

ECUMENICAL AND INTER-RELIGIOUS CONCERNS:

1. Our churches joined in the ecumenical thanks giving prayer for the rains which we received in the 1995-1996 rain season.
2. Over 75% of churches participated in the World Day of Prayer. The purpose of the meeting was to commemorate the 1 000 000 HIV/AIDS infected people and affected orphans, widows, widowers and families in Zimbabwe.
3. Our church initiated the establishment of Mubatanidzwa weMadzimai in the Marange area.
4. Our churches participated in the observation of AIDS memorial service held throughout the country which were attended by over a million people.
5. Our churches continue to join ecumenical activities in the form of funerals, weddings and revival meetings.

6. Our members have participated in Zimbabwe Council of Churches workshops and seminars including election monitoring. We also observed the Human Rights Week.
7. Our church participated in the following ecumenical activities:
 - i. United Theological College
 - ii. Zimbabwe Council of Churches
 - iii. Christian Care
8. We attended the Zimbabwe Council of Churches Round Table Conference on 18 - 22 March 1996, at Kentucky Airport Hotel. The delegation that attended was as follows:- Rev. Maxwell Chambara, Thomas Muhomba, Gladman Kapfumvuti and Mrs. Ella Makunike.
9. We attended the Zimbabwe Council of Churches Annual General Meeting on 3 July 1996 at Kentucky Airport Hotel. The delegation that attended was as follows:- Rev. Maxwell Chambara, Rev. Gladman Kapfumvuti, Bishop Christopher Jokomo, and Administrative Assistant to the Bishop - Rev. Richard Chizā. The recommendations were as follows:
 - i. To observe Human Rights Week in the churches,
 - ii. To send people for training as per 1997 calendar to the Ecumenical Human Resources and Leadership Development Department.
10. Fraternal delegates - Mr. Mafinyane and Bible Society Director, Mr. G. Kambarani attended Zimbabwe Annual Conference in 1995.

Revs Shirley DeWolf and Gift K. Machinga attended an ecumenical gathering on "Ministry with the Uprooted People" in Namibia in April 1996.

EVANGELISM

1. Crusades were held in four districts as follows:-
 - a. Harare West
 - b. Mutare
 - c. Harare East
 - d. Masvingo-Bulawayo - 840

Average attendance was 2 000 per day for Harare East and West and an average of 1 000 for Mutare. Masvingo-Bulawayo had an average of 840.

2. We had 3 529 new converts.
3. We opened 11 preaching points as follows:-

Mutoko-Mudzi

1. Ranja
2. Takiya

Mutasa-Nyanga

3. Hilest
4. Z.R.P. Penhalonga
5. Stappleford

Masvingo-Bulawayo

6. Shurugwi
7. Chiumba

Harare West

8. Chinhoyi Teachers' College
9. Domboshava
10. Afdis

Mutare:

11. Dombo

4. We had 457 revivals throughout the Conference.
5. All circuits received Holy Communion an average of once a month.
6. Camping grounds continue being developed with the outstanding example being at Zimunya where plans are underway to:
 - a. build permanent structures for Bishop, Cabinet, pastors and their spouses.
 - b. bring in treated water
 - c. build toilets and showers
 - d. fence the grounds
 - e. construct roads
7. All circuits in the Conference celebrated the Easter Week.
8. The Conference is to be congratulated for organising the joint conventions which proved to be a great success. 3 784 people received Holy Communion. and 2 people responded positively to the call to join the United Methodist Church.

9. All the trained local preachers were commissioned.

HEALTH AND WELFARE:

1. Health and Welfare Week was observed by 3/4 of our circuits.
2. Mutare District sourced \$1 million for the construction of the Chitora Rural Health Centre. The area donated for this centre is close to 3 hectares. The donation was from Mutare Rural Council. The \$1 million will be used for the purchase of construction material and the building of 3 staff houses, a clinic block, the erection of a fence, the sinking of a bore-hole, and the installation of solar power. The construction of Chitora Rural Centre has already begun.
3. In the Harare West District, 5 circuits have First Aid kits. The district also donated one push chair to Parirenyatwa Hospital which cost \$846.00
4. - Chisipiti MUMC built toilets at their church.
- RRW built toilets at Nyadire and Nyambeya Camp Grounds.
- RRW in Mutasa-Nyanga are constructing toilets at Nyakatsapa Camping Ground.
- A borehole was sunk at Old Mutare sponsored by overseas people.
5. Our churches supported the children's immunization programme all over the country in an effort to eradicate polio.
6. Over 35 health workshops were held all over the Conference with an emphasis on home based care and Primary Health Care and AIDS programmes.
7. At Old Mutare a dental clinic was constructed and the dedication of the building was conducted by Bishop C. Jokomo and the official opening was done by Dr. T.Chimbadzwa.

Mutambara Hospital Medical Report

It has been another busy year at the hospital. As the Acting District Hospital for Chimanimani District which has a catchment area of 119 000 persons all referral patients from the district come to Mutambara. This includes complicated maternity patients who frequently require emergency surgery.

Statistics are as follows:-

Total Out-patient visits	-	15 212
Total Admission	-	3 967
Total Maternal Deliveries	-	1 036
Major Operations	-	234
Minor Operations	-	613

Staff members have been too few because of illness, home leave and long attachments of our nurses to other hospitals. Our 2 German doctors left in February 1996. However Hans Beks, a Dutch doctor who was at Nyadire, came to help out in May 1996. Missionary nurse Claire Meier was away on home leave a good part of this year. There is still no permanent matron because of the Ministry of Health's reluctance to appoint the person chosen.

Tuberculosis and AIDS are still the most deadly diseases dealt with at the hospital and needs continual teaching by all of us so that people change their sexual behaviour to the Christian safe-sexway -which is abstinence before marriage and strict monogamy after marriage.

In the future, it is hoped to indiginize the doctor staff by hiring locally local trained doctors.

Nyadire United Methodist Hospital Report

Nyadire Hospital is a 240-bed General Medical Facility which provides comprehensive health care to an under-served rural population in North-East Zimbabwe. For over sixty years, Nyadire United Methodist Hospital has been providing all health care services to the rural surrounding population. Nyadire has a staff establishment of 2 doctors, 1 Grade 3 Matrons, 1 Tutor, 20 General Nurses, 1 Senior Clerks, 4 Clerks, 18 Nurse Aides, and 40 General hand. From January to May this year, there were 3 doctors and things were working very well. Then Dr. Beks transferred to Mutambara Hospital and two doctors were left. Dr. and Mrs. John Butterbaugh left at the end of October, and their services will be missed. He was dedicated, understanding and a listener. Mrs. Buterbaugh was a pillar for Dr. Buterbaugh and was secretary to Hospital Executive Board. She bought and gave Shona Bibles to T B patients. One of the nurses died in January 1996 and a nurse aide who was working at Dendera also died in June 1996. The Conference sends condolences to the bereaved families.

Inadequate Financial Bases

Nyadiri Hospital continues to get monthly recurrent expenditure grants from the government. Despite the fact that prices of all commodities are going up, the grants remain the same year after year. A proper Financial Report is not possible because of a back log at the Central Office due to the computerisation programme. \$20 000.00 was received from the Women's Division in New York through the Women's Coordinator for the Mother and Child Health activities/equipment. Conference expresses its appreciation.

Insufficient Staff Housing

Housing is still a problem because the government is not forth-coming with capital grants. Hence, it is not possible to build houses or renovate the old houses. For the period 1994 to 1995 a doctor's house was built through donations from the Western Pennsylvania Conference of the United Methodist Church (USA). Thanks to Dr. and Mrs. Buterbaugh who sourced funds from the Western Pennsylvania Conference (USA) another staff house was constructed. More funds are being sought from other organisations for building more staff houses. Adequate housing will alleviate the problem of staff shortage and the rate of staff turnover will be reduced. The hospital still appeals to the Conference to source some funds for the construction of new staff houses. The government has granted some funds to build a new incinerator. Conference is very grateful to the Norwegian United Methodist and NORAD for donating money through Mr. Jon Loveland for the electrification of the houses mostly occupied by the hospital staff.

ZESA power was switched on on the 6th April 1996 and as this was a memorable day the staff we had a switch-on party.

Inadequate numbers of hospital staff:

Staff shortage is still a problem. In order for the hospital to provide optimal patient care, supervision and instruction of nursing students, more positions for doctors, SRNs, Tutors and Clinical Instructors are needed. There are still no posts for the X-Ray, Pharmacy and Laboratory Technicians. The above staffing needs have been presented to the Ministry of Health and Child Welfare. Recently the Ministry of Health and Child Welfare granted a post for a Health Information Systems Clerk.

Staff Development

3 state certified nurses from the hospital are enrolled for the upgrading course at Nyadire and two have completed and passed the course. One General Nurse completed and passed the Operating Theatre course. Three other nurses did the Family Planning, Mother and Child Course and passed. Well done to those who passed.

District work

Sister Rut Lindgren does the Extended Programme of Immunisation together with two nurse aides. They visit twenty four out-reach points every month and visit the clinics once a month for supervision and giving support to the staff. One outreach point is visited twice per month.

Chikwizo Clinic

This has 1 nurse and 2 nurse aides and 1 groundsman. There is need for a second house for the nurses.

Chindenga Clinic

This has two nurses (one doing the upgrading course), 2 nurse aides and one groundsman.

Dendera Clinic

This has 2 nurses, one who has completed and passed the up -grading course, 2 nurse aides and 1 groundsman. The nurse aide who died has been replaced.

Dindi Clinic

This has 2 nurses. one doing the upgrading, two nurse aides (although one of them has been ill for a long time and we cannot get a replacement for her), and 1 groundsman. There is need for a second nurses' house.

Nyahuku Clinic

This has 1 nurse, 2 nurse aides and 1 groundsman. Nurse Jonathan Chinake at Nyahuku together with Sister Rut Lindgren built a one bedroomed house with a kitchen. The two donated their own money for the project and we are very grateful to them. There is a need to have a second nurses' house.

School of Nursing

Since the upgrading programme started we have had 100% pass rate, for 3 consecutive years. We are very proud to have achieved this goal.

School Facilities

Classrooms -adequate for the number of students we have.

Nurses Home - adequate for the time being but for any expansion in the number of students there will be need for more rooms. There are no laundry facilities. The inspectorate team from the Health Professions Council advised us to provide one.

Library Facilities - The library is available though there is lack of suitable furniture. There is need for a librarian for full utilisation of the library by both students and staff. At the moment the library is being under-utilised.

Financial Status - The School of Nursing does not have any budget, hence it relies on the hospital for all its needs. It would alleviate some of the problems if Conference could give Nyadire School of Nursing a budget.

Future Plans for the Next Four Years

- a. To build at least one or two staff houses for the year 1996 to 1997, if funds can be sourced from donors.
- b. Renovation of the nurses' home - Dorm 1 in preparation for the SRN 3 year training.
- c. Purchase of a new E.P.I. vehicle from the funds saved in the Fixed Deposit Account and if permitted, to use the funds from the sale of the Land Rover.
- d. Kitchen Cold Room - funds have been applied for through Ministry of Health and Child Welfare - Under Capital Projects for the financial year 1996 to 1997.
- e. The school was approved to have a 3 year General Nurse Training when the upgrading programme is completed nationwide but this will depend on the status of the hospital by then. As far as the school of nursing is concerned, the facilities were assessed and were found to be adequate for the purpose, with a few adjustments here and there.

Thanks to some donors through ZACH a large X-Ray machine was acquired. Nyadire Hospital needs to think ahead to be active when it will be surrounded by four district hospitals, i.e. Murewa, Mutawatawa, Mutoko and Mudzi.

Constraints

1. Shortage of staff
2. Inadequate finances - especially for capital projects
3. Shortage of accommodation

We pray that Nyadire United Methodist Hospital continues to provide efficient and effective health services to the community and that the above goals may be met.

Old Mutare Hospital Report

Introduction

Old Mutare Hospital is a 70 bed hospital whose catchment area consists of commercial farming communities surrounding the mission site, and nearby communal lands such as Zongoro, Mundenda, Mutasa, Odzi and Gandanzara. Some patients travel from as far afield as Honde Valley, Nyazura, Bocha and Mutare urban, seeking the medical services available at the hospital. Students from Hartzell Primary and High Schools are attended to at the hospital and Africa University students use the hospital as their second level referral centre. The present facilities at the hospital were meant for a population of about 5 000 people. The catchment population has risen to over 30 000 and this has led to the over-stretching of the existing facilities and staff. We continue to do our best despite these constraints.

Maternity:

The hospital features an active maternity program which provides services for more than 1000 deliveries per year. Patients come from many areas including Mutare Urban for antenatal follow-up and deliveries. The hospital offers antenatal and postnatal services as well as under-five clinics. Unfortunately, because there is no separate facility for maternal and child care, the clients use the existing maternity services. This has resulted in overcrowding in the maternity unit. There is therefore a need for a separate Maternal and Child Health Unit for proper and effective delivery of services. We appeal for funds for the building of this unit which we cannot do without.

Out-Patients Department:

This is one of the busiest units at the hospital with up to one hundred patients going through it on a daily basis. It is now too small for the increased patient load. There is only one examination room, usually used by the doctor. The sister who does some screening of patients uses the dressing room when the doctor is around. We are really pressed for a space in this department and the Manicaland Provincial Health Authorities have also recommended that this unit be expanded. We therefore appeal for funds to enable us expand this important unit of the hospital. It is our intention that it houses an X-ray unit, a laboratory, at least two examination rooms, administration offices (2), a pharmacy and a more spacious reception area. We trust that the Lord will help us in this regard.

The Hospital Wards:

There are three wards, male, female and pediatric wards. The only concern with the male and female wards is the need to improve on the existing toilet facilities. Patients have difficulties in situations of diarrhea epidemics. This had become an area of concern and it is our wish that toilet facilities be improved as soon as possible. The Provincial Health Authorities have again recommended that these need to be improved soon. The pediatric ward is meant for 6 children only and yet at any one time we have at least ten children admitted. The need for expansion of this cannot be over-emphasised any more. In spite of these needs, we have continued to deliver services to the best of our abilities. Some patients come from far for admission our hospital which they deem to give good services.

Kitchen

The hospital has a well set up kitchen which uses electricity for cooking. For years now we have not been using this facility because of the high electricity costs. Given our difficult financial position at the moment we have had to resort to firewood cooking which is cheaper. Unfortunately for us the unit presently being used for cooking by fire has been condemned by the Provincial Health Authorities and there is need to do something about it. The best we can do is to renovate the existing kitchen facilities so that firewood is loaded from outside the kitchen rather than from inside as is presently happening. This we can only do when funds become available. As for now we just have to continue with the present set up.

Ambulance:

The hospital has an ambulance which is old and it breaks down easily. The repairs to this ambulance are draining a lot out of the limited hospital finances. There is therefore an urgent need for a new ambulance. If the one presently on the road breaks down, it means we are grounded for the time it is being repaired. Sometimes if there are no sufficient funds available to pay for the repairs, we find it very difficult to operate. We are again appealing for funds to buy a new vehicle which will be used for outreach work as well. The second ambulance which we sent for engine overhaul is calling for several thousands of dollars (\$30 000) thirty thousand dollars.

Outreach Work:

The hospital continues to coordinate outreach work at four United Methodist clinics in the province, namely Gatsi, Nyangombe, Chinyadza and Arnoldine. Patients with chronic diseases and on long term treatments are seen by the visiting team and supplies given. Outreach work is done together with the dental team. Outreach work has made Old Mutare Hospital popular and the Gandanzara community is intending to set up a clinic in their area and they wish to have it supervised by our hospital. Some of the clinics we visit are located in different districts from ours. With the decentralisation process being promoted, there is pressure on our hospital to stop these regular visits to the clinics located in other districts and visit the clinics which are near our hospital instead. It means the other district hospitals will then supervise those of UMC clinics which are located in their districts. An important decision will have to be made by the Health Committee and CCOM about the visitations by church hospital staff to UMC clinics located in other districts.

1. Arnoldine Clinic:- is an important structure in the community. A lot of work still has to be done on the clinic as recommended by the District Health Team. This includes painting the clinic, putting a solar system at the clinic and staff quarters and building a staff house. The water supply to the clinic needs improvement when funds become available.
2. Gatsi Clinic:- This clinic is relatively the most developed of the four clinics with solar system, and water supply is good. The only thing which has to be done is building a staff house and fencing the clinic. This will be done in the near future with the help of the community.
3. Chinyadza Clinic:-^o The housing situation is adequate. The water supply system is also good. Major work has to be done on the clinic which needs replastering and painting. The new staff house was officially opened in July 1996. Thanks to ZACH and the donors.
4. Nyangombe Clinic:- This is the furthest clinic (about 170 km from the hospital) yet the staff and community are a joy to work with. There is still a lot to be done at the clinic and staff houses. The clinic needs repainting and burglar bars, a solar supply and a reliable water supply. The staff houses need repainting. There is need for another staff house.

In order to be able to do the monthly visits to each clinic we need a reliable vehicle and not the present one which breaks down easily. We continue to pray to God that He will answer this prayer of ours in the near future.

Dental Programme:

The dental programme is considered part of the hospital work. The outreach team is always composed of the medical staff as well as a dental assistant/therapist. Last year we reported that a dental clinic and staff house were being built at the hospital. We are happy to say the clinic was officially opened in July 1996. Thank you Bishop Jokomo for blessing this occasion.

Fairfield Orphanage

This is affectionately known as the "Babyfold". It operates under the supervision of the Zimbabwe Department of Social Welfare. It accepts newborn babies and infants, and only takes children committed to the centre by the Social Welfare Department. The newborns at the Babyfold are kept in the hospital nursery unit until they reach the weight of 7kg. Many of the children admitted into the orphanage are abandoned, or "dumped" babies. Some have mothers who have died during childbirth. Others come from families who lack the resources to care for them properly. The capacity of the Babyfold is full at 40 children, although sometimes the facility has housed as many as 45 infants and toddlers. We are very thankful to the Lord, the church and individual donors, and the Social Welfare Department for without their love and care the orphanage would be difficult to run.

Our Joys

(1) Water-Supply Situation

We are very thankful to the church and all those who have made this possible, notably Dr. Brothers and his team in USA and Rev. Patterson and the Swedish Board of the United Methodist Church. May the Living God continue to bless and guide you always. You gave us the means to life - "where there is water there is life" -and there is now abundant life at Old Mutare Hospital and community.

(2) X-ray Machine

We are thankful to ZACH for helping us get a mobile X-ray machine. Indeed God answers prayers. This was one of the things we were praying for.

(3) The Dental Clinic

We are happy to have a new dental unit with modern equipment at our hospital. Indeed the unit is among the best in the province and country as a whole. Thanks to the UMC through the Swedish Board.

(4) Maintenance Unit

We acknowledge the wonderful work being done by Mr. Karonga in maintaining hospital equipment. Our hospital would not be able to pay for all he does if it was being done by a hired person.

Problems:

1. Finances:

The hospital continues to struggle to make ends meet financially. We acknowledge with gratitude all efforts being made by the Church to help the hospital financially. We believe we will get there sooner or later. God never fails anyone.

2. Accommodation Problem

The staff at the hospital are very over-stretched. We cannot afford to get more staff because we do not have accommodation. At least two more standard-sized houses would go a long way to help improve the situation as it would mean employing two more nurses.

Conclusion:

After having highlighted the major areas of concern, we are still managing to operate. Thanks to the Zimbabwe Annual Conference for their tremendous support which has got us where we are. Thanks to the many donors who have done something in one way or the other to get us

going this far. May the Lord help them all. We look forward to the coming year. May the Lord continue to shower us with His blessings as each day unfolds.

REPORT ON DENTAL ACTIVITIES

1. INTRODUCTION:

The United Methodist Dental Programme is pleased to submit its report for the period 1st October 1995 to 30 September 1996.

2. Staffing

There have been some changes to the establishment of the Dental Programme. Dr. B. Kruse, Mrs. E. Kruse and Mrs. G. Jonnsson left the country on 29 June 1996 after the expiry of their contracts. They were replaced by Dr. Samuel Assafa and Miss Birgitta Log, both from Sweden. Apart from these missionaries Mrs. Kerina Marezu rejoined the programme after a three year study leave as a Dental Therapist. Four new Dental Assistants also joined us. One of them replaced Mrs. Chinyowa who passed away in October 1995. Mrs. Marezu will be stationed at Old Mutare.

3. Harare Clinic:

An average of 4200 patients visited us during the past twelve months. Of these patients only 10% are members of the United Methodist Church. We would like to appeal to our members that they fully utilise the services of our Dental Clinic.

There has been a turn of events whereby the Harare Clinic has to be self - sustaining within a period of three years. This move has prompted the Dental Committee to commercialise the Harare Clinic within the three year period. Both the Swedish Board of Global Ministries and the Dental Committee agreed to the plan at their historic meeting held from the 9th of April to 16 April 1996. Both the Dental Committee and Staff are geared for this challenge.

4. Preventive Programme:

All our outreach centres have done very well with an increase in outreach visits. Our main focus will be on Old Mutare. Finally we moved from the hot caravan to the new

modern Dental Clinic after it was officially opened and dedicated by our Resident Bishop, C. Jokomo on 21 June 1996 at a colourful celebration. The project includes a staff housing complex to accommodate the two staff members manning the clinic. The whole project including modern equipment was built at a cost of \$850 000.00. Thanks to the Swedish Church for donating \$700 000.00 of the amount with \$150 000 coming from our Harare Clinic. A Dental Therapist is now stationed at this Clinic.

We hope the people in Manicaland will utilise this facility and benefit.

Finance:

Balance brought forward 01/10/95	\$ 515 381.01
Income	<u>1 403 000.00</u>
Total Income	1 918 381.01
Expenditure	<u>1 873 724.24</u>
Balance	<u><u>44 656.77</u></u>

Both our income and expenditure figures include funds for the Old Mutare project.

Our books of accounts are audited after every six months with the last audit done on 5 September 1996

6.

Future Plans:

The next three years will be very important for us. A comprehensive plan is now in place. The implementation has already began. We are also seeking funds from other donors to upgrade all the remaining clinics at all our Mission Centres as well as the Harare Clinic so that it will meet the high standard expected in Harare.

Applications for scholarships have been submitted and granted and if two of our staff members are successful at the school of Dental Therapy and Technology, they will train as Dental Therapists and after completion they will be based at our Mission Centres. We are also hoping to upgrade the non technical staff so as to be competent all round.

HISTORY AND ARCHIVES COMMITTEE:

Achievements:

1. History and Archives Week was observed by three quarters of our circuits and some of the topics covered were:
 - a. The history of the United Methodist Church in Africa.
 - b. The history of the United Methodist Church in Zimbabwe.
 - c. The history of UMYF, RRW and MUMC.
2. Three quarters of our circuits have written their history and some of these have already been submitted to their respective district offices in preparation for centenary celebrations.
3. Harare East and Mutare Districts video-taped major events e.g. crusades. Circuits have taken photographs of major events i.e. building constructions and dedication, revivals and harvest festivals.
4. 17 circuits in Mutoko-Mudzi District underwent organizational training on the centenary celebrations.
5. Odzi Circuit in Mutasa-Nyanga District wrote the history of a person who started Methodism in 1822 and the pastors who served the circuit from 1934.

MINISTRY TO WOMEN AND CHILDREN:

1. Ministry to Women and Children's Week was observed and the following topics were covered:
 - Communication between parents and children
 - Child abuse
 - Abortion and baby dumping
 - The practice of inheritance and its effects
 - Improving self esteem.
 - The Girl-ChildChurch members benefited from the topics discussed. More topics of this nature are encouraged.

2. Sewing clubs were started in Marange North, Marange South and Nyanyadzi Circuits. Mutoko south has a sewing club.
3. Two circuits in Mutare District received sewing machines as donations: Zimunya West got seven machines from Mrs. F. Chideya and St. Peters Inner-City received two from their Member of Parliament Mrs. Oppah Rushesha. Mutare South got one machine from the Women's Coordinator's Office. Chikwizo received a sewing machine from Mr. Kaukonde, a local businessman.
4. A dressmaking school was started in Marange South Circuit and we are in the process of registering it.
5. Mabvuku has a dress-making school.
6. We have clubs in Mutasa-Nyanga District:
 - a. Mundenda Circuit at Mundenda - Sewing machine
- Needs typewriters
 - b. Penhalonga
 - c. Nyakatsapa
 - d. Old Mutare
7. Ten circuits have sewing clubs in Harare West District and they have raised \$680.00 through projects.

WOMEN'S COORDINATOR'S REPORT:

THEME: " I HAVE COME IN ORDER THAT THEY HAVE LIFE IN ALL ITS FULLNESS." (John 10:10b)

I am tempted to repeat the old saying that "Educating a woman is educating a nation." This wise saying seems to fit very well with the women's work as we move from one corner of the conference to the other.

Achievements:

Leadership Training

1. A Go-Back-to School call happened in April 1996 at Old Mutare Mission Centre. It is always inspiring to have a group of women gathered at one place having come from all the four corners of the country to learn and study the Bible, to acquire qualities of a good church leader, and above all to have an opportunity to discuss issues that affect the lives of women and their families.

200 women participated in this event. Our thanks are extended to all invited resource persons who enriched this event. Our aim is to see the quality of life for women improving as we enter the next century.

2. Upgrading of Girls' Boarding Dormitories:

This program is a continuation of what we did last year. The purpose of the programme is to improve the living quality of Girls' Boarding Schools under our Conference.

The improvements range from partitioning dormitories, painting, repair of toilets, building closets, establishing study desks and lights in dormitories and land scapping where necessary. The whole idea is to provide conducive facilities for study. This is a way of boosting self-esteem at girls' boarding schools.

To make this effective the following schools received grants as follows:-

Nyadire High School	- \$75 000.00
Murewa High School	- \$75 000.00
Hartzell High School	- \$75 000.00
Lydia Chimonyo Girls	- \$75 000.00
Mutambara High	- \$75 000.00

3. Visually Impaired Students:

The sum of \$20 000 and \$10 000 was given to Mutambara and Nyadire Primary schools respectively as an assistance for the disabled students. The visually impaired and the hearing impaired in these schools are doing tremendous work.

4. **Mobile Library Project:**

Several meetings and consultations were held with regard to the establishment of a Conference Mobile Library as reported last year. Some progress was made but at the moment we do not know when this dream will materialize. There are still many questions unanswered such as: How do we ensure continuity once the library has started?. We shall continue to persevere in faith.

5. **Achievements:**

We are pleased to report that the women have established a good relationship with David Whitehead, the local textile company which gave us 3m x 9 metres of material to enhance our prize giving ceremony at our annual show. We are grateful as this will boost the morale of participants.

6. **Tailoring Workshop:**

The 1996 Tailoring Workshop was held at the proposed Women's Training Centre, Kingaroy Farm. A total number of 15 delegates from the eight districts participated. Prior to this the workshop was always conducted at the Head-Office. Garments made were men's pyjamas and ladies' night dresses. Apart from making the Conference-assigned garments, delegates made children's clothes for the Old Mutare Orphanage. The clothes were presented to the children through the District Superintendent at Old Mutare and the hospital staff during the leadership training.

7. **Visitors:**

Andris Salter

It was an honour to have Ms. Andris Salter visiting our Conference for the month of February. Ms. Salter was seconded by the Women's Division in the General Board of Global Ministries in New York to work with the Women's Desk here. Ms. Salter was on sabbatical leave. She visited most of the girls' schools we are upgrading and some nursery schools. She also had the chance and exchange ideas with our RRW Executive.

Maxine West:

Ms. Maxine West from the Women's Division of the General Board of Global Ministries visited the project on upgrading of girls' boarding schools. Ms. West is the staff member directly assigned from the Women's Division to work with the Implementation Committee on this project. She had praises for the headmasters, matrons and boarding masters of these schools for hard work demonstrated so far. On her departure Ms. West had this to say, "It is good! The women's dream is alive!"

8. Women's Training Centre:

The Task Force set last year at the 1995 Dumba held at the ZAOGA Centre has met several times to plan the Women's Training Centre. Progress was made as follows:-

An architect was invited to assess the existing buildings and recommended that three of them be renovated. The sum of \$100 000 was allocated for the renovation and the construction has begun.

It was also recommended that the main building at Kingaroy be used as a guest house. Mrs. Makunike the Coordinator and Mrs. S. Muzorewa were given the task to look into how to go about the running of a guest house. The post of a house-keeper shall be advertised when the house is ready for use.

9. Outreach:

The Coordinator was able to visit and talk about the conference women's work at Gandanzara, Rukweza and Arnoldine. This was a wonderful opportunity to disseminate information to women and indeed a time to ask and answer questions. This is how we grow and exchange information. She missed the other visitation as she had gone to Brazil for the World Federation of Methodist Women.

10. Sewing Machine Project:

Mutare South District was assisted with a sewing machine by the Women's Department for use in their sewing project. The machine is yet to be collected from the Head Office.

11. **Brazil:**

Four women from the Zimbabwe Annual Conference, namely Mrs. E. Makunike, Mrs. M. Machinga, Mrs. M. Humbane and Mrs. S. Majiwa, attended the World Federation of Methodist Women's Assembly in Rio de Janeiro Brazil in August. two of them, Mrs. Humbane and Mrs. Majiwa, having paid their own way to Brazil. The theme of the Assembly was "COME HOLY SPIRIT, WEAVE US TOGETHER." You should have been there to witness a sea of women inviting the Holy Spirit to come down! It certainly was an inspiring experience and a time to grow. For details read Mrs. Machinga's report to the Dumba.

12. **Scholarships:**

The people who received the 1996 scholarships are as follows:-

12.1 **High School:**

<u>Name</u>	<u>School:</u>	<u>Amount:</u>
Pamela Garapo	Girls High	\$ 700.00
Memory Chigodora	Lydia Chimonyo	\$3 300.00
Munyaradzi Madziko	Nyadire Secondary	\$ 850.00
Brian Chirimerime	Murewa High	\$2 410.00
Blessing Ngulele	Rukweza School	\$ 302.00
Kuda Dozva	Nyakatsapa Secondary	\$ 500.00
Peter Ngulele	Rukweza School	\$ 782.00

12.2 **Primary School:**

Grace Masvodza	Nyakatsapa Primary	\$ 200.00
Enita Chiraramire	Nyakatsapa Primary	\$ 200.00

12.3 **University Level:**

Scholarships:

1. Sarah Kapfumvuti - University of Zimbabwe - final year
2. Mound Makore - University of Zimbabwe

3. Cready Makwembere - University of Zimbabwe - Final year
4. Susan Mukwindidza - USA
5. Yeukai Chibanguza - Open Learning Centre - \$8 910
6. Florence Mariyacha - University of Zimbabwe
7. Tsitsi Mutepfa - USA (MBA)
8. Tauya Sanganza - USA
9. Sophia Judith Mutamba - Bennet College USA
10. Miss. Chimbadzwa - USA

12.4 **Grants:**

1. Silvia Mashaire - Selouis University -	\$ 5 120.00
2. Tatenda Tapera - Lesotho -	\$10 000.00
3. Sandra Mungure - USA -	\$ 7 000.00
4. Motera Mhone -	\$ 500.00
5. Ennie Kaseke - Speciss College - finished -	\$ 1 700.00
6. Marjory Chikoore - University of Zimbabwe	\$ 2 200.00

STEWARDSHIP AND TEMPERANCE

1. All Districts sent delegates to the CONFAD Task Force Workshop held at St. Paul's Church on the 6th January, who in turn went round their respective districts teaching about tithing, harvest, and giving in general.
2. We now have 1616 tithers in eight districts. Women figures in the past were misleading because the definition of tithing was not clear to people e.g. people who improved their giving were regarded as tithers. We want to correct that impression. A tither is one who gives 10% of his/her earnings to the Church of Jesus Christ.
3. The spirit of giving is growing throughout our Conference. Harvest proceeds this year totaled to \$4 553 789,20 in all the nine districts in Zimbabwe.
4. Stewardship and temperance week was satisfactorily observed in our circuits.

5. The effects of alcohol and drug abuse were taught in our churches. There is still a great need to address these issues.

WORSHIP

1. A Conference Music and Worship Committee Meeting was successfully held at Inner-City Harare with 75 people in attendance.
2. Music competitions in circuits and districts were done.
3. 1995 Conference Music Competitions held at St. James Dangamvura were a great success with 12 choirs participating. Glen View took the first prize followed by Inner-City Harare and St. Paul Mbare respectively.
4. Many of our church choirs acquired sets of uniforms during the course of the year.
5. The rituals that have been developed are yet to be refined and distributed to churches for use.

MUMC REPORT

Achievements:

1. MUMC are doing a lot of work bringing new souls to Christ. A total of 364 new souls were won to Christ.
2. The prayer intended for the Bishop's residence was later held in Rusape at the Bishop's request. A very fruitful prayer meeting was held with Chief Makoni at his Rusape residence on the 15 July, 1996.
3. The 1996 MUMC Leadership Training was a success, the topics mostly discussed were Evangelism, Finance, Projects Formulation and Planning and Administration, with special emphasis on the notion that leaders must move out from being leaders in positions but leaders in action. It was discouraging to note that Mutare South District, Harare East District and Masvingo-Bulawayo were poorly represented.
4. The Executive visited all the districts with a view to assessing progress being made in these districts. Meaningful discussions in Administration and Planning were held.

5. The MUMC Choirs that practiced provided music at the South and North Conventions.
6. The following areas were visited during our outreach: Chinhoyi, Buhera North, Mhondoro, Chipinge, Karoi, Hunyani, Bindura, Rushinga, Chitomborwizi, Presidential Guard and Domboshava, Kuwadzana Phase 4, Zfdis and Inkomo. People were uplifted spiritually and a total of 100 new souls were won to Christ for these areas and an amount of \$4 744.00 was given to various needy people.
7. A number of preachers were sent to various circuits during the Easter time and almost all circuits got preachers on the MUMC Sunday.
8. All Districts held MUMC District Conferences during the month of July, 1996.
9. A total of \$3 400.00 was used at various pastors' birthday parties.
10. The MUMC donated \$10 000 towards the purchase of the new Head Office premises. We are still going to pay the balance of \$30 000.
11. A total of \$11 620 was used towards acts of benevolence.
12. Most Districts are engaged in project activities, i.e. Harare West is printing shirts, license holders, and shirts and selling them to raise funds. They also recorded songs at the Gramma Music Cooperation, and the cassettes are ready for collection. Makoni-Buhera has cattle and goats, Masvingo-Bulawayo has stockings, cups and skirts as projects.
13. Churches and parsonages in the Conference are being built by MUMC UMVIM groups and large sums of money have so far been used e.g. Mhondoro parsonage \$1 300.00, repair of water pipes at Chinhoyi Parsonage \$1 300.00 etc. Eight (8) Mutoko-Mudzi MUMC members built two toilets at Nyadire Camp Ground.

Membership:

Full members	2 672
Probationers	<u>1 204</u>
Total	<u>3 876</u>

Finances

Total Income	\$91 825.20
Total Expenditure -	<u>\$62 202.21</u>
Balance	<u>\$29 622.99</u>

RRW REPORT

Statement of Purpose

To serve Christ and others, to share the love and life of Christ so as to let Christ be known through evangelism, teachings on visiting and caring for the sick and those who are in need and to uplift each other intellectually and in various practical skills.

Achievements: (Highlights)

1. Toilets were built at Mutambara and Nyadire Camp Grounds (\$16 000).
2. Paid off all conference assessment (\$ 20 000)
3. Paid \$50 000 towards buying the new Head quarters extension stand.
4. Held very inspiring, well attended and very uplifting joint revivals.
5. Held very successful Dumba, and leadership training and Tailoring Workshops.
6. Managed to send delegates to attend the Federation of Methodist Women Conference (WFMW) in Brazil.
7. Renovation on the Craft Shop has started.
8. Most circuits now have a special RRW pledging card.
9. RRW was represented at the South Africa District Conference.
10. Plans for building the Women's Centre at Kingaroy have been clearly outlined and approved by the 1996 Dumba. Construction should commence by December 1996.
11. Several pastors' wives and other RRW members attended the AIDS Workshop organized and facilitated by Mrs. M. Jambwa.
12. Many of our RRW members (as circuits) are involved in mission work as they stretch out their hands through evangelism work.
13. RRW continues to celebrate birthdays and other special occasions with their pastors and pastors' families. Gave pastors presents and groceries at their birthdays in all Districts. Mutasa-Nyanga District bought bed sheets, curtains and mattresses for the district parsonage.
14. RRW raised a total of \$148 826.60 at the 1996 Dumba.

15. Several circuits assisted in payment of some pastors' salaries.
16. Bought 571 cups, 740 plates, 479 spoons and 11 dishes.
17. Raised \$8 760 for the construction of a Women's Centre.
18. Assisted the following circuits with financial back-up:- Kariba and Gokwe Circuits at \$1-500.
19. Paid school fees for 90 children, being 88 primary and 2 secondary students.
20. Bought 7,561 Holy Communion cups and four trays.
21. Visited Mutemwa Leprosy Centre in Mutoko and gave gifts in kind and also visited Marange Hospital and gave grocery items to help the patients.
22. Bought a carpet worth \$4 185 for the church in Marange.
23. Bought 8 blankets, four pairs of sheets and four pillows for Harare East District parsonage.
24. Makoni-Buhera RRW bought district utensils worth \$3 330.
25. Mutoko-Mudzi RRW bought 756 Holy Communion cups and 4 trays.

Failures and Problems

1. Some RRW members are not as honest and committed to their Lord as expected.
2. Some RRW members did not pay their Kingaroy contributions of \$10 per member.
3. RRW members still have problems in having consistent Bible studies in families, churches and groups.
4. Some circuits did not include the statistics on tithing members.

Finances

(a)	Total Income	\$234 696.13
	Less Expenditure	<u>227 158.69</u>
	Bank Balance as at 31/07/96	7 537.44

(b) Current Assets

Standard Chartered Bank Account	\$ 7 537.44
CABS PUPS ACCOUNT	96 490.09
Founders Savings Account	5 520.00
Founders Tax Free PUPS Account	80 595.40
	<u>\$190 143.29</u>

UMYF REPORT

Achievements:

1. We successfully held fruitful Zonal Lay Training for all districts.
 - (a) North zone at Murewa Mission on 27 January 1996 - Estimated attendance 200+.
 - (b) South zone at Inner-City U.M.C. - Estimated attendance over 100
 - (c) Masvingo-Bulawayo District at Masvingo- Estimated attendance - over 200.
2. All districts held their revivals and the following were the attendance figures.

<u>DISTRICT</u>	<u>VENUE</u>	<u>ATTENDANCE</u>
Murewa	Mutize	1 000
Mutare	Dangamvura	+ - 1 000
Mutoko-Mudzi	Mudzonga	+ - 2 000
Makoni-Buhera	Tanda -Chikore	+ - 2 000
Mutasa-Nyanga		
Mutare South		
Harare East	Ruwa	+ - 700
Harare West	Kariba	+ - 300
Masvingo-Bulawayo	Masvingo	+ - 200

3. We also attended the North and South convention revival at Nyadire and Mutambara respectively. Attendance was:
 - North - Over 300 members attended
 - South - Over 800 members attended
4. We held a welcome all-night prayer/party for our Conference Youth Director Rev. M. Chambara.
5. Our members at local, circuit and district levels have participated in AIDS Awareness Campaign Programmes. A Conference Youth AIDS Workshop was held at Rockwood Centre in Harare, and 36 youths attended.
6. We sent 5 UMYF members, namely Tendai Mazire, Marylyn Kowo, Nancy Mapa, Nyasha Bhunu and Josiah Kandemiiri, to participate in UMVIM in USA on 14 - 30 June 1996. Many thanks to Inter-sharing Mission Discover USA for sponsoring them. We printed 10 T-shirts for them to give as presents to colleagues.

7. Most of our circuits observed UMYF Week and UMYF Sunday. The theme was "Salvation is a great event." Many thanks to Conference Youth Director for making the Youth Week Programme.
8. We started a "motor vehicle fund" to purchase a youth vehicle \$13 200 have been raised and we still have to raise more funds.
9. 7 districts held lay trainings and Harare West held an evangelism seminar.
10. A total of \$24 830,15 was reported to have been donated in cash and kind to the needy.
11. \$7 403, 35 was donated for funerals as condolences and \$5 982,57 used for wedding presents.
12. 8 districts held music competitions, 6 held drama competitions and 8 held sports tournaments.
13. 40 children are being sponsored with school fees over \$3 011 had been paid towards these scholarships.
14. 159 of our members are local preachers.
15. We bought benches worth \$100 for Kwekwe, Amaveni UMC.
16. All districts held their district conference prior to the Zimbabwe Annual Conference Meeting (UMYF)
17. Our Annual General Meeting was successfully held on 29 August - 1 September 1996 at Murewa Mission.
18. Our yearly recreational games brought fun to our conference when we did them differently this year. Districts mixed up to form soccer and net ball teams.
19. Harare East District had a one week local Mission Discovery at Svosve where they used \$3 400. They bought 66 metres DPC, 122 face bricks and 9 bags of cement for the construction of the church and helped in the construction.
20. Harare East District held the first ever Business Expo/Career Guidance Seminar which was beneficial to youth. It was reported as very successful by the ZTV during the main news bulletin on 3 February 1996.
21. Mutare District donated \$1 000 to supplement salary for two pastors in the district. Recreational trips, inter-denominational get-togethers, communication with youths abroad are on-going activities in most of the circuits.
22. A number of circuits observed the National Tree Planting Day, e.g. Harare West held a District Inter-denominational get-together party/prayer with Methodist Church in Zimbabwe, ZAOGA, Glad Tidings and Upper Room Ministries at Cleveland Dam.
23. A youth representative attended the Zimbabwe Annual Conference Task Force Seminar on tithing held at St. Paul UMC.

Failures:

1. We failed to pay the Zimbabwe Annual Conference Budget due to poor inflow of funds from districts. We are looking forward to paying before December.
2. We did not start the piggery and cattle fattening projects due to unavailability of funds.
3. We organised a Business Expo for the south Zone. Only a handful turned up and we had to cancel it.

Problems:

1. The number of drop-outs is still on the increase.

Statistics

FULL MEMBERS

PROBATIONERS

Subscribers	172	1 828
Non Subscribers	1 610	2 069
New converts	1 339	
Weddings	162	
Drop-outs	447	

Executive Members 1996-1998

President	:	Tonderai Kabungaidze	
Vice President	:	Tracy Matenga	
Secretary	:	Daisy Mwandiambira	
Finance chairperson	:	Admire Ndoro	
Vice Finance Chairperson	:	Love more Ushamba	
Finance Secretary	:	Charity Mpaya	
Projects Chairperson	:	Stanford Chimwara	
Vice Projects Chairperson	:	Kaserera	
Projects Secretary	:	Itai Mukuhwa	
Publicity	:	Itai Mapanda	
Treasurer	:	Nancy Mapa	
Chorister	:	Gwinyai Tsongodzo	
<u>Advisors:</u>	:	Mrs. Nyandoro	Mr. E. Matirongo
		Mrs. Munyaradzi	Mr. S. Chiripasi

Amendments:

1. Youth Centre Constitution - see attached copy
2. UMYF Constitution - see attached copy

Appreciation

We wish to thank our Conference Youth Director, Rev. Maxwell Chambara. for a job well done, and District Youth Directors for working tirelessly throughout the year. Conference Advisors, thank you, and all pastors who saw us through, may God bless you all.

CONFERENCE YOUTH MINISTRY REPORT

Introduction

Youth Ministry is indeed a challenge. It makes one recall one's early days in life and challenges one to look ahead. The short period we have worked with the young people has helped us to understand them as people who really matter both in a family set up and in the Church. One of our major focuses this year was to try and make both the adults and youth appreciate one another by way of teachings or paper presentations. We have not been able, however, to reach all the people, but the struggle continues.

Achievements

A. Seminars/Workshop

- 1) We had a very successful Zonal seminar held at Murehwa Mission Centre and attended by slightly over 120 youths from Harare East, Harare West, Mutoko/Mudzi and Murehwa. Topics covered were: Financial Management, Projects, Communication and Youth's inability to hit the mark.
- 2) The Conference Youth Director visited Murehwa High School at the invitation by the Student Chaplain and school's leadership. He addressed the whole student body at the assembly on the topic, "Learn to Wait".
- 3) He had the privilege to address the Mutasa/Nyanga pastors at their pastor's meeting at Sarupinda United Methodist Church. He shared with them the youth ministry expectations.

- 4) The Conference Youth Director visited Mutare District pastors at their pastors' workshop - 24 pastors were in attendance, topic delivered "The Church and Youth Ministry."
- 5) He also visited the Inner-city Circuit Mutare Youth - topic "Think Before You Act" Over 30 youths attended.
- 6) He also visited Hilltop MUMC -(25 were present) and addressed them on the topic "Let us talk about youth". They admitted there was need for more dialogue of this nature to help adults appreciate the role of young people in both family and the Church.
- 7) Masvingo/Bulawayo - We held a successful Lay training at St. Philip UMC Masvingo - which over 80 District youths attended. Amongst the topics delivered we talked on "Characteristics of a Leader, and Communication Techniques." Unfortunately, rural circuits were not represented.
- 8) The Conference Youth Director visited Mabelreign Circuit - topic "Dating and Courtship 25 teenagers attended supported by their advisors and few interested adults.
- 9) He also had an opportunity to address Glen Norah UMC - Topic - "Take stock of yourself" 30 youths attended.
10. Glen View -UMC - the Director addressed the Glen View young couples group of 12 couples who gathered together with their 36 children who had an open forum with Rev. A. Moyo on their expectations from parents. Their main expectation is their need for parents to give them "space" in the home and church. The Director's topic to the adults was "Affirmative move to 'Adjust' in order to gain the Children's Confidence."
- 11) The Director addressed the Inner City-Circuit Harare Executive Seminar on 21/09/96 - Topic: "Characteristics of a Leader."

B. District Conferences

-All the 9 Districts held their Conferences.

- Generally the level of debates and quality of reports were very good. Unfortunately in Mutare South where only 3/10 circuits reported. The DS. District COM Director

and Conference Youth Director admitted that there was need to put their heads together next year to help the young people and engage them in serious business. We assigned District Youth Directors from other Districts to represent the Conference Youth Director at designated District Conferences where he could not be physically present. However, he was personally present at Masvingo/Bulawayo, Makoni/Buhera, and Mutare South.

C. District Revivals

The Conference Youth Director attended the following District revivals :

- Masvingo/Bulawayo, Murehwa, Mutoko/Mudzi and Harare West-Kariba. The Lord spoke at these revivals. He also attended the two joint Conventions and had the privilege to preach a sermon to each of them.

D. Youth Week

The Youth Ministry Directorate thanks the Conference pastoral leadership for their understanding. Since this was an after thought, the chances for it to be thrown out through the window were great. The reports that came to the Director informally, though, were so encouraging. Some Circuits were not reached by the programme. Those who were fortunate deliberated on the theme "Salvation is a Great Event". The youth met each day with a sub theme; and Saturday had a theme which commissioned the youth to community service. Sunday the 2nd June, they preached on John 3:1-21. Theme "Salvation is a Great Event".

The Conference Youth Director had the privilege to join 15 youths of the St John-Chikanga Circuit on 01/06/96 who visited the Lowden Lodge Rehabilitation Centre for disabled girls. They met with 20 disabled girls together with their matron. Our youth delivered an inspiring message after a very moving praise and worship, the disabled girls actively participated. After that they were all given garden tools and we cleared and dug the garden. We put our faith to works. It was an exciting experience for both our youth and the Director. On Sunday, 02/06/96 he attended the Hilltop Service. Murehwa High School reported that the programme was beneficiary to the youths. A good number of Circuits in Harare area were very positive in their evaluation. We are looking forward to making it a traditional event for youth.

E. MOTOR VEHICLE FUND

In an endeavour to meet the youth's aspirations we managed to raise ZD \$12,000 after presenting our plight to an American youth group which were visiting with us in February on a Volunteer in Mission Programme. Our youth have so far raised approximately \$1,200 for the same purpose. They hope to raise enough funds by mid this year through dinner parties. We hope to receive maximum co-operation from the adults and populace at large.

F. FAILURES

1. We failed to have a formal audience with the high school Chaplains to discuss how the Conference Youth Director's office can provide back-up service to our high schools where youths from different backgrounds are gathered.
2. We failed to reach our districts with the programme of "Church and Youth Ministry" awareness to pastors, adults and the youth themselves.

G. PLANS OF ACTION

1. See UMYF Plan of Action.
2. Going to our high schools with back-up services on career guidance, HIV/AIDS awareness, knowing and understanding adolescence dynamics.
3. Youth Week Program - Theme." SAVE YOURSELF FROM THIS CROOKED GENERATION." (Acts 2:40)
4. To reach all our districts with the programme of "Church and Youth Ministry" 1996/7.
5. Draw up a whole year programme for the youth with a guiding theme for each month.

H RECOMMENDATIONS

That the Youth Week be adopted as a traditional event for youth.

COUNCIL ON MINISTRIES PLAN OF ACTION

Council on Ministries has come up with a Plan of Action to serve as a guide to pastors and programme directors. This is intended to be a working tool for programme holders at conference, district, circuit and local church levels. District and circuits are therefore urged to first consider what is contained in this plan before mapping out their sub-plans of action.

AGRICULTURE PLANS:

Introduction

While it is a known fact that Zimbabwe has a relatively sophisticated and diversified economy, agriculture continues to remain the most important sector. Agriculture will continue to play a major role in our economy for the foreseeable future. Because of its importance to our lives, it is essential that the church is better informed about available agricultural programmes.

Plan:

1. To educate and inform local churches on the diversification, selection, growing, utilization and nutrition status of food crops and livestock.
2. Provision of information on soil, water and other natural resources conservation as well as on wise and economic use of water.
3. The committee will assist the districts on matters pertaining to agricultural education and training.
4. The conservation of our natural resources is of paramount importance for future posterity and wise use must be reinforced.
5. To build Methodist Rural Industry Development Centres aimed at educating communities in animal husbandry and other skills, to be done in conjunction with our government.

Methodology

1. Lay Trainings: workshops and seminars

Objectives

1. To encourage horticultural production
2. To encourage people to use their Agritex officials in their areas as to matters of keeping their livestock, growing of crops and planting of trees.

3. To encourage circuits to continue with the Lord's Acre.
4. To work hand in hand with the MRID Project Committee at Arnoldine Mission Farm and the Africa University Agricultural Faculty.
5. To encourage members to observe the National Tree Planting Day.
6. To encourage circuits to use district facilitators on E.J. Box concepts.
7. Circuits to place due emphasis on nurturing and protection of trees.

EDUCATION PLANS:

1. To continue circuit-level sponsoring of disadvantaged pupils.
2. To encourage the formation of pre-schools and study groups.
3. To conscientise members on learning as a life-long process.
4. To encourage teachers to uphold Christian values in our institutions.
5. To encourage the enrollment of more students with UMC background in our educational institutions.
6. To urge interested parties to continue improving the academic, moral and spiritual standards in our institutions of learning.
7. To encourage our institutions to provide facilities for extra tutorial assistance to our pupils.

Plan of Action for Schools:

How can we achieve our vision?

Our vision is divided into ten different areas - academic standards, sports and recreation, arts, school environment, guidance and development of the individual, self-reliance and personal relationships.

Below, we attempt to explain what these areas mean.

1. **High Academic Standards**
 - a) conscientious and effective teaching
 - b) high volume of work and assignments
 - c) silent, orderly study, with meaningful private study assignments
 - d) attractive and stimulating classroom environments.
 - e) setting of regular tests with published results.
 - f) proper academic counseling
 - g) staff development through external and internal workshops

- h) satisfactory lesson discipline and attendance
- i) well-resourced departments
- j) monitoring of student work and assignments
- k) informative student progress reports
- l) teaching of effective study and revision skills

2. Sports and Recreation

- a) involvement of large numbers in sports through inter-class, inter-house and inter-school competitions.
- b) active team coaching and pursuit of sporting excellence
- c) wide range of clubs and societies to choose from
- d) promotion of Shona cultural activities
- e) indoor recreational activities - board games, darts, table tennis etc.
- f) Friday night activity cultural programme
- g) plenty of reading material in the school library
- h) student common rooms for relaxation
- i) lively entertainment programmes
- j) video shows at weekends

3. Arts

- a) strong drama groups in both languages, with regular productions
- b) dance
- c) debating
- d) music and choirs
- e) art work, painting, drawing, sculpture - prominently displayed
- f) opportunities to view performing arts displays outside school.

4. School Environment

- a) thorough student involvement in maintaining clean environment through daily cleaning programme and general weekly cleaning.
- b) awareness through environmental and agricultural clubs
- c) beautification of environment with shrubs and flowers
- d) class projects on school development.

5. Good Citizenship

- a) punctuality
- b) co-operation through group work

- c) performance of duties by students
- d) developing student leadership, through prefects, class officials, representatives.
- e) acceptable, legal and graded punishment systems
- f) acceptance of legal disciplinary measures by students
- g) development of mutual respect, student to teacher, teacher to student
- h) good eating manners
- i) efficient running of boarding departments, trying to make them more homes than institutions.
- j) well accepted and thought-out school regulations, which are easy to justify.
- k) inculcation of democratic values through election of head prefects and representatives, and student involvement in selection.
- l) participation in school management through School Council and its sub-committees.
- m) development of speaking skills
- n) smart wearing of uniforms and understanding of reason for wearing it
- o) helping those in need.
- p) giving students the chance to develop leadership and organizational skills by running some of their own events/affairs
- q) leadership and/or organisation workshops for prefects, club officials and class officials.

6. Community Interaction

- a) inviting parents to school for meeting with teachers regarding student progress.
- b) inviting the community (not only parents) to come in and see the school
- c) inviting parents and community to important events like prize-givings
- d) visits to student homes by staff
- e) attendance by staff and students at funerals, community events, ceremonies and functions of other local schools.

7. Religious and Moral Development and Guidance

- a) church services
- b) holding of religious assemblies
- c) Scripture Union Programmes. UMYF, Interact
- d) involvement with local churches
- e) guidance lessons
- f) teaching of religious and moral education
- g) counseling service

- h) input at assemblies
- i) development of peer group counseling
- j) confronting students with moral issues for their discussion and consideration
- k) meaningful school and group assemblies
- l) class periods with class teacher
- m) subject guidance and help in choosing options
- n) career talks
- o) health and work of school clinic
- p) knowledge of self-worth
- q) insistence on good manners

8. Self Reliance

- a) learning of new skills
- b) working in the school garden, producing vegetables and chickens for sale and school consumption
- c) maintaining the school to an acceptable standard with its carpentry, bricklaying, electrical, painting, plumbing and welding sections.
- d) running a school tuck-shop
- e) students producing their art work for sale
- f) students using their skills to assist in maintenance and development skills, uniform repairs, cooking for visitors, fabric work - making curtains, table cloths etc.

9. Relationships

- a) inter-staff relationships to be professional and cordial
- b) good teacher-student relationships
- c) respect for non-teaching staff
- d) involvement of non-teaching staff through their committees
- e) keeping all school members informed of what is happening
- f) holding of staff social events and student social events to improve relationships.

CHRISTIAN EDUCATION PLANS:

Plan:

To continue with the teaching ministry of the church to enable every Christian at the local church to be nurtured and grow in the Christian faith.

Implementation:

1. Each local church must have Sunday School Classes organized according to different age groups.
2. Each local church must provide time tables for Sunday School.
3. We encourage our local churches to strengthen section or class meetings and urge that Bible study or discussion on a topic be done.
4. The books of Genesis, Isaiah and Acts of the Apostles are recommended for Bible Study in local churches in 1997.
5. A register of attendance must be used by the local churches.
6. Christian Education Week will be observed and the following topics are suggested:
 - i) UMC Christian Education tradition
 - ii) Leadership
 - iii) How to teach Sunday School
 - iv) The importance of Sunday School in the UMC tradition
 - v) How to use Sunday School materials.
 - vi) Family management
 - vii) Christian marriage
 - viii) Membership preparatory classes.

Methodology

1. Lay Trainings and workshops
2. Sunday Schools
3. Section/class meetings

CHURCH AND SOCIETY PLANS:

Plans:

To continue with acts of benevolence towards the marginalize, underprivileged, disadvantaged, the homeless, the disabled, the hospitalized and those in any way afflicted. To address issues of social justice, economic injustices and to strengthening the arm of the weak.

The church should continue addressing environmental issues with regard to land degradation, deforestation, over-grazing, uncontrolled utilisation of natural resources and pollution.

The church should also continue to address issues of the church and state, and to educate people on how to make best use of their terminal benefits. To this end, a gospel of human empowerment is also needed, especially with regard to human rights as they are constituted in the Zimbabwean Constitution.

Implementation

Every church member must be motivated to implement this programme from section level. Implementation must also be done even with our societies i.e. RRW, MUMC, UMYF and also Junior Sunday School.

Methodology

1. Lay Trainings and seminars
2. Identifying areas of need
3. Visitation
4. Giving money and other material contributions.

Reporting:

Lots of work is done in this area but it is not reported. Our reports should include places visited, and total value of all acts of benevolence done from section to district.

Topics For the Church & Society Week

1. Environmental issues
 - a) How to save water
 - b) Pollution
 - c) Land degradation
 - d) Deforestation/reforestation
2. The family is basic human community through which persons are nurtured
3. Abstinence from alcohol as a faithful witness to God's liberating and redeeming love for persons
4. Means and ways to remove poverty
5. Establish measures to reduce and eliminate crime
6. Human sexuality

7. Abortion
8. Justice and law
9. Human rights of children, women

COMMUNICATION AND PUBLICATIONS PLANS:

1. To publish a conference newspaper four times in the year
2. To set up a Communication Desk and provide the following:
 - a) Office
 - b) Camera and video camera
 - c) Stationery and reference books
 - d) Computer
3. District COM Directors are urged to adhere to deadlines for the submission of stories, with pictures, full names and full details as required. Stories can be written in Shona where necessary.

ECUMENICAL AND INTER-RELIGIOUS CONCERNS PLANS:

1. To encourage supporting inter-denominational programmes at national, district and church level.
2. To continue to sponsor delegates to inter-denominational and inter-religious workshops or seminars organized by the ecumenical movement.
3. To send fraternal delegates to conferences of other churches namely: Salvation Army, Anglican Diocese of Harare, Anglican Diocese of Manicaland, UCCZ, Methodist Church in Zimbabwe, AME, Free Methodist.
4. To continue supporting and working with other denominations on humanitarian needs and other social concerns.
5. To encourage every circuit to send delegates to the Ecumenical Arts Workshop.

EVANGELISM PLANS:

1. Evangelism is one of the areas of emphasis in the Conference this year. We aim to win 10 000 new members in 1997.
2. Evangelism Week
 - (i) The following topics are suggested
 - John Wesley's concept of evangelism

- Evangelism in early Methodism
 - The growth of United Methodism in Zimbabwe through evangelism
 - The United Methodist concept of priesthood of all believers
- (ii) Circuits and local churches should plan to meet at the church and or in sections. Take statistics of attendance.
- (iii) Revivals & Crusades
- Every circuit to organize a minimum of four revivals
 - Districts are encouraged to organize joint revivals where necessary.
 - Crusades are to be held in districts. COM Director, District Executives to plan for such Crusades.
- (iv) Other Evangelism Activities
- Plan to visit all backsliders in your local churches.
 - Plan to visit non-church members in your area with a view to winning them for Christ.
- Draw up a prospective list of such people before your witnessing visits.
- Record attendance in worship services, section prayer meetings. etc. The evangelism committee will come up with forms for this purpose.
 - District, circuits and local churches are encouraged to target growth points and resettlement areas for evangelism programmes. Apply for church and parsonage stands in these areas.
 - It is recommended that by the end of the quadrennium, Mutare District be split into three districts.
 - It is hoped that by the end of the quadrennium every member of the United Methodist Church will be a tither.

HEALTH AND WELFARE PLAN:

To implement the Primary Health Care programme which was formulated at the consultative meeting on health issues in Maputo, Mozambique in 1995, the following is the plan of action:

1. As a church we will reach more rural areas in need of PHC.
2. Throughout our church institutions we will have training of community based health workers in consultation with our Government.
3. Materials on PHC will be written and distributed and also incorporate into our Christian Education programme. They have to be translated into vernacular languages. Seminars and workshops are to be organized targeting different levels of our church leadership starting from conference level to local churches. We will train community

members (both church and non-church goers) in the community based Primary Health Care (CBPHC) through our Health and Welfare Committees of the church. (Participants at Maputo meeting to write materials)

- d. We will promote building of more toilets at every rural home and encourage sinking of more bore-holes, and wells by members of the community to ensure abundance of clean water. With such abundance of clean water, self-help projects will be possible (piggery, gardens) which will help reduce the malnutrition. Also the distance that most of our rural people travel in order to fetch water for domestic use will be reduced.
- e. We will organize seminars to equip church leaders with HIV and AIDS counseling techniques, and also emphasizes on home based care and how best the orphans can be looked after. Our schools are to have preventive seminars on AIDS.
- f. Medical Secretary to coordinate the PHC activities in our church institutions.
- g. Each church should have a First Aid Kit.

MINISTRY TO WOMEN AND CHILDREN PLAN:

- 1. We plan to organize basic nutrition training for each district in which practicals are involved. Some emphasis will be placed on preparation of nutritious packed meals for school going children.
- 2. Through tailoring workshops, various items will be produced to benefit the Craft Shop and producers.
- 3. Construction work at the Women's Training Centre at Kingaroy is to be completed by the year 1998.
- 4. Educational trips will be organised for women at conference and district levels.
- 5. We will take part in centenary celebrations by emphasising women's participation in the church over the century.
- 6. Nursery schools throughout the conference will be visited with special interest in quality child care.
- 7. Single mothers' needs at all levels will be addressed.
- 8. Scholarship funds at District and at Circuit levels will be established.
- 9. A vigilant watch against child abuse will be kept by speaking strongly for children's rights.
- 10. The workshops for Ministry to Women will be structured in such a way that various items are produced which will boost the Craft Shop and benefit the producer.

STEWARDSHIP AND TEMPERANCE PLAN:

1. To raise six (6) million dollars as harvest giving in 1997. Districts, circuits, and local churches and sections to come up with reasonable targets.
2. Continue to put emphasis on the abstinence from intoxicating drugs, smoking etc. Banners, posters to advertise the dangers of smoking.
3. To teach of the good use of land and encouraging proper use of farming.
4. To coordinate Task Force activities at circuit and local church levels. Emphasis should be placed on tithing.
5. To encourage members to make use of solar energy for cooking, lighting etc.
6. To identify and encourage talented people to participate in the local UMOVIM Programmes
7. Stewardship And Temperance Week:
 - Draw up topics from the above suggestions.
 - Give questions to various groups for discussion during this week.
 - Sections are to be encouraged to address the above mentioned proposals in their programmes.
8. 'Tithing' the conference to aim for "Every Member a Tither" by the year 2000.
 - Pastors to bless the tithers received in their churches.
 - Make sure leaders at all levels are tithers.
 - List of tithers in local churches be compiled.

WORSHIP PLANS:

Indicators:

1. To encourage our church to establish church choirs.
2. To continue conducting our worship services in our United Methodist tradition.
3. To encourage music competitions at section, circuit and district levels.
4. To encourage all our choirs to be creative and come up with songs that address the history depicting major events of our church for the past 100 years.
5. To encourage meaningful praise and worship before the message delivery.
6. Rituals will be refined and distributed to churches for use.

Implementation

1. Churches to recruit qualified and interested people to lead their choirs.

2. Local preachers and societies are encouraged to uphold the tradition of our church, even at section prayer meetings.
3. The Conference Music Director is challenged to organise the music competitions according to their social status viz.: Urban and Rural.
4. Choir Master must be resourceful, identify talented musicians to help them make such music.

Choir Masters are encouraged to bring life into the worship, to be innovative and active. People are uplifted spiritually by this approach as is evidenced at revivals and conventions.

Methodology

1. Music coaching clinics
2. Practice
3. Music competitions
4. Preparing lectionaries to be used by pastors & local preachers.
5. Where possible, preparing liturgical colours
6. Seminars for local preachers and section leaders.
7. Pastors working together closely with UMYF, RRW, MUMC.

MUMC PLANS:

1. Our target for new converts in the following year is 1000. We are going to achieve this objective through crusades, revivals and man-to-man evangelism. We will encourage districts to hold crusades as a vehicle to attract new converts.
2. Report writing will be the major element of our 1996/97 Leadership Training.
3. To strengthen the UMVIM activities as an organisation.
4. To identify and visit new outreach areas and encourage able districts to host more than one district revival in these new areas.
5. The intended Mhondoro Clinic Project to take off the ground in 1997. At the present moment only two districts have raised more than \$8 000 each towards this project.
6. That the poultry project which will be our major income generating project takes off the ground.
7. We need to increase MUMC membership by at least 500 members.
8. To intensify our involvement in socio related problems and activities e.g. AIDS/HIV.
9. Come up with programmes to address young adults.

Vision Statement

The next quadrennium theme or vision statement is, "LIVING NO LONGER FOR OURSELVES, BUT FOR JESUS CHRIST". 11 CORINTHIANS 5:14-15

We want to go out into the world and do God's work in any area/field that God calls us to. This is to be done on our church's principles and to the fulfillment of all practicing members and our leadership.

1. Leadership Training: This will be conducted as shown in the Conference Calendar.

Notes:

- a) Conference to select and pay for facilitator's travel.
- b) Groups to decide which venue would be more suitable to them.
- c) The day's programme will be based on our normal formats.
- d) The hosting district to arrange catering.
- e) All districts to contribute towards catering.

2. MUMC Week (Circuits to arrange speakers) - May 19 - 24, 1997

1. Monday: Rumano - Marital and juvenile problems
2. Tuesday: What is sin? Day to day living examples
3. Wednesday: Home based care - terminal diseases
4. Thursday: Traditional beliefs
5. Friday: Worship
6. Saturday: Visitation to local chiefs and headmen, civic leaders, hospitals etc.

RRW PLANS:

The following proposals are implementable at conference, district and local church levels.

1. To complete the Craft Shop renovations and to start selling crafts.
2. To encourage programmes starting at local churches going up which includes special programmes for single parents, particularly those who were never married.
3. To have organized fasting programmes so as to allow RRW members to pray and fast in depth for their programmes. world programmes and family programmes.
4. To participate, recognize and celebrate international and national programmes, e.g. World Day of Prayer and International Day of the Elderly etc.

5. To have intensive lessons on how to plan and lead Bible studies. This is to be done at the 1997 leadership training.
6. To have our conventions, leadership training, tailoring workshop and women's show for 1997.
7. To participate in the centenary celebrations according to scheduled programmes.
8. To pay all our dues including conference budget in time.
9. To continue with the development of the Women's Centre at Kingaroy.
10. To continue to encourage the RRW members to pay the agreed \$10.00 per member per year towards the construction of the Women's Training Centre.
11. To buy sewing machines requested by South African Women's Club, and to work out strategies for assisting the South African women in organization of RRW programmes.
12. To encourage more women to tithe and to encourage circuits to provide accurate statistics about RRW tithers.
13. To purchase tents for use during revivals, etc.
14. To draw up a plan of action to address the following issues and concerns raised at 1996 Dumba.
 - i. Lack of commitment among RRW members
 - ii. Lack of enthusiasm to read the Bible among RRW members
 - iii. The large multitudes of street kids in our towns
 - iv. Unemployment
 - v. AIDS
 - vi. Increasing divorce rates
 - vii. Theft in the country
 - viii. Political instability in countries surrounding us
15. To study and implement the General Conference and Central Conference quadrennium goals concerning the work of women and all those which are related to women.

UMYF PLANS:

ACTION/STRATEGY	COMMISSION LEADER	COORDINATOR	TO BE ACCOMPLISHED BY
Conference Seminar	Presidential Office Conference Youth Director	Conference Youth Director	19-20/10/96
District Lay Trainings	District Presidential Offices.	T. Kabungaidze T. Matenga	30/11/96
Business Expo.	Projects Committee	S. M. Chimwara	31/03/97
U.M.V.I.M.	Vice President	T. Matenga	August 1997
Motor Vehicle Fund Raising & purchase of Vehicle.	Projects Committee	S.M. Chimwara	July 1997
Music competition	Conference Chorister	G.S. Mutsongodza	31/07/97
UMYF Week Theme: Save yourself from this crooked generation. Acts 2:40	All Presidents - Local - Circuit - District - Conference	Conference Youth Director	09/06/1997
Centenary Celebrations	Presidential Office Conference Youth Director	Conference Youth Director	1997
Pins and T-shirts	Projects Committee	S.M. Chimwara	
Handbook	Projects Committee	S.M. Chimwara	December 1996
Journals	Secretariat	I. Mapanda (1996) D. Mwandiambira (1994)	30/11/96
Head Office 31/12/96 Purchase fund	Finance Committee	L. Ushamba	31/12/96
Conference budget and arrears	Finance Committee	L. Ushamba	30/04/97
Visit to Bishop's Residence	Vice President	T. Matenga	to be advised
Zimbabwe UMYF Annual General meeting	Conference Executive	T. Kabungaidze Conference Youth Director	29-31/08/97
End of year party	Secretariat	D. Mwandiambira	15/12/96
Newsletter	Publicity Secretary	I. Mapanda	Quarterly
District Conference	District Presidential Offices/District Youth Directors	Conference Youth Director	31/07/97
Auditing of Conference/ District Treasurers' books	Finance Committee	Conference/District Youth Directors	30/06/97

There will be a memorial service in remembrance of the deceased UMYF members at UMYF Conference.

YOUTH MINISTRY PLANS:

1. To visit all Districts with the programme of "CHURCH AND YOUTH MINISTRY."
2. Going to our high schools with backup services on career guidance (Business Expos) HIV/AIDS awareness. Knowing and understanding adolescent dynamics.
3. Youth Week program-Theme "SAVE YOURSELF FROM THIS CROOKED GENERATION". (Acts 2:40)
4. Draw up a whole year programme for the youth with a guiding theme for each month.

RECOMMENDATIONS OF THE COUNCIL ON MINISTRIES:

1. That there be a full time District COM Director effective 1997 for Mutare South and Mutasa-Nyanga.
2. That the electrification of Mutambara Mission and Nyamuzuwe Mission be given first priority.
3. That rural circuits be given the opportunity to compete in their categories at Conference Music Competitions.
4. That Ministry to Women be permitted to source funds through the local firms in order to complete building the Women's Training Centre.
5. That district UMYF be responsible for their District Director's travel allowances.
6. That the Youth Week be adopted as an annual event for the Youth Ministry.
7. That the following committees be combined for convenience sake, where manpower is inadequate:
 - i) Evangelism and Mission
 - ii) Church & Society and Health & Welfare
 - iii) Christian Education and Continuing Educating (formal and informal)
 - iv) History and Archives. Communication and Publications
 - v) Worship, Ecumenical and Inter-Religious Concerns
8. That assistance given for pastors funeral services approved by the Zimbabwe Annual Conference (see 1994 official journal) be extended to their spouses and children under 18 years of age.

PETITIONS/CONFERENCE

1. HARARE EAST DISTRICT

1.1 Proposed Sunningdale Circuit

Whereas Sunningdale local church has over the years grown in membership up to 354 F/M and 160 probationers under Harare Circuit,

And

Whereas Sunningdale has the financial ability to be self supportive

And

Whereas this congregation is evidently capable of providing a parsonage,

Be it resolved that the said Sunningdale Church be properly constituted into a circuit as of January 1997.

1.2 Wedza/Svosve

Whereas the Zimbabwe Annual Conference encourages growth

And

Whereas the vastness of the circuit is prohibitive to circuit committee meetings due to distance and travel costs,

And

Whereas there is a parsonage in Svosve, and another one under construction in Wedza

And

Whereas the Harare East is prepared to financially support the proposed circuits in the form of salaries

Let it be resolved that Hwedza/Svosve be split into two in the following manner:

(a) Hwedza Circuit (Proposed name)

Consisting of Hwedza local church with a membership of 130.

(b) Svosve Circuit (Proposed name)

Consisting of Mupazvirho local church, and Dhirihori, Nhowe and Nyagombore preaching points with a membership of 178.

1.3

Ruwa-Tafara Circuit

Whereas Ruwa and Tafara are local churches under Mabvuku Circuit,

And

Whereas coordination of the Mabvuku Circuit has become difficult due to the vastness in distance,

And

Whereas Ruwa and Tafara churches have been duly prepared to become a circuit,

And

Whereas the two churches have a total membership of 311,

And

Whereas the said local churches are financially healthy to be able to meet all the financial obligations of a circuit,

And

Whereas the proposed circuit has a parsonage under construction in Ruwa ready for occupation by January 1997,

Let it be resolved that Ruwa and Tafara local churches be constituted into Ruwa/Tafara Circuit as of January 1997.

1.4

Seke Central Circuit

Whereas Seke South Circuit has grown numerical to over 1 300 members,

And

Whereas St. James local Church of Seke South Circuit is poised for growth due to the up-coming residential stands surrounding Seke A & B,

And

Whereas St. James has acquired a house to rent as parsonage

And

Whereas St. James has a membership of 270,

And

Whereas St. James is financially viable able to provide a parsonage and meet the financial obligations of a circuit.

And

Whereas St. James has been allocated a church stand (No. 21178, Unit A) and is awaiting allocation of a parsonage stand in Unit 'A'.

Be it resolved that St. James Church be given the status of a circuit, becoming Seke Central Circuit as of January 1997.

2. HARARE WEST DISTRICT

2.1 Chegutu Circuit

Whereas Chegutu local Church falls under Kadoma Circuit,
And

Whereas it is extremely difficult to effectively administer the circuit because of the distance and travel costs involved,
And

Whereas Chegutu has a membership of 200,
And

Whereas there is a parsonage available in Chegutu,
And

Whereas rapid growth is envisaged by the creation of another circuit,

Let it be resolved that Chegutu Church be constituted to become Chegutu Circuit as of January 1997.

2.2 Budiriro

Whereas Budiriro is a well established local church under Glen View Circuit,
And

Whereas Budiriro has a membership of about 100,
And

Whereas the said church meets all the financial requirements of a circuit including provision of a parsonage,

Let it be resolved that Budiriro be constituted to become 'Budiriro Circuit' as of January 1997.

2.3 Southernton Circuit

Whereas the Zimbabwe Annual Conference encourages growth
And

Whereas there is a current membership of 108
And

Whereas Southerton has met all the requirements for creating a circuit.
Let it be resolved that Southerton be a Circuit in 1997.

3. MAKONI-BUHERA DISTRICT

3.1 Chikore-Tanda Circuit

Whereas Chikore-Tanda Circuit has twelve local churches which makes it extremely difficult to administer the circuit effectively,

And

Whereas the radius of the circuit is fifty kilometres from the parsonage thereby making it impossible for the pastor to make constant visits to local churches and to members.

And

Whereas there are several dormant local churches with potential to become active,

And

Whereas there is a total membership of 866 members in Tanda-Chikore,

And

Whereas there are two parsonages in the circuit,

And

Whereas Makoni-Buhera is prepared to take full responsibility financially in pastoral support,

Let it be resolved that Chikore-Tanda circuit be split into two circuits as follows:

(a) Chikore Circuit

Consisting of Chikore, Nemanje, Chitsiwa, Manyere, Musokosa and Nyamanzira locals with membership of 356.

Parsonage: The present one at Chikore

(b) Tanda Circuit

Consisting of Nyahowe, Deverwi, Nyahondo, Nyamarombe, Rusununguko and Nyadimba locals with a total membership of 510

Parsonage: Deverwi Growth Point.

3.2 Makoni South Circuit

Whereas Makoni South Circuit extends to Buhera,

And

Whereas the distance from the present parsonage is 80 kilometres to Buhera thereby making it impossible to run the circuit effectively,

And

Whereas there is provision for a second parsonage located in Buhera,

And

Whereas there is potential for growth of the United Methodist work in the mentioned pastoral charge,

And

Whereas the district's willing to support the proposed circuits

Let it be resolved tat Makoni South Circuit be split into two as follows:

(a) Makoni South

Consisting of Rukweza, Gurure, Mupfiganebwe, Chakuma, Masedza, Ruombwe and Mabere locals with membership of 322 full members and 688 probationers (1010)

Parsonage: The present one at Rukweza

(b) Buhera North Circuit

Consisting of Zviyambe, Dorowa, Hunde, Murambinda, Marenga, Buhera Office and Hombo locals with membership of 102 full members and 198 probationers (300)

Parsonage: at Murambinda Growth Point

4. MASVINGO-BULAWAYO DISTRICT

4.1 Triangle Circuit

Whereas the Triangle community constitutes more than 65 full members,

And

Whereas the Triangle is able to provide a parsonage support

Let it be resolved that Triangle local church is entitled to a pastor effective 1997

5. Petition to CCOM and Conference

Whereas the Annual Conference has accepted the new Council on Ministries Structure adopted at the 1994 Annual Conference,

And

Whereas this structure renders committees at conference and district levels redundant with the exception of those that deal with institutions,

We recommend that all except the following committees cease to function at conference and district levels:

- (a) Ministry to Women and Children
- (b) Board of Education
- (c) Health and Welfare
- (d) Agriculture
- (e) Worship

6. CREATION OF A NEW DISTRICT FROM MASVINGO BULAWAYO DISTRICT

Council on Ministries received a petition from Masvingo Bulawayo District requesting the creation of another district.

The following reasons were presented in support of the plan:

- (a) Conference made a decision to create another district in 1992.
- (b) The vastness of the District hinders District Committee meetings due to prohibitive travel costs.
- (c) District leadership cannot visit all the circuits due to prohibitive travel costs.

CCOM is dealing with this important item and taking all the necessary procedures, including sending it to the Delimitations Committee after all the information has been collected.

APPENDIX I

DRAFT AMENDMENTS TO THE U.M.Y.F. CONSTITUTION

The following amendments were discussed and passed by the action of the United Methodist Youth Fellowship Annual Conference held at Murewa on 29 August to 1 September 1996.

1. Under Preamble, every paragraph begins with either WHEREAS or AND WHEREAS.

2. The sub-heading ...MYF IN ZIMBABWE has been deleted - page 2

The sub-heading ... FROM METHODIST TO UNITED METHODIST has been deleted

All the above statements fall under preamble

The sub-headings have been numbered e.g. Name as article 1

Organisation Management as article 10

10.3 ORGANISATION AND MANAGEMENT

The Executive shall consist of:

- (a) The President and the Vice President-(Responsible for the 4 Commissions)
- (b) Secretary and Publicity Secretary
- (c) The Treasurer
- (d) The Chorister
- (e) The finance Chairperson
- (f) The projects Chairperson
- (g) Two Advisors - on male and on female Ex-officio
- (h) Director as Ex-officio member

Names of the initial compilers have been deleted

DRAFT AMENDMENT

UNITED METHODIST CHURCH CONSTITUTION OF THE UNITED METHODIST YOUTH CENTRE

1. Preamble

In line with the social principles in the United Methodist Book of Discipline (1998 paragraph 72 section D) the church urges "Development of policies that encourage inclusion of youth and young adults in decision making processes that eliminate discrimination and exploitation." It encourages the development of creative and appropriate employment opportunities to be readily available to the youth and young adults.

In pursuant to that commitment the 1989 United Methodist Youth Fellowship Conference held at Vhengere United Methodist Church in Rusape, resolved to see the establishment of a Youth Centre and this resolution was reiterated by the two Conferences that followed.

The United Methodist Church through its youth department strongly believes that the Youth Center when fully functional will be able to address the unemployment problem by giving skills to many youths and young adults to provide education, address social problems and provide recreational facilities, and will as well serve as a fund raising project for the Conference U.M.Y.F., create employment and give service to the community by providing needed products.

2. Name

The centre shall be called The United Methodist Church Youth Centre, herein referred to as The Centre.

3. Purpose and Aims:

The Centre shall serve as a meeting place for youth for programmes and activities that make Christ relevant to youth.

The Youth shall meet for:-

- 3.1 Spiritual growth through Bible Study, prayer, singing etc. -
- 3.2 Skills training
- 3.3 Educational uplifting through formal and non-formal education.

4. **Legal Status**

The centre as a service arm of the United Methodist Church shall operate as a project under the Council on Ministries Youth Department. All the assets under its jurisdiction shall be held in trust for and on behalf of The Centre on the event of its closing down, all assets and property shall revert to the direct control of the church's trustees.

5. **Governance/Board of Governors**

There shall be a Board of Governors composed of the following United Methodist Church persons in good standing:-

- 5.1 Chairperson appointed by the Resident Bishop.
- 5.2 Six youth members elected by the U.M.Y.F. Conference.
- 5.3 Four members appointed by the Bishop for their expertise.
- 5.4 Ex-Officio members - Conference Youth Director, local Pastors
District Superintendent, district Lay leader.

6. **Board Responsibility**

The Board of Governors shall be empowered to perform the following functions:-

- 6.1 To plan and implement development programmes, providing classrooms, workshops, social and sporting facilities.
- 6.2 To have oversight and control of the general policy of The Centre in accordance with the general policy of the church.
- 6.3 To initiate and promote programmes and projects which will help the academic, technical and cultural development of the youth.
- 6.4 To promote a spirit of cooperation between The Centre, church and community and other religious organizations.

7. **Powers of the Board of Governors**

The Board of Governors shall have the following powers:-

- 7.1 To receive from the Finance Committee the Center's budget for discussion and recommend to CONFAD for approval.
- 7.2 To effect and enforce operations of The Centre in accordance with the rules and regulations of the centre constitution.
- 7.3 To receive reports on finance and programmes from the director.
- 7.4 To hire and fire junior staff.
- 7.5 To enter into contracts with suppliers of goods and services for and on behalf of The Centre.
- 7.6 To solicit funds to finance development projects as The Centre.
- 7.7 To ensure that The Centre accounting procedures are consistent with the church's financial management policies.
- 7.8 To elect officers of the Board.
- 7.9 To create sub-committees such as finance, personnel, projects and to receive reports from such sub-committees.
- 7.10 To develop proposals that do not violate United Methodist Church policies.
- 7.11 To set programmes to be implemented at The Centre.
- 7.12 To set fees and charges for services given at The Centre.
- 7.13 To set salaries for junior staff at The Centre.

8. **The Director's Responsibility**

- 8.1 General management of the centre
- 8.2 Organization of training seminars in different skills
- 8.3 Ensuring that The Centre facilities are put to maximum use.
- 8.4 Keeping accurate and up to date inventory of The Centre.
- 8.5 Arranging for hospitality for visitors to The Centre.
- 8.6 Presenting budget proposals to Finance committee.
- 8.7 Maintaining sound relations with the church and community by ensuring that all set principles and channels of communication are observed.
- 8.8 Making sure that all The Centre funds are in safe custody and disbursed per accepted budget in accordance with UMC laid down procedures for collecting and disbursing funds.
- 8.9 Participating as a member of other boards or committee as determined by the Zimbabwe Annual Conference.
- 8.10 Ensuring that support staff sign contract documents and have job descriptions at the time of engagement.

8.11 Working in close liaison with the Conference Youth Director.

9. **Powers of Director**

9.1 To recommend hiring and firing of junior staff by the Board of Governors.

9.2 To suspend and recommend to the Board the expulsion from The Centre of undisciplined students.

10. **Accountability**

10.1 The Board of Governors is accountable to Conference Council on Ministries through UMYF Annual Conference.

10.2 The Director is accountable to the Board for the day to day supervision.

11. **Finance Committee Standing Rules**

11.1 The Board of Governors shall appoint a finance committee consisting of 6 members including the chairperson and The Centre Director.

11.2 The finance committee's rules of order shall be consistent with those of CONFAD.

11.3 **Officers**

Chairperson

The Chairperson shall call and preside over all meetings of the finance committee.

Vice Chairperson

The Vice Chairperson shall deputize for the Chairperson in the absence of the latter.

Secretary

The Secretary shall keep the committee's minute book containing the minutes and decisions of the finance committee.

Treasurer:

(i) Shall keep all the financial records and transactions in accordance with the requirements and expectations of the United Methodist Church's Council on Finance and Administration.

(ii) Shall prepare monthly statement for committee members

- (iii) Shall closely monitor the money flow situation of The Centre and advise the Director.
- (iv) Shall advise the Director on preparation of the budget.
- (v) Shall present books for audit to the Conference Auditor as per Conference policy.

12. **Finances of the Centre**

- 12.1 The Centre shall operate its own banking account authorised by CONFAD regulations with approved bank signatories: Director, Chairperson and Treasurer.
- 12.2 The Centre shall be operated on an approved budget.
- 12.3 The Centre shall run projects that are educational and fund generating.
- 12.4 Such income derived and raised for the purposes of youth work shall be used to the furtherance of the youth programs, e.g. staff salaries, expansion, maintenance, hospitality and promotion expenses and any other programmes approved by the Board of Governors.
- 12.5 The financial year shall run from January to December 31st of the same year and accounts shall be audited by the Conference Auditor as per conference policy.
- 12.6 50% of the annual profits shall be remitted to the Conference Treasurer in accordance with the general United Methodist Church policy on all fund raising projects.

13. **Disqualification of Governors**

- 13.1 A member shall cease to be a member of the Board if he/she ceases to be a member of the United Methodist Church in good standing.
- 13.2 A member by virtue of office ceases to be a member when he/she no longer holds such office.
- 13.3 A member appointed by Bishop who misses 3 consecutive regular meetings without good cause shall lose his/her membership.

14. **Tenure of Office of Appointed/Elected Members**

- 14.1 The appointed 4 and elected officers of the Board shall serve for 4 years and will be eligible for re-appointment or re-election for one other term only provided that 1/3 are old members.
- 14.2 Vacancies created during each quadrennium shall be filled either by

election by UMYF or appointment by the Bishop as appropriate.

15. **Decisions**

The decisions of the Board shall be by simple majority of the members present, provided that such a meeting is given two weeks notice.

16. **Meetings:**

Meetings shall be held three times annually at most.

17. **Quorum:**

The quorum shall be composed of not less than half the voting members of the Board.

18. **Amendments**

This constitution shall only be amended by an act of the Zimbabwe Annual Conference.

19. **Adoption of the Constitution**

This constitution is hereby adopted by the Zimbabwe Annual Conference of the United Methodist Church on this ----- The ----- day of -----
NINETEEN HUNDRED AND NINETY -----

THE BISHOP ----- SIGNATURE -----

PROJECTS

NAME OF DISTRICT	NAME OF PROJECT	PROJECT APPROXIMATE COST	SOURCE OF FUNDING	STAGE
Harare East	Nyameni Parsonage	\$120 000.00	Local	Slab level
	Water falls Sanctuary	\$1.5 million	Local	Sewer System
	Seke North (St. Andrews) Sanctuary	--	--	Roof level
	Svosve Sanctuary	\$82 045.00	Local and Overseas	Slab level
	Chisipiti Church Hall	\$610 000.00	Local	Frame Structure
	Greendale	\$2 890 000.00	Local	Plans in Progress
	Seke South Parsonage	\$500 000.00	Local	Painting
	Cranborne Sanctuary	\$5 million	Local	Plan
Makoni-Buhera	Chinyadza Parsonage	\$40 000.00	Local	Slab level
	Rukweza Church	\$100 000.00	Local and Overseas	Window level
	Chikuruwo Church	\$130 000.00	Local	Roof level
	Masedza Church	\$80 000.00	Local and Overseas	Slab level
Mutare	Chigombe Church	--	Local	Slab level
	Mt. Gandai Church	--	Local	Roof and completed
	Derembwe Church	--	Local	Painting
	Mabiya Church	--	Local	Window level
	Muromo Church	--	Local	Painting
	Nyamhere Church	--	Local	Roofed to completed
	Musiringofa Church	--	Local	Roof level

Mutare	Mudemo Church	--	Local	Roof level
	Mavhizha Church	--	Local	Roof level
	Mafarikwa Church	--	Local	Roof level
	Gwindingwi Church	--	Local	Roof level
	Chikuni Church	--	Local	Roof level
	Masasi Church	--	Local	Re-Roofed
	Nderere Church	--	Local	Slab level
	St. Johns church	\$29 000.00	Makeshift Church and local	
	Chitora Health Centre	--	EEC MICRO	Fenced
Murewa	Maramba Church	\$100 000.00	Local	Roof level
	Guyu Church	\$85 000.00	Local	Painting and pla Slab level
	Chingono Church	\$80 000.00	Local	
Mutare South	Chibuwe-Rimbi	\$150 000.00	Local	Fenced
	Gudyanga Church - Nyanyadzi	\$120 000.00	Local	Fenced
	Chayamiti Church	\$100 000.00	Local	
	Shinja Church	\$21 000.00	Local	Window level
	Grinding Mill - Nyanyadzi	\$80 000.00	Local	Ready for use
	Nemaramba Church	\$80 000.00	Local	Roof level
	Matendeudze	\$158 000.00	Local	Window level
	Lydia Chimonyo Chapel	\$300 000.00	Overseas	Walls erected
Mutasa-Nyanga	Mutasa Circuit Parsonage	\$250 000.00	Local and Overseas	Roof level
	Mundenda Church Hall	\$500 000.00	Local and Overseas	Foundation

SPECIAL REPORTS

AFRICA UNIVERSITY COMMITTEE REPORT

Introduction:

The Committee is pleased to present its report for this year, 1996, on the progress at Africa University. Growth has been phenomenal in all aspects of the University and by the turn of the century, Africa University will have as many as five faculties: Theology, Agriculture, Education, Master of Business Administration and Engineering.

Disappearance of Sexism:

It is pleasing to note the fast disappearance of sexism on the campus as exemplified by the increase in women students in a number of disciplines.

In Zimbabwe, out of a total of 3 first year students, none are male and all are women and out of a total of 9 first year students, 5 are female and 4 are male. In the different disciplines, Zimbabwe has 16 first year male students enrolled in Agriculture and five females. In Education 134 males in first year, 7 are females and so forth.

Financial Support:

Scholarships:

Students receive their financial support on merit. Fourth year students receive about 2/3 support. First year students receive about 1/6 support. Theology students of UMC receive full support. Other churches support their students based on need.

Government support of 50%: grant 20% and loan 30%. Support reaches Zimbabwean students in private colleges with effect from January or August 1997.

Students need to know that Africa University is a fee paying institution. So they are expected to pay fees.

They need to be informed that they should look for funds from different sources.

Education:

New degree programme this year: B.A. Education degree

Qualification: Students must have gained 8 points at 'A' level .

Subjects: History, English, Music, Religious Studies. Next year 1997 to expand to Geography and Science subjects.

33 students who already held certificates of Education were accepted and will hold back a year before starting the two year abridged programme.

Continuing Education:

In 1997-8 Africa University will offer, at undergraduate level, M.B.A. courses. The programme will include Accounts and Financial Management.

Other continuing education programmes are afoot. Specialised disciplines in Engineering and Agriculture, such as Agronomy and Horticulture, as well as Wildlife Management, will be offered.

Foreign Lecturers at Africa university are unhappy about their status. It would appear they are given the same status as those foreign lecturers who come to the University of Zimbabwe and other Zimbabwean Universities. They regard Africa University as international which should accord them international university status.

Future Plans

The University needs more classrooms and more facilities if it must realise its dreams.

Relationship with Other Universities

Its relationship with other universities in Zimbabwe is very cordial, but with no specific relationship with any specific university.

A. Chibanguza

J. Makawa

AFRICA CENTRAL CONFERENCE

VENUE: Angola - Luanda, 2 - 8 September 1996.

1. Opening:

The opening was done in grand style conducted in the Luanda Central United Methodist Church. There was quite distinct involvement of the local youth in this grand service and the sessions of the Conference throughout. One amazing aspect was music from a choir of over a thousand members. We received the welcome speech from the host Bishop, Emilio de Carvalho. People celebrated the welcome and opening over the Lord's Supper.

2. Sessions

These were held in the Angolan House of Parliament. As we were doing our business, the Angola Parliament was in session. Business went on smoothly despite the problem of communication caused by differences in languages. English and Portuguese were the Conference languages.

3. Hospitality:

It is no mean fact to mention we were well cared for throughout our stay.

4. Highlights:

4.1 Episcopal Elections:

History was made in Africa Central Conference when Bishop C. Jokomo was unanimously elected with a 100% vote on the first ballot. Congratulations.

4.2 Election of Delegates:

The Conference strongly urged all Annual Conferences to include the youth and a meaningful number of women in their delegations.

4.3 From the Youth Report:

It was resolved that the youth should organise inter-Conference visitations and exchange youth programs. Our youth were charged to inter-change with Mozambique's youth.

It was emphasized that the young adults, group (30 - 35 years) be made functional in all our conferences for effective ministry to those of that age.

4.4 From Africa University Report:

It was resolved that Africa University establish language studies in Portuguese and French just as they are doing in English for non-English speaking people.

The Vice Chancellor of the Africa University challenged all Annual Conferences to put up a staff house at the university.

4.5 Dress Sale:

The proceeds have now been located and it was suggested that the funds be used for pastors pensions in the Africa Central Conference.

4.6 Creation of Conferences:

Acting on a petition from our Conference, the Africa Central Conference agreed to petition General Conference to create a Provisional Conference in South Africa in 2000.

4.7 On Finances:

After some discussions on the state of salaries of Bishops in the Africa Central Conference : it was resolved to write the GCFA and ask the Council to honour recommendations of salaries made to them by ACC.

4.8 Acting on Report on Maun:

A.C.C. resolved to continue assisting Maun Secondary School. After years of apparently discouraging reports, it was reported the school was being reasonably refurbished.

4.9 Africa Church Growth and Development:

The Executive Secretary reported that ACG&D requests that all Conferences should submit audited reports of any funds received from ACG&D. Also to

keep ACG&D updated on lists of ACG&D scholarship recipients and progress of studies being pursued.

4.10 Zimbabwe Annual Conference Members Assigned to ACC Committee

The following were elected:

ACC COM Coordinator	-Rev. G. Machinga
Treasurer	-Mr N. Marange
Chairperson, Ecumenical Relations	-Rev. J. Banda
Assistant Secretary (English)	-Rev. K. Marange

- 4.11 Acting on a petition from Zimbabwe Annual Conference on Homosexuality, the ACC resolved to adopt the petition and forward it to the General Church (See petition below).

Ref.: Homosexuality:

Whereas our African Christian understanding of the scriptures is against homosexuality;

Whereas our African traditional culture is against such a life style;

Whereas there are issues in the Central Africa Book of discipline pertaining to the continent alone such as lobola, polygamy, total abstinence from smoking and drinking, and homosexuality fits in that category;

We therefore recommend that a new subparagraph be added to the end of paragraph 71, under marriage, as paragraph 71.7, in the The Book of Discipline of the United Methodist Church, Africa Central Conference Edition, to read; "Since our African Christian religion and culture are against homosexuality, we, the church in Africa are totally against such marriages, life styles and would not condone ordination of such people within the continent and or accept services from pastors of such orientation who might have been ordained from outside the continent."

We further recommend the African Central Conferences to recommend to the General Conference that a clause be added to the United Methodist Book of Discipline, under paragraph 71E, stating that: "Since there are some issues that pertain to the African Christian religion and culture, such as lobola, polygamy, total abstinence from smoking and drinking, on the issue of

homosexuality the African Central Conferences will be guided by the clause in the Book of Discipline of the United Methodist, Africa Central Conferences, paragraph 71.7"

5. **Appreciation:**

5.1 As a gesture of appreciation ACC resolved to send the President of Angola a statement of appreciation for our a peaceful stay and also for the use of the House of Parliament.

5.2 The Conference was graced by the presence of Bishop and Mrs. Steethe who are currently on a special assignment to work with refugees in Kenya, Bishop and Mrs. I Clifton who was representing the Council of Bishops and he also chaired the sessions of the episcopal election.

6. **Attendants:**

All other conferences, i.e. Angola East and West, Mozambique and Zimbabwe, attended except the Burundi Annual Conference whose Bishop and other members are refugees in Kenya. The Conference sent them a message of encouragement as they labour through these trying times.

7. **Conclusion:**

Your delegation was gratified to represent you.

*Compiled by: Rev. K. Marange
Mr. J. Zvinoira*

GENERAL CONFERENCE REPORT

INTRODUCTION:

Mr. John Zvinoira and Rev. Jairous Mafondokoto were privileged to attend the 1996 General Conference which was held in Denver, Colorado (USA) 16 - 26 April 1996. In the two weeks the Conference handled 3070 petitions. The purpose of these petitions was to add and amend sections and paragraphs of the Book of Discipline which will guide the General Church for the

next four years. General Conference is the legislative assembly of the General Church. General Conference also deals with the thematic areas of focus in ministry to the world.

EPISCOPAL ADDRESS:

The opening session began with a procession of all the Bishops with the CROSS lifted high under the theme of the General Conference.

“IN ESSENTIAS UNITY
IN NON-ESSENTIALS LIBERTY
IN ALL THINGS CHARITY”

The traditional Episcopal address was delivered by Bishop Judith Craig. She made history by becoming the first woman bishop to deliver the episcopal address in the history of the General Conference. Bishop Judith Craig said that the Church must be an open house where Jesus sits at the doorway to welcome all who come. As Christians we are united at the Table. She also noted that there was great numerical growth in the central conferences which have 10,236,835 members. Bishop Craig bemoaned the suffering, the lack of peace in the world and challenged all Methodists everywhere to be instruments of peace. She also chronicled the success the church has scored in the last four years, giving examples of the Africa University, the creation of some spiritual growth movements like the Walk to Emmaus, the evangelism thrust into Eastern Europe, the establishment of shalom zones, spiritual formation groups for Bible study etc.. She concluded by saying the church is ALIVE AND WELL.

LAITY ADDRESS:

This was delivered by James W. Jim Lane the Conference Lay leader of the North Arkansas Annual Conference. He said both laity and clergy urgently need to be partners in ministry to convince the world of the reality of the Gospel. He urged the church to “thrust open the doors -- quit sitting around in meetings talking about what we ought to do and get out and about and be in ministry “” He went on to say that local churches must be ‘service mission stations’ where everyone will find love, forgiveness, acceptance and heaven. He said the local church must be a ‘saving station’, an ‘empowering station’, an ‘equipping and sending station’ and a “community outreach station.” He called upon all local churches to be the “station keepers.” *

MINISTRY REPORT:

After being mandated by the 1992 General Conference the Council of Bishop presented this report. The report deals with the issue of reordering the church's ministry. General Conference adopted the entire report with a few changes. The adopted plan deals with:-

- (a) An affirmation of the ministry of all baptized Christians.
- (b) General Conference approved creation of two separate offices of the ordained ministry.

- (I) DEACONS:

Deacons are person called by God, authorised by the church and ordained by a bishop to lifetime ministry of "word and service" Deacons in full connection shall belong to the deacons order and shall have the right of voice and vote in the annual conference. Shall be eligible to serve as clergy member on all council and boards, shall be eligible for election as clergy delegates to the central or general conference. Shall share with the elders in full connection on all matters of ordination, character and conference relations of all clergy members. Shall have equal representation on the Conference Board of the ordained ministry. Shall not be in the itinerant ministry.

- (II) ELDERS:

Elders are persons called by God, authorized by the church and ordained by a bishop to a lifetime ministry of 'word, service, sacraments and order'. Elders shall belong to the elders order and exercise pastoral supervision of the congregation and shall be in the itinerant ministry. They shall have the right of voice and vote in the annual conference and shall be eligible to serve as clergy members on all councils and boards and shall be eligible for election as clergy delegates to the Central and General Conference. Shall share with deacons in full connection on all matters of ordination, character and conference relation of clergy members. Shall have equal representation on the Conference Board of the ordained ministry. Only Elders will be eligible for the office of District Superintendent and bishop.

BAPTISM:

General Conference reaffirmed the church's position regarding baptism. Baptism is the sacrament of initiation and incorporation into the congregation. Baptism is a means of God's grace. The General Conference rejected a proposal for re-baptism. However it accepted provision for a re-affirmation of one's baptism and this can be done after the pastor will have counseled with the member.

THE VISION FOR THE UNITED METHODIST CHURCH: THE GLOBAL VISION

Through a report from the Council of Bishops the General Conference has a vision to create GLOBAL CHURCH. This Global vision emanates from our common heritage, our common membership and fellowship, our common understanding of the universal church, our common sense of a global mission and our common global connection. General Conference is proposing the following form of a Global Church. The structure seeks to strike a balance between the global connectionality and identity on one hand and local autonomy and flexibility for mission and management purposes at national and regional levels on the other.

1.
 - (a) There shall be a Global Conference which shall set forth the basic mission thrust of the United Methodist Church. It shall have sole authority on matters dealing with Construction, Doctrinal Standards, Global Social principles etc.
 - (b) There shall be a Regional Conference each for Africa, North America, Europe, Asia etc. and shall determine its governance.
 - (c) There may be sub-Regional Conferences.
 - (d) The annual conference would be retained as well as the district conference.
 - (e) The charge conference would also be retained.
2. Leadership:
Leadership for the Global Conference, Regional, sub-Regional etc. shall be provided by the Bishops collectively.

HURCH OF CHRIST UNITING C.O.C.U.

The General Conference resolved to continue to take steps, through the Council of Bishops, to find ways of uniting with other denominations. It has become apparent that structural union has become more complex. There has been a shift to seek ways of union that will allow churches to remain structurally and denominationally distinct. COCU seeks to have greater flexibility in personnel exchange as well as mission complementarity. Currently the United Methodist Church is in this covenant union with nine such other denominations like the Presbyterian, the United Church of Christ, the Methodist Episcopal Church etc.

THE HOMOSEXUAL ISSUE:

There was intensive lobbying and debate on this issue as to whether the church should change its present stance. Some self confessed gays and lesbians addressed conference. Fifteen bishops came out openly in support of gays and lesbians to have homosexual practice accepted by the church. It was a great relief when General Conference voted to retain the present position that states that the practice of homosexual is incompatible with the Christian teachings. The other 5 Bishops also made a statement in support of the current church's position.

OTHER ITEMS OF INTEREST:

YOUTH AND YOUNG ADULTS:

It has been observed that the church through its current programmes is not impacting on the lives of the Youth and Young adults. It was resolved that the next four years emphasis will be put on youth and young adults ministers.

UNITED METHODIST MEN:

General conference resolved to establish a General Commission on United Methodist men whose primary function is to have oversight and to coordinate all men's work and ministry in the United Methodist Church.

AFRICA RECONSTRUCTION & DEVELOPMENT PROGRAMME.

General Conference urged all churches to support the "CAMPAIGN FOR AFRICA"

through programmes of reconstruction, programmes that alleviate the suffering caused by wars civil strife, and poverty in Africa. Churches are urged to send and support volunteers in mission teams as well as programmes that empower the African people.

(e) ELECTION OF ZIMBABWEANS TO MEMBERSHIP OF GENERAL AGENCIES

General Conference elected the following Zimbabweans to serve on its boards and agencies for the next four years.

- (i) General Council on Ministries - Mr. Solomon Chiripasi
- (ii) General Board of Higher Education and Ministry - Bishop C. Jokomo

AFRICA UNIVERSITY:

In eight years after the historic 1988 General Conference approved the Africa Initiative, the dream of establishing the Africa University has become a reality. The report was well received. The Africa University choir inspired the hearts of many when they sang in plenary their popular song "The Dream" and they received a standing ovation. General Conference pledged continued support for the Africa University.

VISITORS:

(a) MRS. HILLARY CLINTON:

General Conference was graced by the visit from the USA first lady Mrs. Hillary Rodham Clinton. Mrs. Clinton, a born and bred United Methodist from Arkansas addressed the Conference. She said the church helped her to understand the connection between her faith and the obligations she faces as a Christian. She emphasised the important role the family plays in the development of children. She went on to say "It is easy to complain about the problems we face. It is harder, but far more rewarding to roll up your sleeves and work together to solve them."

(b) MR. RICHARD WILSON RILEY:

The US Secretary for Education, Mr. Richard Wilson Riley, also a United Methodist addressed the General Conference. In his speech he urged the General Conference to note that John Wesley's passion for education should be at the centre of our thrust in education. He applauded the role the church has played in the provision of Education.

as well as the Africa University project. He was given a copy of the document "EDUCATION - A GIFT OF HOPE" to personally present to President Bill Clinton.

CONCLUSION:-

We would like to thank the Bishop and the entire Conference for the privilege and the opportunity for the exposure which included our wives Elizabeth and Jane. Thank you Bishop. Thank you Conference.

RECOMMENDATION:

We recommend that Conference seriously considers raising money to sponsor two alternate delegates to the General Conference.

John Zvinoira - Lay

Andrew W. Mafondokoto - Clergy

REPORT OF THE COMMITTEE ON MISSIONS

INTRODUCTION:

The Mission Areas and the Mission Committee greets Bishop C. Jokomo and Conference. We express our heartfelt congratulations for your re-election Bishop and pray that the Lord Jesus will guide and lead you in your work.

"Go therefore and make disciples of all nations, baptizing them in the name of the Father, Son and of the Holy Spirit and teaching them to obey everything that I have commanded you" (Matthew 28:19-20)

We thank the Lord, the Conference is involved in mission. The Gospel is being preached and taught by both the clergy and the laity in our Mission Areas namely, Malawi, South Africa and Zambia. In 1996 with limited financial and manpower resources we confined our work to these three Mission Areas. We think for the coming four years we do not need to expand geographically. We need to consolidate. Our concern will be the growth of the church in membership. Therefore very strong evangelism programmes have to be put in place. The Conference is financially

supporting the mission work. It is also training and appointing clergy personnel. Supporting the mission work by the Conference will continue, but the Conference vision of establishing a self sustaining church in the Mission Area is the goal. This is in line with the work of indigenising the church.

2. **PLAN OF ACTION :**

As reported at the sixteenth session of the Zimbabwe Annual Conference in 1995, the Conference **Plan of Action** included:

a) **Evangelism:**

The Preaching of the Gospel in the home mission and in the international mission by both the clergy and the laity.

b) Personnel development on the side of the clergy for the mission area.

c) Purchasing or construction of church buildings and parsonages in Mission Areas.

d) Working to create some infrastructure which will help the Mission Areas to be autonomous.

e) Indigenising the Church in Mission Areas.

f) Continuing to appoint missionaries to Mission Areas, both clergy and laity.

3. **ACHIEVEMENTS :**

(a) **Evangelism:**

In the three international Mission Areas evangelism is a priority. Witnessing and bringing the lost to the Kingdom of Jesus Christ. The Gospel was preached at revivals, in homes and in Sunday worship services. Through this effort membership increased as shown below:

		<u>1995</u>	<u>1996</u>
1.	Malawi	663	-
2.	South Africa	-	1 456
3.	Zambia	342	464

Three circuits in the Malawi Mission Area did not submit a report in 1996. The membership picture of Malawi is not known because of the problem of lack of a report from Malawi North Circuit, Malawi Central South Circuit and Malawi South. Only Malawi Central North Circuit submitted a report.

b) **Personnel Development :**

There were no new recruits for the ministry in 1996. Students from the Malawi Mission Area doing theological studies continued as follows:

- Africa University:	Max Jawati	Bachelor of Divinity
	Daniel Muhone	Bachelor of Divinity
- United Theological College:	Smart Msinkhu	Diploma
	Robert Ndoka	Diploma

Three pastors from the South Africa Mission Area were enrolled with Theological Education by Extension. (TEE).

c) **Construction of Church Buildings and Parsonages.**

Conference is congratulated for succeeding to purchase a house for the district parsonage in South Africa on mortgage. Conference paid \$260,408.74. There was not much done on the purchase or construction of church buildings and parsonages because of lack of funds.

d) **Indigenisation of the Church.**

The churches in all Mission Areas are using hymnals of other denominations which are in local languages. It is only in Zambia where they used both our Shona hymnal and hymnals which are in the local languages. The church in Zambia made an effort to translate the following rituals into Vemba: Infant and Adult Baptism, Weddings, Confirmation and Burial. Services are being conducted in the local languages in all Mission Areas.

e) **Appointment of Missionaries :**

Rev. John F. Munjoma the District Superintendent for South Africa District and Pastor Alexander Makoni, the pastor for Zambia Mission Area, continued with their work in their respective areas. The Conference is supporting the full salary of Rev. J. Munjoma and the District is supporting travel

allowances. The Church in Zambia is fully supporting both the salary and the travel allowances of the pastor. This is commendable.

f) **Other Achievements:**

For South Africa see the South Africa District report: Malawi Central Circuit reported on some achievements which the Conference needs to know. The Circuit is paying monthly MK250-00 house rent MK150-00 salary relief and MK25-00 water bill. We congratulate this circuit and pray to God for the growth of this spirit of giving and caring.

Two Mission Areas, namely South Africa and Malawi, held successful Christian Education seminars in July and August. The seminars were centered on training of Sunday School teachers. Mrs. Florence Krieger a Christian Educationist from our sister Conference-in the Wyoming Conference Pennsylvania USA, was the facilitator/trainer. Conference thanks her for a good job.

The United Methodist Church in Zambia was successfully registered countrywide. It means that the church is now free to evangelize and exist throughout Zambia. Congratulations, and praise be to God. The Bishop visited Malawi Mission Area 15-17 November and he chaired the Annual Mission Area Meeting.

4. **PROBLEMS:**

4.1. **Kwale United Methodist Church:**

Kwale United Methodist Church in Malawi South Circuit, in Machinga District, which was built through the effort of the members of this church, was burned down by a veld fire on 1st October 1996. The whole roof of the church building and all the property which was in the church was destroyed except a table, a door and a few benches. Bishop Christopher Jokomo visited and prayed in this church in 1993. The members of Kwale Church are appealing for financial assistance so that they can rebuild the church.

4.2 **Lack of Church Buildings and Parsonages.**

We praise the Lord that the church is growing numerically, but where to meet for worship services and other church activities is a problem. There is also need for parsonages because they are not there.

4.3 **Personnel:**

Whilst the Conference is commended for training pastors for the Mission Area, a lot still needs to be done. There is a need for trained pastors especially in Zambia and South Africa.

PLAN OF ACTION :

5.1 Through witnessing and outreach programmes we pray and expect the present membership to grow by 50% in 1997 and to double in 2 000 AD in our Mission Area.

5.2 **Personnel Development :**

- Each Mission Area must enroll at least three students a year for theological training.
- Each Mission Area to hold a pastors' school every year.

5.3 **Purchasing or Construction of Church buildings and Parsonages.**

Each Mission Area must have at least five church buildings and five parsonages by the turn of the century.

5.4 We reiterate the 1995 plan of action to work to create some infrastructures which lead the mission areas to be autonomous. It should be as follows:-

- (a) Establish a district in Zambia in 2000 AD.
- (b) Work towards establishing a Provisional Conference in South Africa in year 2000.
- (c) Work towards establishing a district in Malawi in 1998.

5.5 Continue to develop programmes and projects which are aimed at improving the standard of life of the people in the mission area.

- 5.6 Continue to work on the programme of indigenising the church in the Mission Areas through the development of United Methodist Church hymnals which are in local languages.
- 5.7 Continue to appoint missionaries to Mission Areas both ,clergy and laity, where necessary.

6. **RECOMMENDATIONS:**

- 6.1 That the Conference give financial assistance for the reconstruction of Kwale United Methodist Church.
- 6.2 That the Board of Ordained Ministry assist in the recruitment and training of pastors from the Mission Areas and assist as well in the holding of Pastors' Schools.
- 6.3 That all Mission Areas be enabled to develop a culture of self-reliance. This can be encouraged gradually by introducing a phased programme whereby they take over support of their pastors.
- 6.4 We reiterate that a fund be created for funding programmes and projects in the Mission Areas.
- 6.5 We reiterate that Conference work towards:-
- (a) Establishing a Zambia District in year 2000.
 - (b) Establishing a Malawi District in 1998
 - (c) Establishing a Provisional Conference in year 2000 in South Africa.

7. **CONCLUSION:**

We thank God for:-

- The episcopal visit which Bishop C. Jokomo made to Malawi.
- The work which our missionaries, D.S. Rev. J. Munjoma and Pastor Makoni are doing.
- The visit and the work which Rev. M. Chambara and Rev. and Mrs. A. Balance did in South Africa.
- Mrs. Florence Krieger, from Wyoming Conference USA, for the Christian Education Seminar she held in Malawi and South Africa.

- Mrs. E. Makunike, Coordinator for Women and Children's Work and Mrs. G. Mushonga for visiting Malawi and holding a workshop for the women.
- Mission Committee Chairperson Rev. G. Kapfumvuti for visiting the church in Zambia and Malawi.

It is our prayer that the church will continue to grow in the Mission Areas.

Thank you.

Missions Committee

RESOLUTIONS

1. Making it compulsory for the Conference property to be properly insured.
2. That our constitution be amended to meet the requirements of the Commissioner of Taxes.
3. That Masvingo/Bulawayo District to be divided into two districts viz; Bulawayo-Midlands District and Masvingo District, and that the said division be effected in January 1997.
4. That this Conference commits itself to implement the resolutions from General and Central Conferences.

RECOMMENDATIONS FROM CCOM

1. That there should be a full time District CCOM Director effective 1997 for Mutare South and Mutasa/Nyanga.
2. That the electrification of Mutambara and Nyamuzuwe Mission be given first priority.
3. That rural circuits be given opportunity to compete in their own categories at Conference Music Competitions.
4. Ministry to Women be permitted to source funds through the local firms in order to complete building-the Women's Training Centre.
5. That the District UMYF be responsible for their District Director's travel allowances.
6. That the following committees be combined for convenience:
 - a. Evangelism and mission

- b. Church & Society and Health Welfare
- c. Christian Education and Continuing educate formal and informal
- d. History and Achives, Communication and Publication
- e. Worship, Ecumenical and inter-religious concerns
- f. That assistance given for pastors funeral service approved by Zimbabwe Annual Conference of 1994 official Journal be extended to their spouses and children under 18 years.

RECOMMENDATIONS

1. That all Pastors and Superintendents be on full Medical Aid on a 50% contribution basis.
2. That the Episcopal Residence be dedicated during 1997.
3. That a full time secretary be appointed to run the affairs of the Board of Trustees.
4. That districts raise money to support the Africa University.
5. That all funds at district level raised within the district or disbursed from Annual Conference should be held in one account and disbursed from that one account through the district treasurer.
6. Boards of any of our fund raising project should be made up of people who;
 - (a) are business minded
 - (b) enthusiastic to see the business progress and make money
 - (c) are committed to the United Methodist Church
7. That beginning 1997 each district contributes \$50 000 per year towards the common pool salary system fund.
8. That there be a clear segregation of duties with those who carry out financial transactions in units projects.
9. That our mission schools fill out at least 70% of their places with United Methodist Church Children. The schools should design an application form that require the candidates to disclose their denominations to facilitate selection.
10. That units and self-help projects keep Stationery Registers.
11. That self-help projects (and investments) pay their allocations quarterly to create a financial cash flow.
12. That Districts should not keep money which should be forwarded to the Conference e.g. NSSA & Pension contributions.
13. That external auditors be selected by CONFAD for those who have their books externally audited by Ernest and Young following instructions of the Conference (CONFAD)

14. That there be a Board of Directors composed of people with technical expertise which will oversee the 3 mission farms at Nyadire. Old Mutare and Mutambara specifically develop Agriculture Activities and that the Board reports to CONFAD like Foundation, Tariro etc.
15. That the same Board on item 14 be empowered with authority to develop an Agriculture Training Centre at Arnoldine and Nyadire where there is existing infrastructure.
16. That Pastors' salaries be increased by 14% with effect from 1997.
17. That Conference give financial assistance for the reconstruction of Kwale United Methodist Church.
18. That the Board of Ordained Ministry assist in the recruitment and training of pastors from the mission area and assist as well on the holding of Pastors' School.
19. That the Pastors' travel allowance be raised from \$200-400.
20. That the marriage fee/appreciation be raised to \$50.00 but those that can afford more are welcome to do so.
21. Was recommended that conference consider seriously raising money to sponsor two alternate delegate to the General Conference.

PART IX:

PASTORAL RECORDS:

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll.

1. RETIRED MINISTERS:

Afinsen, Hans: Norway Conference 1948; Deacon 1951, Elder (Missionary Rule) 1952.-1948-49 Sandres; 1950-51 in school; 1952 transferred to Rhodesia Annual Conference: 1952-56 District Superintended, Marange-Chiduku District; 1956-57 Schools Superintendent; Marange District, 1957 on furlough; 1958 Schools Superintendent, Murewa District; 1959 Schools Superintendent, Murewa District and Station Chairman, Murewa Methodist Church Centre: 1960-62 Station Chairman and Principal. Murewa Methodist Centre; 1963-64 on furlough and Shona Languages Study; 1965 Wesley Circuit, Rusape and Schools Manager, Zimunya North; 1966-67 Wesley Circuit, Rusape; 1968 Field Treasurer; 1969 on furlough; 1970 bursar, Epworth Theological College, Salisbury; 1971-73 Conference Auditor; 1974 on furlough. He then served in Norway till his retirement in 1983.

Chimblanda, Elijah O: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955-56 Mutoko East Circuit; 1957-62 Mutoko North Circuit; 1963 studies abroad; 1964-65 Mutoko North Circuit; 1966-67 Uzumba Circuit; 1968-74 Murehwa East Circuit; 1975-78 Marange North Circuit; 1979-80 Hunyani Circuit; 1981-86 Murehwa South circuit; 1986-Leave of Absence. 1990 retired. 1994 recalled to serve Dzivaresekwa Circuit.

Chishakwe, Samuel: Rhodesia Annual Conference 1956; Deacon 1958; Elder 1960. 1956 Nyakatsapa Mission; 1957-60 Nyakatsapa Circuit; 1961-62 Howard Memorial Church, Murehwa United Methodist Church Centre; 1963 Studies abroad; 1964-66 Murehwa North Circuit; 1967-68 Harare Circuit; 1969-74 Zimunya North Circuit; 1975-77 Chiduku Circuit; 1978-79 Nyakatsapa Circuit; 1980 Mundenda-Penhalonga-Odzi Circuit; 1981-87 Nyakatsapa Circuit; 1988-Headlands and Headlands North Circuits. Retired 1992, recalled to save Headlands South Circuit-1993-1996, 1997 -Makoni Central Circuit.

Choto, Kenneth T.: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-49 Sunday School Superintendent and Deputy Schools Superintendent, Murehwa District; 1950 Assistant Schools Superintendent and Headlands Circuit; 1951 Assistant Superintendent,

Murewa West Circuit; 1952 Pastor, Murehwa North Circuit; 1953-55 Assistant District Superintendent and Assistant Schools Superintendent, Murehwa District and Pastor, Headlands Circuit; 1956 Assistant Superintendent of Church and Schools, Murehwa District; 1957 District Superintendent, Mutoko District, 1958 Studies abroad; 1959-60 Old Umtali Biblical Institute; 1960-61 Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1962 Salisbury Circuit, Harare; 1963-65 Harare Circuit, Harare; 1966-70 Murehwa West Circuit; 1975 Pastor and Station Chairman, Nyadire United Methodist Church Centre; 1976 retired.

Culver, Maurice E.: Newark Conference 1942; Deacon and Elder 1944. 1942-44 New Jersey; 1945 transferred to Rhodesia Annual Conference; 1945-46 Schools Inspector, Marange and Zimunya; 1947 District Superintendent, Marange-Zimunya and Umtali Districts; 1949 on furlough; 1951 Secretary of Evangelism and Editor of Sunday School Lessons; 1954-55 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press; Secretary of Evangelism and Literature, and Editor of Sunday School Lessons; 1956 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press, and Editor of Sunday School Lessons; 1957 on furlough; 1959-60 Principal, Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1961-62 Epworth Theological College, Salisbury; 1963 Claremount School of Theology, California; 1964-66 Dean, Asbury Theological Seminary, Kentucky; 1967 Director of Evangelism and Local Preachers' Studies; 1968-80 Epworth Theological College, Salisbury; 1980 on furlough and then served in the USA up to his retirement in 1982.

Jijita, Elliot: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1966-68 Conference Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 District Superintendent, Harare-Bulawayo District; 1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990.

Johnson, Morgan J.: South Georgia Conference 1951; Deacon 1952; Elder 1955. 1951-54 A-3 (1952 Murewa Primary School; 1953-54 Teacher Training School, Old Umtali Methodist Church Centre); 1955-57 in graduate school; 1957-60 Art teacher, Atlanta, Georgia; 1960-61 in school; 1961 P.T.L. Mutambara Methodist Church Centre; 1962 transferred to Rhodesia Annual Conference 1962, P.T.L. and High School teacher, Old Umtali Methodist Church Centre; 1963-64 P.T.H. Teacher, Old Umtali Methodist Church Centre; Part-time Pastor, Mundenda Circuit;

1965-66 Hartzell High School; Art Department Rhodesia Mission Press, Old Umtali Methodist Church Centre; 1967-69 Teacher Training School and Student Chaplain, Nyadire Methodist Church Centre; 1970-73 Headmaster, Nyadire High School; Student Chaplain, and Associate Pastor, O'Farrell Memorial Church Nyadire United Methodist Church Centre; 1976 on furlough following deportation order; 1983 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School; Associate Pastor, Ehnes Memorial Church; Manager, Zimbabwe Mission Press, Old Mutare United Methodist Church Centre Hartzell High School and Conference Archivist, Old Mutare United Methodist Church Centre. 1985- March 1991. Retired April 1991.

Kajese, Amon: Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946; 1942-52 Maramba-Pfungwe Circuit; 1953-59 Uzumba North and South Circuits; 1960-68 Mutoko South Circuit; 1969-74 Mutoko West Circuit; 1975-79 Murehwa East Circuit; 1980 retired.

Katsande, Alfred K.: Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955 Associate Pastor, Nyakatsapa Circuit; 1956-61 Inyanga North Circuit; 1962 Associate Pastor, Miller Memorial Church, Sakubva; 1963 studies abroad; 1964-67 Marange Central Circuit; 1968-70 Nyamuzuwe United Methodist Church Centre; Pastor, and Mutoko North Circuit; 1971 Nyamuzuwe United Methodist Centre, Pastor; 1972-74 Uzumba Circuit; 1975 Mufakose Circuit; 1976-82 District Superintendent, Umtali District; 1983 St. Paul United Methodist Church, Harare; 1984-88 District Superintendent, Murehwa District; 1989 Kuwadzana Circuit. April 1989-March 1991-Highfield Circuit. April 1, 1991 retired. Recalled to serve Highfield Circuit 1991-1993. 1994- Mabelreign-Circuit.

Leiknes, Asbjorn: Norway Conference 1948; Deacon 1949; Elder 1950. 1950 transferred to Rhodesia Annual Conference; 1950-51 District Missionary, Nyadire; 1952-54 District Superintendent, Mutambara and Umtali-Zimunya Districts; 1960 St. Andrews, Umtali; 1961-62 Teacher, Hartzell High School, Old Umtali Methodist Church Centre; 1963-64 on furlough; 1965-66 Teacher, Training Secondary Schools, Mutambara Methodist Church Centre; 1967 short furlough; 1968-69 Principal, Associate Pastor and High School teacher, Mutambara United Methodist Centre; 1970 Associate Pastor and High School teacher, Mutambara United Methodist Church Centre; 1971 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1974 Assistant Conference Director of Christian Education and Youth Work; 1975 on furlough and then served in Norway up to retirement in 1987.

Makande Josiah L.: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-82 Mutambara West Circuit; 1983-84 Rusape-Chizawana Circuit; 1985 Sabbatical leave; 1986 Nyanga Circuit; 1987-1989 Associate Pastor, Ehnes Memorial Church, Old Mutare United Methodist Church Centre, 1990-1991 Pastor, Matendeudze Circuit, 1992 Chayamiti Circuit. 1994 Mutambara Centre. Retired 1994. Recalled to serve Mutambara West Circuit 1995-

Makunike Willas: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-70 Mundenda/Penhalonga/Odzi Circuit; 1971-76 Nyakatsapa Circuit; 1977-80 District Superintendent, Mutasa/Makoni District; 1981-1986 Midlands Circuit. 1987-1992 Chitungwiza Circuit, 1993 Gandanzara Circuit. 1994 Retired. Recalled in August 1995-1996 to serve St. James Dangamvura. 1997-Zimunya North.

Marara Willie B: Rhodesia Annual Conference 1970, Deacon 1970, Elder 1972. 1972-74 Gandanzara Circuit; 1975-77 Zimunya South Circuit. 1978-1980 Marandellas Circuit. 1981-89 Bulawayo Central Circuit; 1990-1993 Marange Central Circuit. 1994-Nyakatsapa Circuit Schools Chaplain and Station Chairman. Retired 1994. Recalled to serve Nyakatsapa Circuit, Schools Chaplain and Station Chairman.

Matongo, Rudolph T.: Rhodesia Annual Conference 1963; Deacon 1963; Elder 1965. 1963-68 Mutambara West Circuit; 1969-70 Headlands Circuit; 1971-80 Murehwa West Circuit; 1981-84 Zimunya South Circuit; 1985-87 Marange North Circuit; 1988-Marange Far North and Marange North Circuits. Retired 1992- Recalled to serve Marange Central, 1993. 1994 Retired.

Murphree, Marshall W.: Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesville Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District; 1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Coordinator; 1965 on furlough; 1966 Nyamuzuwe High School; Principal, Associate Pastor and Student Chaplain; 1966-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia; 1981-1996 University of Zimbabwe. 1996 Retired.

Nduna Samuel M.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-67 Mutoko East Circuit; 1968-70 Chiduku North Circuit; 1971-75 Mundenda/Penhalonga/Odzi Circuit; 1976-77 Marandellas Circuit; 1978 Sabbatical leave; 1979-80 Murehwa South Circuit; 1981-84 Marange North Circuit; 1985 Makoni Circuit; 1986-88 Zambia Circuit; 1989-Mufakose Circuit. 1994 Retired. Recalled to serve Kwekwe West Circuit 1995.

Nyamukapa, Patron C.: Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948 in School; 1949-51 Mutoko North East Circuit; 1952-55 Secretary for Literature and Conference Evangelism; 1956-58 Headlands Circuit; 1959 Centre Church, Mutambara Methodist Church Centre; 1960-65 District Superintendent, Umtali South District; 1966-68 O'Farrell Memorial Church, Nyadire Methodist Centre; 1969-70 O'Farrell Memorial and Station Chairman, Nyadire United Methodist Church Centre; 1971-75 Conference Evangelist; 1976-78 Howard Memorial Church, Murehwa United Methodist Church Centre; 1979 Mutoko South Circuit; 1980 Nyadire Circuit; 1981 retired.

Nyakuengama, Samson: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South Circuit; 1969-75 Marange South Circuit; 1976-80 Associate Pastor, Ehnes Memorial Church, Old Umtali United Methodist Centre; 1981 Chiduku North Circuit; 1982-85 Leave of Absence; 1986 voluntary retirement.

Nkomo, Kaiboni D.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Chikore Tanda, ad Headlands Circuits; 1979-85 Murewa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1985-86 Mutambara South Circuit; 1987-89. Chitungwiza Circuit. 1990 Chaplain Prison Service of Zimbabwe. 1991 Chaplain General of Prison Service. 1996 early retirement.

Otto, Grace: Rhodesia Annual Conference 1952; Deacon; Elder 1954 Mutambara Girls' School; 1955 on furlough; 1956-57 Head Teacher, Mutambara Central Primary School; 1958-60 Director, Girls' Work Mutambara Methodist Church Centre; 1961 on furlough; 1962-63 Head Teacher, Mutambara Teachers' Training School; 1964 Nyamuzuwe High School; 1965 Nyadire Teachers' Training School; 1966 on furlough; 1967-68 Old Umtali Methodist Church Centre; Associate Pastor, Ehnes Memorial Church and Student Chaplain; 1969-70 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire High School; 1973 Temporarily Teaching; Murehwa High School; 1974 Maun Secondary School, Botswana; 1988 transferred to the Desert Southwest Conference, Arizona, USA

Otto, Vivian: Rhodesia Annual Conference 1953; Deacon 1948; Elder 1952. 1954 Nyadire Methodist Church Centre, Central Primary School; 1955 on furlough; 1956 Nyadire Teachers' Training School; 1957 Old Umtali Teachers' Training School; 1958-60 Head Teacher Mutambara, Mutambara Teachers' Training School; 1961 on furlough; 1963-64 Head Teacher, Old Umtali Teachers' Training School; 1965 Head Teacher, Nyadire Teachers' Training School; 1966 Nyadire Teachers' Training School; 1967-69 on furlough; 1970 Director, Women's Work Epworth Theological College, Salisbury; 1971-72 Nyadire Teachers' Training College; 1973

Temporal assignment, Third School Term-Epworth Theological College, Salisbury; 1974 Maun Secondary School, Botswana; 1988 transferred to the Desert Southwest Conference, Arizona, USA

Samudzimu Edith: Zimbabwe Annual Conference 1985; Deacon 1985; Elder 1987. 1985-1991 Zimunya East Circuit (Chitakatira). Retired 1990 and was recalled for service.

Zhungu, Lamech G.: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-66 Makoni Circuit; 1967-70 Christian Education, Mutasa/Makoni District; 1971-72 Zimunya South Circuit; 1973 studies in Christian Education, Nigeria; August-December 1973 Nyadire Circuit; 1974-80 Conference Director of Christian Education and Youth Work; 1981-86 District Superintendent, Mutasa/Makoni District; 1987-91 Conference Director of Christian Education. 1991 Disability Leave, 1992 Pastor and Station Chairman, Mutambara Centre, 1993 Chitungwiza Circuit. 1994 Retired. Recalled in 1996 to serve as District Council Director for Mutasa-Nyanga.

2. EFFECTIVE:

Balance Archford: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-1988 in school; 1989-June 1991 Nhowe Circuit and Nhowe North Circuit. 1992-Masvingo Circuit Pastor. 1993-1994 Hwange Circuit, 1995-96 Chikanga Circuit. 1997- Dzivarasekwa Circuit pastor.

Banda, Josephat: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological College, Epworth. 1992-1993 Lecturer, United Theological College, Hatfield Circuit Pastor. 1994-1996 Principal United Theological College. 1997- District Superintendent, Masvingo District.-

Bondo, Farai: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 Mutoko South Circuit; 1986-1992 Mutoko East Circuit, 1993-1996 Marange North Circuit. 1997- Zimunya West Circuit.

Chambara, Maxwell Pferreyegota: Zimbabwe Annual Conference 1991. Deacon 1991, 1991-92 in school-United Theological College, 1993 Pastor, Chirumanzu - Mashava-Zvishavane Circuit, 1994-1995 Masvingo Circuit, 1996 Conference Youth Director. 1997- Pastor, St James Dangamvura Circuit. District Council on Ministries.

Chapata, Edward: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda Circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera Circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990-1991 Murewa South Circuit; 1992-1994 Nhowe Circuit. 1995-Mufakose Circuit.

Chigwizura, Tsitsi.: Zimbabwe Annual Conference 1994; Deacon 1994; 1992-1995 in school United Theological College, 1996-Gweru East Circuit.

Chikafu, Philemon: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-80 Midlands Circuit; 1981-83 Ehnes Memorial Church, Old Mutare United Methodist Centre; 1984 studies at the University of Zimbabwe; 1985-86 Centre Church and Station Chairman, Mutambara United Methodist Church Centre; 1987-88 Lecturer, United Theological College, Epworth; University Chaplain. 1989 UMC Chaplain at University of Zimbabwe, full time Lecturer at University. August 1989-1991 in school in USA 1991-Lecturer at the University of Zimbabwe, 1993-Chisipiti Circuit pastor, (less than full time) and less than full time lecturer at United Theological College.

Chikomba, James: Rhodesia Annual Conference 1977; Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81 Associate Pastor, Highfield Circuit; 1982 Mutoko South Circuit; 1983 Mangula Circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre; 1985-86 Associate Pastor, Miller Memorial Church, Sakubva and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989-1990 in school in United Kingdom. 1990-1994 Kuwadzana Dzivaresekwa Circuit. 1995-Marondera Circuit.

Chikoore, Christopher: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-86 in school; 1986-88 Mutoko West Circuit; 1989 Nyamuzuwe Circuit; 1990-93 in school at University of Zimbabwe, Glen View Circuit. 1994-CCOM Director. 1995-1996 Warren Park Circuit. 1997- District Superintendent, Harare East District.

Chimbwanda, Givemore: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1991-1994 in school United Theological College. 1995 Makoni South Circuit.

Chimbunde, Nyasha: Zimbabwe Annual Conference 1994; Deacon 1994; 1992-1995 in school United Theological College. 1996-Pastor Mutambara East Circuit.

Chimombe Prisca: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1991-1994 in school, United Theological College; 1994 Greendale Circuit; 1995 Makoni Circuit. 1996 Pastor Seke North, 1997-Pastor Nyamuzuwe Circuit.

Chingonzo (Chigayo) Annie-Grace: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Dandara Circuit. 1990-Bulawayo West. 1991-1992 Kwekwe Circuit, 1992-Penhalonga Circuit, 1993- Ehnes Memorial Church, Associate pastor and Hospital Chaplain. 1994-June 1996 Ehnes Memorial Church Pastor. Chaplain and Station Chairperson. August 1996- In school at Africa University.

Chinyati, John: Zimbabwe Annual Conference 1988; Transfer from United Baptist Church 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988-93 July Nyanyadzi Circuit. August 1993-District Superintendent Makoni-Buhera District.

Chipangura, Leonard: Zimbabwe Annual Conference 1991, Deacon 1991. 1991-1992 in school-United Theological College, 1993-1994 Pastor, Chambuta Circuit. 1995 Gutu Circuit. 1996 Masvingo Circuit. 1997-Pastor Kwekwe West Circuit.

Chitewere, Michael: Zimbabwe Annual Conference 1992, Deacon 1992; 1992- January 1996 Miller Memorial United Methodist Church, Hilltop Circuit pastor. February 1997-April 1997 Associate Pastor Ehnes Memorial United Methodist Church, Old Mutare Circuit. May 1997-Campus Minister, Maun Secondary School, Botswana.

Chitima, Moregood: On voluntary location

Chitiyo, Eliah: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-74 Chiduku South Circuit; 1975-78 Uzumba Circuit; 1979-80 Midlands Circuit (Hartley); 1981-85 O'Farrell Memorial Church and Station Chairman, Nyadire United Methodist Church Centre; 1986-1989 Marondera Circuit. 1990-1995 Mabvuku Circuit. 1996-St. Mark United Methodist Church, Highfield Circuit.

Chitsiku, Irene: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992. 1991-Lydia Chimonyo High School Deputy Head, School Chaplain.

Chiza, Richard: Rhodesia Annual Conference 1980; Deacon; Elder 1982. 1980 Associate Pastor, Miller Memorial Church and Director, United Methodist Christian Centre, Sakubva 1981-84 Murehwa North Circuit; 1985 study leave. 1986 Zimunya South Circuit; 1987-88 Glen View Circuit. 1989-1995 District Superintendent Murewa District. 1996- Administrative Assistant to Bishop.

Curtis, Thomas Lee: South Georgia Conference 1957; Deacon 1958; Elder 1959. 1958-60 Associate Pastor, St. Luke Church, Columbus, Georgia; 1961 transferred to Rhodesia Annual Conference; 1961 Assistant Superintendent, Mutasa/Makoni District; 1962-64 District Superintendent, Mutasa/Makoni District; 1965 on furlough; 1966 Principal, Nyamuzuwe High School; 1967 Epworth Theological College, Salisbury; Stewardship and Urban Ministry, Murehwa District; 1968 Wesley Circuit, Rusape; 1969-75 District Superintendent, Salisbury/Bulawayo District; 1976 on furlough; 1977-1995 United Methodist Volunteers in Mission, Southern Jurisdiction, Atlanta, Georgia, USA 1995 Retired as Director of UMMVIM, SCJ.

Damane, P. Nombule: Zimbabwe Annual Conference 1991, Deacon 1991, Johannesburg Klorkslord 1991, 1992-Phameeng (Bloem).

DeWolf, Shirley F.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977-1975 Hartzell High School Teacher, Old Umtali United Methodist Church Centre; 1976-77 Associate Pastor, Ehnes Memorial Church and Hartzell High School Teacher, Old Umtali United Methodist Church Centre; 1978-79 Associate Pastor, Ehnes Memorial Church, Student Chaplain and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1979-80 Chaplain, University of Rhodesia; 1980 Hartzell High Schoolteacher, Old Umtali United Methodist Church Centre; 1981-83 Student Chaplain, Sunnyside Girls' School, Mutambara; 1984 Sabbatical leave; 1985 Seconded to, Christian Care. 1985-1993 Mutare Office of Christian Care, Manicaland Province, 1993-95 National Refugee Services Office. 1996- Regional Coordinator, Churches in Ministry With Uprooted People.

Dziwa, Nisbert S.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Chikwizo Circuit; 1975-77 Mutoko West Circuit; 1978-79 Murehwa North Circuit; 1979-80 Associate Pastor, Mangula Circuit; 1981-82 Pastor, Mangula Circuit; 1983-85 Mutambara South Circuit; 1985 Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre; 1986-1991 Associate Pastor, O'Farrell Memorial Church and Chaplain, Washburn Memorial Hospital. Nyadire United Methodist Church Centre. 1992-1994 Chikanga Circuit. 1995-Chaplain, Mutambara Hospital.

Gomo, Chirambe Chareka: 1984 transferred from Africa Enterprise (Operation Fox Fire); Zimbabwe Annual Conference 1990. Deacon 1990, Elder 1992. 1984-87 Mundenda-Odzi Circuit; 1988-1989 Makoni South Circuit, 1990-1993 Chiredzi Circuit. 1994 Bulawayo North Circuit.

Goto, Nathan: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1993-1995 Waterfalls Circuit. 1996-in school U.S.A.

Gurupira, Alan M.: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, Nyamuzuwe High School; 1988-Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992-1994 Howard Memorial Church, Murehwa, Station Chairman, Murehwa Mission Centre. 1995-In school, University of Zimbabwe and Campus Minister/Chaplain for UMC students at UZ..

Hlahla, Pathias: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984 in school; 1985-1989 Gandanzara Circuit. 1990-1993 Nyanga West Circuit. 1994 Bulawayo West Circuit.

Hodzi, David K.: Rhodesia Annual Conference 1974; Deacon 1974; Elder 1980. Rupinda Circuit; 1975 Associate Pastor, Miller Memorial Church and Director, Christian Centre, Sakubva; 1976-78 Political Detainee; 1978-79 Associate Pastor, St. Paul United Methodist Church Harare; 1980-81 in school; 1982-

Jawati, Maxwell B.: Zimbabwe Annual Conference 1987. Deacon 1987; Elder 1989. 1987-1993 Malawi North Circuit. 1994-in school, Africa University.

Jokomo Christopher.: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976 Nyamuzuwe United Methodist Church Centre Pastor and school chaplain; 1977 in school; 1978 in school and part-time Pastor, Kambuzuma Circuit; 1979-80 in school; 1981-82 Mutambara United Methodist Church Centre, Pastor, Station Chairman, Hospital Chaplain, Schools Chaplain and Mutambara High School teacher; 1983 - July 1984 Associate Pastor, O'Farrel Memorial United Methodist Church, Nyadiri Centre and Schools chaplain; August 1984 - September 1986 Studies Abroad; October 1986 - December 1986 Pastor Chitungwiza Circuit. 1987-1990 Headmaster, Mutambara High School, Mutambara United Methodist Church Centre. 1990 - July 1992 Murehwa High School Headmaster, Murewa United Methodist Centre, September 1992 Resident Bishop of the Zimbabwe Annual Conference.

Jumbi-Zimondi, Annette Grace: Zimbabwe Annual Conference 1992; Deacon 1992; Elder 1995. 1990-1993 in school, United Theological College. 1994-1995 Seke North Circuit. 1996-Cranborne Circuit.

Kabungaidze, Elisha: Zimbabwe Annual Conference 1990, Deacon 1990, Elder 1992. 1990-1991 Mundenda Odzi Circuit, 1993-1996 Rusape Chizawana Circuit. 1997- St Paul United Methodist Church, Harare Circuit.

Kadenge, Fanwell: Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-67 Highfield Circuit; 1968-73 Pastor and Station Chairman, Mutambara United Methodist Church Centre; 1974-76 Headlands Circuit; 1977-78 Political Detainee (Rusape Prison and Wawha Detention Camp); 1979-80 Inner City Chaplain, Salisbury; 1980-85 St. Mark's United Methodist Church, Highfield; 1986-June 1991 studies in USA June 1991-1994 Masvingo Bulawayo District Superintendent. 1995-1996 Harare East District Superintendent. 1995 Retired.

Kagoro, Geoffrey: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 in school; 1986-88 Nhowe Circuit; 1989-93 Glen Norah Circuit. 1992-1993 less than full time Acting Youth Director. 1994 Highfield Circuit. 1995-Harare West District Superintendent.

Kapfuvuti, Gladman: Zimbabwe Annual Conference 1981; Deacon 1981; Elder 1983. 1981 Marange Central and Marange West Circuits; 1982-85 Marange Central Circuit; 1986-87 Mutare Inner City Church; 1988-Dangamvura Circuit. March 1989-1994 Harare District Superintendent. 1995-Director of Conference Council on Ministries.

Kasiyamhuru, Lazarus: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Pfungwe/Maramba Circuit; 1975-76 Nyadire Circuit; 1977-80 Rusape/Chizawana Circuit; 1981-85 Marondera Circuit; 1986-87 Chaplain Mutambara Hospital and Associate Pastor, Mutambara United Methodist Church Centre; 1988-1991. Associate Pastor, Miller Memorial Church, Sakubva. 1992-Nyadire Hospital Chaplain.

Katsidzira, Misheck: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-1987 Headlands Circuit; 1988-89 Makoni West Circuit. 1990-1991 Gweru Circuit. 1992-1994 Kwekwe East Circuit. 1995-Mutambara Mission Centre.

Kufarimai, Tiwirai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College, 1993-1995 Pastor, Uzumba East Circuit, 1996-Pastor St. Timothy, Mabvuku Circuit.

Machinga, Gift K.: Zimbabwe Annual Conference 1983. Deacon 1984; Elder 1986. 1982 Assistant Pastor-St. Pauls United Methodist Church. 1983-86 Ministerial Training United Theological College. 1984-85 Mutambara Mission. 1987 Pastor Zimunya South Circuit. 1988 Zaka, Chiredzi and Chambuta Circuits. 1989-1996 St Peters United Methodist Church, 1989-1996 Inner-city Circuit, Mutare and Director of Mutare United Methodist Church Centre. 1997 Mutare District Superintendent.

Madondo, Aaron S.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986 in school; 1987 Mutambara South Circuit; 1988 Pastor St. Peter's United Methodist Church and Director Mutare United Methodist Church Centre; 1989-Zvishavane Circuit. 1990 up to mid year Ehnes Memorial Church Associate Pastor. 1990- Studies Abroad, USA -1996 Transferred to U.S.A. Conference.

Mafondokoto, Jairus W.: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murehwa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student Chaplain and teacher, Murehwa High School; Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School, Headmaster; 1986 Nyakatsapa High School; Headmaster and Schools Chaplain; 1987 Nyakatsapa High School; Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988-Hartzell High School Headmaster.

Magamba, George: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990-1991 Hilltop Circuit, Miller Memorial Church Pastor. 1992-1994 in school-Africa University and pastor-Penhalonga Circuit. 1995-Howard Memorial Church and Station Chairman, Murewa Centre.

Magomero, Faingan: Zimbabwe Annual Conference 1992; Deacon 1992; 1992-in school-United Theological College. 1994 Elder, Malawi Central North Circuit.

Makina, Shepherd: Zimbabwe Annual Conference 1994; Deacon 1994; 1992-1995 in school-United Theological College; 1996-Mutoko Centre.

Mapfeka, Tsaurai: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College, 1993 Pastor, Seke North Circuit. 1994 Nyamuzuwe Circuit, High School Chaplain and Station Chairperson. 1995-Nyadire Centre and Station Chairman.

Maposa, Thaddeus: Zimbabwe Annual Conference 1984; Deacon 1985; Elder 1989. 1984-86 Chikwizo Circuit. 1987 Uzumba East Circuit, 1991-1994 Mutoko East 1 Circuit. 1995 - 96 Zimunya Central Circuit.

Marange, Kennedy M: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Zimunya North Circuit; 1981-85 Dangamvura Circuit 1986-89 Highfield Circuit. 1990-Council Director of Evangelism and Youth Work . 1992-Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairperson and Students Chaplain, 1993 Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairman and Schools Chaplain and Hartzell High School teacher. 1994 District Superintendent Mutoko-Mudzi District.

Mare, Bernard.: Zimbabwe Annual Conference 1992; 1992-in school-United Theological College. 1994 Glen View Circuit. 1995 Nyanyadzi circuit. 1996-Kwekwe West circuit, 1997-Southerton circuit.

Marewangepo, Zebediah T.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80 Highfield Circuit; 1980-81 Mission Interpreter. 1981-85 Studies Abroad; 1985 July-December Director of Evangelism; 1986 -88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January-March District Superintendent, Harare District. 1989-1992 April-Area Executive Secretary for Southern Africa at the General Board of Global Ministries, New York 1992-96 Area Executive Secretary for West Africa. 1996 - Executive Secretary Mission Contexts and Relationships for West and Southern Africa.

Marima, Eunice: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1986-88 in school, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991-1992 Marondera Circuit. 1993-1995; Kambuzuma Circuit, 1996-1997- Pastor, Sunningdale Circuit; District CCOM Director.

Marima, Jane A.: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school 1988-1992 Seke Circuit, 1993-1994-Kwekwe West Circuit, 1995-Chaplain in the Zimbabwe National Army.

Masamba, Mary: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1989 Chinhoyi Circuit. 1990 St. Paul United Methodist Church, Harare Circuit, 1995 St. Mark, Highfield, 1996-District Superintendent, Murewa District.

Masamba Remember: Zimbabwe Annual Conference 1990. Deacon 1990; Elder 1992. 1991 Cranborne-Hatfield Circuit. 1992-1995 Cranborne Circuit, 1996 in school. 1997- Conference Youth Director.

Matonga, Forbes: Zimbabwe Annual Conference 1992; Deacon 1992; Elder 1994. 1990-1993 in school, United Theological College, 1993 Jan-March Munyarari circuit, 1993-1994 in school University of Zimbabwe, 1994-Glen Norah circuit, 1995 Jan-June Mutoko South Circuit. 1996 in school University of Zimbabwe, 1997-Inner City circuit-Mutare.

Matonga, (Musanhi) Nyaradzai: Zimbabwe Annual Conference 1992, Deacon 1992; Elder 1994: 1990-1993 in school, United Theological College, 1994-Mt. Makomwe circuit, 1995-Mutoko centre, 1996 Waterfalls circuit 1997- Chikanga circuit January-February 1997. March 1997-In School, University of Zimbabwe.

Mawokomatanda, Isaac, M.: Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (USA); 1989-1991 District Superintendent, Masvingo-Bulawayo District. 1991-August 1992 South Africa District Superintendent, 1992 in school-USA

Mhere, Batsirai: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1991-1994 in school, United Theological College, 1994 Marondera Circuit. 1995 Nhowe circuit.

Mhondoro, Andrew J.: Zimbabwe Annual Conference 1990. Deacon 1990; Elder 1992; 1991-1993 Kadoma Circuit. 1994-96 Chitungwiza Circuit. 1997- Bulawayo Central Circuit.

Mhone, Daniel L: Zimbabwe Annual Conference 1991, Deacon 1991; 1991-1992 in school-United Theological College, 1993 Pastor, Murewa West Circuit, 1994 Associate Pastor Old Mutare: Student-Africa University.

Miller, Charles M.: Baltimore Conference 1949; Deacon 1950; Elder 1951. 1950-52 in school; 1953 transferred to Rhodesia Annual Conference; 1953-54 District Superintendent, Mutambara District; 1955-56 District Superintendent, (Church and School), Murehwa District; 1957 Schools District Superintendent, Murehwa District; 1958 Christian Centre, Sakubva; 1959 on furlough; 1960-63 Director, Methodist Umtali; 1966-70 District Superintendent, Umtali South District; 1970-72 on furlough; 1973-74 Conference Director of Stewardship; 1975 on short furlough; 1975-April 1983 Conference Director of Stewardship; and Director of Promotion and Cultivation; May 1983 on furlough; 1984-General Board of Global Ministries of the United Methodist Church, New York as volunteer interpreter for ACG&D and GBOGM.

Moyo, Abbiot, M.: Zimbabwe Annual Conference 1987. Received by Transfer from the Denomination. Deacon 1987; Elder 1991. 1987-1990 Nyakatsapa Circuit. 1991-1992-Mutasa Circuit. 1993-1994 Mundenda Circuit. 1995-Glen View Circuit.

Moyo, Tsitsi.: Zimbabwe Annual Conference 1994; Deacon 1994; 1992-1995 in school Africa University. 1995 Glen Norah circuit.

Mpulula, Alifeyo Nixon: Zimbabwe Annual Conference 1987. Deacon 1987; Elder 1989. 1987-Lilongwe South. 1991- Malawi South and North.

Muchanyerei, Morgan J.: Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-82 Mutambara South Circuit; 1983-89 Miller Memorial Church, Sakubva. 1990-93. Nyakatsapa Circuit. Schools Chaplain Nyakatsapa Secondary and Primary Schools. 1994-District Superintended Mutare South District.

Mucherera, Nicodemus: Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School. United Theological College. 1986 Uzumba South Circuit. 1987-Studies in USA

Mudambanuki, Ever: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College, 1993 Associate Pastor and Chaplain-Howard Memorial Church, Murewa Centre. 1994 Evangelism and Youth Director. 1995-Youth Director, 1996-Murewa South West Circuit.

Mudima, Ackim: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College. 1993-1994 Pastor, Mutoko Circuit, 1995-96 Nyamuzuwe circuit pastor, Nyamuzuwe Centre Station Chairperson and High School Chaplain. 1997 surrender of credentials under complains.

Mudiwa, Peter B.: Rhodesia Annual Conference 1969; Deacon 1969; Elder 1973; 1969-70 Dendera Circuit; 1971-74 Murehwa South Circuit; 1975 Chikwizo Circuit, 1976 Sabbatical Leave. 1976-77 Headlands Circuit; 1978 in political exile. 1979-84 seconded to the United Congregational Church of Southern Africa, Maun Botswana; Fall 1984-December 1987 Studies Abroad; 1988-89 Associate Pastor, Nyakatsapa Centre and Circuit, Schools Chaplain and High School Teacher, 1990-1992 Pastor Mutambara Centre Circuit, Station Chairperson, Schools Chaplain, 1992-District Superintendent, Mutasa-Makoni District, 1993 District Superintendent, Mutasa-Nyanga District.

Mudonhi, Solomon: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1991-1994 in school United Theological College.

Muhomba, Thomas: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1984. 1986-87 in school; 1988-1990 Murehwa South Circuit. 1991-1992 Bulawayo Central and Botswana Circuits. 1993-1994-Pastor Mutambara Centre Circuit, Station Chairperson, School Hospital Chaplain. Mid 1993-1994 in school, Mindolo Zambia. 1995-96 Pastor, St. Paul United Methodist Church, Mbare and Conference Projects Officer. 1997 Pastor, Mabasa eVapositioni United Methodist Church, Warren Park and Conference Projects Officer. COM Director Harare West District.

Mukangara, Martha: Zimbabwe Annual Conference 1982; Deacon 1982; Elder 1984. 1982-83 Associate Pastor, Highfield Circuit; 1984-89 Kambuzuma Circuit. 1990-1995 Dangamvura Circuit. August 1995-December 1996 in school at Africa University; March 1997 - Chikanga circuit.

Mukasa, Caleb: Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor, Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murehwa North Circuit; 1981 Conference Director of Christian Education and Youth Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-1992 Rusape Chizawana Circuit 1993 Seke South Circuit.

Mukata, Stephen: Zimbabwe Annual Conference 1990. Deacon 1990; Elder 1992. 1983-1987 Murewa East Circuit, 1988 Uzumba South Circuit. 1992-1994 Honde Valley North. 1995-96 in school, United Theological College. 1997- Rusape Circuit, Makoni Buhera District, District Council on Ministries Director.

Mukoyi, Blessing: Zimbabwe Annual Conference 1991, Deacon 1991; 1991-1992 in school-United Theological College, 1993-1994 Pastor, Mutoko Centre Circuit, 1995-Pastor, Kuwadzana Circuit.

Mukwada, Moffat: Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school-United Theological College, 1993-1994 Pastor, Chiwake Circuit, 1995-1996 Honde Valley North Circuit, 1997 Mundenda Circuit.

Mukwindidza, Kennedy F.: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident). 1993-Director of Conference Council On Ministries. 1993-95 in School USA. 1995- Pastor White City United Methodist Church, Kansas West Annual Conference (Appointed in terms of Par. Bk of Discipline, 1996)

Mungure, Samson J.: Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Danganvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991-1995 Administrative Assistant to the Bishop, District Superintendent Makoni-Buhera North (Acting) up to July 1993), 1995 August in school at Africa University.

Munjoma, John F.: Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. 1962 Old Umtali Methodist Church Centre; Associate Pastor Ehnes Memorial Church and Student Chaplain; 1963 Old Umtali Methodist Church Centre; Pastor, Ehnes Memorial Church, and Student Chaplain; Fall 1963-73 studies abroad; 1974-76 seconded to The Bible Society in Rhodesia; 1977-81 District Superintendent, Salisbury/Bulawayo District; 1982 District Superintendent, Harare/Bulawayo District and Administrative Assistant to the Bishop; 1983-89 Administrative Assistant to the Bishop-August 1992 in USA serving as Associate Member. 1992-District Superintendent, South Africa.

Mupindu, Phillip: Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989 Chambuta-Chiredzi-Zaka Circuit. Masvingo Circuit 1990-1991. 1992-1995 Gweru West Circuit, 1996 District Council Director, Masvingo-Bulawayo District. 1997- Pastor, Innercity United Methodist Church, Harare.

Mushishi, Clifford: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986, 1984-1986 in school, 1986 in-school and Associate pastor Harare circuit. 1987 - 1988 Inner City, Harare; 1997- Old Mutare pastor and Station Chairperson.

Mususa, Musafare: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1991-1994 in school United Theological College 1995 Chiredzi circuit.

Mutamba, Webster: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care, Sakubva; 1973 Political Detainee 5 months, Wa Hwa, Gwelo; 1974 Associate Pastor-Miller Memorial Church and Director, Methodist Christian Centre, Sakubva; 1975 Honorable Location; 1976 Re-instated; 1976-80 studies abroad; 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion, and Associate Pastor, Highfield Circuit; 1985 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Education and Youth Work; 1986 Director of Public Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honorable Location.

Mutema, Joel: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995. 1991-1994 in school United Theological College, 1995 Mutoko East Circuit.

Mutezo (Bundo), Verna: Zimbabwe Annual Conference 1992; Deacon 1992; Elder 1994, 1990-1993 in school United Theological College, 1994-Makoni South Circuit, 1995 Hunyani circuit.

Muzarurwi, Jaison: Zimbabwe Annual Conference 1987. Received on transfer from the United Church of Christ in 1987 as Deacon. Elder 1986. 1987-1991 Makoni Circuit. 1992-1994 Uzumba South Circuit, 1995 Chivake Circuit.

Muzengeza, Samson: Zimbabwe Annual Conference 1993; Deacon 1993; Elder 1995; 1991-1994 in school United Theological College, 1994 Highfield. 1995-1996 Chitakatira circuit, 1997 Zimunya Central Circuit.

Muzorewa, David Farai: 1991-1996 Appointed to serve as District Superintendent of Mutare under paragraph of Book of Discipline 1996 came by transfer from Tennessee Conference as Elder. 1997 United Theological College Lecturer.

Muzorewa, Henry G.: Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodist Church Centre; Pastor, Ehnes Memorial Church, Student Chaplain teacher Hartzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988-1989 Beyond Conference Boundaries (USA) 1990-Lecturer United Theological College. 1992-Lecturer United Theological College and Pastor Waterfalls Circuit. 1994-On suspension January to June. 1995-96 Masvingo-Bulawayo District Superintendent. 1997-District Superintendent of Bulawayo -Midlands District.

Mwandira, Kelvin: Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Mutoko East Circuit; 1979-85 Bulawayo West Circuit; 1986-89 in school, and Bulawayo West Circuit, 1990-Abroad in school-France, 1991-Bulawayo East Circuit.

Nhiwatiwa, Eben K.: Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre; Associate Pastor and Student Chaplain; 1976-84 Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre; Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre Pastor, Ehnes Memorial Church, Station Chairman, Schools Chaplain, and Hartzell School teacher. 1992-Lecturer Africa University School of Theology.

Nyagato, Marcus: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-1990 Murehwa West Circuit. 1990-1992 Gandanzara Circuit, 1993-96 Pastor, Bulawayo Central Circuit. 1997- Pastor, Hatfield Circuit.

Nyajeka, Sheila T.: Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Associate Pastor, Harare Circuit; 1982 Director, Christian Education and Youth Work; 1983-87 studies abroad; 1988-Beyond Conference Boundaries (USA)

Nyanungo, Lovemore R.: Rhodesia Annual Conference 1964; Deacon 1965; Elder 1966. 1964 Marange South Circuit; 1965-68 Zimunya North Circuit; 1969 studies in Kenya; 1970-74 Bulawayo Circuit; 1975-77 District Superintendent, Mutoko/Nyadire District; 1978 District Superintendent, Murehwa and Mutoko/Nyadire District; 1979-80 District Superintendent, Murehwa and Mutoko/Nyadire Districts; 1981-83 Hunyani and Zengeza Circuits; 1984-85 Leave of absence; 1986-88 Murehwa United Methodist Church Centre; Pastor, Howard

Memorial Church, and Station Chairman: 1989-96 Senior pastor Inner City, Harare. 1997- Pastor, Waterfalls Circuit

Pfupa, Newton: Zimbabwe Annual Conference 1992, Deacon 1992-in school-United Theological College. 1994-95 Pastor, Headlands South Circuit. 1996- Pastor, Nyanyadzi United Methodist Church and District Council on Ministries Director Mutare South.

Phiri, (Maenzanise), Beauty: Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988: 1986-1987 in school; Chiduku Circuit-1988; Dangamvura Circuit-1989; Hunyani Circuit. 1990-Mutoko South Circuit, 1991-1992 Mutoko Centre Circuit, 1993 Disability Leave. 1994 in school U.S.A.

Phiri, Maxwell: Zimbabwe Annual Conference 1989. Deacon 1989; Elder 1991. 1989-1990 in school, United Theological College. 1991-1992 Mutoko South Circuit. 1993 Leave of Absence. 1994-Discontinued by involuntary location.

Rugayo, John R.: Zimbabwe Annual Conference 1987, Deacon; Elder 1989. 1987-March-1989 Associate Pastor Inner-city St. Peters; April-December 1989 Associate Pastor Dangamvura Circuit. 1990 Honorable Location.

Sanganza, Sanda: Rhodesia Annual Conference 1971; Deacon 1971; Elder 1974. 1971-72 Inner-city Chaplain, Salisbury; 1973-75 in school; 1976 in school and Associate Pastor, Harare Circuit; 1977 Murehwa United Methodist Church Centre; High School teacher, and Student Chaplain; 1978 Bulawayo Circuit; 1979-80 Bulawayo Central Circuit; 1981 Administrative Assistant to the Bishop; 1982-83 studies abroad; 1984-86 Harare Circuit; 1987-88 Harare Circuit, and Director of Conference Council on Ministries. 1989-District Superintendent, Mutoko-Mudzi. 1994 Lecturer United Theological College, 1994- August-in school USA

Shamu Kenneth E.: Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-68 Nyanyadzi Circuit 1969-70 Zimunya South Circuit; 1971-72 Rusape Railway Circuit; 1973-76 Rusape/Chizawana Circuit; 1983 Mutambara United Methodist Church Centre ; Pastor and Boarding Master; 1984 Mufakose Circuit; 1984-88 Leave of absence. 1989-1993 Zambia Circuit. 1994-95 Pastor Chinhoyi Circuit. Retired December 1995. Recalled out of retirement to serve as Pastor Kambuzuma Circuit.

Tobie, Sibongile: Zimbabwe Annual Conference 1991. 1991-1992 Pastor, Linge/Nobuhle Circuit, 1993 Pastor Cape Town Circuit. 1996 South Africa District Council on Ministries Director.

Tsiga, Julius J.: Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murehwa United Methodist Church Centre; Associate Pastor, Howard Memorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978-80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, and Student Chaplain 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978-80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre; Lecturer Nyadire Teachers' College; 1984-85 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrell Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, Station Chairman and Lecturer-Nyadire Teachers' College; 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers College. 1991-1992 Principal Nyadire Teachers' College, 1993 Chaplain, Africa University.

Zinhanga, Joshua: Zimbabwe Annual Conference 1987. Deacon 1987; Elder 1989. Mutambara East Circuit. 1989-1992 Zimunya South Circuit, 1993-94 Mutambara East Circuit. 1995-96 Pastor St Mark United Methodist Church, Chipinge. 1997, Chimanimani circuit.

Zimunya, Tendai: Zimbabwe Annual Conference 1989; Deacon 1989; Elder 1991. 1989-1990 in school. United Theological College. 1990-1993 Nyamazuwe Centre Circuit; Station School Chaplain 1994-95 Zvishawane Circuit. 1996- Pasotr Chinhoyi Circuit

3. PROBATIONARY MEMBERS:

Bondera ,Margaret: Zimbabwe Annual Conference 1996; Deacon 1996; 1993-1996 in school, United Theological College. 1996 St. Marys circuit.

Chikwenjere, Elliot: Zimbabwe Annual Conference 1996; Deacon 1996, 1993-1996 in school, United Theological College. 1996 Nyanga West Circuit.

Duma, Ernest M.: Zimbabwe Annual Conference 1995; Deacon 1995, 1996-Fort Beaufort circuit.

Gogqonyeka, Merriman, M.: Zimbabwe Annual Conference 1995; Deacon 1995, 1996 Assistant Khayelitsha Circuit.

Kabete, Irene: Zimbabwe Annual Conference 1996; Deacon 1996. 1993-1996 in school United Theological College. 1996 Hatcliff circuit.

Kamudzandu, Israel: Zimbabwe Annual Conference 1996; Deacon 1996, 1993-1996 in school. Africa University, 1997 Chipinge circuit.

Mabambe, Tafadzwa: Zimbabwe Annual Conference 1995; Deacon 1995, 1992 in school. United Theological College.

Mabona, Henry: Zimbabwe Annual Conference 1995; 1996 Assistant Capoe Town circuit.

Madziko, Enos: Zimbabwe Annual Conference 1996; Deacon 1996, 1993-1996 in school United Theological College, 1996 Headlands East Circuit.

Makoni, Alexander: Zimbabwe Annual Conference 1996; Deacon 1996; 1993-1996 in school United Theological College. 1996 Zambia Circuit.

Maloisane, Anna M: Zimbabwe Annual Conference 1995; Deacon 1995; 1993 Pelandaba circuit, South Africa.

Matewa. Lovemore: Zimbabwe Annual Conference 1995; Deacon 1995; 1992 in school. United Theological College 1995-Assistant Bulawayo Central Circuit, 1996 Pfungwe Circuit, 1997 Chitungwiza circuit.

Mudedede, Cecil: Zimbabwe Annual Conference 1995; Deacon 1995; 1992 in school, United Theological College. 1995-Assistant Nyadire Centre, schools chaplain, 1996 Mutoko South circuit.

Nyandoro, Paul Y.: Zimbabwe Annual Conference 1996; Deacon 1996; 1993-1996 in school United Theological College, 1996 Mutasa Circuit.

Nyarota, Lloyd: Zimbabwe Annual Conference 1995; Deacon 1995; 1992 in school United Theological College, 1995 Nyamuzizi circuit, 1996 Gweru West Circuit. 1997 Bulawayo Midlands District Council on Ministries Director.

Qwabe, Lenah: Zimbabwe Annual Conference 1995; Deacon 1995; 1993 Assistant Capetown.

Qhayi, Anderson: Zimbabwe Annual Conference 1995; Deacon 1995. 1995 Stellenbosch Circuit.

Siwela, Themba: Zimbabwe Annual Conference 1995; Deacon 1995; 1992 in school, United Theological College, 1995 Assistant Kwekwe West circuit, 1996 Mutoko West I Circuit.

Wambi, John F.: Zimbabwe Annual Conference 1995; Deacon 1995; 1995 Worcester Circuit South Africa.

4. OTHER CONFERENCE WORKERS:

A. Local Pastors:

(I) Retired:

Bvunzai, Elliot: Local Deacon 1985; 1980-86 Marange South Circuit; 1987-88 Zimunya West Circuit; 1988 retired (1989-Zimunya West).

Chidawanyika, Bennett: Local Deacon 1969, Local Elder 1980. 1964 O.U.B.I.; 1965 Epworth Theological College 1966 Honde Valley; 1967-72 Nyamukwarara Circuit; 1973-76 Nhowa Circuit; 1977-85 Nyanga Circuit; 1986 retired.

Chigumira, Conrad: Local Deacon 1985; 1980-84 Chiredzi Circuit; 1985-87 Chiredzi/Masvingo Circuit; 1988 Masvingo Circuit; 1988 retired. 1989-90 Masvingo Circuit; 1991-1992 District Evangelist.

Dzotizeyi, Jackson: Local Deacon 1985; 1983-85 Mutoko West Circuit; 1986 retired.

Machiwenyika, Patterson: Local Elder 1985; 1981 transferred from the African Independent Church; 1981-1983 Dendera Circuit; 1984-88 Zimunya Circuit; 1989-Chipinge Circuit, 1995-Mundanda Circuit. 1996 Retired.

Manyarara, Davidson L.: Local Deacon 1985; 1981-86 Nyadire Circuit; 1986 retired.

Masangudza, William: After working for many years as a Religious Education Worker in the Conference he was honourably located. In the 70's he was detained by the Ian Smith Government. In 1983, due to shortage of pastors, he was re-engaged and ordained a Local Deacon 1985. 1983-85 Maramba/Pfungwe Circuit 1986 retired.

Matambanadzo, Annual: Local Deacon 1969; Local Elder 1980. 1962 in school O.U.B.I.: 1963 Maramba/Pfungwe Circuit; 1964 Miller Memorial Church, Sakubva; 1965 Marange West Circuit; 1966-68 Mt. Darwin; 1969-71 Chikwizo Circuit; 1972-78 Dendera Circuit; 1979-85 Zumba Circuit; retired. 1996-Evangelist Murewa West Circuit at Juru Growth point.

Mhandu, Kenneth: Religious Education Worker-1957 Chiduku North Circuit; 1958-59 Gandanzara Circuit; 1960-62 in school, O.U.B.I.: 1963 Assistant Pastor, Nyakatsapa; 1964-66 Nyamukwarara Circuit; 1967-68 Chikwizo Circuit; 1969-70 Makoni Circuit; 1971-73 Leadlands Circuit; 1974-75 Marange West Circuit; 1976-81 leave of absence; 1982 retired.

Mutanga, Evison: Local Deacon 1969; Local Elder 1980. 1955-58 Religious Education Worker, Nyadire District; 1959 in school, O.U.B.I.: 1960-61 Religious Education Worker, Salisbury; 1962 Religious Education Worker, Mutoko; 1963 Religious Education Worker, Nyadire; 1964 Pfungwe/Maramba Circuit; 1965-68 Nyadire Circuit; 1969-72 Bindura/Mt. Darwin Circuit; 1977-81 Mutoko North Circuit; 1982 Nyamuzuwe United Methodist Church Centre, Pastor; 1983-85 Chikore/Tanda Circuit; 1986 retired. (January 1987 Dendera Development Centre).

ii) Effective:

Arends, Freek: 1996-Assistant Rosdale Circuit, South Africa.

Baardman, Phillip: 1997 Rocklands Circuit, South Africa.

Bondo, Elizabeth: 1993- Chipfatsura-Nyagundi Circuit. 1997 Rowa Circuit.

Chamburuka, Philemon: Honde Valley South Circuit.

Chanakira, Reuben: 1992-Mutambara South Circuit.

Chanaiwa, Willard: 1994-1995 Nyanga West Circuit. 1996 Penhalonga Circuit

Chanaiwa, George: 1995-Odzi Circuit, 1997 Nyanga East Circuit.

Chareka, Henry: 1997 Zaka West Circuit.

Charwadzwa, Duncan: 1996 Mashava Circuit.

Chibanda, Juliet: 1995-Chingwena Circuit.

Chieza, Agrippa: 1987-Nyakunu Circuit.

Chigonda, Cecilia: 1991-1992 Chitekwe Circuit. 1993-1994 Mudzonga Circuit, 1995-Bondamakara Circuit.

Chigumira, Gilbert: 1996 Odzi Circuit.

Chigwaya, Pepukai: 1997 Chipfatsura-Nyagundi Circuit.

Chikati, Emilia: 1990-1994 Chidowe Circuit. 1995-Mutoko Circuit.

Chikodzi, David: 1995 Mukuni-Mutanda Circuit.

Chikosi, Memory: 1997 Dora South Circuit.

Chimberengwa, Joseph: 1992-Zimunya East Circuit.

Chimera, John: 1992-Marange West Circuit.

Chingara, Martin: 1997 Chikore Circuit.

Chinomona, Constance: 1991-Mutoko West 2 Circuit. 1996 Uzumba Circuit.

Chirauro, Nobert: 1987-1990 Pfungwe/Maramba Circuit. 1991-Uzumba North Circuit. 1994-Murewa West Circuit.

Chitiyo, Passwell: 1990-Murewa West Circuit. 1991-1994 Maramba Pfungwe Circuit. 1995-Uzumba South Circuit.

Chitsiku, Daniel: 1994-Rowa Circuit.

Dandira, Joseph: 1994 District Evangelist, Mutoko-Mudzi District.

Dayile, David, J.: 1991-Assistant, Fort Beaufort Circuit.

Dekete, George: 1991-1994 Chikwizo Circuit. 1995-Kowo Circuit.

Doma, Sekai: 1994 -Mutoko East 2 Circuit. 1997 Nyadire South Circuit.

Gaga, Godfrey: 1994-Assistant Pastor, Inner-city, Harare.

Gudo,Kejina: 1996 Marange Central Circuit.

Gumunyu, Godfrey: 1996 Nyamuzizi Circuit.

Hasisiku, Lugwig S.: 1993-Rundu Circuit.

Jembere, Washington: 1997 Karoi Mhangura.

Kahlari, Kingstone: Local Deacon 1985; 1982-83 Makoni Circuit; 1984-1991 Honde Valley, 1992-1994 Makoni Central, 1995-1996 Gandanzara Circuit. 1995 Retired.

Kanhimba, Alec: 1997 Kadoma Circuit.

Karidzamimba, Shingirai:- Rowa Circuit. 1997 Marange West Circuit.

Katsande, Batsirai: 1997 Gokwe Circuit.

Karimanzira, Anna: 1991-1995Uzumba Circuit.1996 Chidowe Circuit.

Karuwenga, Freddy: 1984 transferred from the Church of the Nazarene; 1984 Makoni Circuit 1985-1991 Mutambara West Circuit. 1992-1995 Mutoko West 1. 1996 Mudzonga Circuit.

Khanya, Jogile W.: 1994-Assistant, Uitenhage.

Koelman, Jan: 1993-Rosedale Circuit.

Kuzanga, Sabastin: 1994-Nyamacheni Circuit. 1995-Hwedza-Svosve.

Mabona, Henry:1997 Stellenbosch Circuit South Africa.

Machiri, M.T.: Masvingo Circuit; 1988-1993-Mashava/Zvishavane Circuit.

Madlayo, Joana: 1994-Nyanyadzi Circuit.

Madzike, Loveness: 1994-Zimunya South Circuit.

Makoni, Alexander: 1994-Zambia Circuit.

Makoni, Sophie:1997 Assistant Inner City Harare.

Makono, Tendai: 1993-Assistant Pastor, Hilltop Circuit.

Magomo, Tirivanhu: 1993 Mutoko North Circuit.

Mango, Pindai: 1991-Dendera Circuit.

Mapa, Panganai:1997 Zaka East Circuit.

Marange, Edcance:-1993-1996 Norton Circuit. 1997 in school United Theological College.

Marimbire, Kandai: 1997 Assistant Bulawayo Central Circuit.

Mashamba, Nyemudzai: 1994-Mashava-Chirumanzu.

Mashero, Edward: 1993-1994 Chimukoko Circuit. 1995 Chidowe Circuit. 1996 Mutoko West Circuit.

Matara, Simon: 1993-1994 Gutu Circuit.

Matekenya, Japhet: 1997 Murewa North West Circuit.

Mbanje, Shingirai: 1992-1994 Chiringaodzi Circuit.

Mbokotwana, Edward: 1994-Port Elizabeth Circuit.

Morakile Victor: Assistant Thaba-Nchu Circuit.

Muchanyerei, Morris: 1994-1996 Zimunya Central Circuit. 1997 in school United Theological College.

Mucherera, David: 1992-1996 Nyanga East Circuit. 1997 Chegutu Circuit.

Muchesa, Simon: 1993-1996 Mutasa Circuit. 1997 Honde Valley North Circuit.

Mujeni, Reginald: 1997 Buhera Circuit.

Mukahanana, Oscar: 1996 Assistant Mutasa Circuit.

Mukandiona, Tonderai: 1990-91 Murewa South West Circuit. 1992-Murewa North East Circuit.

Munyama, Aaron: 1994 Chibuwe-Rimbi Circuit.

Mupara, Winnet: 1993-Zimunya North Circuit. 1997 Assistant Dangamvura Circuit.

Mupasu, Richard: 1994-Assistant Pastor, Glen View.

Murauro, Mwoyungoziwa: 1996 Maramba Circuit.

Musabaeka, Cashington: 1996 Buhera East Circuit and Buhera West Circuit.

Musimanga, Dumisani: 1997 Mhondoro Circuit.

Mutasa, Elias: 1989-1993 Chiduku-Buhera Circuit. 1994 Gandanzara Circuit, 1995 Makoni Central Circuit. 1996 in school United Theological College.

Mutsago, Solomon: 1992-Masase Circuit.

Muzorewa, John: 1991-1996 Headlands North Circuit. 1997 Makoni West Circuit.

Mwaishora, Magobeya: 1991-1995 Chimanimani Circuit. 1996 Chayamiti Circuit.

Ncube, Canaan: 1986-1989 Tanda/Chikore Circuit, 1990-1992 Hwange Circuit. 1993 Marange South Circuit.

Niozakile, Victor: 1994-Nchu, Thaba.

Ngciza, William Z.: 1989-Fort Beaufort Circuit.

Nyabote, Ketai: 1995-Chikwizo Circuit.

Nyakuengama, Ronnie: 1993-Zimunya West Circuit. 1997 Marange East Circuit.

Nyagato, Faith: 1994 Masvingo-Bulawayo District Evangelist. 1995-1996 Kwekwe East Circuit. 1997 in school United Theological College.

Nyambiya, Samson: 1993-Makoni West Circuit. 1997 in school United Theological College.

Nyandoro, Paul: 1997 Mutasa Circuit.

Nyandoro, Stewart: 1993-Nyajena Circuit.

Nyamukope, Charles: 1993-1994 Nyadire South Circuit.

Nyamupachoto, Jervas: 1991-Chikore-Tanda Circuit.

Nyika, Sekai: 1992 Jan-June Penhalonga Circuit, 1992 July-December Kwekwe Circuit. 1993-1994 Makoni Circuit, Headlands South (Assistant). 1996 in school United Theological College.

Nywebeni, Wilson: Motherwell Circuit South Africa.

Nxuzo, Peter: 1993-Johannesburg Circuit.

Phike, Shubert: 1993-Assistant, Johannesburg.

Phiri, Manning: 1989-1993. Chinhoyi Circuit. 1994-Kadoma Circuit. 1996-1997 Murewa North Circuit.

Qhalo,Christy: 1997 Assistant Fort Beaufort, South Africa.

Qhayi, Anderson N.: 1994- Assistant, Stellenbosch.

Qwabe, Lenah: 1993-Assistant Pastor, Cape Town Circuit.

Razo, Fanuel: 1994 Odzi Circuit. 1995-in school, UTC.

Sahombo, John O.: 1993- Assistant, Rundu Circuit.

Tahuona, Heavenes: 1994-1996 Dora South Circuit. 1997 Murewa South Circuit.

Taringa, William: 1993-Buhera West Circuit.

Tavhanya, Absolom: 1995 Redcliff Circuit.

Vhangerani, Marco: 1997 Gaza Circuit.

Wambi, John: 1994 Assistant, Cape Town.

Xintolo, Eunice: 1992-Assistant Pastor Bloemfontein Circuit.

PART X

Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME		PLACE	BISHOP	SECRETARY
1901 Nov.	16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept.	29	Umtali	Hartzell	Beetham
1905 lay	26	Umtali	Hartzell	Ferris
1907 March	13	Umtali	Hartzell	Ferris
1907 Nov	22	Umtali	Hartzell	Ferris
1909 July	10	Umtali	Hartzell	Greeley
1910 August	17	Umtali	Hartzell	Greeley
1911 June	7	Umtali	Hartzell	Gurney
1912 Feb.	17	Old Umtali	(J.R. Gates)	O'Farrell
1912 October	22	Old Umtali	Hartzell	Greeley

RHODESIA MISSION CONFERENCE

1915 January	20	Old Umtali	Hartzell	Greeley
1916 Feb.	16	Old Umtali	J.R. Gates	Greeley
1917 May	3	Old Umtali	Johnson	Greeley
1917 Dec.	7	Old Umtali	Johnson	J.R. Gates
1919 April	4	Umtali	Johnson	Gurney
1921 June	13	Old Umtali	Johnson	James
1922 June	14	Old Umtali	Johnson	James
1923 June	19	Old Umtali	Shepard	James
1924 August	13	Old Umtali	Johnson	James
1925 June	25	Old Umtali	Johnson	Wagner
1926 Nov.	4	Nyadire	Johnson	R.C. Gates J.R.
1927 June	14	Old Umtali	Johnson	Murphree
1928 Sept.	10	Old Umtali	Johnson	Murphree
1929 July	3	Old Umtali	Johnson	Murphree
1930 July	9	Mutambara	Johnson	Murphree

RHODESIA ANNUAL CONFERENCE

1931 July	8	Murehwa	Johnson	Sell\$
1932 Sept.	28	Old Umtali	Johnson	Sells
1933 June	14	Old Umtali	Johnson	Sells
1934 June	13	Old Umtali	Johnson	Sells
1935 July	9	Old Umtali	Johnson	Adkins
1936 Dec.	6	Old Umtali	Springer	Sells
1937 Oct.	6	Nyadire	Springer	Sells
1938 Oct.	5	Old Umtali	Springer	Sells
1939 Nov.	8	Old Umtali	Springer	Sells

THE METHODIST CHURCH

1939 Nov.	10	Old Umtali	Springer	Sells
1940 July	24	Murehwa	Springer	Sells
1941 Sept.	2	Old Umtali	Springer	Sells
1942 Sept.	1	Mutambara	Springer	Sells
1943 August	31	Old Umtali	Springer	Sells
1944 Sept.	5	Old Umtali	Springer	Sells
1945 August	21	Nyadire	Booth	Sells
1946 August	22	Old Umtali	Booth	Sells
1947 August	25	Old Umtali	Booth	Fuller
1948 August	23	Old Umtali	Booth	Sells
1949 August	25	Old Umtali	Booth	Fuller
1950 August	23	Old Umtali	Booth	Sells
1951 August	25	Old Umtali	Booth	Sells
1952 August	19	Old Umtali	Booth	Sells
1953 August	16	Old Umtali	Booth	Sells
1954 August	15	Old Umtali	Booth	Sells
1955 August	14	Old Umtali	Hagen	Hassing
1956 August	29	Old Umtali	Booth	Sells
1957 April	23	Old Umtali	Dodge	Sells
1958 May	4	Old Umtali	Dodge	Sells
1959 May	3	Nyadire	Dodge,(Booth)	Goodloe
1960 April	29	Old Umtali	Dodge, (Griffin)	Goodloe
1961 May	1	Old Umtali	Dodge	Choto

1962 April	23	Nyadire	Booth	Choto
1963 April	29	Mutambara	Dodge	Choto
1964 May	11	Murehwa	Dodge	Choto
1965 May	3	Old Umtali	Zunguze	Muzorewa
1966 May	3	Nyadire	(Kawadza)	Muzorewa
1967 May	2	Mutambara	(Kawadza)	Muzorewa

UNITED METHODIST CHURCH

DATE		VENUE	BISHOP	SECRETARY
1968 May	7	Old Umtali	Zunguze	Muzorewa
1969 April	29	Murehwa	Muzorewa	Kurewa
1970 January	6	Nyadire	Muzorewa	Kurewa
1970 January	12	Old Umtali		Musumhi
1971 January	5	Mutambara	Muzorewa	Musumhi
1972 January	4	Old Umtali	Muzorewa	Musumhi
1973 January	8	St. Ignatius	Muzorewa	Musumhi
1974 January	6	Nyadire	Muzorewa	Musumhi
1975 January	5	Mutambara	Muzorewa, Clymer	Kurewa (Munjoma)
1976 January	4	Old Umtali	Nicholas, (Kurewa)	Munjoma, J.F.
1977 January	9	Murehwa	Muzorewa, (Kurewa)	Munjoma, J.F.
1978 January	8	Nyatsime	Muzorewa	Munjoma, J.F.
(1979 There was no session due to the war of liberation)				
1980 January	6	Ranche House	Dodge	Munjoma, J.F.

ZIMBABWE ANNUAL CONFERENCE

1981 January	4	St. Mark	Muzorewa	Munjoma, J.F.
1982 January	3	Murehwa	Muzorewa	Munjoma J.F.
1983 January	2	Old Mutare	Muzorewa McDavid	Munjoma, J.F.
1983 December	18	Nyadire	deCarvalho, Hardt	Munjoma, J.F.
1984 December	16	Mutambara	Muzorewa	Munjoma, J.F.
1985 December	15	Old Mutare	Mathews	Munjoma, J.F.

1986 December	21	Old Mutare	Muzorewa (Munjoma)	Munjoma, J.F.
1987 December	20	Old Mutare	Muzorewa	Munjoma, J.F.
1988 December	14	Nyadire	Muzorewa	Jokomo C.
1989	13	Murehwa	Muzorewa	Jokomo C.
1990 December	12	Dadaya	Muzorewa	Jokomo C.
1991 December	11	Nyatsime	Muzorewa	Jokomo C.
1992 December	9	Mutambara	Jokomo	Nhiwatiwa, E.K.
1993 December	8	Old Mutare	Jokomo	Nhiwatiwa, E.K.
1994 December	7	Murewa	Jokomo	Nhiwatiwa, E.K.
1995 December	13	Nyadire	Jokomo	DeWolf, S.
1996 December	12	Masvingo Tech. College	Jokomo	Nhiwatiwa, E.K.

PART XI

ROLL OF OUR HONOURED DEAD

“Blessed are the dead who die In the Lord”

(A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1.1842. Died September 6. 1928. Bishop for Africa, May 1896-1916. Bishop Eben S. Johnson. Born (Unknown). Died December 1939. Bishop for Africa, 1916-1936. Bishop John M. Springer. Born (Unknown). Died December 2. 1963. Bishop for Congo and Southern Africa 1936-1944. Bishop Newell Snow Booth. Born (unknown). Died May 17.1968. Bishop for Congo and Southern Africa 1944-1956.

(B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record in
Butchwalter, Abraham L.	Fertility, Penn	1899	26	Aug.3.1917	52	Monrovia, Cal	1917
Gurney, Samuel	Long Branch,NJ	1887	37	Aug.3.1924	64	Harare, Zim	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar.7.1925	55	Canadaigua,NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	Apr.8.1938	80	Old Mutare, Zim.	1938
Faku,Clifford Edward	Ft. Beaufort, Cape	1924	27	Feb.1946	64	Ft. Beaufort, Cape	1946
Kapenzi ,Amosi	Gandanzara	1928	20	May 4.1948	50	Nyadire	1949
Zimonte, Ebson	Uzumba	1942	8	March 14.1950	35	Nyadire	1950
Huie, Carl William	Oneonta,Alabama	1946	4	Jul.21.1950	41	Old Mutare	1951
Darikwa, Isaiah	Mutasa	1924	27	Aug.17.1951	62	Old Mutare	1952
Chimonyo,Obediah	Nyambuka, Nyanga	1932	23	Aug.25.1955	63	Old Mutare	1956
Bourgaize,Wilfred	Ilse, Guernsey	1921	35	Apr.11.1958	67	Old Mutare	1958
Marange, Thomas	Mt Makomwe	1923	25	Mar.30.1958	72	Mt. Makomwe	1958
Aeschliman,Edward John	Rib Lake,Wilson	1916	44	Jan.26.1960	72	Old Mutare	1960
Mandisodza David	Mutasa	1921	30	Dec.20.1962	75	Vumbunu	1963
Gates,Robert C.	Renova,Pa	1923	23	Oct. 1964		Revo,Pa	1965
Mukombiwa,Zachariah	Gazaland	1926	40	Feb.21.1965		Muchinjike	1965
Murphree,Marshall J.	Oneonta,Alabama	1920	37	Oct.7.1966		Oneonta,Alabama	1967

Marange Titus	Marange	1924	38	Dec. 7. 1966	Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	Mar. 7. 1967	Old Mutare	1967
Aldrich, Sylvia	Hadley, Mich	1953	9	May 14. 1969	Hadley, Mich.	1970
Mandisodza, Wilson	Nyanga	1942	25	Dec. 26. 1969	Muziti	1970
Matongo, Ezekiel	Nyamukwarara	1955	15	Mar. 6. 1970	Old Mutare	1971
Jangano, Elijah	Nyakatsapa	1948	20	Apr. 26. 1971	Old Mutare	1972
Nduna, John Gonzo	Mutema	1928	36	Aug. 21. 1972	Rowa Farm 56	1973
Roberts, George Arthur	Marathon, Iowa	1921	29	Jul. 29. 1973	U.S.A	1974
Kuwana, Elisha	Mukahanana	1953	23	Dec. 14. 1976	Mukahanana	1977
Chimbadzwa Josiah	Mutasa	1926	37	Apr. 12. 1977	Tsonzo	1978
Mukangara, Samuel	Shinja	1967	10	May 16. 1977	Shinja	1978
Mvenge, Thomas Torai	Buhera	1969	8	Jul. 19. 1977	Buhera	1978
James, Henry I.		1913	39	1977	U.S.A	1978
O'Farrel, Thomas A.		1910	43	Oct. 4. 1977	U.S.A	1978
Chikosi Davison		1953	24	Dec. 8. 1977	Rowa	1978
Katsidzira, Benjamin	Mutare	1924	27	Feb. 1978	Mutare	1980
Mudzengerere, David L.	Mutoko	1959	19	Apr. 7. 1978	Nyadire	1980
Maramba Johnson		1930	34	Aug. 8. 1978	Nyakatsapa	1980
Chieza, Phillip	Nyatsva,					
Jijita, John Bunyan	Saungweme	1927	28	Oct. 1. 1978	Old Mutare	1980
Gurupira, Philemon	Nyahwa	1953	26	Mar. 18. 1979	Chinyadza	1980
Munjoma, Enoch I.	Chidzidzi	1952	26	Jul. 2. 1979	Chidzidzi 1980	
Kurewa, Josiah I.	Nhedziwa	1930	31	Nov. 4. 1979	Guhune	1980
Chitombo, Jonah	Sherukuru	1965	15	Jul. 26. 1980	Old Mutare	1981
Machiri, Patrick	Mutambara	1933	34	Jul. 27. 1980	Mutambara	1981
Dikito, Lancelot	Marange	1930	35	Oct. 5. 1980	Gonongono	1981
Chieza, Samuel S.	Murehwa	1972	9	Apr. 16. 1981	Matututu	1982
Machiri, Jonah		1927	34	Jul. 26. 1982	Tanda	1983
Muparutsa, Moses	Marange	1933	33	June. 26. 1982	Chipfatsura	1983
Rugayo, Jackson	Muparutsa	1928	36	Feb. 7. 1982	Old Mutare	1983
Nyamurowa, Dennison S.	Nyanyadzi	1930	33	Mar. 7. 1982	Nyanyadzi	1983
Katsidzira, Hosea	Old Mutare	1961	22	Apr. 28. 1983	Old Mutare	1983
	Mt. Dangare	1930	32	Sept. 21. 1984	Mt. Dangare	1984

Fulmer, Patricia	Birmingham, Alabama	1983	2	Apr.23.1986	60	Alabama	1986
Culver, Verna	Gloucester,Mass	1984	2	Oct.13.1986	66	U.S.A +Old Mutare	1986
Kasambira, Silas		1932	32	Jan.26.1987		Chakohwa	1987
Chiza, Martin	Old Mutare	1952	36	July 20.1988	77	Old Mutare	1952
Mushapaidze,Davidson	Chivhu	1953	38	Oct.1.1991	65	Warren Hills (Harare)	1991
Kawadza, Jonah	Murewa	1953	38	Nov.2.1991	71	Murewa Kraal	1991
Zuze, Solomon	Mozambique	1954	37	Nov.2.1991	71	Rusape	1991
Makuto, Daniel	Nyanga	1948	42	Mar.25.1992	87	Mutoko	1992
Elias Chikodzi	Mutare	1978		Feb.20.1992	68	Old Mutare	1992
Munjoma,Samuel Wesley	Mutambara	1942	43	Feb.22.1993	84	Mutambara	1993
Chieza, Luke	Mutambara	1934	32	Aug.19.1994	97	Mutambara	1994
Chigubu, Nason	Mutoko	1942	32	Jan.26.1994	94	Mutoko	1994
Mhasho, Lamech		1980	12			Mutasa	1994
Kanonhuwa, Arthur	Mutoko	1967	25	July 4.1994	65	Murewa	1994
Ngulele, Adriano	Mozambique	1974	20	Feb.18.1994	50	Harare	1994
Katedza, Herbert							

(C) WIVES OF MEMBERS:

Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933.
Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933.
Emily Faku, wife of Clifford Faku, died March 1, 1934.
Lydia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945.
Hilda Ngonyama, wife of Reginald N. Ngonyama, died 1948.
Tseneka Chitombo, wife of Jonah Chitombo, died August 30, 1948.
Tumai Mandisodza, wife of David Mandisodza, died June 14, 1953.
Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910-Buried at Old Mutare.
Edith Kapensi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.
Mrs T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A.
Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966.
Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muziti.

Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike.

Emily Hakuzari Rugayo, wife of Jackson Rugayo, died July 1, 1972.

Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia. Buried in Renova. Pa U.S.A.

Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.

Thamari Kuwana, wife of Elisha Kuvana, died December 14, 1976 (A war victim together with her husband)

Mandopa Edith Marange, wife of Titus Marange died January 27, 1981.

Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.

Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chipfatsura.

Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda.

Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa. Mutambara.

Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuhwa. Mutoko.

Lydia Darikwa, wife of Isaac Darikwa, died July 1983. Buried at Old Mutare.

Getrude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa. Mutoko.

Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.

Mbuya Mary Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt. Makomwe. Bocha.

Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Katavhinya. Mutoko.

Esther Jangano, wife of the late Elijah Jangano, died June 5, 1986. Buried at Old Mutare.

Lydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa.

Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. She was buried at Chitekwe. Mutoko.

Emily Kasambira, wife of the late Silas Kasambira, died July 7, 1987. She was buried at Chakohwa..

Lois Kasiyamburu, wife of Lazarus Kasiyamburu, died May 18, 1987. She was buried at Mwadewekunze.

Emily Makuto, wife of Daniel Makuto, died October 9, 1987. She was buried at Nyamutumbu.

Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjera.

Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chitakatira.

Moudy Manyarara, wife of Davidson Manyarara, died May 2, 1991.

Olga Sells, died 1992.

Harriet Malianga, wife of Paul Malianga died April 5, 1993 and was buried at Old Mutare.

Lois Murphree, wife of Marshall Murphree, died May 15, 1994. She was buried in Alabama. U.S.A.

(D) OTHER WORKERS:

Sadie Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutare.

Charles F. Taylor, aged 67, missionary to China, died in Mutare Hospital. August 14, 1937. Buried at Old Mutare.

Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929-1964. Member of Rhodesia Annual Conference 1929-1964.

Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. She served in Southern Rhodesia at Old Mutare 1926 -1937. Buried at Old Mutare.

Pearl Mullikin, aged 71 died July 12, 1950. She served in Southern Rhodesia 1909-1919. Buried at Willmore, Kentucky. U.S.A.

Lois Pfaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buried at Old Mutare.

Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 -1945. Buried in Frankfurt, Indiana.

Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963-1965. Buried at Nyamuzuwe.

Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.

Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951-1966. Buried at Rome, Pa.

Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950-1961. Buried in Norway.

Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in U.S.A.

Dwight Lamar Sheretz, aged 77, died January 19, 1970. Served as missionary in Southern Rhodesia 1952-1958. Buried in Virginia, U.S.A.

Esther Rehn, aged 35, died March 1973. Served as a missionary in Rhodesia in 1967-1973. Buried at Nyadire United Methodist Church Centre.

Pearl Wills Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960. Buried in U.S.A.

Harry Evans, aged 67, died August 28, 1974. Served as missionary in Rhodesia 1969-1972.

Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as Pastor-Teacher for a long time in this Conference. Buried at Muziti.

Eunice Dodge, wife of Bishop E. Dodge, aged 72, died 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980. Buried in U.S.A.

Isaiah Tsopotsa, aged 90, died January 3, 1983. Served as pastor-teacher then as local pastor.

Philemon G. Dube, died May 19, 1984. Served as an Evangelist and Assistant pastor at Miller Memorial Church 1950-1963. Buried at Nyanyadzi.

Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacher. Evangelist and Local pastor. Buried at his home, Nyadire.

Sarah King, died August, 1985. Served as missionary in Southern Rhodesia 1923-1959. Buried in U.S.A.

Ila Scovil, died October 20, 1986. Served as missionary in Southern Rhodesia 1925-1965. Buried in U.S.A.

Tudor Rhodes Roberts, served the conference as teacher, died 17 July 1992 aged 76.

Jessie Ames Pfaff aged 93, died 6 September, 1992. She served the conference as a missionary teacher buried in U.S.A.

Richard Chitakatira, aged 66, died 16 October 1992. Served as a local pastor in the Conference.

Garikai Webster Munjoma, served the Conference as a local pastor, died in 1993 and was buried at Mutambara, aged 81.

Fleshman, died 1994 and was buried in U.S.A.

C. SUNDAY SCHOOL
 No. of Sunday School class
 a) Adults (30 years & above)
 b) Children (under 12 years)
 c) Youth (12 - 30 years)

D. CONGREGATION
 No. of local Churches
 No. of preaching points
 No. of sections

E. ORGANISATIONS
 U.M.Y.F. a) Full members
 b) Probationers
 c) Total (a+b)

M.U.M.C. a) Full members
 b) Probationers
 c) Total (a+b)

R.R.W. a) Full members
 b) Probationers
 c) Total (a+b)

CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSE	MABVUKU	MARONDERA	NYAMENI	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTAL
5	4	4	2	14	2	5	4	10	4	4	10	8	2	64
1	1	1	1	4	1	1	2	6	3	2	2	4	2	31
1	2	2	1	6	1	3	2	3	2	1	4	3	1	30
3	1	1	-	4	-	1	-	-	-	1	4	1	-	16
1	1	1	1	2	2	1	2	4	1	1	1	3	1	22
1	-	1	-	-	-	-	3	1	1	1	-	-	1	9
6	38	11	4	52	11	11	13	25	22	10	13	26	10	252
18	71	22	18	61	111	15	14	79	36	9	15	34	28	531
15	76	23	6	103	15	51	71	146	20	38	30	228	18	840
33	147	45	24	164	126	66	85	225	56	46	45	262	46	1571
12	35	34	12	48	20	13	4	51	33	12	14	49	24	330
9	29	11	6	14	12	12	5	34	12	13	15	57	9	238
21	64	45	18	62	32	25	9	85	45	25	29	106	33	568
15	120	72	21	235	69	32	22	137	68	26	60	219	78	1174
20	95	55	3	63	8	22	27	126	57	31	54	265	10	836
35	215	127	24	298	76	54	49	263	125	57	114	474	88	2010

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

TOTAL (a+b)

Total probationers received
for the year:

2. Marriages Solemnized:

New members recorded

3. Transfers in:

a) Full members received:

- Within the same District

- From other Districts

- From other Denominations

TOTAL

b) Probationers received:

- Within the same District

- From other Districts

- From other Denominations

TOTAL

CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	NYAMENI	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTAL
25	55	46	32	184	28	60	-	61	16	12	21	90	14	644
15	46	17	12	120	6	270	-	34	22	22	15	66	5	550
40	101	63	44	304	34	330	-	95	38	34	36	156	19	1 294
40	101	63	44	304	34	330	-	95	38	34	36	156	19	1 294
-	16	5	2	14	2	6	2	8	9	-	4	34	-	94
50	130	149	20	137	-	25	40	125	100	2	-	180	21	889
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	2	-	2	-	-	1	-	2	-	-	2	-	-	9
-	7	5	-	4	-	-	-	2	10	-	-	5	-	46
-	-	-	-	3	-	-	-	1	-	-	-	-	-	4
-	9	5	2	7	-	1	-	5	10	-	2	5	-	59
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	4	4	-	-	-	-	-	2	-	-	5	-	-	15
-	-	-	-	2	5	-	-	1	10	-	-	-	-	18
-	-	-	-	6	-	-	-	7	1	-	-	-	-	14
-	4	4	-	8	5	-	-	10	11	-	-	-	-	47

4. Transfers Out

- a) Full members
 - Within the District
 - Other Districts
 - 10 other denominations
TOTAL
 b) Probationers
 - 10 same District
 - 10 other Districts
TOTAL

5. Deaths

- a) Full members
 b) Probationers
 (12 years & above)
 c) Children under 12 years
d) Total (a+b+c)

Grand total of members after deducting transfers out and deaths.

CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	NYAMENI	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTAL
-	2	-	-	1	-	-	-	2	-	-	6	-	-	11
-	7	2	-	-	-	1	2	2	-	-	-	-	-	14
-	-	-	-	3	-	-	-	2	-	-	-	-	-	5
-	9	2	-	4	-	1	2	6	-	-	6	-	-	30
-	2	-	-	-	-	-	-	-	-	-	7	-	-	9
-	-	-	-	3	-	-	-	-	-	-	-	-	-	3
-	2	-	-	3	-	-	-	-	-	-	7	-	-	12
-	7	-	-	3	-	-	-	2	-	1	3	4	3	23
-	6	-	-	1	-	1	-	-	-	-	2	-	-	10
-	2	-	-	-	-	-	-	2	-	-	1	-	2	7
-	15	-	-	4	-	1	-	4	-	1	6	4	5	40
220	832	512	115	2 329	242	403	281	957	510	242	446	954	315	9 101

G. BUILDINGS

- a) No. of church buildings/
Sanctuaries
b) Churches under construction
c) No. of completed parsonages
d) Parsonages under construction
e) No. of church Halls
* f) Total (a+b+c+d+e)

H. FINANCE

1. Salaries/Wages/Allowances etc
2. District/Conference Assessment
3. Building projects
4. All Church programmes being
funded/budgeted for
5. Harvest
6. Tithing
7. Pension/NSSA

TOTAL Budget for the year

CHISIPITI	CHITUNGWIZA	CRANBORNE	GREENDALE	HARARE	HATFIELD	HUNYANI	HWEDZA-SVOSVE	MABVUKU	MARONDERA	NYAMENI	SEKE NORTH	SEKE SOUTH	WATERFALLS	TOTAL
-	1	-	-	1	-	1	1	1	1	-	-	1	-	7
-	-	-	-	-	1	-	1	-	-	-	1	-	-	3
-	1	1	-	3	-	-	1	1	1	-	1	-	1	10
-	-	-	-	-	-	1	-	-	-	1	-	1	-	3
-	-	-	-	1	-	-	-	1	-	-	-	-	-	2
-	2	1	-	5	1	2	3	3	2	1	2	2	1	25
15 600	19 665	33 792	9 600	77 995	27 610	15 180	13 200	45 575	34 929	15 400	28 500	56 787	30 000	
10 800	31 500	26 460	10 350	38 700	19 800	9 000	4 500	36 000	10 000	5 000	13 500	38 250	20 250	
247 640	3 877	200 000	-	-	35 800	-	-	5 160	-	-	8 100	26 300	420 000	
113 352	27 737	11 580	3 000	67 360	10 000	5 500	-	25 549	17 000	7 790	4 850	4 176	14 000	
76 316	70 000	112 000	29 831	64 300	75 000	16 000	10 000	73 296	40 000	25 000	40 000	105 000	104 600	
36 240	7 440	105 820	24 670	24 042	1 500	18 000	-	3 496	7 500	-	-	28 683	-	
N/A	2 952	2 732	N/A	3 831	N/A	7 286	N/A	2 715	4 055	N/A	3 408	4 611	1 138	
499 948	163 171	492 384	118 500	252 387	169 710	70 966	17 700	191 791	113 484	53 190	98 358	263 807	589 988	3 093 38

HARARE WEST DISTRICT

STATISTICAL FORM

	BINDURA/RUSHINGA	CHINHOYI	DZIVARESEKWA	GLEN NORAH	GLEN VIEW	GOKWE	HATCLIFFE	HIGHFIELD	INNERCITY	KADOMA	KAMBUZUMA	KARIBA	KAROI/MHANGURA	KUMADZANA	MABELREIGN	MHONDORO	MUFAKOSE	NORTON	WARREN PARK	TOTAL
PERSONNEL																				
CLERGY: Elders	-	1	-	-	1	-	-	1	1	-	1	-	-	1	1	-	1	-	1	9
Deacons	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Local Pastors	1	-	1	-	1	1	1	-	1	1	-	1	1	-	-	1	-	1	-	11
TOTAL	1	1	1	1	2	1	1	1	2	1	1	1	1	1	2	1	1	1	1	21
2. LAITY																				
Local Preachers	-	21	8	30	44	8	3	7	20	22	18	6	8	13	11	19	14	8	9	269
Section Leaders/class leaders																				
TOTAL																				
3. MISSIONARIES																				
Clergy																				
Laity																				
TOTAL																				
B. CHRISTIAN COMMUNITY																				
No. of full members	106	177	115	498	732	47	55	380	918	189	186	35	98	203	368	93	342	127	178	4 847
Probationers/Preparatory	207	195	189	147	506	184	68	676	117	35	155	48	125	155	333	248	181	154	620	6 343
Affiliate members	-	64	-	15	4	5	-	5	2	-	-	-	1	-	-	-	6	3	-	105
Associate members	-	-	-	-	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	5
TOTAL	313	436	304	1 660	2 244	238	124	105	1 040	226	341	83	224	358	701	341	529	284	798	11 300

C. SUNDAY SCHOOL

No. of Sunday School classes

a) Adults (30 years & above)

b) Children (under 12 years)

c) Youth (12 - 30 years)

D. CONGREGATION

No. of local Churches

No. of preaching points

No. of sections

E. ORGANIZATIONS

U.M.Y.F. a) Full members

b) Probationers

c) Total (a+b)

M.U.M.C. a) Full members

b) Probationers

c) Total (a+b)

R.R.W. a) Full members

b) Probationers

c) Total (a+b)

BINDURA/RUSHINGA	CHINHOTOI	DZIVAFESEKWA	GLEN NORAH	GLEN VIEW	GOKWE	HATCLIFFE	HIGHFIELD	INNERCITY	KADOMA	KAMBUZUMA	KARIBA	KAROI/MHANGURA	KUWADZANA	MABELREIGN	MHONDORO	MUPAKOSE	NORTON	WARREN PARK	TOTAL
2	7	2	3	3	12	2	3	1	2	1	1	1	1	1	3	3	-	1	49
2	6	2	4	3	8	3	4	7	4	3	2	1	1	2	4	5	1	7	69
2	7	2	3	2	8	1	2	2	4	1	1	1	1	1	3	6	1	1	49
3	1	1	1	2	4	1	1	3	2	2	2	2	1	1	3	1	1	1	33
3	4	-	1	2	1	1	-	1	3	-	-	2	-	1	2	1	-	-	22
16	16	10	28	45	12	7	21	16	13	8	-	6	12	15	9	20	8	10	272
4	60	19	101	79	8	20	59	33	35	19	12	14	53	12	15	30	4	18	593
64	58	45	69	106	61	17	48	6	19	26	8	26	49	22	20	42	15	84	784
68	118	64	170	185	69	37	107	39	54	45	20	40	102	34	35	72	19	100	1378
15	18	16	41	64	12	11	48	36	22	21	1	9	50	30	13	42	5	19	473
29	10	8	5	10	21	14	11	8	15	1	9	23	22	6	3	4	11	26	236
44	28	24	46	74	33	25	59	44	37	22	10	32	72	36	16	46	16	45	709
35	39	40	90	23	28	21	77	111	70	82	10	26	96	105	33	116	16	47	1165
49	40	30	57	127	32	20	122	74	55	13	26	46	80	14	18	54	27	33	917
84	79	70	147	250	60	41	199	185	125	95	36	72	176	119	51	170	43	80	2082

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

TOTAL (a+b)

Total probationers received for the year:

2. Marriages Solemnized:

New members recorded

3. Transfers In:

a) Full members received:

- Within the same District
- From other Districts
- From other Denominations

TOTAL

b) Probationers received:

- Within the same District
- From other Districts
- From other Denominations

TOTAL

BINDURA/RUSHINGA	CHINHOVI	DZIVARESEKWA	GLEN NORAHA	GLEN VIEW	GOKWE	HATCLIFFE	HIGHFIELD	INNERCITY	KADOMA	KAMBUZUMA	KARIBA	KAROI/MHANGURA	KUWADZANA	MABELREIGN	MHONDORO	MUFAKOSE	NORTON	WARREN PARK	TOTAL
32	24	36	26	38	23	10	107	50	35	13	17	67	44	47	76	36	16	26	593
21	17	19	45	19	9	1	43	10	5	4	13	-	7	27	8	12	6	17	283
53	41	55	71	57	32	11	150	60	40	17	30	6	51	74	15	48	22	43	876
-	41	55	71	-	32	11	-	60	8	17	30	6	51	74	15	48	22	-	541
4	3	2	16	28	2	2	10	10	2	4	-	-	-	5	5	3	-	7	103
30	114	35	78	198	36	40	-	115	20	13	30	10	-	24	24	42	12	78	899
4	35	-	2	4	3	2	2	15	-	2	-	2	4	13	-	14	3	1	106
-	49	2	5	2	-	2	-	5	6	1	-	-	-	6	-	-	-	2	80
3	9	-	-	9	-	-	-	3	-	3	2	-	-	1	1	1	-	-	31
7	93	2	7	15	3	4	2	23	6	6	2	2	4	19	1	15	3	3	217
-	52	-	1	2	2	-	2	15	-	4	-	-	-	7	-	4	2	-	91
-	49	-	-	1	-	-	-	4	-	-	-	-	-	-	-	-	-	-	54
-	9	-	-	3	-	-	-	-	2	-	-	-	-	-	1	3	-	-	18
-	100	-	1	6	2	-	2	19	2	4	-	-	-	7	1	7	2	-	163

4. Transfers Out
- a) Full members
- Within the District
 - Other Districts
 - To other denominations
- TOTAL
- b) Probationers
- To same District
 - To other Districts
 - To other denominations
- TOTAL

5. Death
- a) Full members
- b) Probationers (12 years & above)
- c) Children under 12 years
- d) Total (a+b+c)
- Grand total of members after deducting transfers out and deaths.

BINDURA-RUSHINGA	CHINHVI	DZIVARESEKWA	GLEN NORA	GLEN VIEW	GOKWE	HATCLIFFE	HIGHFIELD	INNERCITY	KADOMA	KAMBUZUMA	KARIBA	KAROI-MHANGURA	KUWADZANA	MABELREIGN	MHONDORO	MUFAKOSE	NORTON	WARREN PARK	TOTAL
3	-	-	4	7	4	-	-	15	-	-	3	2	2	-	-	2	1	-	43
6	8	-	3	9	-	-	3	4	-	2	-	-	-	11	1	-	-	-	47
1	8	-	-	2	-	-	-	2	2	-	-	-	7	-	-	-	-	-	20
10	16	-	7	18	4	-	3	21	2	2	3	2	9	11	1	2	1	-	110
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	2	15	3	-	-	2	-	-	10	-	-	-	-	-	4	-	36
-	7	-	1	4	-	-	-	6	-	-	-	-	-	-	1	-	-	-	19
-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	2
-	7	-	3	19	3	-	-	10	-	-	10	-	-	-	1	-	4	-	57
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	2	1	3	10	3	-	2	3	1	2	1	2	-	-	-	7	3	3	45
2	2	-	1	9	2	-	-	2	-	-	-	-	-	-	8	1	-	1	23
1	-	1	-	4	1	-	1	1	1	1	-	-	1	1	-	-	1	-	14
5	4	2	4	23	6	-	3	6	2	3	1	2	1	1	3	8	4	4	82
50	409	302	1 636	2 389	231	124	1 056	1 040	226	341	83	223	348	701	341	579	279	798	11 45

G. BUILDINGS
a) No. of church buildings/
Sanctuaries
b) Churches under construction
c) No. of completed parsonages
d) Parsonages under construction
e) No. of Church Halls
f) Total (a+b+c+d+e)
H. FINANCE
1. Salaries/Wages/Allowances etc
2. District/Conference
Assessment
3. Building projects
4. All Church programmes
being funded/budgeted for
5. Harvest
6. Tithing
7. Pension/NSSA
TOTAL Budget for the year

BINDURA/RUSHINGA	CHINHOYI	DZIVARESEKWA	GLEN NORAHA	GLEN VIEW	GOKWE	HATCLIFFE	HIGHFIELD	INNERCITY	KADOMA	KAMBUZUMA	KARIBA	KAROI/MHANGURA	KUWADZANA	MABELREIGN	MHONDORO	MUPAKOSE	NORTON	WARREN PARK	TOTAL
1	1	-	-	1	1	-	1	1	1	2	-	1	-	-	-	1	-	-	11
1	2	-	1	-	-	-	-	1	1	-	-	-	-	-	-	-	-	1	7
-	2	-	1	1	-	-	2	-	-	1	-	-	-	-	-	-	-	-	10
-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	3
-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	3
2	3	-	2	3	1	-	4	3	-	4	-	-	1	1	1	2	-	1	10
31 727	20 995	11 949	48 670	52 975	18 035	19 800	40 000	12 000	31 400	31 400	14 400	10 318	17 464	32 076	18 441	34 050	12 240	38 520	604 450
-	2 110	8 434	45 771	59 127	-	7 802	57 433	46 257	13 365	19 002	-	250	14 328	15 251	100	26 674	4 702	6 000	326 606
-	900	-	53 000	38 000	-	-	-	70 499	32 000	-	-	-	9 710	230 827	-	-	-	159 000	593 935
-	-	-	-	60 000	-	-	-	730 000	-	-	4 160	4 320	-	13 333	11 559	23 380	-	47 540	894 292
32 000	21 869	20 600	80 000	165 774	8 000	23 941	84 050	420 896	43 724	40 000	5 100	3 524	33 240	243 730	3 183	80 000	16 000	120 026	1444 918
-	-	-	18 people	298 531	840	8 520	60 000	18 324	5 000	13 people	900	2 160	19 people	80 908	1 304	29 223	4 896	14 000	255 928
2 053	3 693	2 003	3 080	3 080	2 019	1 920	3 692	5 834	2 119	-	1 440	2 020	3 329	-	2 087	3 755	2 070	-	45 449
65 781	49 566	42 986	231 775	407 908	28 884	61 983	248 175	1 411 311	127 608	90 402	26 000	2 592	77 831	61 6125	36 674	197 080	39 908	38 8086	4074 373

MAKONI BUHERA DISTRICT

STATISTICAL FORM

CHIDUKU	CHIKORE-TANDA	CHIZAWANA	HEADLANDS EAST	HEADLANDS NORTH	HEADLANDS SOUTH	GANDAZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE	TOTAL
1	-	-	-	-	-	-	-	-	1	-	2	4
-	-	-	-	-	-	1	-	-	-	-	-	1
-	1	1	1	1	1	-	1	T.B.S	-	1	-	7
1	1	1	1	1	1	1	1	-	1	1	1	11
38	14	22	25	42	13	30	20	30	60	29	38	361
23	32	20	21	24	15	25	16	22	20	16	22	256
61	46	42	46	66	28	55	36	52	80	45	60	617
378	525	267	283	622	202	650	411	467	468	265	344	4 882
144	393	237	319	325	172	390	171	448	408	123	399	3 529
522	918	504	601	947	374	1 040	582	915	876	388	743	8 411

- A. PERSONNEL**
1. CLERGY: Elders
 Deacons
 Local Pastors
TOTAL
2. LAITY: Local Preachers
 Section leaders/class leaders
TOTAL
3. MISSIONARIES
 Clergy
 Laity;
TOTAL
B. CHRISTIAN COMMUNITY
 No. of full members
 Probationers/Preparatory
 Affiliate members
 Associate members
TOTAL

C. SUNDAY SCHOOL

No. of Sunday School class

a) Adults (30 years & above)

b) Children (under 12 years)

c) Youth (12 - 30 years)

D. CONGREGATION

No. of local churches

No. of preaching points

No. of sections

E. ORGANISATIONS

U.M.Y.F. a) Full members

b) Probationers

c) Total (a+b)

M.U.M.C. a) Full members

b) Probationers

c) Total (a+b)

R.R.W. a) Full members

b) Probationers

c) Total (a+b)

CHIDUKU	CHIKORE-TANDA	CHIZAWANA	HEADLANDS EAST	HEADLANDS NORTH	HEADLANDS SOUTH	GANDANZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE	TOTAL
7	6	4	7	8	5	5	5	16	15	4	4	86
9	30	14	21	8	15	128	16	12	20	16	130	429
-	12	40	17	18	15	24	14	15	16	15	14	
5	12	1	7	-	5	4	4	5	6	5	4	58
1	2	-	1	5	4	3	22	1	2	1	2	44
23	31	20	21	24	15	25	16	22	20	16	22	255
7	17	24	41	84	26	13	22	7	20	18	31	310
13	26	36	108	101	-	30	59	9	72	26	37	517
20	43	60	149	185	26	43	81	16	92	44	68	827
15	15	5	19	23	10	25	22	22	23	12	34	225
-	19	33	11	49	12	4	15	4	9	6	3	165
15	34	38	30	72	22	29	37	26	32	18	37	415
153	105	40	65	384	45	25	137	160	116	82	91	1 403
18	370	15	76	175	73	4	4	40	21	71	8	875
171	475	55	141	559	118	29	141	200	137	153	99	2 278

E. PASTORAL ACTIVITIES

1. BAPTISM: a) Children

b) Adults

c) Total (a+b)

Total Probationers received
for the year

2. MARRIAGES SOLEMNIZED

New members recorded

3. Transfers In:

a) Full members received

Within the same District

From other Districts

From other denominations

Total

b) Probationers received

Within the same District

From other Districts

From other denomination

Total

CHIDUKU	CHIKORE-TANDA	CHIZAWANA	HEADLANDS EAST	HEADLANDS NORTH	HEADLANDS SOUTH	GANDAMZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE	TOTAL
90	156	185	190	147	114	37	4	160	360	57	279	1 779
63	237	120	129	178	58	353	11	288	137	9	195	1 978
153	393	305	319	325	182	390	15	448	497	66	474	3 757
3	-	-	-	5	-	-	-	10	2	-	12	32
14	21	49	50	22	24	-	5	123	24	31	37	400
-	-	12	2	7	-	2	-	4	5	3	2	37
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	12	2	7	-	2	-	4	5	3	2	37
3	-	-	-	5	-	-	-	10	2	-	12	32
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
3	-	-	-	5	-	-	-	10	2	-	12	32

4. Transfers (Out)

- a) Full members:
 - Within the District
 - Other District
 - To other denominations
 Total

b) Probationers

- To same Districts
 - To other Districts
 - To other denominations
 Total

5. Deaths

- a) Full members
 b) Probationers (12 years & above)
 c) Children under 12 years
 d) Total (a+b+c)
Grand total of members after deducting transfers out and deaths

CHIDUKU	CHIKORE-TANDA	CHIZAWANA	HEADLANDS EAST	HEADLANDS NORTH	HEADLANDS SOUTH	GANDAMZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE	TOTAL
2	1	3	1	-	2	1	1	2	-	3	1	17
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
3	2	4	3	-	2	4	1	5	1	3	3	31
-	-	-	-	-	-	-	-	-	-	-	-	-
1	-	3	-	5	-	1	1	1	2	1	3	18
2	-	3	-	2	-	-	2	1	2	-	1	13
-	-	1	-	-	-	-	-	-	-	-	-	1
3	-	7	-	7	-	1	2	2	4	1	4	31
-	-	-	-	-	-	-	-	-	-	-	-	-
4	10	11	4	7	-	5	8	11	16	5	1	82
-	-	3	-	-	-	-	-	-	-	-	-	3
-	-	-	-	-	-	-	-	-	-	-	-	-
4	10	14	4	7	-	5	8	11	16	5	1	85
513	906	479	594	933	372	1030	571	897	855	379	735	8 264

G. BUILDINGS

- No. of Church Buildings/ Sanctuaries
- Churches under construction
- No. completed parsonages
- Parsonages under construction
- No. of Church Halls
- TOTAL (a+b+c+d+e)

CHIDUKU	CHIKORE-TANDA	CHIZAWANA	HEADLANDS EAST	HEADLANDS NORTH	HEADLANDS SOUTH	GANDANZARA	MAKONI	MAKONI CENTRAL	MAKONI SOUTH	MAKONI WEST	RUSAPE	TOTAL
5	2	1	7	2	5	4	4	5	6	5	4	50
-	-	1	1	-	-	1	1	-	-	-	-	4
-	-	-	-	-	-	-	-	-	-	-	-	-
1	2	1	7	1	5	4	4	5	4	5	4	41
-	-	-	-	-	-	-	-	-	-	-	-	-
6	4	3	15	4	10	9	9	10	10	5	4	95
17900	15234	12800	14400	15234	14820	21600	14400	18000	19800	15234	22395	201818
2300	14916	16000	22800	22800	22800	24000	24000	24000	24000	14916	26400	357032
-	-	-	-	10000	-	16000	-	-	15000	13000	-	54000
492	-	2700	-	-	-	-	-	3000	1720	-	2000	19912
20000	20000	15000	20000	20000	20000	20000	25000	20000	20000	20000	56000	276000
1500	1500	1080	1200	1500	1500	2600	1200	530	1938	1500	1998	18046
N/A	700	N/A	N/A	700	800	N/A	N/A	N/A	3291	1765	3995	11251
62892	52235	47580	58400	70234	69920	84200	64600	65530	85749	66415	112788	830533

H. FINANCE

- Salaries/wages/allowances etc.
- District/Conference Assessment
- Building projects
- All Church programmes being funded/budgeted for
- Harvest
- Tithing
- Pension/NSSA

TOTAL Budget for the year

MASVINGO-BULAWAYO DISTRICT

STATISTICAL FORM

CHIREZI	ZVISHAVANE	ZAKA WEST	ZAKA EAST	BULAWAYO CENTRAL	BULAWAYO EAST	BULAWAYO WEST	BULAWAYO NORTH	GUTU	MASHAVA	MASVINGO	KWEKWE EAST	KWEKWE WEST	GWERU EAST	GWERU WEST	HWANGE	GAZA	REDCLIFF	TOTAL
-	-	-	-	1	1	1	1	-	-	1	-	1	-	-	-	-	-	-
1	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	-	-	-	1	1	1	1	-	-	1	-	1	1	1	-	-	-	-
12	7	18	25	22	15	20	18	24	19	17	15	12	10	15	2	3	5	-
12	8	12	14	46	7	24	12	30	7	10	19	14	18	10	3	6	7	-
97	31	97	121	480	124	112	117	200	20	118	143	82	92	142	26	-	120	-
60	34	22	73	34	170	212	181	90	19	180	56	72	151	75	14	35	70	-
																		-
																		-
157	65	119	194	514	294	314	298	290	39	298	199	154	243	217	40	-	190	-

A PERSONNEL

1. CLERGY: Elders

Deacons

Local Pastors

TOTAL

2. LAITY: Local Preachers

Section Leaders/class leaders

TOTAL

3. MISSIONARIES:

Clergy

Laity

TOTAL

B. CHRISTIAN COMMUNITY:

No. of full members

Probationers/Preparatory

Affiliate members

Associate members

TOTAL

C. SUNDAY SCHOOL

- No. of Sunday School class
a) Adults (30 years & above)
b) Children (under 12 years)
c) Youth (12 - 30 years)

D. CONGREGATION:

- No. of local Churches
No. of preaching points
No. of sections

E. ORGANISATIONS

- U.M.Y.F. a) Full members
b) Probationers
c) Total (a+b)
M.U.M.C. a) Full members
b) Probationers
c) Total (a+b)
R.R.W. a) Full members
b) Probationers
c) Total (a+b)

CHIREDI	ZVISHAVANE	ZAKA WEST	ZAKA EAST	BULAWAYO CENTRAL	BULAWAYO EAST	BULAWAYO WEST	BULAWAYO NORTH	GUTU	MASHAVA	MASVINGO	KWEKWE EAST	KWEKWE WEST	GWERU EAST	GWERU WEST	HWANGE	GAZA	REDCLIFF	TOTAL
25	28	94	30	55	50	41	65	35	17	29	57	37	19	21	12	31	29	
26	14	69	28	45	85	59	40	29	12	40	61	51	31	47	16	29	35	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2	1	2	3	1	1	1	1	2	1	1	1	1	1	2	1	2	3	
1	-	-	1	-	-	-	-	3	-	-	-	-	-	-	-	-	1	
12	8	12	14	46	7	12	12	30	7	10	9	7	-	-	7	6	16	
9	18	36	28	17	37	27	32	65	19	23	28	25	26	22	6	21	17	
19	3	49	38	54	22	19	29	18	53	28	36	30	20	29	5	79	26	
28	21	85	66	71	59	46	61	83	72	51	64	55	46	51	11	70	43	
12	9	10	15	51	29	29	23	17	9	13	14	23	15	12	3	6	12	
14	8	12	10	11	20	21	17	20	7	10	11	7	14	17	7	7	10	
26	17	22	25	62	49	50	40	37	16	23	30	30	29	29	10	13	22	
25	17	14	19	79	47	47	39	19	12	31	27	27	37	42	13	9	16	
31	7	74	7	31	9	41	13	47	7	9	35	39	25	21	6	29	19	
56	24	88	26	110	56	88	52	66	19	40	62	66	62	63	19	38	35	

F. PASTORAL ACTIVITIES:

1. BAPTISM: a) Children

b) Adults

c) Total (a+

Total Probationers received for
the year

2. MARRIAGES SOLEMNIZED:

New members recorded

3. TRANSFERS IN:

a) Full member received:

Within the same District

From other Districts

From other denominations

TOTAL

b) Probationers received:

Within the same District

Form other Districts

From other denominations

TOTAL

[illegible]

BONDAMAKARA	CHIDWE	CHIKWIZO	CHIMUKOKO	CHINGWENA	DENDERA	KOWO	MUDZONGA	MUTOKO	MUTOKO CENTRE	MUTOKO EAST I	MUTOKO EAST II	MUTOKO NORTH	MUTOKO SOUTH	MUTOKO WEST I	MUTOKO WEST II	NYADIRE CENTRE	NYADIRE SOUTH	NYAMUZIZI	NYAMUZWE	UZUMBA	TOTAL
3	-	1	-	-	2	1	3	2	1	1	1	2	4	2	-	2	-	-	1	2	28
-	-	-	-	-	1	-	-	1	-	2	1	-	1	-	-	1	-	-	-	-	7
-	-	1	-	-	1	-	-	-	-	-	-	1	-	1	-	-	-	-	1	-	7
-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	2	-	-	-	-	4
3	-	2	-	1	5	2	3	3	1	4	2	3	6	3	-	6	-	-	2	2	48
10302	15465	24000	10050	13200	15972	12834	13461	10500	20500	24000	18000	14924	20400	21000	15100	35000	9000	11400	26760	15131	34690
9600	6500	4200	4200	4200	6000	7200	6000	6000	9600	6600	42200	6500	9600	7200	6600	9600	4200	4200	9600	6000	137000
30000	-	-	-	-	-	-	-	2000	2000	3400	-	2000	31000	-	2000	-	-	600	-	32000	120000
1000	1000	600	500	500	1500	1000	1000	850	3240	800	500	250	2600	1500	500	4500	-	-	1460	2300	27840
15000	12000	5000	5000	5000	10000	1200	6000	11000	42000	7000	10000	10000	60000	22500	8000	63000	5947	888	1500	30000	355335
1840	1200	1080	990	-	1597	1383	1346	900	4860	3000	-	1100	1800	2100	1400	3400	-	-	13740	1111	29107
1035	400	648	648	648	N/A	2054	1172	1383	1440	1728	1200	700	1440	2880	800	3600	N/A	890	1948	764	23578
8777	25960	25538	20348	23048	35068	42471	28876	32633	83540	53728	33900	37724	128440	57180	34900	119100	18147	17878	57304	1042262	

G. BUILDINGS

- N. of Church Buildings/
Sanctuaries
- Churches under construction
- No. of completed parsonages
- Parsonages under construction¹
- N. of Church Halls
- Total (a+b+c+d+e)

H. FINANCE

- Salaries/Wages/Allowances etc.
- District/Conference Assessments
- Building Projects
- All Church programmes being funded/budgeted for
- Harvest
- Tithing
- Pension/NSSA

Total budget for the year

MUREWA DISTRICT

STATISTICAL FORM

A. PERSONNEL		CHIVAKE	NHOMWE	MUREWA CENTRE	MUREWA EAST	MUREWA WEST	MUREWA SOUTH WEST	MUREWA NORTH	MUREWA NORTH EAST	MUREWA NORTH WEST	PFUNGWE	UZUMBA EAST	UZUMBA NORTH	UZUMBA SOUTH	MUREWA SOUTH	UYU UYU	MARAMBA	TOTAL
1. CLERGY: Elders	1	1	4	-	-	1	1	-	-	-	-	-	-	-	-	-	-	8
Deacons	-	-	-	-	-	-	-	-	-	-	2	-	-	1	-	-	-	3
Local Pastors	-	-	-	-	1	1	-	1	1	1	1	1	-	-	1	-	1	9
TOTAL	1	1	4	1	1	2	1	1	1	1	3	1	-	1	1	-	1	20
2. LAITY:	-	43	36	28	26	24	24	-	26	30	27	30	-	16	26	-	20	308
Local preachers	32	62	32	42	32	17	17	60	20	28	11	20	-	26	19	-	18	402
Section leaders/class leaders																		
TOTAL																		
3. MISSIONARIES																		
Clergy																		
Laity																		
TOTAL																		
B. CHRISTIAN COMMUNITY		420	549	368	226	224	201	427	109	421	78	290	-	337	269	-	70	3989
No of full members	434	123	348	129	238	57	57	507	205	170	19	142	-	460	134	-	135	3101
Probationers/Preparatory	-	-	5	-	-	1	1	-	16	-	-	-	-	-	8	-	-	30
Affiliate members	-	-	3	-	-	-	-	1	8	-	1	-	-	-	4	-	4	21
Associate members	854	672	724	355	462	259	259	934	338	591	98	432	-	797	415	-	209	7141
TOTAL																		

C. SUNDAY SCHOOL
 No. of Sunday School classes
 a) Adults (30 years & above)
 b) Children (under 12 years)
 c) Youth (12 - 30 years)

D. CONGREGATION
 No. of local Churches
 No. of preaching points
 No. of sections

E. ORGANIZATIONS
 U.M.Y.F. a) Full members
 b) Probationers
 c) Total (a+b)

M.U.M.C. a) Full members
 b) Probationers
 c) Total (a+b)

R.R.W. a) Full members
 b) Probationers
 c) Total (a+b)

CHIVAKE	NHOMWE	MUREWA CENTRE	MUREWA EAST	MUREWA WEST	MUREWA SOUTH WEST	MUREWA NORTH	MUREWA NORTH EAST	MUREWA NORTH WEST	PFUNGWE	UZUMBA EAST	UZUMBA NORTH	UZUMBA SOUTH	MUREWA SOUTH	UYU UYU	MARAMBA	TOTAL
-	-	-	7	3	18	-	16	-	-	16	-	23	17	-	-	77
5	18	1	91	2	6	13	56	5	6	6	-	9	7	-	14	115
5	17	2	40	2	6	13	50	5	6	6	-	7	4	-	6	226
5	21	19	28	2	6	2	40	5	2	4	-	7	6	-	8	177
5	7	1	6	6	6	5	5	4	5	4	-	6	5	-	5	70
-	-	3	-	1	1	2	3	3	1	-	-	1	2	-	1	18
21	31	16	21	17	18	36	21	15	11	20	-	26	19	-	9	267
83	79	32	10	16	25	69	23	30	-	15	-	71	26	-	19	486
62	31	36	41	32	32	143	58	68	25	24	-	50	43	-	44	689
145	110	68	51	48	57	212	81	98	25	39	-	121	69	-	63	1175
19	54	21	13	15	14	23	14	32	8	14	-	22	13	-	11	273
6	9	9	26	8	5	35	10	70	4	20	-	17	17	-	13	240
25	63	30	39	23	19	58	24	102	12	32	-	39	30	-	24	413
185	416	195	179	110	75	185	79	359	31	135	-	167	79	-	240	2235
12	83	15	89	121	161	42	161	74	9	95	-	242	110	-	53	1223
67	499	210	268	231	117	346	153	391	40	230	-	409	189	-	93	3458

F. PASTORAL ACTIVITIES

1. Baptism: a) Children
b) Adults

TOTAL (a+b)

Total probationers received for the year

2. **Marriages Solemnized**

New members recorded

3. **Transfers in:**

- a) Full members received
 - Within the same District
 - From other Districts
 - From other Denominations

TOTAL

- b) Probationers received
 - Within the same District
 - From other Districts
 - From other Denominations

TOTAL

CHIVAKE	NHOMWE	MUREWA CENTRE	MUREWA EAST	MUREWA WEST	MUREWA SOUTH WEST	MUREWA NORTH	MUREWA NORTH EAST	MUREWA NORTH WEST	PFUNGWE	UZUMBA EAST	UZUMBA NORTH	UZUMBA SOUTH	MUREWA SOUTH	UYU UYU	MARAMBA	TOTAL
20	48	10	12	15	43	28	2	31	1	12	-	3	53	-	8	286
30	26	32	10	2	14	21	9	18	1	10	-	9	36	-	24	242
50	74	42	22	17	57	49	11	49	2	22	-	12	89	-	32	528
-	30	-	24	-	-	-	-	56	4	-	-	10	-	-	-	124
4	20	-	3	1	2	3	3	2	-	2	-	9	-	-	-	49
50	-	10	38	16	8	31	16	-	-	15	-	25	1	-	20	231
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	1	1	1	-	-	-	-	-	-	-	-	-	2	-	-	5
-	1	-	3	-	1	1	-	-	-	1	-	-	1	-	-	8
-	1	-	-	-	2	-	-	-	-	-	-	-	1	-	-	3
-	3	1	4	-	3	1	-	-	-	1	-	-	4	-	-	17
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	4
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	36	-	-	-	2	-	-	-	-	-	-	-	-	-	-	38
-	36	-	-	-	2	-	-	-	4	-	-	-	-	-	-	42

4. Transfers Out

a) Full members:

- Within the District
- Other Districts
- To other denominations

TOTAL

b) Probationers

- To same District
- To other Districts
- To other denominations

TOTAL

5. Deaths:

a) Full members

b) Probationer

(12 years & above)

c) Children under 12 years

d) TOTAL (a+b+c)

Grand Total of members (After deducting transfers and deaths)

CHIVAKE	NHOMWE	MUREWA CENTRE	MUREWA EAST	MUREWA WEST	MUREWA SOUTH WEST	MUREWA NORTH	MUREWA NORTH EAST	MUREWA NORTH WEST	PFUNGWE	UZUMBA EAST	UZUMBA NORTH	UZUMBA SOUTH	MUREWA SOUTH	UYU UYU	MARAMBA	TOTAL
-	2	1	3	1	-	-	1	-	-	-	-	-	-	-	1	9
1	-	-	-	-	1	-	-	-	1	2	-	-	-	-	-	5
-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	2
1	2	-	3	1	3	-	1	-	1	2	-	-	-	-	-	13
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
-	6	-	-	-	-	-	-	-	-	-	-	-	10	-	-	16
-	12	-	-	-	-	-	-	-	-	-	-	-	10	-	-	22
1	6	3	7	1	1	10	1	10	1	3	-	2	5	-	2	43
-	3	-	3	-	-	1	-	3	-	1	-	-	3	-	-	14
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	3
1	9	-	11	-	1	11	-	13	2	4	-	2	8	-	3	60
854	672	724	355	462	259	935	358	591	98	432	-	797	415	-	209	7 141

G. BUILDINGS

- a) No. of church Buildings/
Sanctuaries
b) Churches under construction
c) No. of completed parsonages
d) Parsonages under construction
e) No. of completed parsonages
f) Total (a+b+c+d+e)

H. FINANCE

- 1 Salaries/Wages/Allowances etc
2 District/Conference Assessment
3 Building projects
4 All Church programmes
being funded/budgeted for
5 Harvest
6 Tithing
7 Pension/NSSA

TOTAL Budget for the year

CHIVAKE	NHOMWE	MUREWA CENTRE	MUREWA EAST	MUREWA WEST	MUREWA SOUTH WEST	MUREWA NORTH	MUREWA NORTH EAST	MUREWA NORTH WEST	PFUNGWE	UZUMBA EAST	UZUMBA NORTH	UZUMBA SOUTH	MUREWA SOUTH	UYU UYU	MARAMBA	TOTAL
2	5	2	3	4	2	3	2	3	1	1	-	1	1	-	-	30
-	1	2	1	1	1	1	-	1	-	-	-	3	2	-	2	27
1	1	1	1	1	1	1	-	1	1	1	-	1	1	-	1	13
-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1
3	7	5	5	6	4	5	3	5	2	2	-	5	4	-	3	59
-	15600	16718	13826	20000	24172	18614	9000	14436	5418	20400	-	10566	14820	-	9000	168400
-	12000	12000	10400	9500	9000	12000	9500	10400	770	9500	-	5000	9500	-	-	91017
-	-	-	16800	-	10000	12000	-	-	-	-	-	-	-	-	-	-
-	-	31877	6962	-	1000	-	5000	-	-	-	-	-	3000	-	-	24800
-	30000	70000	14820	12000	7514	30000	17000	16000	3000	20000	-	3900	8000	-	10000	242234
-	-	7355	-	323	3600	-	-	1222	450	6168	-	-	1035	-	-	22630
-	1448	2050	1987	-	-	-	1000	745	540	1920	-	2053	745	-	764	13252
20086	37640	40000	64795	46000	-	51414	45000	42803	37291	4800	-	42209	37800	-	19764	632822

A. PERSONNEL

Clergy:

Elders

Deacon

Local

Local P:

(Ordained)

TOTAL

LATTY.

Local p

Section

Class le

MISSION

Clayton

Clergy

Daily

TOTAL

CHRIST

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own airplan

SOCIAL

ITAL

SUNDAY

of Sund

ASSES

Adults (3

above

Children

12 years

12 years
Month 11

Youth |

CHIKANGA	CHIPFATSURA/ NYAGUNDI	CHIRINGAODZI	CHITAKATIRA	DORA NORTH	DORA SOUTH	HILLTOP	MARANAGE CENTRAL	MARANAGE EAST	MARANAGE NORTH	MARANAGE SOUTH	MARANAGE WEST	MASASI	MUKUNI-MUTANDA	MT. MAKOMWE	ROWA	ST. JAMES	ST. MARYS	ST. PETERS	ZIMUNYA CENTRAL	ZIMUNYA EAST	ZIMUNYA NORTH	ZIMUNYA SOUTH	ZIMUNYA WEST	TOTAL
1	1	1	1	-	-	1	-	1	1	1	-	-	1	1	-	1	-	4	1	-	-	-	-	13
-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
-	1	-	-	-	-	1	-	-	-	-	1	1	-	-	1	1	1	-	1	1	1	1	1	17
1	1	1	2	-	1	2	1	1	1	1	1	1	1	1	1	2	1	4	2	1	1	1	1	31
7	11	39	18	15	22	20	20	33	46	24	37	20	18	35	25	21	14	9	36	18	21	25	25	556
20	34	-	12	12	18	30	19	88	56	18	23	12	6	23	22	26	10	18	28	21	20	19	19	554
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
149	163	340	278	116	121	1425	218	289	366	-	204	310	214	265	201	858	55	560	530	165	223	254	195	7285
401	138	203	262	137	59	80	98	159	435	512	194	460	27	921	295	1383	154	333	120	73	179	141	192	7156
-	-	-	-	-	-	-	2	2	-	3	30	1	5	1	1	3	11	3	9	5	1	5	5	52
6	-	-	-	-	-	6	5	-	-	-	-	-	-	5	-	-	9	-	-	-	1	2	-	34
556	301	547	540	253	180	1511	623	450	801	847	401	800	243	1196	510	2241	221	904	650	247	408	398	392	15076
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	1	-	4	-	5	7	16	3	8	-	1	6	4	1	3	6	12	6	23	11	-	117
3	-	-	2	-	4	-	5	7	16	1	8	-	4	6	3	8	-	4	12	-	10	4	-	97
-	-	-	1	-	-	-	5	7	16	2	8	-	2	6	3	1	-	2	12	-	6	4	-	75

D. CONGREGATION

No of local churches

No of preaching points

No of Sections

E. ORGANIZATIONS

UMYF.

a) Full members

b) Probationers

Total (a + b)

MUMC

a) Full members

b) Probationers

c) Total (a + b)

RRW

a) Full members

b) Probationers

c) Total (a + b)

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

TOTAL (a + b)

2. Marriages Solemnized

New members recorded

3. Transfers In

a) Full members received

- Within the same District

- From other Districts

- From other

Denominations

TOTAL

b) Probationers received

- Within the same District

- From other Districts

- From other

Denominations

TOTAL

CHIKANGA	CHPEATSURA	CHIRINGAODZI	CHITAKATIRA	DORA NORTH	DORA SOUTH	HILLTOP	MARANGE CENTRAL	MARANGE EAST	MARANGE NORTH	MARANGE SOUTH	MARANGE WEST	MASASI	MUKUNI-MUTANDA	MT. MAKOMWE	ROWA	ST. JAMES	ST. MARYS	ST. PETERS	ZIMUNYA CENTRAL	ZIMUNYA EAST	ZIMUNYA NORTH	ZIMUNYA SOUTH	ZIMUNYA WEST	TOTAL
1	1	4	2	3	4	1	5	5	5	-	6	-	2	6	3	1	1	1	4	6	3	4	5	72
-	2	1	2	-	-	-	-	2	3	5	2	-	6	-	-	-	-	-	-	1	-	-	1	25
20	-	33	12	12	14	21	19	35	25	2	24	-	9	23	11	26	8	18	21	17	20	19	19	408
27	24	17	33	20	3	107	47	25	117	29	16	-	17	80	-	56	16	36	70	57	68	54	66	985
53	18	28	90	23	22	156	124	68	143	100	37	48	39	82	-	85	47	58	66	73	162	33	57	1612
80	42	45	123	43	25	263	171	93	260	129	53	48	56	162	-	141	63	94	136	130	230	87	123	2597
18	38	21	23	9	6	69	12	15	12	-	11	10	2	28	12	57	2	32	18	21	11	8	20	455
23	4	11	10	10	11	8	10	13	28	11	6	168	4	17	5	14	18	33	12	7	22	3	5	453
41	42	32	33	19	17	77	22	28	40	11	17	178	6	45	17	71	20	65	30	28	13	21	25	908
56	101	-	108	57	77	279	159	151	160	46	108	13	36	152	-	442	18	120	208	-	105	128	101	2625
60	24	-	55	11	34	53	164	47	72	91	88	75	6	90	-	170	68	77	133	-	52	164	57	1591
116	125	-	163	68	111	332	323	198	232	137	196	88	42	242	-	612	86	197	341	-	157	292	158	4216
35	8	88	34	4	1	-	24	30	49	209	4	16	-	26	30	43	9	12	36	-	8	28	29	723
11	44	29	26	10	6	-	17	3	27	309	8	14	-	22	4	32	9	8	36	-	11	19	32	677
46	52	117	60	14	7	-	41	33	76	518	12	30	-	48	34	75	18	20	72	-	19	47	61	1400
4	-	4	2	3	1	9	1	-	18	4	-	-	-	5	-	15	-	10	9	-	-	-	5	90
17	16	16	13	7	-	6	-	30	76	63	14	8	-	-	-	66	60	43	36	30	-	5	23	529
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5	-	-	-	1	-	-	-	-	-	-	-	-	4	5	-	-	18	2	-	1	-	7	1	44
1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	6	12	1	-	-	-	1	22
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6	-	-	-	1	-	-	-	1	-	-	-	-	1	3	-	-	2	-	-	-	-	4	1	12
-	-	-	-	-	-	-	-	-	-	-	-	-	5	9	-	-	26	14	1	1	-	11	3	78
2	-	-	-	-	-	-	25	-	-	-	-	-	-	1	-	3	42	-	-	29	-	9	-	89
-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	9	12	-	-	-	-	-	1	29
-	2	2	-	-	-	-	-	-	-	-	-	-	-	1	-	-	6	-	-	-	-	-	1	12
2	2	2	-	-	-	-	25	-	-	-	-	-	1	8	-	12	60	-	-	29	-	9	2	130

4. Transfers Out		CHIKANGA	CHIPFATSURA/ NYAGUNDI	CHIRINGAODZI	CHITAKATIRA	DORA NORTH	DORA SOUTH	HILLTOP	MARANGE CENTRAL	MARANGE EAST	MARANGE NORTH	MARANGE SOUTH	MARANGE WEST	MASASI	MUKUNI-MUTANDA	MT. MAKOMWE	ROWA	ST. JAMES	ST. MARYS	ST. PETERS	ZIMUNYA CENTRAL	ZIMUNYA EAST	ZIMUNYA NORTH	ZIMUNYA SOUTH	ZIMUNYA WEST	TOTAL
a) Full members		-	-	3	-	-	-	6	1	-	18	-	-	2	1	3	-	4	22	3	-	3	-	2	-	68
- Within the District		2	-	2	-	-	-	-	-	-	-	-	-	-	-	6	-	4	10	12	-	-	-	2	-	38
- To Other Districts		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- To other Denominations		-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	-	-	-	-	3
TOTAL		2	-	5	-	-	-	6	1	-	18	-	-	2	1	10	-	8	24	15	-	3	-	4	-	109
b) Probationers		-	-	-	-	-	-	5	-	-	5	-	-	-	-	4	-	-	6	-	-	-	-	4	-	24
- Within the District		-	-	-	-	-	-	-	-	-	4	-	-	-	-	6	-	-	4	-	-	-	-	-	-	14
- To Other Districts		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- To Other Denominations		5	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	7
TOTAL		5	-	-	-	-	-	5	-	-	9	-	-	-	-	12	-	-	10	-	-	-	-	4	-	45
5. Deaths																										
a) Full members		2	-	-	8	1	3	1	1	-	5	1	6	1	1	7	4	3	-	1	4	7	-	1	3	60
b) Probationers (12 years & above)		-	1	-	1	2	-	-	-	-	-	-	1	1	-	1	-	4	-	1	-	1	1	-	1	15
c) Children under 12 years		4	-	3	-	-	-	-	1	-	-	-	-	-	-	2	-	-	1	-	-	1	-	-	-	12
d) TOTAL (a + b)		6	1	3	9	3	3	1	2	-	5	1	7	2	1	10	4	7	1	2	4	9	1	1	4	87
Grand Total of members (After deducting transfers and deaths)		606	301	547	540	243	477	1498	521	450	801	847	401	800	214	1196	496	2241	221	904	530	521	579	393	392	15429
G. BUILDINGS																										
a) No. of Church Buildings/Sanctuaries		-	-	3	1	3	1	-	4	-	4	2	-	3	1	5	-	-	-	1	3	1	3	3	2	40
b) Churches under Construction		-	-	2	1	1	3	1	1	-	-	1	1	-	1	1	2	-	-	1	1	-	1	3	22	
c) No. of completed parsonages		-	1	-	1	-	-	2	-	-	-	1	-	-	-	1	3	-	-	-	2	-	-	-	1	12
d) Parsonages under construction		-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2
e) No. of Church Halls		-	-	1	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	5
f) Total (a+b+c+d+e)		-	1	7	4	5	4	4	5	-	4	4	1	3	2	7	5	-	-	3	6	3	4	6	81	

CHIKANGA	CHIPFATSURA/ NYAGUNDI	CHIRINGAODZI	CHITAKATIRA	DORA NORTH	DORA SOUTH	HILLTOP	MARANGE CENTRAL	MARANGE EAST	MARANGE NORTH	MARANGE SOUTH	MARANGE WEST	MASASI	MUKUNI-MUTANDA
15 884	7 346	23 850	14 400	-	8 500	52 936	6 650	10 863	10 200	8 961	9 824	7 068	-
8 140	1 672	16 940	10 100	-	1 000	35 000	2 600	1 300	3 000	150	500	200	336
17 944	-	10 000	-	2 005	-	-	-	-	-	750	-	4 400	-
18 541	-	10 000	-	-	-	5 000	-	-	400	-	-	7 268	9 987 765
41 758	91 444	15 002	1 303	-	6 810	76 000	9 100	77 007	13 000	5 500	11 825	3 396	3 208
4 940	3 322	1 536	-	-	1 400	18 307	665	-	-	-	-	-	-
3 047	526	1 536	2 048	-	225	8 007	315	556	2 580	358	656	192	-
110 256	20 737	103 862	47 851	-	19 638	102 315	19 330	25 000	18 180	14 719	9 160	22 524	6 380

H. FINANCE

1. Salaries/Wages Allowances etc.
 2. District/Conference Assessment
 3. Building Projects
 4. All church Programs being funded/budgeted for
 5. Harvest
 6. Tithing
 7. Pension/NSSA
- Total Budget for the year**

H. FINANCE

1. Salaries/Wages Allowances etc.
2. District/Conference Assessment
3. Building Projects
4. All church Programs being funded/budgeted for
5. Harvest
6. Fithing
7. Pension/NSSA

Total Budget for the year

MT. MAKOMWE	ROWA	ST. JAMES	ST. MARYS	ST. PETERS	ZIMUNYA CENTRAL	ZIMUNYA EAST	ZIMUNYA NORTH	ZIMUNYA SOUTH	ZIMUNYA WEST	TOTAL
16 800	6 494	22 253	9 360	47 470	15 800	8 764	7 315	6 420	-	308 758
5 000	200	32 000	6 782	31 240	300	300	5 040	486	4 500	166 786
750	108	-	-	-	-	-	7 000	-	-	42 913
2 000	700	-	-	99 100	-	-	5 000	-	-	148 009
37 142	9 883	123 298	25 423	311 900	12 000	13 500	11 000	5 361	12 000	881 058
-	900	17 180	960	78 007	1 088	1 028	3 500	834	3 000	136 667
1 827	54	222	-	2 606	2 096	234	434	476	-	27 995
63 519	18 339	194 953	40 000	570 325	31 284	23 826	39 289	13 577	19 500	1 714 022

D. CONGREGATION

No of local churches

No of preaching points

No of Sections

E. ORGANIZATIONS

U.M.V.F

a) Full members

b) Probationers

c) Total (a + b)

M.U.M.C

a) Full members

b) Probationers

c) Total (a + b)

R.R.W

a) Full members

b) Probationers

c) Total (a + b)

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

TOTAL (a + b)

2. Marriages Solemnized

New members recorded

3. Transfers In

a) Full members received

- Within the same District

- From other Districts

- From other

Denominations

TOTAL

b) Probationers received

- Within the same District

- From other Districts

- From other

Denominations

TOTAL

CHIKANGA	CHIPPATISURA	NYAGUNDI	CHIRINGAODZI	CHITAKATIRA	DORA NORTH	DORA SOUTH	HILLTOP	MARANJE CENTRAL	MARANJE SOUTH	MASASI	MUKUNI-MUTANDA	MT. MAKOMWE	ROMA	ST. JAMES	ST. MARYS	ST. PETERS	ZIMUNYA CENTRAL	ZIMUNYA EAST	ZIMUNYA NORTH	ZIMUNYA SOUTH	ZIMUNYA WEST					
1	1	4	2	3	4	1	5	5	5	6	-	2	6	3	1	1	1	1	4	6	3	4	5	72		
-	2	1	2	-	-	-	-	2	3	5	2	-	6	-	-	-	-	-	-	1	-	-	1	25		
20	-	33	12	12	14	21	19	35	25	2	24	-	9	23	11	26	8	18	21	17	20	19	19	408		
27	24	17	33	20	3	107	47	25	117	29	16	-	17	80	-	56	16	36	70	57	68	54	66	985		
53	18	28	90	23	22	156	124	68	143	100	37	48	39	82	-	85	47	58	66	73	162	33	57	1612		
80	42	45	123	43	25	263	171	93	260	129	53	48	56	162	-	141	63	94	136	130	230	87	123	2597		
18	38	21	23	9	6	69	12	15	12	-	11	10	2	28	12	57	2	32	18	21	11	8	20	455		
23	4	11	10	10	11	8	10	13	28	11	6	168	4	17	5	14	18	33	12	7	22	3	5	453		
41	42	32	33	19	17	77	22	28	40	11	17	178	6	45	17	71	20	65	30	28	13	21	25	908		
56	101	-	108	57	77	279	159	151	160	46	108	13	36	152	-	442	18	120	208	-	105	128	101	2625		
60	24	-	55	11	34	53	164	47	72	91	88	75	6	90	-	170	68	77	133	-	52	164	57	1591		
116	125	-	163	68	111	332	323	198	232	137	196	88	42	242	-	612	86	197	341	-	157	292	158	4216		
35	8	88	34	4	1	-	24	30	49	209	4	16	-	26	30	43	9	12	36	-	8	28	29	723		
11	44	29	26	10	6	-	17	3	27	309	8	14	-	22	4	32	9	8	36	-	11	19	32	677		
46	52	117	60	14	7	-	41	33	76	518	12	30	-	48	34	75	18	20	72	-	19	47	61	1400		
4	-	4	2	3	1	9	1	-	18	4	-	-	-	5	-	15	-	10	9	-	-	-	5	90		
17	16	16	13	7	-	6	-	30	76	63	14	8	-	-	-	-	66	60	43	36	30	-	5	23	529	
5	-	-	-	1	-	-	-	-	-	-	-	-	4	5	-	-	18	2	-	1	-	7	1	44		
1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	6	12	1	-	-	-	1	22		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	-	2	-	-	-	4	1	12		
6	-	-	-	1	-	-	-	1	-	-	-	-	-	5	9	-	-	26	14	1	1	11	3	78		
2	-	-	-	-	-	-	25	-	-	-	-	-	-	1	-	3	42	-	-	29	-	9	-	80		
-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	9	12	-	-	-	-	-	1	29		
-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	6	-	-	-	-	1	12		
2	2	2	-	-	-	-	25	-	-	-	-	-	-	1	8	-	12	60	-	-	29	-	9	2	130	

MUTARE SOUTH DISTRICT

STATISTICAL FORM

	MUTAMBARA CENTRE	MUTAMBARA EAST	MUTAMBARA SOUTH	MUTAMBARA WEST	NYANYADZI	CHIMANIMANI	CHIBWE	CHAYAMITI	ST. MARK	GAZA-RATTLISHOEK	BUHERA EAST	BUHERA WEST	TOTAL
A. PERSONNEL													
1. CLERGY: Elders	2	1	-	1	1	-	-	-	1	-	-	-	6
Deacons	-	1	-	-	-	-	-	-	-	-	-	-	1
Local Pastors	-	-	1	-	1	1	1	1	-	-	1	-	6
Total	2	2	1	1	2	1	1	1	1	-	1	1	13
2. LAITY:													
Local Preachers	14	23	15	19	20	14	6	12	9	7	19	10	168
Section leaders/class leaders	16	19	24	25	46	12	12	17	7	4	7	7	196
Total	30	42	39	44	66	26	18	29	16	11	26	17	364
3. MISSIONARIES:													
Clergy	-	-	-	-	-	-	-	-	-	-	-	-	-
Laity	5	-	-	-	-	-	-	-	-	-	-	-	5
Total													
B. CHRISTIAN COMMUNITY													
No. of full members	190	198	128	187	313	192	98	144	223	114	68	70	1925
Probationers/Preparatory	115	210	150	89	189	115	210	210	9	23	45	47	1412
Affiliate members	60	3	-	-	-	-	-	-	-	-	-	-	63
Associate members	-	1	-	-	-	-	-	-	-	-	-	-	1
Total	365	412	278	406	502	307	308	364	232	137	113	117	3541

C. SUNDAY SCHOOL

No. of Sunday School class

- a) Adults (30 years & above)
- b) Children (under 12 years)
- c) Youth (12 - 30 years)

D. CONGREGATION

No. of local churches
No. of preaching points
No. of sections

E. ORGANISATIONS

- U.M.Y.F. a) Full members
- b) Probationers
- c) Total (a+b)
- M.U.M.C. a) Full members
- b) Probationers
- c) Total (a+b)
- R.R.W. a) Full members
- b) Probationers
- c) Total (a+b)

MUTAMBARA CENTRE	MUTAMBARA EAST	MUTAMBARA SOUTH	MUTAMBARA WEST	NYANYADZI	CHIMANIMANI	CHIBWE	CHAYAMITI	ST. MARK	GAZA-RATTLISHOEK	BUHERA EAST	BUHERA WEST	TOTAL
10	9	4	9	10	6	6	8	3	3	1	1	70
12	24	4	9	10	4	4	2	1	1	-	-	71
4	7	6	5	4	2	1	6	1	1	-	-	37
8	9	4	4	4	1	1	1	-	-	-	-	32
1	4	4	4	2	3	2	4	3	2	3	2	34
11	-	-	-	3	2	3	1	1	1	1	1	24
8	19	12	20	8	9	9	17	4	4	4	3	107
13	45	37	30	6	19	28	28	13	20	5	3	257
15	77	80	41	48	23	70	32	5	8	5	9	413
28	122	117	71	54	42	98	60	18	28	10	12	670
22	18	17	20	8	4	5	7	6	4	2	1	114
17	21	8	15	10	16	10	16	8	9	2	2	134
39	39	25	35	18	20	15	23	14	13	4	3	248
73	135	66	109	128	16	14	47	22	27	15	8	660
16	112	55	34	85	10	50	44	9	7	10	13	445
89	247	121	143	213	26	64	91	31	34	25	21	1105

F. PASTORAL ACTIVITIES**1. BAPTISM:** a) Children

b) Adults

c) Total (a+b)

Total Probationers received
for the year**2. MARRIAGES SOLEMNIZED**

New members recorded

3. Transfers in:

a) Full members received:

Within the same District

From other Districts

From other denominations

Total

b) Probationers received

Within the same District

From other Districts

From other denominations

Total

MUTAMBARA CENTRE	MUTAMBARA EAST	MUTAMBARA SOUTH	MUTAMBARA WEST	NYANYADZI	CHIMANIMANI	CHIBUWE	CHAYAMITTI	ST. MARK	GAZA-RATTLESHOEK	BUHERA EAST	BUHERA WEST	TOTAL
22	14	45	58	24	194	12	20	20	19	17	42	487
9	15	13	74	28	-	20	-	8	2	13	-	182
31	29	58	132	52	194	22	20	28	21	30	42	669
9	7	4	19	4	3	-	1	1	2	3	3	58
10	2	66	132	44	10	9	14	30	23	13	6	359
-	-	-	-	-	-	-	-	3	1	-	-	4
-	2	5	-	4	-	-	-	-	-	3	-	14
-	1	1	-	2	-	-	-	-	-	2	-	6
-	3	6	-	6	-	-	-	3	1	5	-	24
-	1	1	5	-	-	-	-	2	1	1	10	21
-	-	-	-	3	-	-	-	-	-	1	2	6
-	-	-	-	3	-	-	-	-	-	2	2	7
-	1	2	5	6	-	-	-	2	1	4	14	34

4. Transfers (Out)
- a) Full members:
- Within the District
 - Other Districts
 - To other denominations
 - TOTAL
- b) Probationers:
- To same District
 - To other Districts
 - To other denominations
 - TOTAL
5. Deaths:
- a) Full members
- b) Probationer (12 years and above)
- c) Children under 12 years
- d) TOTAL (a+b+c)
- Grand Total of members (After deducting transfers out & deaths)

MUTAMBARA CENTRE	MUTAMBARA EAST	MUTAMBARA SOUTH	MUTAMBARA WEST	NYANYADZI	CHIMANIMANI	CHIBUWE	CHAYAMITTI	ST. MARK	GAZA-RATTLESHEOK	BUHERA EAST	BUHERA WEST	TOTAL
-	-	-	-	-	-	4	-	-	-	-	-	4
2	-	-	-	-	-	-	-	-	-	-	-	2
-	-	3	-	-	-	-	-	2	-	-	-	5
3	-	3	-	-	-	4	-	2	-	-	-	12
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	3	-	-	-	-	-	-	-	-	-	3
-	-	-	-	-	-	-	-	-	-	-	-	-
3	7	2	4	-	1	-	-	2	2	-	-	21
-	-	-	-	-	4	-	-	-	-	-	-	4
-	1	1	-	-	-	-	-	-	1	-	-	3
3	8	3	4	-	5	-	-	2	3	-	-	28

MUTAMBARA CENTRE	MUTAMBARA EAST	MUTAMBARA SOUTH	MUTAMBARA WEST	NYANYADZI	CHIMANIMANI	CHIBUWE	CHHAYAMITI	ST. MARK	GAZA	RATTLESPOKE	BUHERA EAST	BUHERA WEST	TOTAL
2	3	2	4	1	-	-	-	1	-	-	-	-	13
-	2	1	-	1	-	-	1	-	-	-	-	-	5
1	1	-	1	1	-	-	-	-	-	-	-	-	4
-	-	1	-	-	-	-	-	-	-	-	-	-	1
3	6	4	5	3	-	-	1	1	-	-	-	-	23
25000	18960	-	12000	27694	-	13436	-	13036	13036	-	-	-	-
25000	25000	1200	17000	25000	-	12000	-	13000	14000	-	-	-	-
12200	660000	-	10000	30000	-	-	-	-	-	-	-	-	-
19841	9300	-	5000	26000	-	4800	-	-	-	-	-	-	-
40000	35000	3707	15000	40000	-	8000	-	-	-	-	-	-	-
4400	18000	26800	4800	12000	-	388	-	-	-	-	-	-	-
17826	2880	-	-	-	-	-	-	-	-	-	-	-	-
98 873	769240	35 000	63 800	106298	-	34 294	-	26 036	27 036	-	-	-	-

G. BUILDINGS

- No. of Church buildings/
Sanctuaries
- Churches under construction
- No. of completed parsonages
- Parsonages under construction
- No. of Church Halls
- Total (a+b+c+d+e)

H. FINANCE

- Salaries/Wages/Allowances etc
- District/Conference Assessment
- Building projects
- All Church programmes
being funded/budgeted for
- Harvest
- Tithing
- Pension/NSSA

TOTAL Budget for the year

MUTASA NYANGA DISTRICT

STATISTICAL FORM

	HONDE NORTH	HONDE SOUTH	MUNDENDA	MUTASA	NYAKATSAPA	ODZI	OLD MUTARE	PENHALONGA	NYANGA WEST	NYANGA EAST	TOTAL
1	-	-	-	-	1	-	4	-	-	-	6
	1	1	1	1	-	1	-	1	1	1	7
1	1	1	1	1	1	1	4	1	1	1	13
48	34	35	35	54	18	25	10	9	39	12	284
24	32	23	23	64	48	19	6	10	5	15	246
72	66	58	58	118	66	44	16	19	44	27	514
296	251	857	517	-	-	193	198	104	339	197	2 952
403	108	611	555	-	-	360	46	171	452	332	3 038
2	-	-	3	-	-	-	3	-	5	-	13
-	-	-	2	-	-	-	4	-	2	1	9
699	359	1 468	1 077	646	553	281	798	530	6 686		

A. PERSONNEL

1. CLERGY: Elders

Deacons

Local Pastors

TOTAL

2. LAITY:

Local preachers

Section Leaders/Class leaders

TOTAL

3. MISSIONARIES

Clergy

Laity

TOTAL

B. CHRISTIAN COMMUNITY

No. of full members

Probationers/Preparatory

Affiliate members

Associate members

TOTAL

C. SUNDAY SCHOOL

No. of Sunday School Classes

- a) Adults (30 years & above)
 b) children (under 12 years)
 c) Youth (12 - 30 years)

D. CONGREGATION

No. of local Churches
 No. of preaching points
 No. of sections

E. ORGANIZATIONS

U.M.Y.F. a) Full members
 b) Probationers
 c) Total (a+b)

M.U.M.C. a) Full members
 b) Probationers
 c) Total (a+b)

R.R.W. a) Full members
 b) Probationers
 c) Total (a+b)

HONDE NORTH	HONDE SOUTH	MUNDENDA	MUTASA	NYAKATSAPA	ODZI	OLD MUTARE	PENHALONGA	NYANGA WEST	NYANGA EAST	TOTAL
15	12	9	19	16	25	-	-	16	9	121
147	5	300	290	222	196	-	-	197	85	1 442
187	5	19	438	47	55	-	-	139	209	1 099
43	42	349	120	40	70	-	-	105	196	923
5	4	3	5	2	5	1	2	6	5	38
6	3	19	2	2	6	1	2	6	3	50
-	19	7	27	20	22	7	9	14	15	140
11	40	34	36	21	23	15	12	46	15	253
28	63	29	84	57	80	11	32	99	24	507
39	103	63	120	180	103	26	44	145	39	760
16	17	34	30	40	15	49	6	26	18	251
14	16	7	10	10	22	9	32	35	13	154
30	33	41	40	50	37	58	34	61	31	415
88	116	159	155	222	97	50	26	57	90	1 060
9	126	22	95	22	122	21	31	114	31	593
97	243	181	250	244	319	71	57	171	121	1 653

F. PASTORAL ACTIVITIES

1. Baptism: a) Children
b) Adults

TOTAL (a+b)

Total probationers received
for the year

2. Marriages Solemnized

New members recorded

3. Transfers in:

- a) Full members received
- Within the same district
- From other Districts
- From other Denominations
TOTAL

HONDE NORTH	HONDE SOUTH	MUNDENDA	MUTASA	NYAKATSAPA	ODZI	OLD MUTARE	PENHALONGA	NYANGA WEST	NYANGA EAST	TOTAL
33	13	58	115	46	2	29	17	5	4	293
4	8	19	59	43	21	19	17	1	3	175
37	21	77	174	89	23	48	34	6	7	468
37	25	-	90	45	10	-	-	6	-	213
5	2	-	8	5	1	-	-	5	-	28
21	10	-	31	12	34	3	45	5	12	173
2	-	-	-	-	2	-	-	2	-	6
-	3	-	-	10	-	-	-	1	-	14
-	-	-	-	1	-	-	-	9	-	10
2	3	-	-	11	2	-	-	12	-	26

4. Transfers Out

a) Full members:

- Within the District
- Other Districts
- To other denominations

TOTAL

b) Probationers

- To same District
- To other Districts
- To other Denominations

TOTAL

5. Deaths:

a) Full members

b) Probationers (12 years & above)

c) Children under 12 years

d) TOTAL (a+b+c)

Grand Total of members (After deducting transfers and deaths)

HONDE NORTH	HONDE SOUTH	MUNDENDA	MUTASA	NYAKATSAPA	ODZI	OLD MUTARE	PENHALONGA	NYANGA WEST	NYANGA EAST	TOTAL
-	2	-	-	3	-	-	-	-	-	5
4	1	-	1	7	2	1	-	-	-	16
4	3	-	1	10	2	1	-	-	-	21
-	-	-	-	1	-	-	-	1	-	2
-	-	-	-	-	3	1	-	-	-	4
-	-	-	-	-	3	-	-	-	-	3
-	-	-	-	1	6	1	-	1	-	9
2	-	2	-	5	-	2	3	2	3	19
-	-	-	-	1	-	1	1	1	1	4
-	-	-	7	-	-	-	-	-	-	7
2	-	2	7	6	-	1	1	1	4	30
699	356	1 466	1 072	646	553	278	275	790	526	6 661

G. BUILDINGS

- a) No. of Church Buildings/
Sanctuaries
b) Churches under construction
c) No. of completed parsonages
d) Parsonages under construction
e) No. of Church Halls
f) Total (a+b+c+d+e)

H. FINANCE

1. Salaries/Wages/Allowances etc.
2. District/Conference Assessment
3. Building projects
4. All Church programmes
being funded/budgeted for
5. Harvest
6. Tithing
7. Pension/NSSA

TOTAL Budget for the year

HONDE NORTH	HONDE SOUTH	MUNDENDA	MUTASA	NYAKATSAPA	ODZI	OLD MUTARE	PENHALONGA	NYANGA WEST	NYANGA EAST	TOTAL
3	2	3	4	1	4	2	1	4	1	25
-	1	-	-	1	2	-	-	1	-	5
1	-	1	1	1	-	1	-	1	-	6
-	-	-	1	-	-	-	-	-	-	1
-	-	-	-	1	-	1	-	-	-	2
4	3	4	6	4	6	4	1	6	1	39
21 651	11 400	8 009	14 400	25 964	14 100	922 828	8 800	14 400	1 440	139 192
44 943	33 716	11 052	11 239	61 521	28 740	26 488	29 751	11 750	1 659	260 859
-	129 000	-	43 148	10 511	15 000	-	1 300	90 000	3 060	161 519
-	8 000	-	7 600	25 000	4 320	68 707	109 125	2 000	-	224 752
22 240	15 000	16 000	21 770	-	21 360	53 091	13 175	41 000	1 400	205 036
988	500	315	180	356	33	2 005	2 320	1 050	800	56 334
1 641	720	1 176	1 920	-	1 672	943	1 728	960	760	11 520
91 463	180 836	45474	117 525	301 518	55 400	131 969	161 342	26 660	11 100	1 123 287

STATISTICAL FORM

A. PERSONNEL	
1. CLERGY: Elders	
Deacons	
Local Pastors	
TOTAL	
2. LAITY:	
Local preachers	
Section leaders/Class leaders	
TOTAL	
3. MISSIONARIES	
Clergy	
Laity	
TOTAL	
B. CHRISTIAN COMMUNITY	
No. of full members	
Probationers/Preparatory	
Affiliate members	
Associate members	
TOTAL	

C. SUNDAY SCHOOL

No. of Sunday School Classes

a) Adults (30 years & above)

b) Children (under 12 years)

c) Youth (12 - 30 years)

D. CONGREGATION

No. of local Churches

No. of preaching points

No. of sections

E. ORGANIZATIONS

U.M.Y.F. a) Full members

b) Probationers

c) Total (a + b)

M.U.M.C. a) Full members

b) Probationers

c) Total (a + b)

R.R.W. a) Full members

b) Probationers

c) Total (a + b)

BONDAMAKARA	CHIDOME	CHIKWIZO	CHIMUKOKO	CHINGWENA	DENDERA	KOMO	MUDZONGA	MUTOKO	MUTOKO CENTRE	MUTOKO EAST I	MUTOKO EAST II	MUTOKO NORTH	MUTOKO SOUTH	MUTOKO WEST I	MUTOKO WEST II	NYADIRE CENTRE	NYADIRE SOUTH	NYAMUZIZI	NYAMUZWE	UZUMBA	TOTAL
18	7	9	-	8	9	-	12	9	3	13	8	16	5	5	10	-	6	7	10	15	170
276	126	63	3	3	363	3	80	178	286	-	191	383	5	1	191	3	35	122	194	303	2781
31	30	41	2	2	105	-	88	55	128	-	280	182	6	1	60	3	12	83	154	59	1326
58	66	19	1	3	-	4	32	66	125	-	89	97	5	1	33	26	-	72	42	62	797
4	2	3	3	3	5	3	3	3	1	3	4	7	5	3	3	3	4	3	5	5	72
-	5	5	3	1	2	1	2	-	-	3	2	4	-	2	1	-	3	4	-	2	40
34	14	15	20	10	22	14	23	15	14	19	22	31	21	15	15	17	22	15	23	32	40
13	17	9	4	4	25	-	5	30	9	15	13	24	46	14	8	23	11	5	17	8	30
45	25	35	16	22	23	-	27	36	54	38	72	21	30	20	35	54	12	67	25	54	71
58	42	44	20	26	48	-	32	66	63	53	85	45	76	34	43	77	23	72	42	62	1011
38	12	5	1	6	7	9	29	18	18	17	5	15	33	11	6	18	13	9	12	15	297
16	15	7	5	5	4	17	10	12	10	10	24	12	15	14	10	14	15	22	20	9	276
54	27	12	6	11	11	26	39	30	28	27	29	27	48	25	16	32	28	31	32	24	578
230	57	47	87	99	28	69	304	153	207	200	92	275	237	145	48	88	49	39	90	118	2 414
57	38	80	51	28	24	66	29	54	41	100	158	20	49	100	130	134	30	42	74	161	1 649
287	95	127	138	127	52	135	333	207	248	300	250	478	286	245	178	222	79	81	164	279	4 063

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

TOTAL (a + b)

Total probationers received for the year.

2. Marriages Solemnized

New members recorded

3. Transfers In:

a) Full members received

- Within the same District

- From other Districts

- From other Denominations

TOTAL

b) Probationers received

- Within the same District

- From other Districts

- From other Denominations

TOTAL

BONDAMAKARA	CHIDOME	CHIKWIZO	CHIMUKOKO	CHINGWENA	DENDERA	KOWO	MUDZONGA	MUTOKO	MUTOKO CENTRE	MUTOKO EAST I	MUTOKO EAST II	MUTOKO NORTH	MUTOKO SOUTH	MUTOKO WEST I	MUTOKO WEST II	NYADIRE CENTRE	NYADIRE SOUTH	NYAMUZIZI	NYAMUZUWE	UZUMBA	TOTAL
50	29	3	-	12	20	5	28	56	41	8	15	26	5	30	1	11	18	21	11	11	401
14	19	9	-	5	70	22	14	48	12	4	9	36	2	10	12	34	8	13	20	26	387
64	48	12	-	17	90	27	42	104	53	12	24	62	7	40	13	45	26	34	31	37	788
1	-	1	-	4	-	-	4	3	4	3	5	21	3	42	2	6	6	1	11	3	82
46	-	13	-	26	72	17	25	-	-	11	33	70	10	40	13	45	17	19	20	27	593
5	-	-	-	1	-	-	3	-	7	-	-	-	2	4	-	1	-	-	1	-	24
1	-	-	-	1	1	-	-	-	1	-	-	-	2	-	-	-	-	1	-	-	7
1	-	-	-	2	2	-	-	-	2	-	-	2	1	-	-	-	-	-	-	-	8
7	-	-	-	2	3	-	3	-	10	-	-	2	5	4	-	1	-	1	1	-	39
8	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	9
-	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
-	-	-	-	-	-	-	-	-	5	-	-	4	-	-	-	-	5	-	-	-	14
8	-	4	-	-	-	-	-	-	5	-	-	4	-	1	-	-	5	-	-	-	26

4. Transfers Out
- a) Full members:
- Within the District
 - Other District
 - To other Denominations
- TOTAL
- b) Probationers
- To same district
 - To other Districts
 - To other Denominations
- TOTAL
5. Deaths:
- a) Full members
- b) Probationers
- (12 years & above)
- c) Children under 12 years
- d) TOTAL (a + b + c)
- Grand Total of members (After deducting transfers and deaths)

BONDAMAKARA	CHIDOWE	CHIKWIZO	CHIMUKOKO	CHINGWENA	DENDERA	KOMO	MUDZONGA	MUTOKO	MUTOKO CENTRE	MUTOKO EAST I	MUTOKO EAST II	MUTOKO NORTH	MUTOKO SOUTH	MUTOKO WEST I	MUTOKO WEST II	NYADIRE CENTRE	NYADIRE SOUTH	NYAMUZIZI	NYAMUZUWE	UZUMBA	TOTAL
-	-	-	-	-	2	-	3	-	1	-	1	-	1	2	-	-	-	-	1	-	11
4	-	-	-	-	3	-	-	-	-	1	-	-	-	-	1	-	-	-	-	-	10
1	-	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	-	-	-	4
5	-	1	-	-	5	-	3	-	1	2	1	-	1	2	1	-	-	1	1	-	24
-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	7
-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	2	-	-	-	5
-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
-	-	5	-	-	-	-	-	-	-	-	7	-	-	1	-	-	-	4	-	-	17
6	4	1	-	4	1	4	4	5	5	1	1	2	5	3	1	8	1	-	1	5	57
3	1	-	2	1	5	-	-	-	3	1	3	-	2	2	1	-	-	-	-	1	26
3	-	-	4	-	-	-	-	1	-	1	1	2	-	2	-	-	-	-	-	1	15
12	5	1	6	5	6	4	4	6	8	3	5	4	2	7	2	8	1	-	1	7	95
	313	227	158	268	373		527	585	379	641	560	543	597	289	320	1414	243	271	431	419	8978

4. Transfers Out
- a) Full members:
- Within the District
 - Other Districts
 - To other denominations
- D TOTAL
- b) Probationers
- To same District
 - To other Districts
 - To other denominations
- TOTAL
5. Deaths
- a) Full members
- b) Probationers (12 years & above)
- c) Children under 12 years
- d) Total (a+b+c)
- Grand Total of members after deducting transfers out and deaths

CHIREDI	157	65	119	194	514	294	314	298	290	39	298	199	154	243	217	40	187	190	
ZVISHAVANE																			
ZAKA WEST																			
ZAKA EAST																			
BULAWAYO CENTRAL																			
BULAWAYO EAST																			
BULAWAYO WEST																			
BULAWAYO NORTH																			
GUTU																			
MASHAVA																			
MASVINGO																			
KWEKWE EAST																			
KWEKWE WEST																			
GWERU EAST																			
GWERU WEST																			
HWANGE																			
GAZA																			
REDCLIFF																			
TOTAL																			

SOUTH AFRICA DISTRICT

STATISTICAL FORM

		CAPE TOWN	FT. BEAUFORT	HERSCHEL	JOHANNESBURG	KHAYELITSHA	LANGA	MOTHERWELL	PHELANDABA	PORT ELIZABETH	ROCKLANDS	ROSDALE	STELLENBOSCH	THABA-NCHU	UITENHAGE	WORCESTER	TOTAL
A. PERSONNEL	1. CLERGY: Elders	1	1	-	-	2	-	-	1	-	-	1	1	-	-	1	3
	Deacons	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	9
	Local Pastors																
	TOTAL	1	3	1	-	2	-	-	1	-	-	1	1	-	-	1	11
	2. LAITY:																
	Local preachers	5	42	6	9	6	13	3	4	8	3	6	8	5	6	8	142
	Section leaders/class leaders	5	28	-	-	-	11	-	2	-	2	3	8	3	10	5	83
	TOTAL	10	70	6	9	6	24	3	6	8	5	9	16	8	16	13	225
	3. MISSIONARIES																
	Clergy																
B. CHRISTIAN COMMUNITY	Laity																
	TOTAL																
	No. of full members	35	223	86	30	26	100	18	29	35	33	86	70	15	87	23	946
	Probationers/Preparatory	11	76	29	10	35	40	9	54	3	18	10	20	49	124	20	510
	Affiliate members	-	-	1	-	-	-	-	-	-	-	-	-	-	-	3	4
	Associate members	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	2
	TOTAL	46	299	115	40	61	149	27	83	38	51	96	90	64	211	43	1456

C. SUNDAY SCHOOL
No. of Sunday School classes

- a) Adults (30 years & above)
b) Children (under 12 years)
c) Youth (12 - 30 years)

D. CONGREGATION

- No. of local Churches
No. of preaching points
No. of sections

E. ORGANIZATIONS

- U.M.Y.F. a) Full members

- b) Probationers

- c) Total (a+b)

- M.U.M.C. a) Full members

- b) Probationers

- c) Total (a+b)

- R.R.W. a) Full members

- b) Probationers

- c) Total (a+b)

BLOEMFONTEIN	CAPE TOWN	FT. BEAUFORT	HERSCHEL	JOHANNESBURG	KHAYELITSHA	LANGA	MOTHERWELL	PHELANDABA	PORT ELIZABETH	ROCKLANDS	ROSDALE	STELLENBOSCH	THABA-NCHU	UITENHAGE	WORCESTER	TOTAL
1	5	3	2	-	4	-	1	1	-	2	2	2	1	3	-	27
1	5	3	-	-	4	-	1	1	-	1	1	2	-	1	-	1
										1	1	2	-	1	-	20
																6
1	5	3	1	1	4	1	1	1	1	1	2	3	2	1	1	29
-	1	2	1	2	-	1	1	1	1	1	1					12
								2								2
-	54	-	-	-	13	-	-	-	-	4	2	8	-	-	3	84
14	-	22	12	25	26	3	16	22	15	14	24	14	8	67	11	293
14	54	22	12	25	39	3	16	22	15	18	26	22	8	67	14	377
1	31	14	3	3	11	5	11	1	5	2	9	7	6	8	4	121
2	-	-	1	2	4	5	1	-	-	12	3	-	-	3	3	36
3	31	14	4	5	15	10	12	1	5	14	12	7	6	11	7	157
5	87	23	10	8	34	6	20	12	7	2	10	19	6	22	5	276
2	-	27	-	10	19	4	2	2	2	7	22	6	1	1	5	110
7	87	50	10	18	53	10	22	14	9	9	32	25	7	23	10	386

BLOEMFONTEIN	CAPE TOWN	FT. BEAUFORT	HERSCHEL	JOHANNESBURG	KHAYELITSHA	LANGA	MOTHERWELL	PHELANDABA	PORT ELIZABETH	ROCKLANDS	ROSDALE	STELLENBOSCH	THABA-NCHU	UITENHAGE	WORCESTER	TOTAL
4	-	15	10	8	-	-	-	-	-	5	5	10	-	-	-	57
-	-	-	-	-	-	-	-	-	-	4	-	3	-	-	-	7
4	-	15	10	8	-	-	-	-	-	9	5	13	-	-	-	64
-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	2
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
-	-	-	-	-	1	-	2	1	-	9	-	7	2	-	-	22
-	-	-	-	-	1	-	2	1	-	9	-	7	2	1	-	23
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	-	-	20	-	1	-	1	8	2	-	32
-	-	-	-	-	-	-	-	20	-	1	-	1	8	2	1	33

F. PASTORAL ACTIVITIES

1. Baptism: a) Children

b) Adults

TOTAL (a+b)

Total probationers received for the year

2. Marriages Solemnized

New members recorded

3. Transfers in:

a) Full members received

- Within the same District

- From other Districts

- From other Denominations

TOTAL

b) Probationers received

- Within the same District

- From other Districts

- From other Denominations

TOTAL

Transfers Out

1) Full members:

- Within the District
- Other Districts
- To other denominations

TOTAL

2) Probationers

- To same District
- To other Districts
- To other denominations

TOTAL

Deaths:

- a) Full members
- b) Probationer
(12 years & above)
- c) Children under 12 years
- d) **TOTAL (a+b+c)**

4. Transfers Out

a) Full members:

- Within the District
- Other Districts
- To other denominations

TOTAL

b) Probationers

- To same District
- To other Districts
- To other denominations

TOTAL

5. Deaths:

a) Full members

b) Probationer
(12 years & above)

c) Children under 12 years

d) TOTAL (a+b+c)

Grand Total of members (After deducting transfers and deaths)

G. BUILDINGS

- No. of church Buildings/
Sanctuaries
- Churches under construction
- No. of completed parsonages
- Parsonages under construction
- No. of completed parsonages
- Total (a+b+c+d+e)**

H. FINANCE

- Salaries/Wages/Allowances etc.
- District/Conference Assessment
- Building projects

- All Church programmes
being funded/budgeted for
- Harvest

- Tithing

- Pension/NSSA

TOTAL Budget for the year

BLOEMFONTEIN	CAPE TOWN	FT. BEAUFORT	HERSCHEL	JOHANNESBURG	KHAYELITSHA	LANGA	MOTHERWELL	PHELANDABA	PORT ELIZABETH	ROCKLANDS	ROSDALE	STELLENBOSCH	THABA-NCHU	UITENHAGE	WORCESTER	TOTAL
1	1	2	-	-	-	1	1	1	-	-	1	-	-	1	-	9
-	-	-	1	-	-	-	-	-	-	1	-	-	-	1	-	3
1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	1	2	1	-	-	1	1	1	-	1	1	-	-	2	1	13
													R100			
													R			
													4 323			
	R	R		R	R	R	R	R	R	R		R	R	R	R	
	1 450	1 327		130	1 200	146	460	290	305	50		500	52	1 000	500	
								2							1	
R	R	R		R		R	R	R	R	R	R			R	R	
26493	46000	19532		1 500		12586	49706	17165	8 208	8560	20715			45764	22883	

GRAND DISTRICT TOTALS

STATISTICAL FORM

	HARARE EAST	HARARE WEST	MAKONI - BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE	MUTARE SOUTH	MUTASA NYANGA	MUTOKO MUDDZI	TOTAL
A. PERSONNEL										
1. CLERGY: Elders	14	9	5	7	8	13	6	6	9	77
Deacons	-	1		3	2	1	1	-	7	15
Local Pastors	7	11	8	9	9	17	6	7	13	87
TOTAL	21	21	13	19	19	31	13	13	29	179
2. LAITY:										
Local preachers	186	269	361	267	308	556	168	284	440	2839
Section leaders/Class leaders	252	379	255	246	402	554	196	246	504	3034
TOTAL	438	648	616	513	710	1110	364	530	944	5873
3. MISSIONARIES: Clergy	-	-	-	-	-	-	-	-	-	-
Laity	-	-	-	-	-	-	5	-	15	20
TOTAL	-	-	-	-	-	-	5	-	15	20
B. CHRISTIAN COMMUNITY										
Number of full members	3 976	4 847	4 882	2 501	3 989	7 285	1 925	2 952	4 699	34 229
Probationers/Preparatory	4 288	6 343	3 529	1 451	3 101	7 156	1 412	3 038	3 477	33 795
Affiliate members	23	105	-	-	30	52	63	13	228	514
Associate members	21	5	-	-	21	34	1	9	291	382
TOTAL	8 264	11 300	8 411	3 952	7 141	15 076	3 541	6 686	9 322	73 693
C. SUNDAY SCHOOL										
No. of Sunday School Classes	64		282		77	117	70	121	170	-
(a) Adults (30 years & above)	31	49	86	705	115	117	71	1442	2 781	1 464
(b) Children (Under 12 years)	30	69	71	817	226	97	37	1 099	1 326	3 772
(c) Youth 12-30 years)	16	49	86	N.R.	177	75	32	923	797	2 155

D. CONGREGATION

- a) No. of local Churches
b) No. of preaching points
c) No. of sections

E. ORGANIZATIONS:

- U.M.Y.F. a) Full members
b) Probationers
TOTAL (a+b)

- M.U.M.C. a) Full members
b) Probationers
c) **TOTAL (a+b)**

- R.R.W. a) Full members
b) Probationers
TOTAL (a+b)

F. PASTORAL ACTIVITIES

1. **Baptism:** a) Children
b) Adults

TOTAL (a+b)

Total probationers received
for the year

2. **Marriages Solemnized**
New members recorded

HARARE EAST	HARARE WEST	MAKONI - BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE	MUTARE SOUTH	MUTASA NYANGA	MUTOKO MUDDZI	TOTAL
22	33	61	26	70	72	34	38	72	428
9	22	24	6	18	25	14	50	40	208
252	272	62	181	267	408	107	140	402	2 091
531	593	310	428	486	985	257	253	300	4 143
840	785	517	507	689	1 612	413	507	711	6 581
1 371	1 378	827	935	1 175	2 597	670	760	1 011	10 724
330	473	225	307	273	455	114	211	297	2 685
238	236	165	202	240	453	134	154	276	2 098
568	709	390	509	563	908	248	365	573	4 783
1 174	1 165	1 631	520	2 235	2 625	660	1 060	2 414	16 119
836	917	875	450	1 223	1 591	445	593	1 649	5 944
2 010	2 082	2 506	970	3 458	4 216	1 105	1 653	4 063	22 063
644	593	1 779	N.R.	286	723	487	293	401	5 206
650	283	1 978	N.R.	242	677	182	175	387	4 574
1 294	876	3 756	542	528	1 400	669	468	788	9 780
94	103	N.R.	68	49	90	58	28	82	572
889	899	400	N.R.	231	529	359	173	593	4 073

HARARE EAST	HARARE WEST	MAKONI-BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE	MUTARE SOUTH	MUTASA NYANGA	MUTOKO MUDZI	TOTAL
9	106	37	-	5	44	4	6	24	235
46	80	-	-	8	22	14	14	7	191
4	31	-	-	2	12	11	10	8	78
59	217	37	-	15	78	29	26	39	504
15	91	37	-	4	89	21	3	9	263
18	54	-	-	-	-	-	-	-	-
14	18	-	-	38	3	7	11	14	105
47	163	32	-	42	109	34	17	26	471
11	43	17	-	-	-	-	-	-	71
14	47	-	-	9	68	4	5	19	166
5	22	-	-	7	41	2	16	5	88
30	112	17	-	16	109	6	21	24	335
9	36	18	-	6	24	-	2	7	102
-	19	13	-	-	14	-	4	5	55
3	2	1	-	16	7	8	3	5	45
12	57	32	-	22	45	8	9	17	202
23	45	82	-	43	60	21	19	57	350
10	23	3	-	14	15	4	4	26	99
7	14	-	-	3	12	3	7	15	61
40	82	85	-	60	87	28	30	95	160
8 182	11 456	8 264	3 812	7 141	15 076	3 541	6 686	9 412	73 570

3. Transfers in:

- a) Full members received:
 - Within the same District
 - From other Districts
 - From other Denominations
TOTAL

- b) Probationers received:
 - Within the same District
 - From other Districts
 - From other Denominations
TOTAL

4. Transfers out:

- a) Full members
 - Within the same District
 - To other Districts
TOTAL

- b) Probationers:
 - Within the same District
 - To other Districts
 - To other denominations
TOTAL

5. Deaths:

- a) Full members
 b) Probationer (12 years and above)
 c) Children under 12 years
 d) Total (a+b+c)

Grand Total of members (After deducting transfers out & deaths)

G. BUILDINGS:

- a) No. of Church Buildings/
Sanctuaries
- b) Churches under construction
- c) No. of completed parsonages
- d) Parsonages under construction
- e) No. of Church Halls
- f) Total (a+b+c+d+e)

H. FINANCE

1. Salaries/Wages/Allowances etc.
2. District/Conference Assessments
3. Building projects
4. All Church programmes being
funded/budgeted for
5. Harvest
6. Tithing
7. Pension/NSSA
- TOTAL Budget for the year**

HARARE EAST	HARARE WEST	MAKONI - BUHERA	MASVINGO-BULAWAYO	MUREWA	MUTARE	MUTARE SOUTH	MUTASA NYANGA	MUTOKO MUZZI	TOTAL
7	11	50	9	30	40	13	25	28	73
3	7	4	4	27	22	5	5	7	84
10	10	-	11	13	12	4	6	7	213
3	3	-	2	1	2	1	1	2	15
2	3	-	1	-	5	-	2	4	17
25	34	54	27	71	81	23	39	48	402
423 833	604 450	201 818	N.R.	168 400	308 758	N.R.	139 192	346 902	
274 110	326 606	357 032	148 976	91 017	166 786	N.R.	260 859	137 700	
946 877	593 936	44 000	N.R.	24 8000	42 913	N.R.	161 519	120 000	
311 894	894 292	19 912	N.R.	49 339	148 009	N.R.	224 752	27 840	
841 343	1 444 918	276 000	N.R.	242 234	881 059	N.R.	205 036	355 335	
257 391	255 928	18 046	N.R.	22 630	136 667	N.R.	56 334	29 107	
32 728	45 449	11 251	N.R.	13 252	27 995	N.R.	11 520	25 378	
3 095 384	830 533	632 822	N.R.	632 822	1 714 022	N.R.	1 059 212	1 042 262	

011 214 839

STATISTICS

N.B. The South Africa district is on its own..

OBSERVATIONS:

1. Our statistical data collection is slowly progressing unfortunately at the moment we do not have a true reflection but we are very close.
2. The District reports show some gaps and its unfortunate that we do not have any single item reported from two circuits in Murewa i.e. Uyu Uyu and Uzumba North.
3. For journal printing I request that the Conference allows the statistician to make further follow-up on statistical information that has not been submitted so that we do not continue to have unreported work.
4. The data given on the section on Sunday School reflects what the whole section was not quite well understood. There is need to clarify on classes and students.
5. It is gratifying to note that our membership is continuing to grow. A percentage increase could not be worked because the 1995 Journal does not include the Mutare South District Statistics.
6. Our pastor parishioner ration stands at 1 pastor to 479 people. This slightly reduces the pastors' pastoral effectiveness- Let us work to have more pastors for the flock is continuing to grow. To that effect glory be to God.
7. There is need to put construction as priority one. The report shows that of our 428 churches we have only have 73 sanctuaries; of the 179 pastors we have only 73 parsonages. The rest are in borrowed houses.

Humbly submitted by:

Rev. K. Marange
ACTING STATISTICIAN

TELEPHONE NUMBERS (STD. CODE)

BULAWAYO-MIDLANDS

D.S. Rev. Dr. G. Muzorewa	(154) 7060
Bulawayo East Circuit	(19) 63012
RedCliff Circuit	(155) 62047
Gweru West Circuit	(154) 50100
Gweru East Circuit	(154) 7060

HARARE (14)

The UMC Headquarters	751508/9
Fax No.	791105
Bishop's Residence	490282
Administrative Assistant to the Bishop (Residence).....	723868
Council On Ministries Director (Residence)	732320
Africa Church Growth & Development Office & Fax.....	791596
ACG&D Executive Secretary (Residence) & Fax.....	492891
Dental Clinic	748802/748988
	Fax 751899
Dentist (Residence)	301863
Field Treasurer (Residence)	870480
UMC Treasurer (Residence)	303780
Assistant Auditor (Residence)	790430
United Theological College	<u>573629</u>

HARARE EAST DISTRICT (14)

District Superintendent	794298
Chitungwiza Circuit	22954—
Greendale Circuit	573629
Harare Circuit (Mbare)	6601476
Mabvuku Circuit	463330
Marondera Circuit	(179) 23001
Seke North Circuit	<u>(170) 21620</u>

HARARE WEST DISTRICT (14)

District Superintendent	722499
Chinhoyi Circuit	(167) 23120
Highfield Circuit	663023
InnerCity Circuit	724962

64063 Shilwayo
64733 Mutambara old Mutare

Kambuzuma Circuit 60717 223720
Mufakose Circuit 664803
Warren Park Circuit 225827

MAKONI-BUHERA DISTRICT

District Superintendent 81162 (125) 2772
Arnoldine UMC Centre (125-82) 00530/1
St. Peters United Methodist Church (125-82) 288
Chikore/Tanda Circuit - Mayo 00630

MASVINGO DISTRICT

District Superintendent (139) 64073

MUREWA DISTRICT

MUREWA UNITED METHODIST CHURCH CENTRE:

District Superintendent 62699 (178) 2116
Pastor & Station Chairperson - Residence (178) 2120
Central Office (178) 2113/4
Murewa CPS (178) 2113
Murewa East Circuit (178) 2535
Murewa South Circuit (178) 2137
Chivake Circuit (178) 2074

MUTARE DISTRICT (120)

District Superintendent 31480 (60717) 60717
" " Resident 64043
St. Peter United Methodist Church Office 64043
Pastor's Residence 60801
Girls' Hostel 63425
Call Box 6002811
Youth Centre (Hilltop) 60913
Hilltop UMC - Pastor's Residence 60913
Chitakatira Circuit 210629
Dangamvura Circuit 62676
Marange High School (Odzi) (120-4) 0-1314
Muradzikwa 216313
Nyakunu 215610
Zimunya Central Circuit 61686

MUTARE SOUTH DISTRICT

District Superintendent 2794 DS (126) 2313
Mutambara Mission Centre (126) 2313

* Old Mutare # 64762
364
Mrs
64733 Mutambara Shilwayo

1148 B. 1148-2-035148

Rogers
62699

CORRECTION FORM

Chamberlain DS. 2326
masambwa 2116

36

678

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors which might distort important details.

Your assistance in calling this to my attention is appreciated.

-----Cut here -----

CORRECTION NOTATION

Journal Page which reads

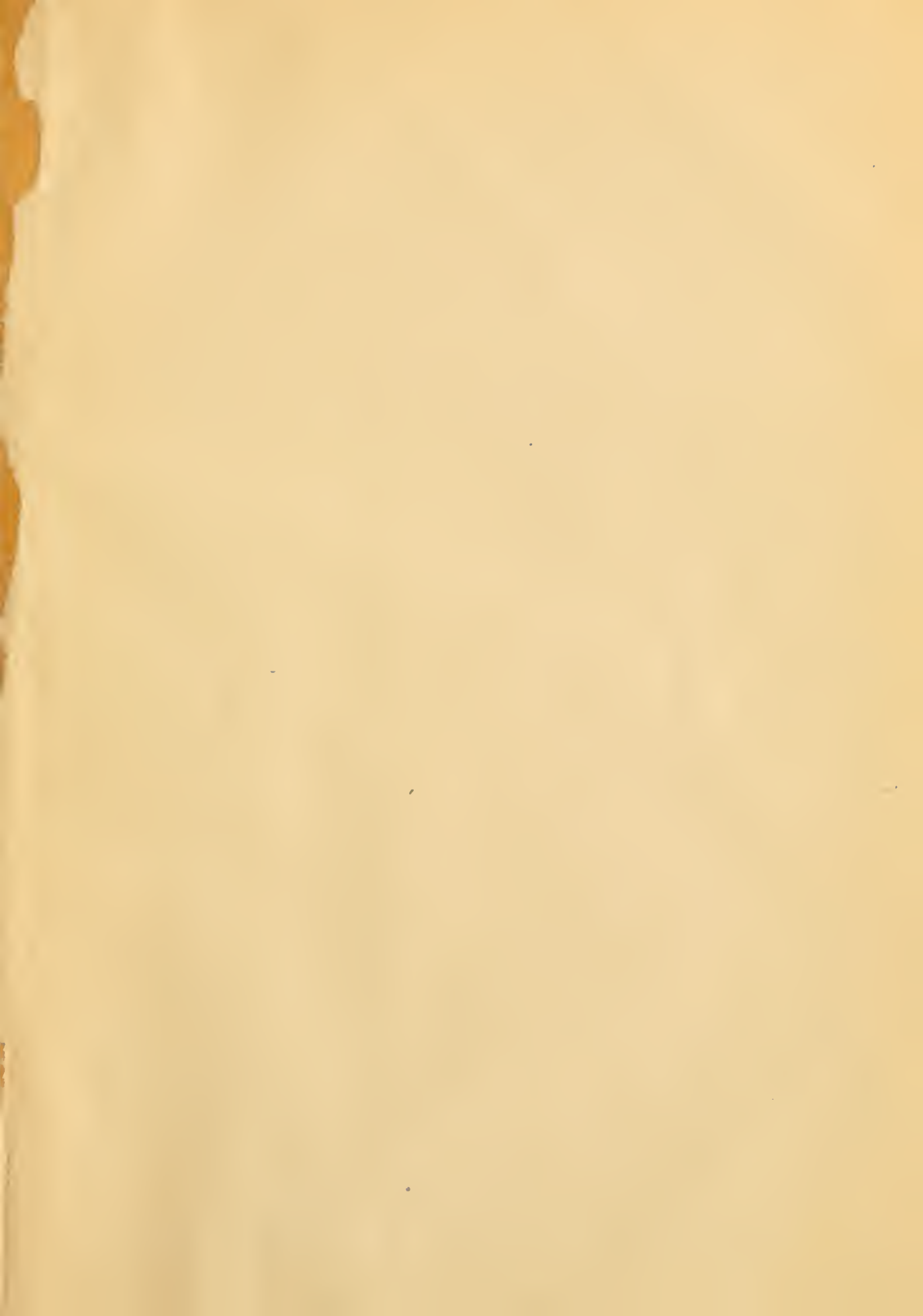
Should be corrected to read

Name Signature:
(Print)

Date
Old Mutare

If this space is not sufficient, use back of this form.

Cut along broken line and mail to Conference Secretary, The United Methodist Church,
P O Box 3408 Harare.



Copy
Administrative
Kaduna Village
Community
Project
Year: 2001

65148

65148

700: 10.0